

FINANCIAL TIMES

Friday December 7 1990

US ECONOMY

Downturn or
recession?

Page 18

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Country	Code	Index	Country	Code	Index
Austria	3300	10000	Poland	1200	10000
Belgium	3200	10000	Portugal	2600	10000
Denmark	3400	10000	Spain	3600	10000
France	3500	10000	Sweden	3800	10000
Germany	3700	10000	Switzerland	4000	10000
Greece	3900	10000	Turkey	4200	10000
Ireland	4400	10000	USA	4800	10000
Italy	4600	10000			
Japan	4900	10000			
Netherlands	5100	10000			
Norway	5300	10000			
Sweden	5500	10000			
Switzerland	5700	10000			
Turkey	5900	10000			
UK	6100	10000			

FT No. 31,323
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World News Business Summary

Bond charged UK insurance
after probe market could
lose \$5bn in
bank collapse S&L claims

Alan Bond, one of Australia's best-known businessmen, was charged under the Western Australian Securities Code after an investigation into the collapse of a merchant bank.

Mr Bond was released on bail of \$100,000 (\$77,519). He said in a statement: "I am absolutely innocent of any wrongdoing, and the charge will be strenuously defended."

Page 20

Nato nuclear pact
US and Britain have dropped
their objections to a so-called
"third zero" under which Nato
would abandon all its remaining
ground-launched nuclear
weapons based in Europe.

Page 3

Soviet directors call
Directors of 3,000 state enterprises are today set to demand that President Mikhail Gorbachev take tough action to tackle economic chaos in the Soviet Union. Page 20

French MPs resign
Michel Noir, mayor of Lyon,
quit parliament and the neo-
Gaullist RPR party and called
on others to follow suit, saying
the French were fed up with
political scandals and squabbling.
Former health minister
Michele Barzach, another
prominent figure in the RPR
also resigned. Page 3
Malaysia ex-PM dies
Malaysia's first PM Tunku
Abdul Rahman has died, aged
87. Obituary, Page 6
Serbian poll call
Yugoslavia's prime minister,
Ante Markovic, has called on
Serbia, the country's biggest
republic, to vote for a new,
pro-European Yugoslavia in next
Sunday's elections which will
mark the end to one-party
Communist rule. Page 3
Cameroon party law
Cameroon's parliament has
passed a law opening the door
to multi-party politics and the
end of 24 years of one-party
rule.
Afghan peace offer
Afghan president Najibullah
has offered to hand over substantial
control of the armed
forces and the interior ministry
to a commission composed
of all opposition groups in an
attempt to end the country's
12-year-old conflict.
More Bhutto charges
A government court has filed
an eighth corruption charge
against former prime minister
Benazir Bhutto despite her
successor's promise of no more
charges, an Indian news report
said.
Haiti bomb kills 5
An explosion at a rally for a
progressive Haitian Roman
Catholic priest, Father Jean-
Bertrand Aristide, running
for president, killed five people
and injured 54, Haitian radio
reported.
Italian air crash
A biwing military aircraft
crashed into a school in northern
Italy killing 12 people and
injuring more than 100, after
its trainee pilot ejected.
IRA bombers jailed
Two Irish republican guerrillas
were jailed for 30 years by a
British court for plotting a
bombing campaign on the
mainland.
Top Bulgarian quits
Bulgaria's main opposition
leader Petar Beron stepped
down after being accused of
betraying dissident secrets to
police during the Communist
party's rule.

The London insurance market could face losses of up to \$5bn as a result of claims linked to the Savings and Loans crisis in the US, a leading firm of solicitors said.

In the US, regulators are putting together a bid to recover \$300bn lost through alleged fraud, embezzlement and negligence. Page 20

MARKETS: In Tokyo the Nikkei closed up 359.38 at 22,552.10. In Frankfurt the DAX index rose above 1,500 for the first time in 10 weeks, closing 33.71 higher at 1,504.67. Paris gained 2 per cent, with the CAC 40 closing 33.08 higher at 1,693.52. Back Page Section II

FORD of the US and Volkswagen of Germany are expected to give the go-ahead for a joint vehicle development programme in Europe, which will include building a new assembly plant, most probably in Portugal. Page 21

GRAND Metropolitan, international food, drinks and retailing group, pushed up pre-tax profits by 25.5 per cent, from £732m (£1.4bn) to £919m. Page 23; Lex, Page 20

FABRIQUE Nationale Herstal, Belgian light arms maker, saved from liquidation, has left almost nothing in its long hoped for rescue plan for small shareholders. Page 21

GO-VIDEO, US manufacturer of video-tape recorders, filed an anti-trust suit against Matsushita in a bid to settle the Japanese electronics company's acquisition of MCA, Hollywood-based entertainment group. Page 6

HANSON, industrial conglomerate, reported record profits of £1.29m (£2.47bn) and is on the lookout for further acquisition opportunities as recession tightens its grip on companies in the US and UK. Page 21; Lex, Page 20

SOUTH AFRICA'S farmers face the prospect of severe drought unless good rains begin in the next fortnight. Commodities, Page 36

ITALY cleared the legislative path for fundamental changes in its securities industry. The lower house of parliament approved a law providing for the establishment and regulation of broadly based securities houses. Page 3

MIDLAND Bank and Hongkong and Shanghai Bank will not extend an agreement, limiting the Hongkong Bank to owning 14.9 per cent of Midland, when it expires in two weeks' time. Page 21

HONSHU PAPER, leading Japanese papermaker, has fluctuated on the Tokyo stock market on reports that the president of United Industrial Corporation, Singapore listed company, could take a significant stake. Page 24

BANK of New Zealand, financially troubled bank, won the support of its shareholders and those of the New Zealand government and Pay Richwhite, merchant bank. Page 24

UK Department of Energy may be abolished after the next election, the prime minister hinted. Page 8

COMPAGNIE Générale d'Electricité, French telecommunications and engineering group, and Fiat, Italian carmaker, formally sealed their wide-ranging exchange of share stakes and activities. Page 23

NORDRANKEN and Gota, two of Sweden's leading commercial banks, became the largest shareholders in Esselte, one of the world's main office supply producers. Page 23

BAYERISCHE Vereinsbank, Bavarian-based bank, reported increased partial operating profits for the first 10 months of 1990 despite spite of tricky trading conditions and considerable costs of expansion into east Germany. Page 26

Western leaders seek clarification, vow to maintain pressure
Saddam orders freedom
for all foreign hostages

By Peter Riddell
in Washington

PRESIDENT George Bush and other western leaders yesterday vowed to maintain full military, economic and political pressure on Iraq after President Saddam Hussein surprised the world by ordering the release of all foreign hostages held in Iraq and Kuwait.

As western nations urgently sought clarification of the Iraqi president's announcement that all travel restrictions on foreign nationals would be lifted, Mr Bush said the release of the hostages would be "a very good thing". However, it did not mean that negotiations were underway, or contemplated, with Iraq on other issues.

"The problem is Iraq's aggression against Kuwait," he said.

The decision to release more than 2,000 western and Japanese nationals and thousands of other foreigners trapped in Iraq and Kuwait immediately fuelled speculation that the international pressure on Iraq might be paying off.

There were suggestions that Mr Tariq Aziz, the Iraqi foreign minister, expected in Washington next week, a diplomatic solution to the Gulf crisis could be feasible. Oil prices dropped sharply on the news and stock markets soared.

However, neither Mr Saddam nor Mr Bush gave any indication of willingness to give up in their confrontation over Iraq's annexation of Kuwait, which has brought the Middle East to the brink of war in recent weeks. The US administration was at pains to deny rumours that it was prepared to support a United Nations Middle East peace conference embracing the Arab-Israeli dispute, with which Iraq has linked its occupation of Kuwait.

In a letter to Iraq's national assembly, which is to meet

Australian hostages celebrating leaving Baghdad yesterday

help but was still awaiting more information from the British Foreign Office before making specific plans.

"We would be delighted to continue our support of the hostages, but until we have more details of numbers and the timing of their return, there is not much that we can do," a spokesman for the company said.

The hope of seeing friends and relations back home by Christmas was tempered by the fear that it might all be a diplomatic bluff.

Mr Andy Charles, spokesman for the UK Gulf Support Group, said last night: "We are cautiously optimistic and cautiously delighted, but we've had a lot of similar announcements in the past which have not borne fruit."

Mrs Linda Grant, whose husband Roy is a member of a British Airways cabin crew held hostage since August 2, said: "Roy is a survivor but I expect his reaction will be the same as mine - floods of tears."

Another UK airline, Virgin Atlantic, which has also been involved in repatriation of some western hostages, said last night it was also ready to

back by a cautious mood among traders. Mr Richard Jeffrey, director of economics at House of Commons, the London stockbroker, said considerable scepticism remained about the prospects for peace.

Mr Julian Simmons, head of currency sales at Citibank in London, said: "We are not out of the woods yet."

In European trading, North Sea Brent oil for January delivery closed last night off \$2.70 at \$28.10.

Steeper declines earlier in the day were pared back after Mr James Baker, the US secretary of state, said the US was not backing any United Nations resolution calling for a

our forces... are fully prepared if they had to fight. Bush's call for negotiations so far bears for us the probabilities of aggression and war and troops are still missing."

In Santiago, Chile, the latest Continued on Page 20

Logistical problems threaten to
delay any evacuation operation

By Jimmy Burns and Richard Evans in London

THE RELEASE of hostages promised by President Saddam poses considerable logistical and bureaucratic problems which could take several days to resolve, diplomatic and airline officials indicated last night.

It was unclear how the Iraqi government proposed to transport hostages from the various locations where they are held and in what sort of time scale.

But one airline official said: "It's got to be a very well orchestrated operation. There is no way 6,000 foreigners can descend on Baghdad airport. It would be chaos."

Judging from the experience of previous selective releases, British officials said they expected the Iraqi authorities at the very least to insist on submitting the hostages to visa procedures which could take anything up to a week to process.

In theory, international airlines would need only 16 jumbo airliners to evacuate some 6,000 civilians in groups of about 350. Transport officials

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ASSET MANAGEMENT

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Serbs face choice between
two brands of nationalism

Prime Minister Ante Markovic, pictured, left, is calling on 8.8m Serbians to vote for a new, pro-European Yugoslavia in next Sunday's elections. His appeal, however, is likely to fall on deaf ears. Page 3

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MARKETS

STERLING New York lunchtime: \$1.9367 London: \$1.9385 (1.524) DM2.89 (2.875) FF6.8 (5.7875) SF2.4675 (2.4675) ¥256.5 (258.75) £ index 33.6 (33.6) gep:2 New York: Comex Feb \$373.2 London: \$370.75 (373.75) N SEA OIL (Argus) Brent Jan \$26.10 (26.3) Chief price changes yesterday: Page 21	DOLLAR New York lunchtime: DM1.49025 FF5.0585 SF1.272 ¥132.25 London: DM1.4905 (1.5015) FF5.0575 (5.0675) SF1.2715 (1.2825) ¥132.25 (134.45) £ index 80.9 (81.4) Tokyo close: ¥134.05 US Treasury rates Fed Funds 7.5% 3-mo Treasury Bill: yield: 7.204% Long Bond: 104.3 yield: 8.285%	STOCK INDICES FT-SE 100: 2,177.5 (+24.9) FT Ordinary: 1,171.9 (+23.3) FT-A All-Share: 1,047.33 (+1.1%) New York lunchtime: DJ Ind. Av. 2,615.84 (+5.44) S&P Comp \$50.62 (+0.7) Tokyo Nikkei: 22,552.1 (+359.38) LONDON MONEY 3-month interbank: closing 19.35-19.3% (19.35) Libor long gilt future: Mar 89 1/2 (88 1/2)
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URUGUAY ROUND: ON THE BRINK

'Positions on agriculture appeared irreconcilable, but until yesterday there had been no real negotiation on a way out'

Shadow-boxers who almost missed the real fight

TRADITION decrees that trade negotiations end in an all-night crisis session.

Decorum prevents ministers from actually punching each other when the going gets rough. But the test of stamina and brinkmanship required to survive an all-night crisis provides a socially acceptable substitute for physical combat.

Yet it works normally only at the end of a negotiating session when it is needed to finally break the will of those resisting an agreement that is already in sight. The problem with this week's talks was that a crisis over agriculture was needed at the beginning of the week just to get the serious talking started.

As the crisis developed on Tuesday and Wednesday, delegates, used to waiting to the end of the talks for the real crunch, refused to take it seriously. Strong words from all sides on the question of farm support still looked like posturing and early deadlines were missed.

The truth became clear as the talks teetered on the brink of suspension. It was more than just posturing. Positions on agriculture

appeared to be irreconcilable, but until last night there had never been any real negotiation which might have explored a possible way out of the impasse.

The US and the Cairns group of 14 farm-exporting nations blamed the European Community whose ministers refused to amend its position, accepting cuts of only 30 per cent in farm support and no specific commitments on export subsidies.

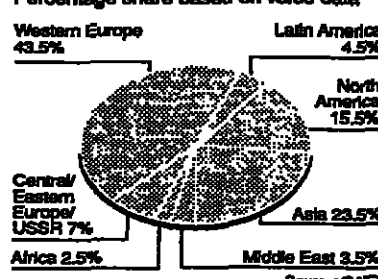
The EC farm spokesman had jauntily sported an emerald green badge inscribed with the words "I love CAP" (the Common Agricultural Policy). He said the US delegation was "in disarray" because it could not make the sacrifices needed for a deal to liberalise trade in services without losing the support of the US Congress.

Behind this verbal sparring lay some serious institutional problems for the General Agreement on Tariffs and Trade.

● The agenda set out in 391 close-typed pages by negotiators in Geneva was too complicated for many of the ministers to cope with.

Regional composition of world merchandise exports, 1989

Percentage share based on value data



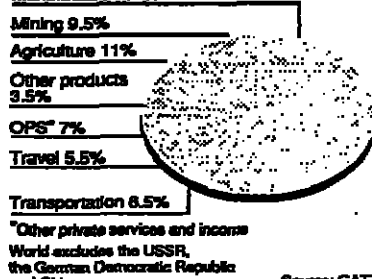
Source: GATT

Several times this week the technical grasp of ministers over the issues on which they were supposed to take decisions failed them at news conferences.

● The EC's flexibility is impaired by its cumbersome arrangements for consultation with member states while the Commission actually does the negotiating. The EC has constantly to consult back with its

Composition of world trade, 1989

Percentage share based on value data



Source: GATT

Council of Ministers and can too easily get involved in procedural wrangling, for example over whether Mr Renato Ruggiero, Italy's trade minister and chairman of the EC's council of trade ministers, should be allowed to participate in negotiating sessions.

Some US officials say the council system means the EC is well-placed to negotiate internally, but out of its

depth as soon as it has to deal with the outside world.

● The US in turn is hampered by the legal requirement for the Bush Administration to consult at every twist and turn with its private sector advisers and with Congress. Its command centre at the President Hotel was thronged with business executives and with congressmen and their staffers. Surveying the breakfast room, one lawyer said it "was just like a high-school reunion".

With each of these two delegations living virtually in a world of its own, it was all too easy for them to forget the rest of the players. At the mid-term review of the Uruguay Round in Montreal two years ago, however, it was Latin American countries which first talked openly about pulling the plug on the talks.

Argentina and Brazil called openly on Wednesday night for suspension of the talks, but such had been the violence of the slanging match between the US and the EC that no one had given much thought to what this would mean to the Round.

A crisis, which nobody had taken seriously enough at the beginning,

thus began to spin dangerously out of control. The situation was not helped by the total lack of chemistry between the key US and EC players.

Mrs Carla Hills, the unbending and forceful US Trade Representative, is regarded by many Europeans as an adversarial negotiator who takes any suggestion of concession as a personal affront. Mr Ray MacSharry, EC farm commissioner, is seen by the US as an inward-looking official, more concerned with his eventual future in Irish politics than the world trading system.

After the Montreal meeting was disrupted by the Latin American countries, most trade officials acknowledged the world of trade negotiation could never be quite the same again because developing nations could no longer be ignored.

This week's meeting suggests that lesson had almost been forgotten by the US and the EC in their obsession with each other.

Peter Montagnon and William Dullforce



Old feuds put aside may now re-emerge

MANY long-simmering trade feuds between the US and the European Community could reach boiling point if the negotiators in the Uruguay Round fail to agree.

In its 1989 report on foreign trade barriers, the US Trade Representative's office devotes 11 pages to alleged wrongs committed by the Community. These include high tariffs, supports for coal production and markets closed to American telecommunications products. Action has been delayed on many of these until completion of the Round.

The dispute over support for Airbus by the governments of France, Germany, the UK and Spain remains a primary area of contention. The US Commerce Department says without subsidies no Airbus programmes would be viable. With them, Airbus threatens the US aviation industry.

Most immediately, a outbreak of hostilities is likely over agriculture issues unresolved by an accord under GATT. The US is threatening sanctions over the failure of the two sides to renew a pact providing compensation for the loss of the US feed grain markets when Spain joined the EC. For four years the EC made special provision for annual Spanish purchases of 2.3m tonnes of foreign feed grains, and feels no further payment is necessary.

The US wants the agreement extended another year or re-negotiated. The \$420m market is still lost, officials say, and continued compensation is merited.

The EC's Third Country Meat Directive, which governs sanitary requirements for food imports, has slowly strangled American meat exports to the Community. Serious clashes might have occurred already if the US industry had not been pleasantly distracted by the brisk business it has been doing in Asia.

However, the EC cut-off of American pork imports on October 31 and the threatened ban on all meat imports as of the end of the year seems the final outrage. Without a settlement - and none seems in the offing - sanctions could come soon against a wide range of EC food exports.

A failure of the GATT to harmonise food safety and health rules would also leave outstanding the fight over the EC's hormone ban. In response, the US imposed 100 per cent tariffs on Community agriculture imports valued at about \$97m, although duties against about \$4.5m worth were later removed in response to an interim agreement.

Warning signals are also flashing over decisions reached in the EC 1992 market integration exercise. The controversial Community Broadcast Directive, which would reserve for European producers the majority of entertainment programming, is a prime candidate for further action under the GATT.

The US Commerce Department is also monitoring the impact of the EC programme of standards, testing and certification. Disagreement is outstanding over the EC's resistance to toys, furniture and medical devices.

An EC "Buy Europe" public procurement provision, which permits authorities to reject products with less than 50 per cent European content, and grants a 3 per cent price preference to European bids, is another area of conflict.

Also of concern in the US are directives covering EC intellectual property rights provisions and rules of origin.

Nancy Dunne

EC farm concession welcomed

MR Julius Katz, the deputy US trade representative, yesterday said last night's EC offer on agriculture trade reform was "worth evaluating". The offer would open the European market, slash export subsidies and reduce internal farm supports by 30 per cent.

According to US private sector representatives who were briefed by Mr Katz, the EC has agreed to use as a base year for calculations the year 1990. This was regarded as a significant concession. The previous EC offer, rejected by virtually every other GATT member, would have used 1986 as a starting point and counted the 15 per cent cuts in internal supports already made.

The new offer marks the first time the EC has agreed to demands for market access and reductions of export subsidies used to dump surpluses in foreign markets.

A US private sector representative in Brussels said confusion still reigned among advisers over the outcome of the talks. "It is the blind leading the blind," he said. "People are working diligently but they still don't know if consensus can be achieved on many issues."

There was no possibility of completing a legal text of agreements this week, he said. A proposal for another ministerial conference to be held early next year was being held in reserve to push for as much progress as possible this week.

Representatives of US services industries have shown increased flexibility on the EC demand that Most Favoured Nation's status be granted all nation's which sign on to the pact. However, they say they must get "adequate commitment" from several countries before they throw their support behind an accord.

In Washington, Mr Bill Reinsch, chief legislative assistant to the influential Senator John Heinz of Pennsylvania, has been following the GATT and hoping for a modest package of reforms.

"People who say Congress will only settle for a big deal are wrong," he said. "It would be better to get a small package that involves incremental change in a lot of areas."

Industry groups have been growing increasingly concerned about US concessions on dumping, subsidies, government procurement and market access. "People are wondering if the costs will exceed the benefits," he said.

Miss Jennifer Brick, a legislative aide with Senator Frank Murkowski of Alaska, said the senator still see a large package as "the optimum scenario." But with 37 senators on the record as opposed to fast-track approval, "they might be appeased by a smaller package."

Mr Reinsch predicted that negotiators in Brussels "will cobble something together and call it a brilliant success." Failure would not bring a protectionist response from Congress, he said.

Nancy Dunne

US U-turn on services removes crucial blockage

THE US yesterday removed a crucial blockage to the conclusion of an international agreement liberalising world trade in services by reversing its previous position in the Uruguay Round talks.

Mr Rufus Yerxa, deputy US trade representative, said the US would accept the inclusion of a non-discrimination clause among the general principles of the agreement. Other delegates greeted the US move as an important breakthrough.

Last month in Geneva, the US had brought talks on the \$600m trade in services to a standstill by refusing to have GATT's most-favoured-nation (MFN) clause written into the framework of the agreement. Under the principle of MFN, each signatory to the GATT is obliged to apply to all other countries trade benefits accorded to any one country.

Washington claimed then that it already operated a liberal market and needed to retain its own instruments to prize open the more protected markets of other countries. Its move was understood to aim at

compelling other countries to table firm commitments to liberalise their services in the Round.

The Americans' stand was rejected by the European Community, Japan and all other countries participating in the talks and became one of the most controversial items for trade ministers at this week's meeting in Brussels.

In reversing its position, Mr Yerxa said that the US was trying to get the services negotiations moving.

The new offer was conditional on the US being allowed derogations from the MFN rule for a limited number of sectors, notably transport, and on the conclusion of substantive agreements, opening up markets, being concluded with other countries before the end of the round.

Eight or nine trading blocs, including the EC and Japan, representing 80 per cent of world trade in services had submitted initial liberalising commitments here in Brussels.

The US wanted to achieve a "critical mass" of liberalisation

by gaining commitments from at least the newly industrialised countries among the remaining 97 participants, Mr Yerxa said. Offers had to be turned into signed accords between governments, and no method for doing this had yet been agreed in the talks.

It would take several months to finalise the agreements, Mr Yerxa considered.

Washington is also reserving the right not to apply the provisions on financial services to other countries, if it deems that those countries have not made sufficient commitments to liberalisation. But, Mr Yerxa said, the US did not expect all developing countries to sign up to the same level of commitments as the industrialised nations.

In another potentially important development, US officials said Washington was examining its rules on foreign ownership of airlines. A loosening of restrictions could be envisaged.

William Dullforce and Peter Montagnon

Community dogs that failed to bark

THE FIRST glimmer of hope emerged through the Brussels fog yesterday as the European Community finally indicated some flexibility on agriculture. But for the majority of disillusioned delegates and bemused onlookers the question was: "Why did it take so long?"

The strength of the European farm lobby has been vividly illustrated over the past 48 hours. But expectations (or at least hopes) had been pinned on a clear change of tune from Chancellor Helmut Kohl following last weekend's election triumph, and on some prodding within the EC by the so-called liberal camp led by Britain and the Netherlands.

Both dogs, though, have conspicuously failed to bark in Brussels and important conclusions can be drawn. One is that the Bonn-Paris axis appears to be alive and well. The other is that Britain suddenly appears to be going out of its way to prove its European credentials.

German adherence to the principles of the Common Agricultural Policy (CAP) was vividly confirmed during deliberations on the farm reform in October. But there has been keen speculation that, once freed from election constraints, Mr Kohl would signal a willingness to make bigger farm sacrifices in the wider interests of the Community.

But many now realise the Chancellor would not only lose considerable face at home for any sudden and public about-turn but cause widespread dismay elsewhere in the EC. After all, Bonn's Community partners took a relaxed view of German unification earlier this year on the under-



Kohl has changed his tune standing that Mr Kohl demonstrated his commitment to closer EC integration.

The behaviour of Mr John Gummer, the UK's Farm Minister, has also been instructive. In press briefings he has stoutly defended the principles of the CAP and reserved his fiercest criticism for US tactics. "It is not a proper way for the largest trading power in the world to be addressed by the second largest," he said yesterday in response to a transatlantic jibe.

Mrs Carla Hills, the US Trade Representative, may have miscalculated in thinking Britain her best ally (at least when it comes to moving the EC from its 30 per cent offer). British self-interest in the CAP has long been underestimated. But many yesterday saw Britain's new *communautaire* role not only as the sign of a new style from the prime minister, but as a deliberate strategy ahead of this month's conference on economic and monetary union.

Tim Dickson

FARM TRADE ROW: THE PLAYERS

THE EUROPEAN COMMUNITY has about 10m farmers, plus 800,000 in the former East Germany. France is by far the biggest producer. EC share of world farm trade is about 17 per cent.

THE UNITED STATES has less than 2m farmers. Share of world farm trade, about 16 per cent.

THE CAIRNS GROUP of 14 farm-exporting countries, including developed and less developed nations. Members: Argentina, Australia, Brazil, Canada, Chile, Colombia, Hungary, Indonesia, Malaysia, New Zealand, Philippines, Thailand, Uruguay, Fiji. They have about 227m farmers. Share of world farm trade: about one third.

GATT TALKS: THE OTHER ISSUES

TEXTILES - Third World exporters want industrialised countries to phase out import restrictions on their textile and clothing products and bring the entire \$177bn a year trade under GATT's free trade rules.

SAFEGUARDS - Some industrialised countries want safeguard measures, special tariffs or quotas, to curb imports in extreme cases.

PATENTS - Differences persist over issues such as whether to grant patents to the party that is first to invent or first to file for a patent.

INVESTMENT - The objective is to remove or modify government restrictions on foreign investments - such as those requiring the use of locally-produced parts or setting aside of a specific share of plant output for export.



Something to smile about: Battling US Trade Representative, Mrs Carla Hills, in Brussels yesterday

British ambassador fears 'burst of protectionism'

BRITAIN'S ambassador to Bonn yesterday warned German businessmen of a "burst of protectionism" unless a last-minute compromise was found at the GATT trade talks.

Sir Christopher Mallaby told a meeting of Ruhr businessmen that excess EC agricultural spending represented "a scandalous waste of money".

Taking Germany to task for its refusal to make serious cuts in farm spending, he said: "It remains absurd to pay farmers to produce unwanted goods and to spend more on storing them."

Sir Christopher stressed that constructing the Community,

improving it and completing it was fundamental to Britain's foreign policy.

His speech came as German diplomats said they were searching for ways of improving Anglo-German ties after the tension of the last two years.

Sir Christopher's speech was punctuated by unusually barbed remarks on Germany's policies on European Monetary Union.

Commenting on the lack of genuine public debate in Germany about the consequences of EMU, he said: "People seem to assume that all proposals that claim to advance the cause of European union are automatically good, like motherhood. Yet surely

one should think carefully about the momentous step of abolishing the Deutschmark and replacing the Bundesbank by an international central bank with a different character."

Sir Christopher said that EMU would cause a painful loss of flexibility unless EC states first converged economically. He said the "hard Ecu" concept developed by the British Treasury - savaged in recent weeks by both the Bundesbank and Bonn - "could potentially have a powerful unifying effect on monetary policy in the Community as a whole".

David Marsh

US and EC locked in expensive grain subsidy war

THE subsidy war in the world grain markets looks set to continue as the big exporters battle for a larger share of a shrinking market.

Faced with soaring production and falling prices, the United States and the European Community have become locked in a competition which neither is likely to win. They are paying higher and higher subsidies that the treasuries of neither side can afford to continue.

The root of the problem lies with the transformation of the EC under the Common Agricultural Policy (CAP) from a net grain importer to the

world's second-biggest exporter after the US.

The CAP was designed to give grain farmers fair and good prices. But by the mid-1970s European farmers started to grow more grain than the continent consumed - and export restitutions were introduced.

The restitutions bridge the gap between the price within the EC and the price that can be fetched on the world market. The US, alarmed by the growth in EC exports, started its own Export Enhancement Programme (EEP) with the aim of winning back sales to selected markets by offering an

extra subsidy.

The effect of the two programmes has been to lower the world traded price of wheat to \$70 (\$38.48) a tonne and less. The lower the price, the bigger the subsidy must be.

In September, EC restitution levels were \$135 a tonne for soft wheat and more than \$200 a tonne for hard wheat, while the US was paying on average \$46.90 a tonne on wheat to Egypt, compared with only \$9 a tonne in September 1989.

While the US and the EC have been slugging it out dollar for dollar, other countries including Canada, Australia and Argentina have felt the

squeeze. Canada, which the EC replaced as the number two exporter, has a record harvest this year - and might have to make deficiency payments of more than \$40m (\$45m).

Canada is not alone this year in having a big harvest. The International Wheat Council recently raised its estimate for 1990-91 grain production by 14m tonnes to 1.42bn tonnes. In the same report the IWC predicted that total grain trade was falling by 16m tonnes to 181m tonnes.

This is below the 1980 total world trade in grains of about 200m tonnes, according to Ms Maria Cappuccino, traded policy

co-ordinator at the UK's Grain and Feed Trade Association, who believes that a collapse in the GATT talks will reduce trade even further.

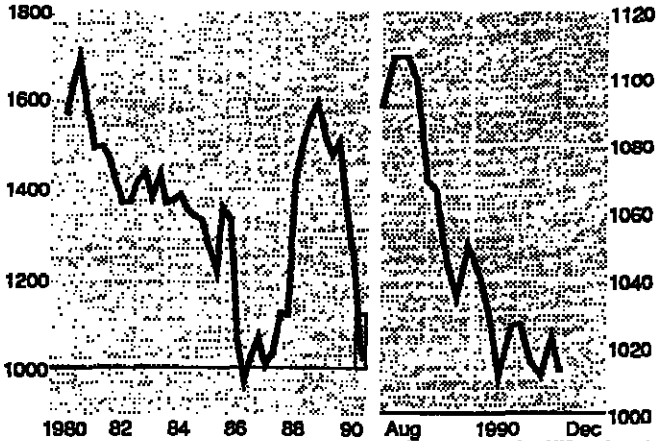
Ms Cappuccino argues that despite the vast amounts of money poured into the export subsidy programmes - \$2bn by the EC and \$500m by the US - the two giants have not dented each other's market shares.

"It's such a waste of money in subsidies. We should be working to unlock the potential Third World demand for grains," she said yesterday.

David Blackwell

Wheat price index

Jul-Dec 1986 = 1000



Source: International Wheat Council

JP 11/15/90

Italy clears way for securities reforms

By John Wyles in Rome

THE LEGISLATIVE path was cleared yesterday for fundamental changes in Italy's securities industry. The lower house of parliament finally approved a law providing for the establishment and regulation of broadly-based securities houses.

The law, which has to be approved by the Senate, provides for a transition period to the end of 1992 leading to the creation of so-called Società di Intermediazione Mobiliare (SIM). These will be companies specialising in securities trading but also able to participate in bond issues, underwriting and fund management.

A key part of Italy's strategy for modernising its stock market, the legislation establishes dual capacity dealers authorised to undertake broker commissions on behalf of clients and also to transact business on their own account.

They will be required to trade exclusively through SIMs on the stock market where all transactions will be concentrated; at present about 70 per cent of business is done outside the exchange.

Existing brokers, whose monopoly of equities trading will be broken, are covered by a protective requirement that will require an SIM to operate with an established broker during the transition period.

The new rules lay down that SIMs should be joint stock companies or partnerships with share capital open to Italian and foreign banks, brokers and industrial companies.

Italian banks, now heavily involved in stock market operations, are expected to be the creators of at least half the estimated 60 SIMs which experts think are likely to be established.

The SIMs will be regulated by the Bank of Italy and the Consob, the stock exchange regulatory authority.

The law should go some way to placate the broking community, whose dealers and other staff have staged a series of strikes in protest at the length of its itinerary through parliament and at the government's quite separate move to impose a capital gains tax.

Objection dropped to elimination of Nato's ground-launched missiles

US and UK change nuclear stance

By David White in Brussels

THE UNITED STATES and Britain have dropped their objections to a so-called "third zero" under which Nato would abandon all its remaining ground-launched nuclear weapons based in Europe.

This means that Nato nuclear deterrents, below the level of intercontinental strategic arms, will concentrate on planned new missiles that can be launched from "dual capable" aircraft.

The third zero involves elimination of ground-launched weapons with ranges of less than 500km (short-range missiles and battlefield artillery shells). Two categories of missiles with ranges between 500km and 5,500km were banned under the 1987 Intermediate

ate Nuclear Forces treaty between the US and the Soviet Union.

Remaining land-based weapons are due to be the subject of further US-Soviet negotiations starting next year. Officials at Nato said a mandate for the talks might be agreed by allied foreign ministers later this month.

The proposed "third zero" would not cover weapons in France's nuclear arsenal, which includes both intermediate-range and short-range land-based missiles. However, the French government is independently reviewing the structure of its nuclear forces.

Under Mrs Margaret Thatcher's prime ministership, Britain took a strong line on

opposing any move towards a third zero. At a hard-fought summit 18 months ago, it only reluctantly agreed to the principle of negotiations being held at all.

Up to this summer, the UK continued to argue for maintaining some ground-launched nuclear weapons until members had committed themselves to the new air-launched missiles.

The US in recent months has been ambiguous on the issue of how far reductions should go.

British officials said yesterday that there was no longer any division between the US and British position and that of Bonn, which has argued for removal of the weapons, most of which are fielded on German

territory. Nato has already shelved plans to replace its current short-range missiles.

Defence ministers in Nato's nuclear planning group are today due to review progress on re-assessing Nato's nuclear requirements in the aftermath of the cold war. The future size of Nato's nuclear stockpile is expected to be determined next spring, but officials are still avoiding seeking public commitments from allies on the sensitive issue of where the new air-launched weapons will be based.

Nato is estimated to have about 4,000 nuclear warheads in Europe, on shells, missiles, bombs and depth charges, excluding French weapons and arms deployed at sea.

Concern about vanishing arms

By David White in Brussels

NATO DEFENCE ministers yesterday voiced worries about the reduced amount of Soviet military equipment scheduled for destruction under the Conventional Forces in Europe treaty signed with the Warsaw Pact last month.

Mr Tom King, Britain's defence secretary, said there was "great concern" whether the treaty process was going forward with "the degree of control and accuracy that was intended". Latest Nato calculations show that more Soviet

tanks, armoured vehicles, artillery guns and rocket launchers have been moved east of the Ural mountains and out of the treaty area (thereby avoiding destruction) than the total numbers that Nato will be allowed to field in Europe under the treaty terms.

The transfers involve almost 78,000 of these army weapons and some 800 combat aircraft. As a result, the Soviet Union retains much larger overall weapon holdings than had been expected.

Mr King said it was "a matter of some urgency" for Nato to draw up its new post-cold war military strategy. Uncertainties and instabilities in eastern Europe and the Soviet Union made it important for Nato to maintain a "relevant, flexible defence structure," he said.

Work on rewriting Nato's operational strategy is due to be completed next spring, but officials said it would take much longer to implement the new policies.



King: worried

Gaullists disturbed by resignation of rising young stars

By Ian Davidson in Paris

FRANCE'S leading conservative opposition party, the Gaullist RPR movement, has been shaken by the abrupt resignation, from the party and from their parliamentary seats, of two of its leading young stars.

Mr Michel Noir, 46-year-old mayor of Lyon and a former trade minister, and Ms Michele Barzach, 47-year-old Paris deputy and former junior social affairs minister, both abruptly announced their resignations yesterday. Their resignation statements were strongly critical of the Gaullist party and the state of French politics.

Denouncing the "sickness" of France, Mr Noir condemned the "mediocrity of the behaviour" of the Gaullist party leadership.

He called on other politicians to follow his example, in a "vast national uprising" against the sacrifice of national interests to party political "games".

His appeal was answered within hours by the resignation of Ms Michele Barzach. The resignations come one day after the Gaullists adopted a new European policy marked by an emphatic return to the party's historic hostility to the federal ambitions of the Community institutions.

The timing appears to be

entirely coincidental, however. Mr Noir has been thinking of leaving the party for some months.

His departure is primarily in protest at the apparently irremovable party leadership of Mr Jacques Chirac, and the manoeuvres between the latter and Mr Valéry Giscard d'Estaing, leader of the centre-right UDF grouping.

Mr Noir rose to national stardom last year, when he won a sensational victory in the March local elections and captured the town hall of Lyon, France's second city.

Since then he has, on several occasions, attempted to mount a challenge to the Gaullist party's old guard, by mobilising like-minded reforming conservatives, both within the Gaullist party and in the UDF.

His first initiative came in the spring of last year, when he tried to field a list of young conservative candidates in the 1988 European Parliament elections; the attempt was crushed by the apparatus of the Gaullist hierarchy, and the young reformers were scattered.

Earlier this year, Mr Noir launched a new reforming group, called United France, which included young conservatives from the Gaullist movement and other conservatives.

France acts to improve deprived urban areas

By William Dawkins in Paris

THE French government has launched fresh plans to tackle the social and economic problems of deprived suburbs, in an attempt to prevent a repeat of recent riots, the worst in France for nine years.

It aims to transfer FF2.2bn (£220m) of state grants away from rich urban areas to poor ones over the next two years, and will shortly create its first minister specifically responsible for urban problems, according to Mr Michel Rocard, the prime minister.

The move is important not just because it shows the seriousness with which the Socialist government views urban deprivation.

It is also one of the clearest signs yet that the government is rethinking some of the decentralisation which it has encouraged in recent years.

In another advance for central control, the government has just appointed a close senior adviser of President François Mitterrand, Mr Christian Sautter - a loyal Socialist - as its administrative chief in the mainly right-wing Ile-de-France, the country's largest region.

Mr Rocard is planning to re-allocate FF700m of grants due to the richest communes, the equivalent of British town councils, next year, rising to around FF1.5bn in 1991.

This is on top of the FF4bn the government had already earmarked for next year for its existing urban programmes.

The government also plans to table a law early next year to encourage the creation of more cheap housing, and to send more top civil servants to local authorities.

The beneficiaries will be 400 areas certified as being dangerously poor, with high rates of unemployment and immigration.

The immediate trigger for the government's concern came with the outbreak of violence two months ago in a Lyons suburb, followed last month by another riot near Paris. These intensified government fears that it is failing to foster the Socialist values supposed to keep it in power.

Serbs face choice between two brands of nationalism

By Laura Silber in Belgrade

YUGOSLAVIA'S Prime Minister, Mr Ante Markovic, has called on Serbia, the country's biggest republic, to vote for a new, pro-European Yugoslavia in next Sunday's elections which will mark the end to one-party Communist rule.

"It is not necessary to destroy Yugoslavia in order to get the chance to rule... but to build on reforms to compose a new Yugoslavia which will stay together and join Europe," Mr Markovic told a packed auditorium on Wednesday night.

However, his appeal is likely to go unheeded by most of Serbia's 6.8m voters in elections which pit nationalists against Communists.

Serbia must choose between the

Communist (renamed Socialist) party, and its leader Mr Slobodan Milosevic, or the far right-wing Movement for Serbian Renewal party, led by Mr Vuk Draskovic. This party is seen as the only one capable of ousting the Communists after their unbroken 50-year hold over Serbia.

The campaign, in which 52 parties are competing for the presidency and the parliament, has failed to address economic issues despite the fact that the republic's heavily-subsidised industry is virtually bankrupt and the budget deficit was increased in order to buy votes.

Mr Milosevic - ahead of Mr Draskovic in the latest polls - is expected to gain support from Communists,

from workers who fear that a market economy will leave them without jobs, and from those who fear a victory for Mr Draskovic will lead the republic into civil war. Mr Draskovic has said he would re-draw Serbia's borders to include parts of neighbouring Croatia and Bosnia-Herzegovina.

Mr Milosevic came to power in 1987 by promising that his brand of nationalist communism would restore Serbia's injured pride. Serbs harbour deep grievances that their political role in the Yugoslav federation was stunted under President Tito - precisely in order to contain the republic's territorial ambitions.

Moreover, Mr Milosevic won great popularity as the first leader who

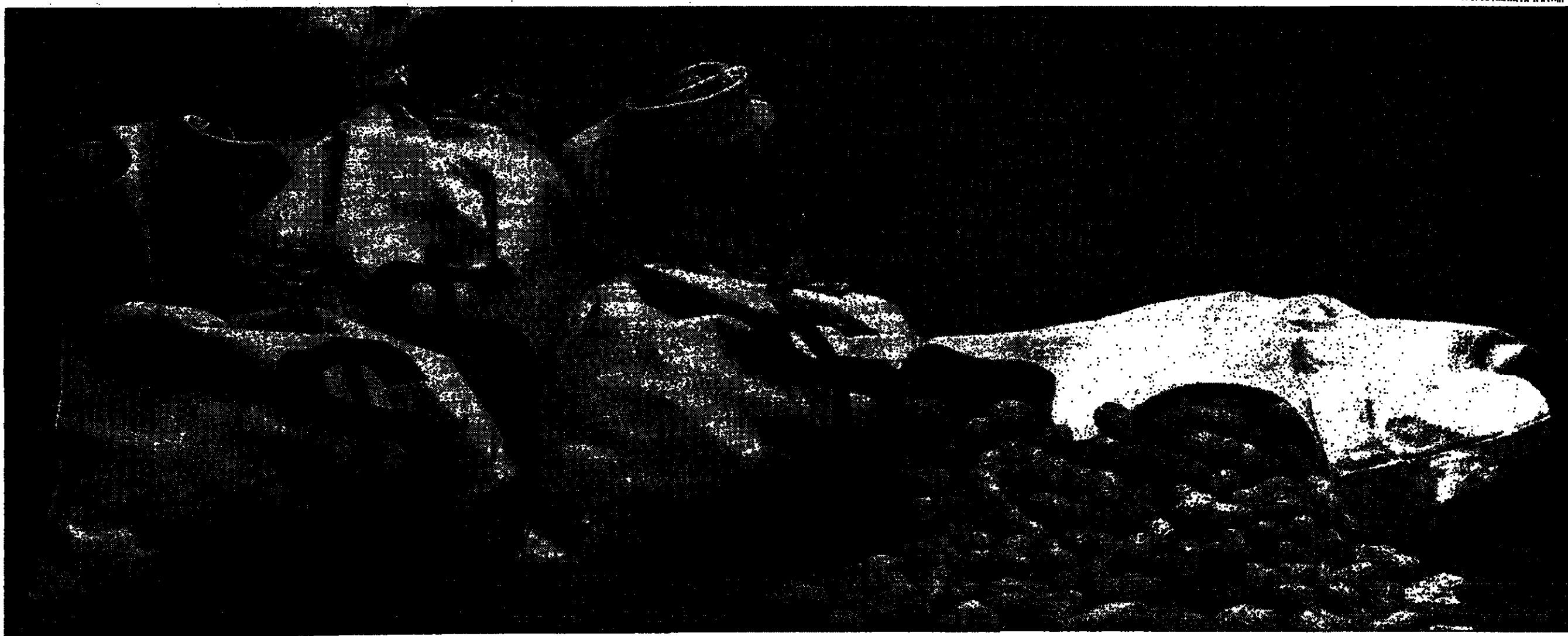
promised to shake up the ossified and privileged party bureaucracy, to restore Serbia's authority over the two provinces of Kosovo and Vojvodina, and to take up the plight of the 200,000 Serbian minority in Kosovo, where Albanians are a majority. Serbs have repeatedly accused the Albanian majority of discriminating against the Serbian minority.

But the costs of Mr Milosevic's policies have been high. Scores of ethnic Albanians in Kosovo have been killed during protests against Serbia's forcible reintegration of the province into Serbia. So intense is the resentment towards Mr Milosevic's control over the province that the 1.8m Albanians have decided to boycott the elections.

The parties representing the 400,000 Hungarians and the non-Serbian minorities in the northern province of Vojvodina, which was also reintegrated into Serbia, have managed to form a united platform against the Communists.

On the eve of the elections, Serbia is now isolated from Yugoslavia's western republics and condemned by the western governments because of human rights violations in Kosovo. But ironically, by encouraging nationalism, the Communists of Serbia can be credited for catapulting Yugoslavia into a new era fraught with uncertainties about its ability to remain a single state.

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THE GULF

Hostage gesture points to search for face-saving way out for Saddam

By Tony Walker in Dhahran and Lamis Andoni in Amman

PRESIDENT Saddam Hussein's decision to free all western and Japanese hostages tends to confirm what has been whispered in Middle East capitals for the past several weeks - that the Iraqi leader is seeking a face-saving way out of the predicament he finds himself in over Kuwait.

Mr Saddam's gesture is widely seen as an attempt to improve the climate ahead of talks in Baghdad later this month with Mr James Baker, the US secretary of state.

The Iraqi leader appears to have timed his decision so that the hostage issue will not obstruct his apparent strategy of transforming talks with the Americans into a first phase of negotiations covering all the region's problems, including

the Arab-Israeli conflict.

Mr Saddam secured the support of his main allies for his strategy at a meeting in Baghdad earlier this week attended by King Hussein of Jordan, Mr Yasser Arafat, the Palestine Liberation Organisation chairman, and Mr Ali Salem al-Baladh, Yemen's vice president.

The trio have promised to rally Arab support behind Iraq's negotiating position, while Mr Saddam is believed to have pledged that he will insist that the Palestinian question will top his own agenda in talks with Washington.

The Iraqi leader is reliably reported to have told his allies that he would accept a compromise on Kuwait if the US were prepared to endorse the idea of holding an inter-

national peace conference on the Middle East. President Saddam is expected to up the ante by demanding that a date be set for such a conference.

PLO officials fear that the UN could approve a resolution suggesting such a conference, but in a vague resolution which would preempt Iraqi demands for a fuller US commitment while holding up a peace process in the Middle East.

The officials also believe that the US could allow a resolution to pass which would suggest a conference, but one which would fall short of satisfying Palestinian and Iraqi demands for a clear commitment to a meeting in which the PLO would be represented.

Mr Jamil Hilal, director of the

PLO's information department in Tunis, said yesterday he saw little new in qualified US support for such a meeting. He noted that the US had previously used the terms "properly structured" and "at the appropriate time" in reference to the proposed peace conference, but remarked: "At the appropriate time means at a time the Americans choose. Properly structured means excluding the PLO on an equal footing."

Washington, according to Iraqi and Palestinian officials, is trying to shore up the alliance against Baghdad by preventing a potential rift among them over the Palestinian issue, particularly since the Soviet Union and - particularly - France have been pushing for a settlement

of Israeli-Arab conflict.

However, whatever diplomatic movement the hostages' release may have set in motion, western and Arab officials caution against expecting any quick and dramatic progress towards a peaceful resolution of the crisis.

While Mr Baker indicated in statements this week to congressional leaders that, if Mr Saddam withdraws totally from Kuwait, the US would not attack his forces inside Iraq, there was no corresponding commitment to ease economic pressures.

Mr Saddam would no doubt seek undertakings about the removal of the stranglehold on Iraq before withdrawing from Kuwait, but equally the US and its allies can

hardly afford to allow the Iraqi leader to emerge from the crisis without penalty.

If war is avoided, and this is by no means certain, the West is likely to find itself involved in a "several stage process" including first the liberation of Kuwait and restoration of the legitimate government, followed by steps towards setting in place regional security arrangements to prevent a fresh crisis erupting - each step corresponding to demands contained in the 12 UN resolutions so far passed since the crisis began.

A French formula, advanced as far back as August, might emerge as the basis for a comprehensive settlement. France envisaged then an Iraqi withdrawal, followed by

moves to convene a peace conference to deal with regional disputes, including the Palestinian question, to be followed by a process of disarmament throughout the Middle East. But officials acknowledge these are highly complex, interlocking aims and that the Middle East is unlikely ever to lend itself to neat solutions of its many problems. They also believe that Mr Saddam will engage in a process of brinkmanship to the bitter end.

There is, they say, plenty of scope for things to go wrong in a region where the worst case scenario often seems to prevail. But, as one Western ambassador said: "Once the two sides (Iraq and the US) are engaged in talks, the pressure to keep talking will remain strong."

Talks yes, but no deals, says Washington

By Peter Riddell, US Editor, in Washington

THE BUSH administration is still hoping for a peaceful solution to the Gulf crisis, but it is not prepared to accept a negotiated compromise.

Just as Washington was never gripped by war fever in the first two months of the crisis, so now the White House is taking a sceptical view about all the talk of deals.

President George Bush made clear late yesterday in Santiago, the Chilean capital, that while there were diplomatic contacts between the United States and Iraq, there were "no secret negotiations, direct or indirect, with Iraq over this question (the Gulf crisis) - none, and there will be none."

For the past week, since the UN Security Council resolution authorising the use of force was approved and the US proposed direct talks with Baghdad, there has been much speculation about whether Washington is seeking to offer President Saddam Hussein a way out.

Added to this is the reputation of Mr James Baker, the US Secretary of State, as a deal maker.

In public, the administration has been uncompromising, ruling out negotiations either on the UN resolutions (insisting on full compliance) or on related matters such as the Palestinian question or Lebanon. It believes that only by credibly threatening force is withdrawal and a peaceful solution likely.

The stated aim especially of Mr Baker's proposed visit to Baghdad is to put over the stark message to President Saddam that either he complies with the UN resolutions or else he faces military action. That in part reflects discussions by the foreign ministers of the five permanent representatives held in New York after the resolution was passed on November 29.

They apparently agreed that the Iraqi leader had not so far appreciated the unity of the international coalition and it would be desirable to convey that message directly.

Yet US officials were aware from the start that the proposal of direct talks risked Baghdad trying to embroil Washington in complex negotiations. That is why the US public line has been so firm and speculation about private signals has immediately been quashed.

Indeed, the Bush administration interpreted yesterday's announcement on the release of hostages as a sign that its strategy was succeeding rather than the start of a process of bargaining.

However, it may be more difficult to hold other members of

the international coalition, including some in Europe, to that line.

It is also hard to find many private signals of reassurance for Iraq. Mr Baker has merely said that Iraq's on "reward" for complying with UN resolutions would be that the US and its allies would not attack - which would not have happened anyway in these circumstances.

He remarked that the carrot was that "if he gets out he doesn't get the stick". Implicitly, therefore, President Saddam can remain in power.

Insisting that Iraqi aggression must not be rewarded, the US has ruled out partial solutions, such as withdrawal from only some of Kuwait.

Disputes between Iraq and Kuwait about access to the Gulf and the oil field on their borders could be dealt with bilaterally after total withdrawal, and then only if the restored Kuwaiti government wants to do so.

Moreover, the US has said that, even if Iraq complies fully with the UN resolutions, the international community will have to deal with the problem of Iraq's military machine, its possession of chemical weapons and its nuclear programme through a continued arms embargo, further sanctions and non-proliferation agreements. This is not tough enough for the minority in the US who believe such issues must be faced now.

The US has been cautious about offering any fig leaf to Iraq on broader Middle Eastern questions. Mr Bush yesterday again ruled out any linkage between the Gulf crisis and the Arab-Israeli dispute.

All that the administration has done is to repeat its belief that once the immediate crisis is over there will be an urgent need to make a further effort to deal with the Palestinian question. But it is not prepared to make any prior commitments.

Similarly, there was some confusion early yesterday about reports that the US was backing a Security Council draft resolution calling for a Middle East peace conference.

Mr Baker quickly made clear that while the US believed "an international conference, properly structured, at an appropriate time, might be useful", it was not now recommending such a conference, nor supporting a UN resolution to convene such a conference.

The US is seeking to amend the draft resolution to avoid any reference to an immediate conference since it does not want to use its veto, which would antagonise its Arab partners in the anti-Iraq coalition.

While most oil analysts had

believed Saudi Arabia could not sustain production much above 1m b/d, it is believed to be producing well over 8m b/d. As a result, nearly all the oil exports from Iraq and Kuwait have been replaced from other sources, although with somewhat lower quality oil.

The sharp rise in prices appears to have led directly to a decline in consumption, but slowing US economic growth has also had an impact.



Congressmen make their doubts clear

By Peter Riddell

DEMOCRATIC Senator Paul Sarbanes from Maryland has a reputation as a quiet, earnest figure, certainly no oratorical star of the Senate.

But on Wednesday he was eloquent and emotional, at one point apologising for getting worked up, when he warned Mr James Baker, the US secretary of state, at a hearing of the Senate Foreign Relations committee, that the build-up of US forces in the region "almost takes you irresistibly down the path of going to war. I cannot say to a family that loses a son or a daughter in a conflict that may well take place in 60 or 90 days that we exhausted every possibility for a peaceful solution before this happened because the sanctions option has not been exhausted."

The bipartisan coalition of support for President George Bush's Gulf policy which existed up to early November has fractured.

Senator Sarbanes's doubts have been echoed by most Democratic senators and House members (including such influential main-stream figures as Senator Sam Nunn, the chairman of the Senate

Armed Services Committee) during the past 10 days of congressional hearings on the Gulf crisis. This includes a few Republicans, though most support the administration.

Most Democrats are worried that the combination of the near-doubling of the US military build-up, last week's United Nations resolution authorising the use of force, and the increasingly impatient statements of the Bush administration have put the US on a course for war early in the new year unless Iraq complies fully with the UN resolutions.

The resulting criticisms mean that the US does not speak with one voice, as Mr Bush would obviously like, and this undoubtedly undermines the credibility of the administration's threat to use force.

Indeed, there is a marked contrast between the unusually wide international support for the US position - at least for the threat of force, if not its actual use - and the deep divisions within the US about military action.

Parallels are inevitably being drawn with the Vietnam war, but this time only a tiny

minority disputes the goal. As Congressman Lee Aspin, the Democratic chairman of the House Armed Services Committee, pointed out, "the country is united on ends but divided on means".

Over the past 10 days there has been an absorbing public debate in the US about Gulf policy with every kind of current or former official and Middle East expert testifying before a series of congressional committees in nationally televised hearings. In spite of the tough line advocated by Dr Henry Kissinger, the former Secretary of State, the weight of evidence has gone against the administration - urging persistence with sanctions and caution about using force.

Particular Congressional doubts have focused on: ● Whether sanctions are working. Most Democrats believe they are having an impact on Iraq's economy, seizing on the evidence of Mr William Webster, the director of the Central Intelligence Agency, that the trade embargo was shutting off more than 90 per cent of Iraq's imports and 87 per cent of its

exports and will have a growing impact on the Iraqi armed forces by next summer. Democratic Senator Joe Biden has accused the administration of "abandoning" its previous policy of letting sanctions put pressure on Baghdad.

● Scepticism about whether waiting would risk splitting the international coalition, as Mr Baker has warned. Senator Claiborne Pell, Democratic chairman of the Senate Foreign Relations committee, said the administration's rationale for urgency was "disturbing".

● Concern that Saudi Arabia and other Gulf states which have benefited from the rise in the oil price are not doing more to compensate Turkey, Egypt and eastern European states badly hit by sanctions and economic disruption.

● Widely held objections, both by Democrats and Republicans, that the US is having to bear a disproportionate share of the burden in terms of ground forces and potential casualties. Senator Pell commented that "our UN allies are more than willing to fight to the last American, a view repeated by several leading Republicans."

In full the UN resolutions, withdrawal unconditionally from Kuwait and allow the legitimate government to return to that country."

Despite Mr Hurd's welcome, foreign office officials said the government's advice to some 40 British citizens still in hiding in Kuwait was to remain under cover until further information was forthcoming.

Asked by Sir David Steel, the former Liberal leader, if the release would apply to those in hiding in Kuwait, Mr Hurd said the British embassy in Baghdad was seeking details of the release conditions.

He told the Commons that the implication of Mr Saddam's letter to the Iraqi Assembly was that the hostages would be allowed to leave immediately. But he added: "This has to be cleared up."

Responding for the opposition, Mr Gerald Kaufman, Labour's shadow foreign secretary, also welcomed the Iraqi move as "clear evidence" that sanctions were working. He went on to urge that they should be given a chance to work further.

He was delighted for all the hostages and their families. They have suffered with great dignity and courage over the past weeks and months," he said. "In our view, Saddam Hussein should now implement

UN edges towards call for Mideast peace conference

By Robert Mautner in London, Quentin Peel in Moscow and George Graham in Paris

INTENSE diplomatic manoeuvres at the United Nations yesterday could lead to the early adoption by the Security Council of a resolution recommending that an international Middle East peace conference be convened at an unspecified date.

That, at least, was the impression left by a number of western officials, in spite of an official denial by the US.

According to earlier reports, ambassadors of the five permanent members of the Security Council had reached agreement on the terms of such a resolution, which would satisfy, at least in principle, one of Iraqi President Saddam Hussein's main conditions for withdrawing from Kuwait.

Mr James Baker, the US secretary of state, in testimony to the House of Representatives Foreign Affairs Committee, later denied that the US would support such a resolution which, he said, would undermine Washington's consistent refusal to link the Gulf crisis with the Arab-Israeli dispute.

"This is certainly not an appropriate time for an international conference," he said.

Other officials, however, stressed that US refusal to back the resolution did not necessarily mean that Washington would veto it. Indeed, while denying that there had been any shift in US policy regarding a Middle East peace conference, stressed that Washington had long adopted the position that an international conference, "properly

structured" and at "an appropriate time," might be useful. The confusion about the US position had come about following reports that the non-aligned countries - Colombia, Cuba, Malaysia and Yemen - had agreed to include a mention of the conference in a milder text proposed by the US on the Israeli-occupied territories.

Though the US did not want to support the revised draft, it appeared anxious not to veto it because that might upset the alliance forged with a number of Arab states in response to Iraq's invasion of Kuwait.

Intense negotiations on a compromise text were continuing yesterday. A Security Council meeting to discuss the resolution was postponed until today.

A UN Security Council call for an international Middle East peace conference would certainly be in line with both Soviet and French policy, and might well have been a condition of Soviet support for the US-sponsored resolution allowing the use of force against Iraq, if it did not withdraw from Kuwait by January 15.

From the beginning of the crisis, President Mikhail Gorbachev and Mr Eduard Shevardnadze, his foreign minister, have put greater public emphasis than the west on the need to negotiate a comprehensive Middle East peace settlement, including the summoning of an international conference.

Though Mr Shevardnadze has been at pains to reject

direct linkage of a peace conference to the Iraqi invasion of Kuwait, he has stressed that stepping up the pressure to hold such a conference would make a Gulf solution easier.

Mr Gorbachev and Mr Shevardnadze gave Mr Tariq Aziz, the Iraqi foreign minister, a rough ride when he came to Moscow last week to counter any suggestion that Moscow was less than wholeheartedly supporting the allies' insistence on Iraqi withdrawal from Kuwait. But the pressure on the US for a peace conference has remained constant.

France, too, has taken an active part in using the five permanent members of the Security Council to consider the issue on the basis of the draft resolution sponsored by the non-aligned members.

Earlier this week, Mr Roland Dumas, the French foreign minister, said it was "indispensable" for the international community to consider a global settlement one day for all the crises in the Middle East. He has, however, insisted that the Gulf crisis must be settled by the full implementation by Iraq of all the relevant Security Council resolutions before the other Middle Eastern conflicts can be discussed.

President François Mitterrand caused an international stir when he told the UN General Assembly in September that "everything would become possible" once President Saddam had made it clear he was willing to withdraw from Kuwait.

Israel worried by prospect of Saddam remaining in power

By Hugh Carnegie in Jerusalem

AS MOVES intensify to find a diplomatic way out of the Gulf crisis before war ensues, so disquiet has deepened in Israel over the prospect that President Saddam Hussein's Iraqi regime might escape intact.

The right-wing government of Mr Yitzhak Shamir insists it is not seeking to nudge the US-led alliance into war.

But ministers have made no secret of their desire to see Mr Saddam toppled and Iraq's formidable array of conventional and non-conventional weapons, and particularly its nuclear programme - dismantled.

"Stability and peace in the Middle East are very hard to envision if Saddam Hussein remains with the weapons of mass destruction, the war machine that he has and is building," Mr Binyamin Netanyahu, the deputy foreign minister, said this week. "No country is more threatened by Saddam Hussein than Israel."

More than that, Israeli officials are deeply anxious that, for all the assurance that there would be no "linkage" between Iraq's occupation of Kuwait and the Israeli-Arab issue, an essential part of any peaceful settlement in the Gulf would be the stepping up of international pressure on Israel to make concessions to the Palestinians.

The frequently heard phrase is that Israel should not have to "pay the price" for any settlement. So while most of the world has drawn some hope that developments over the past week might lead to the aversion of war, the Israeli government has instead begun to sound alarm bells about the dangers of making concessions to Baghdad.

It was uneasy about the Bush administration's decision to talk directly to the Iraqi government and was worried that Washington might go along with a UN Security Council resolution suggesting an international peace conference on the Middle East.

Israel remains implacably opposed to such a conference - regarding it as certain to be overwhelmingly biased against it - and to date has relied on US rejection to protect



Shamir: short of chips

it from the prospect. The problem for Mr Shamir, who will see President George Bush in Washington next Tuesday, is that he appears short of bargaining chips in seeking to assert his concerns.

The US has been appreciative of Israel's low profile during the Gulf crisis. But Mr Shamir's "unpleasant" and repressive policies in the occupied territories have angered the Bush administration to the point where the two leaders have not even talked by telephone since February.

Israel is also in greater need of US financial assistance than ever before, to help it absorb a huge wave of Soviet Jewish immigration. Officials say the government will need US government guarantees to cover loans worth billions of dollars, a request Mr Shamir will be making of Mr Bush.

The clout that Israel undoubtedly still does hold lies in its military power.

"If anyone thinks that through some manoeuvre in the name of peace, (Saddam) will be able to continue to threaten with the aim of surprising Israel, he will find Israel ready, always, with its might, to destroy its security," said Mr David Levy, the foreign minister, this week.

Such a drastic move would involve such high military and political risks that it could well prove counter-productive. But as long as Israel believes its interests may be threatened by developments in the Gulf crisis, the more likely such fulminations will be heard.

By Steven Butler

OIL TRADERS yesterday interpreted the latest events in the Gulf crisis to mean that prospects for peace and therefore ample oil supplies were brightening.

Yesterday's price fall was not as big as the decline of more than \$3 a barrel which took place late on Wednesday evening, after the US confirmed that Iraq had officially accepted US proposals for high-level talks.

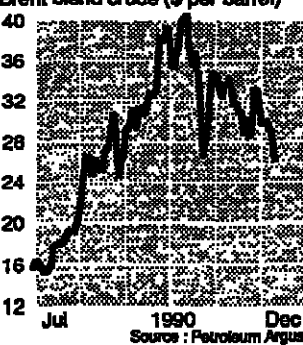
Prices for North Sea Brent oil were propelled about \$1 lower to about \$26 a barrel yesterday by the announcement in Baghdad that all hostages would be released.

Oil prices have soared since Iraq's August 2 invasion of Kuwait, topping \$40 a barrel by late September as a result of both the cut-off of 4.5m barrels a day of Iraqi and Kuwaiti exports, and fears that Saudi Arabian oil exports could be disrupted in the event of war.

Meanwhile, the members of the Organisation of Petroleum Exporting Countries, led by Saudi Arabia, have boosted oil production much faster than generally thought possible.

Oil price

Brent blend crude (\$ per barrel)



Source: Petroleum Analysts

While most oil analysts had believed Saudi Arabia could not sustain production much above 1m b/d, it is believed to be producing well over 8m b/d. As a result, nearly all the oil exports from Iraq and Kuwait have been replaced from other sources, although with somewhat lower quality oil.

The sharp rise in prices appears to have led directly to a decline in consumption, but slowing US economic growth has also had an impact.

Major responds with caution

By Ivo Dawans, Political Correspondent

MR JOHN MAJOR, the prime minister, yesterday greeted President Saddam Hussein's decision to free all foreign hostages in Iraq and Kuwait as "wonderful news".

But both the prime minister and Mr Douglas Hurd, the foreign secretary, insisted that Iraq must withdraw "totally and unconditionally" from Kuwait and its legitimate government must be restored for war to be averted.

In a cautious statement from Downing Street, Mr Major said: "I very much welcome the report about the hostage situation in Iraq and Kuwait which, if confirmed, will be wonderful news for the hostages themselves and their families who have endured so much."

"I would be even happier when they are actually back in the country, both those in Iraq and those still in Kuwait. It is something we have always pressed for from the beginning and this would implement just one of the steps of the UN Security Council resolutions."

In the Commons, Mr Hurd also welcomed the reports. But he added that the government

WESTERN AND JAPANESE HOSTAGES

	Kuwait	Iraq
Britain	443	725
US	700	
Japan	6	233
Italy	0	195
Netherlands	133	
Canada	19	69
Switzerland	0	180
Denmark	29	27
Australia	21	
Norway	1	21
Finland	0	119

* In both Kuwait and Iraq, 1 Approximate 11 Minimum number.

Almost 2m other foreigners remain in Iraq and Kuwait, mainly Egyptians, Sri Lankans, Indians, and Bangladeshis.

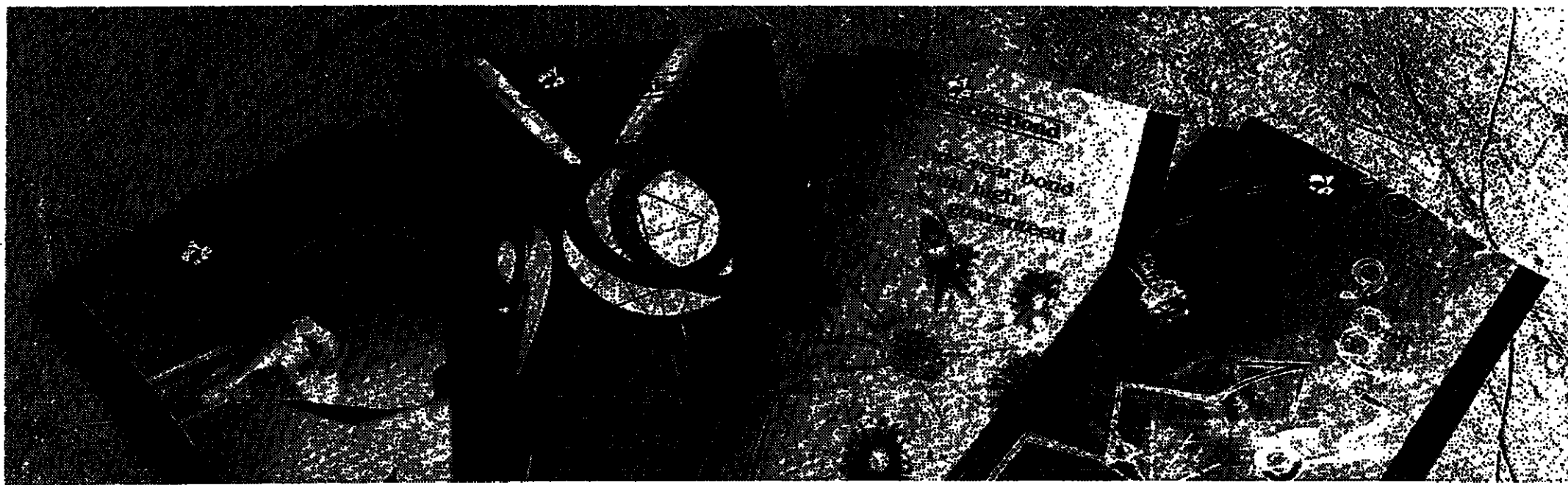
was still seeking clarification as to when and how the estimated 1,100 UK nationals in the two countries would be let go.

"We are delighted for all the hostages and their families. They have suffered with great dignity and courage over the past weeks and months," he said. "In our view, Saddam Hussein should now implement

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Happy Christmas. (A prosperous New Year depends on who you save with.)



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INTERNATIONAL NEWS

Indians arrest 2,000 Hindus at temple site

NEARLY 2,000 Hindus were arrested yesterday as saffron-clad, slogan-shouting activists marched towards the barricaded Babri mosque in Ayodhya, northern India, where they are trying to begin work on building a temple to the god Ram at the same site, Arvind Bhist writes from Ayodhya.

They were stopped by more than 8,000 armed paramilitary forces and policemen and prevented from entering the mosque. Unlike the first attempt a month ago, when more than 20 people were killed in police fire, security forces used no force and the Hindu volunteers did not attempt to provoke them.

However, some march leaders claimed that about 25 Hindus sneaked through the barricade and entered the mosque, where they performed a symbolic act of building the temple. Police denied that such an attempt was made.

There was considerable tension in Ayodhya throughout the day. Towards the evening, small groups of Hindus and Muslims clashed briefly and one person was stabbed. Shops remained closed most of the day.

Bangladesh's new caretaker leader sworn in

GENERAL Hossain Mohammad Ershad, Bangladesh's military ruler for nearly nine years, yesterday handed over power to Mr Justice Shahabuddin Ahmed, the country's chief justice, who was the opposition's nominee as a neutral vice-president. Rezaul Karim writes from Dhaka.

Mr Ahmed heads an interim government which is due to supervise parliamentary elections within three months. He told the leaders of opposition parties whose six-week campaign topped Gen Ershad that he himself had no long-term ambitions and would go back to his judicial job after the three months.

The Bangladesh Nationalist Party and the Awami League will contest the elections. Mr Ahmed is likely to form a cabinet within a few days of ministers regarded as neutral.

Australia bays for blood of its fallen businessmen

High-profile entrepreneurs now under investigation, once cheered, are now jeered, writes Kevin Brown

AUSTRALIANS cheered when their high-profile entrepreneurs were taken on the world in the 1980s. Now many are baying for blood in the wake of corporate crashes which have cost at least A\$5bn (\$2bn) in lost equity and put a question mark over nearly A\$13bn lent by the banks.

Mr Henry Bosch, former chairman of the National Companies and Securities Commission (NCSC), thinks it should both surprise and disturb Australians that society "magnified the paper entrepreneurs and made them grow into something far larger than they would otherwise have been". Some were given honours, many were lauded by politicians, and their success was often praised in the media.

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OBITUARY

Malaysia's first PM Tunku Abdul Rahman dies, aged 87

TUNKU Abdul Rahman Putra ibni Almarhum Sultan Abdul Halim Shah was his full name and title. He was known throughout the world as simply The Tunku - The Prince.

He lived fast, became Malaysia's first prime minister and, later, father of the nation. He was often controversial, sometimes unpredictable but always immensely popular and respected - except by the most severe and least humorous of his political opponents.

He was born on February 8, 1903, the 20th of his father's 45 children. His mother was the sixth and favourite of eight wives. "Of course, my father only had four wives at any one time. That is what was allowed," he said. In so far as the young Tunku went to school at all in the early days, it was to Penang Free School.

"When I was young, I didn't go to school. I used to take them but I used to run away," he said. He reformed in time to win a scholarship to St Catharine's, Oxford in 1922, but truancy and a love of leisure remained dominant influences. He passed his bar examinations only when he was 45, fast cars, horse racing, and other attractions getting in the way before then.

His passionate devotion to association football (he played inside right for St Catharine's) later led to occasional acts of truancy from Commonwealth prime ministers' meetings - particularly if the meetings were in London, Chelsea were playing at home, and the conference subjects under discussion did not seem greatly to affect his people.

He was one of an increasingly rare breed of politician-



Mr Tunku Abdul Rahman

who stumbled into government by chance, took to leadership with the ease born of privilege, charmed both colleagues and opponents and relied heavily on instinct.

He was chief minister of Malaya from 1951 until becoming prime minister in 1955. Malaysia's independence from Britain two years later was not easily negotiated, but it was achieved without lasting rancour and without a single Malay leader spending even a night in jail. "I fought the British," he was not frightened of them. But when it was all over they became my friends," he said, being an Anglophile at heart.

The Tunku cared deeply about the Commonwealth and about the principles of independence. He was often with the British, which is why in his later years he became a bitter opponent of Dr Mahathir Mohamad, the present prime minister, whom he accused of turning Malaysia into a police state.

"He is going against all the promises we made at independence to make this country a democratic, parliamentary state with a constitutional ruler. I did not think that any member of our party would ever resort to this," the Tunku said in 1987, referring to the use of the Internal Security Act to detain more than 100 people without trial, the banning of three newspapers including the Star, of which the Tunku was chairman, and the introduction of draconian press laws.

The official reason for those measures was to reduce racial tension between the Malay and Chinese communities, and to prevent a recurrence of the communal riots in 1969 when the Tunku said, weeping: "It is, perhaps, the saddest day of my life." He resigned as prime minister the following year.

In 1971 he established the 45-nation Islamic Conference Organisation, based in Jeddah, Saudi Arabia, becoming its first secretary general in 1971. He was a devout Moslem who worked hard as head of the Muslim Welfare Organisation. But that did not mean he approved of all the religion's strictures. He gave up neither his brandy and soda nor his Gold Flake cigarettes.

When two men were jailed in Kelantan state for drinking alcohol, he sent their families 6,000 Malaysian ringgit (£1,350) each. "Islam should be about helping one another, bringing people together, the rich assisting the poor, doing things for the good of all people and carrying out welfare work among the Moslem minorities," he said.

He was a journalist's delight. Reporters used to stop his car anywhere in town and he would give impromptu roadside news conferences. A few days after he expressed support for the American bombing

MR George Herscov, the former head of Hooker Corp, a collapsed Australian property and retail group, was found guilty of corruption yesterday. Reuter reports from Brisbane. Charges related to a A\$100,000 (A\$40,000) payment made in 1983 to Mr Russ Hinze, then a Queensland state cabinet minister. The prosecution said the money was paid to encourage Mr Hinze to assist with political favours. Sentence is today.

Australian candidates for a sentence of the order of the 10-year prison term handed down to Mr Michael Milken, the US junk bond financier. Even Mr Paul Keating, the federal treasurer (finance minister) whose deregulation of the financial system is blamed by some for the loose money which fuelled the entrepreneurs, is getting in on the act. He says the tight-money

regime he is now operating is "de-splivving" Australia.

The NCSC was unable to police corporate regulation properly because of its inadequate funding of just A\$5bn a year, combining with constitutional provision which forced it to put prosecutions in the hands of the various state and territory corporate affairs commissions.

"Inevitably this system

increases delay and reduces the likelihood of prosecutions being launched. The chance of prosecutions being conducted successfully in some very complex cases revealed in some recent collapses is small," the commission said in its recent annual report.

Both problems will be largely corrected by the establishment from January 1 of the Australian Securities Commission (ASC), a replacement for the NCSC, which will have the force of federal law and a budget of A\$107m.

Mr Tony Hartnell, the ASC chairman, said he plans to use the courts as part of a "resolute effort" to restore Australia's reputation, and has announced plans for 16 major investigations.

The federal government has announced plans to tighten the law governing the behaviour of directors of public companies, the Australian Stock Exchange has proposed tighter disclosure rules for listed companies, and

Western Australia has announced a Royal Commission into alleged corrupt links between government and business.

Many problems remain. The effectiveness of the ASC is likely to be reduced in the short term by the refusal of Western Australia to pass the necessary enabling legislation to allow federal law to operate in the state.

This decision, which arises from an impasse between the state's political parties, means the ASC will not have full legal powers in Western Australia, and up to 20,000 companies operating on both sides of the border will have to comply with two companies codes.

There are also fears that the legislation establishing the ASC will be flawed because of the haste with which it was drafted after a compromise agreement between the federal government and most of the states on the commission's powers.

Mr Savimbi's statement, made at a news conference on Wednesday at the rebel headquarters in Jambia, southern Angola, came as a special congress of the country's ruling MPLA party was preparing to endorse proposals for radical economic and political change.

"If they (the government) approve the multi-party system now... what we do is sign a ceasefire," Mr Savimbi said. He reiterated his call for international forces to monitor a ceasefire, a condition so far opposed by Luanda.

ANC supporters march in cities

About 15,000 supporters of the African National Congress yesterday marched through the streets of Johannesburg and Pretoria to demand that a multi-racial interim government be set up to govern South Africa while a post-apartheid constitution is negotiated. Patti Waldmeir writes from Johannesburg.

The demonstration, singing, dancing and waving flags of the ANC and the closely-allied South African Communist Party also called on the government to establish a directly elected constituent assembly to draw up a new constitution.

World Bank to lend extra \$4bn

The World Bank is likely to lend an extra \$4bn over the next two years to help developing countries suffering the impact of the Gulf crisis, according to World Bank officials, Stephen Fidler writes.

The amount, in enlarged programmes and accelerated disbursements, will cover the almost 80 countries affected.

of North Vietnam, a reporter asked him to elaborate. The Tunku replied: "I'd better not. The Cabinet just criticised me. They said we would lose support among the Afro-Asians."

But no one pointed that remark, for the press liked him so much they protected him.

The Tunku was a staunch anti-communist, his maxim being: "Never trust a communist. Once a communist always a communist. They will destroy us."

The late Indonesian President Sukarno was a hero to him until he launched his confrontation with Malaysia in 1963. A broken-hearted Tunku said he could never understand why Sukarno had done this, and the huge picture of Sukarno in the hall of his residence came down.

In his later years, his eyesight faded and increasingly severe back problems confined him to a wheelchair. But whether through his acerbic and influential newspaper writings, or through the private counsel he gave to the unending stream of visitors, Tunku Abdul Rahman remained a central figure in Malaysia to the end.

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Austerity lifts Argentine state companies' figures

By John Barham in Buenos Aires

ARGENTINA'S largest state-owned companies have substantially improved their financial and commercial performance in the first three quarters of this year, a federal government report shows.

The government's 12 largest companies have reduced their overall borrowing requirements by 35 per cent to \$1,720m in the first nine months of the year, while sales grew by 10 per cent to \$7,630m. The companies reported an operating profit of \$572m, in place of an operating loss of \$664m in the equivalent period of 1989.

Argentina's state companies have been the principal drain on government revenues for decades. Their improving performance is reflected in sounder public finances and declining inflation rates, as the

government resorts less to the state-owned companies to finance their losses.

President Carlos Menem's government has undertaken an aggressive privatisation policy which will shift most of the companies listed to private ownership. Two of them - the ENTEL telephone service and national airline Aerolineas Argentinas - were privatised last month. The government has chosen to administer the companies on an emergency basis, rather than inject new capital to prepare them for privatisation.

Thus the dwindling losses are more the result of a sharp rise in monopoly prices, combined with tough employment and spending cuts, rather than an improvement in efficiency. Purchases of inputs and raw

materials fell by 7.4 per cent to \$1,120m, while investment remained almost unchanged at \$1.5bn.

The strict cash limits have made the state companies notoriously unreliable customers, not honouring debts to public and private sector suppliers. The government has decreed that public sector debts outstanding in March will be compulsorily refinanced with 10-year bonds.

Officials have begun winnowing to renegotiate "unreasonable" claims on the public sector by issuing the bonds. Mr Saul Boner, Treasury Secretary, says the net debt may run to \$6bn. Other officials say the final figure could be far lower, since suppliers are suspected of much padding of their invoices.

Suit filed against sale of MCA to Matsushita

By Louise Kahoe in San Francisco

AN anti-trust suit has been filed in the US against Matsushita in a bid to scuttle the Japanese company's acquisition of MCA, the Hollywood-based entertainment group.

The suit - filed in Arizona by Go-Video, a US manufacturer of video-tape recorders - charges Matsushita

...the poll
...James



UK NEWS

British Steel outlines strategy for investment in N America

BRITISH STEEL yesterday gave the clearest public indication yet that its long term strategy will include a significant investment in the North American steel industry, writes Charles Leadbeater.

Mr Martin Lowarch, the company's chief executive told a Commons select committee that the North American market was particularly attractive because of its size.

He told the select committee on trade and industry that

British Steel had three long term priorities: to invest in its UK plants to maintain its market share, to establish a leading position in European markets in selected products and to expand into the US.

Mr Lowarch said: "The North American market is very big and we want to see to what extent we can get involved in it."

British Steel executives, led by Sir Robert Scholey, the company's chairman, were giving

evidence to the committee's inquiry into the decisions to close the hot strip rolling mill at the Ravenscraig plant and the nearby Clydesdale tube works.

The two closures, which will lead to almost 2,000 job losses in the next year, have provoked considerable controversy in Scotland.

Sir Robert made a robust defence of the financial rationality of the two decisions and the way the company had con-

sulted its employees.

He said British Steel would keep its options open on whether it would sell the equipment in the hot strip mill for scrap after its closure next year.

Sir Robert said there was no question of the mill being sold to someone who would rebuild it elsewhere within the European Community.

The company will provide the committee with a confidential paper on the gains from

economies of scale it will make by concentrating hot strip rolling at its two plants in South Wales.

Specialists who have studied the Ravenscraig works estimate the savings could amount to about £100m a year.

Sir Robert said he had not provided the Scottish trade unions with commercially sensitive information about the economics of the closures because he did not believe they could guarantee the informa-

tion would be kept confidential.

Mr James Cran, a Conservative MP, asked whether concern about leaks lay behind the decision not to give commercially sensitive information to Mr Malcolm Rifkind, the former Scottish Secretary.

Sir Robert replied: "It is not for me to comment on leaks. After two weeks I find it very difficult to trust all sorts of people."

Lamont renews support for hard Ecu alternative



Norman Lamont

By John Mason

MR NORMAN Lamont, the chancellor of the exchequer, yesterday told the House of Commons that the government remained opposed to the imposition of a single European currency.

Speaking in the Commons chamber for the first time as chancellor, Mr Lamont re-affirmed his support for Britain's alternative - the hard Ecu.

Replying to a challenge from Mr Alan Beith, the finance spokesman for the Liberal Democrats who asked if there was any life in the government's proposals for a hard Ecu, Mr Lamont said the hard Ecu could, in time, develop into a single European currency.

He stressed, however, that this would depend upon the willingness of both the market and individuals to use it.

A number of other European countries, including France, were now expressing interest in the British proposal, he added.

In response to questions from opposition Labour MPs, Mr Lamont claimed that the evolutionary and market-driven approach of the hard Ecu would allow it to be introduced according to the requirements of individual members of the European Community.

He told MPs an imposed single currency would lead to a degree of political integration that Europe was not prepared for. Greater economic convergence between European economies would be necessary before a single currency could be operated, the chancellor said.

He also underlined the government's determination to fight inflation following the change of prime minister. "Of course the economic policies are to be the same. Bearing down on inflation remains the top priority of this government," he said.

Challenged by Mr John Smith, the finance spokesman for the opposition Labour party, on how the government would respond to possible increases in unemployment and company bankruptcies caused by the recession, Mr Lamont said the government remained opposed to helping businesses by relaxing fiscal policy.

EMPLOYERS' ASSOCIATION AND FT SURVEY OF DISTRIBUTIVE TRADES

Retail sales growth slows to virtual halt

By Rachel Johnson, Economics Staff

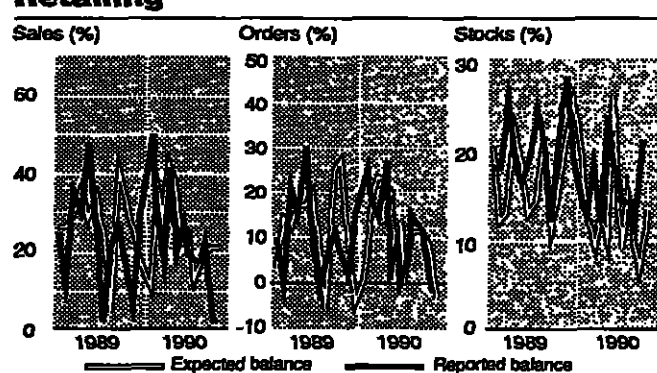
THE GRIMMEST-EVER survey of the UK's distributive trades yesterday showed that the recession has brought retail sales growth to a virtual halt and is now biting into high street jobs.

The results of the latest survey by the Confederation of British Industry, the employers' association, and the Financial Times describe the worst business conditions for seven years for Britain's retailers, wholesalers and motor traders.

Trading conditions in the retailing sector have been deteriorating since April.

In November, however, retailers reported sales growth was the lowest for seven years, although their expectations of a busy Christmas provided one bright spot in an otherwise

Retailing



gloomy picture provided by the survey results. The CBI said there was "some confidence in the outlook for Christmas

trade, particularly for lower-priced items."

Extremely tough business conditions had forced compa-

nies to lay off staff, with the result that employment levels were lower this November than last November for the first time on record.

Motor trader job losses were at a six-year high and employment continued to fall in wholesale businesses.

Mr Nigel Whitaker, chairman of the CBI's distributive trades panel, said: "This is the fastest rate of decline in employment we have seen."

The picture does not brighten over the next three months, with all sectors expecting conditions to worsen further over the next three months and retailers reporting their first fall in business confidence for a year.

Investment intentions are at an all-time low, with the sur-

vey showing that all distributors expect to authorise less capital expenditure over the next 12 months than over the last year.

Short term business prospects into 1991 are not very encouraging, with companies taking a firm line on controlling their cash flow and their capital spending," he said.

Depressed domestic demand as a result of the prolonged period of high interest rates had two encouraging results. Companies' ability to pass on higher prices had been limited, resulting in the lowest rate of price increases for four years.

Stagnant demand had also kept down import levels in the wholesaling and retailing sectors.

Britain's bankers propose voluntary code of practice

BRITAIN'S lenders and plastic card issuers responded to criticism of their practices yesterday by proposing a banking code to clarify their customers' rights, writes David Lascelles.

The 23-clause code sets out standards for "good banking practice" in the areas most frequently singled out for complaints: bank charges, confidentiality, credit marketing, and responsibility for losses on misplaced or stolen cards.

It was immediately welcomed by Mr John Marples, the Economic Secretary to the Treasury. "I am particularly pleased that they are giving their customers the chance to comment on the code in draft - it is the customers after all that the code is all about," he said.

The main features of the proposed code are more clarity on bank charges, a limit of £50 on customers' liability on

lost or stolen cards; care to be shown when marketing credit to young people; no indiscriminate use of direct mailing.

The document also contains a glossary of everyday banking terms.

Although the code refers to banks, it will also apply to building societies and issuers of plastic cards, notably the large high street retailers. Trade groups representing these sectors were involved in the drafting.

Sir George Blunden, the former deputy governor of the Bank of England, who chaired the committee, said he believed the draft created an acceptable balance between the interests of banks and their customers. But he also stressed it would probably mean little change to the way banks conduct themselves.



Sir George Blunden (left) hopes his code will deter an assault by John Major

Moderation enshrined in coded message

David Lascelles examines the non-radical approach adopted by British bankers

SIR George Blunden, the former deputy governor of the Bank of England who headed the team which drafted the new banking code, gave a warning when he launched the document yesterday.

It will probably disappoint people, he said, because it contains nothing that is startling. In fact, from the banks' point of view, "it won't mean much change at all".

Whether this turns out to be a streamlining exercise or will emerge over the coming months when the 36-page draft with an accompanying commentary will be circulated in government, and among banks and consumers.

The banks will be pleased because the code's non-radical tone confirms what they have claimed all along: that their practices are sound and fair. But the banks' critics, who included Mr John Major when he was still Chancellor of the Exchequer earlier this year, may want to see something tougher. Excessive lending, hidden charges and poor han-

dling of complaints are all sore points.

The code is a voluntary exercise by UK banks, building societies and big retailers to clarify the rights of users of banking and credit services. It was proposed in response to the 1989 Jack Report on banking services which called for a statement of best practice, but the threat of legislation was always in the background if the banks did nothing.

Demands for a code intensified during the heady days of the late 1980s, when the high pressure marketing of credit, particularly to young people, became a big political issue.

Mr Major himself rebuked the banks and complained about the time it was taking them to get the code together. Sir George said yesterday that the code was not designed specifically to meet the problem of excessive credit, or the mood of the moment. "We want the code that can last a long time," he said. "We are not concerned with current economic circumstances."

Many of the code's 23 clauses

aim to clarify consumers' rights on fairly basic matters like bank charges, customer confidentiality, handling of complaints, data protection, and even what happens to out of date cheques.

Another clause, on bank references, reads as follows: "Banks will on request: a) advise customers whether they provide bankers' references or bankers' opinions in reply to status enquiries made about their customers; b) explain how the system of bankers' references works."

Despite Sir George's disclaimer, the code does address current concerns about credit marketing. Clause 9 says "Banks will act responsibly and prudently in marketing and advertising. Particular attention will be paid to applications from young people for credit with the aim of preventing them from over-committing themselves."

Another clause pledges the banks not to use direct mail indiscriminately and to exercise restraint with minors. But one area where the

banks plainly do not intend to yield ground is over automatic debiting of bank charges to customers' accounts. The code rejects suggestions that customers should be advised in advance what their bank charges are likely to be as too complicated and costly.

The draft, however, does commit banks to greater transparency in their charges. It also recognises that many people do not understand how the clearing system works, and that customers may need more information about the time it takes to clear cheques.

The largest section covers plastic cards, an area which has seen the biggest changes in recent years, but where complaints are also most frequent. This is the area of lending which includes the main non-bank providers of credit, the high street retailers. Mrs Elizabeth Stanton of the Retail Credit Group which helped draw up the Code said her group had seen a 50 per cent increase in complaints about 80 per cent of the store cards issued. The main provision here is

to limit a cardholder's liability to £50 for charges made on a lost or stolen card. But Sir John Quinton, the chairman of Barclays, the largest UK card issuer, stressed that this will not apply where people have acted fraudulently or negligently. And once in place, he said, would include cases where people wrote their personal identification numbers (PIN) on their cards.

Although the banks are encouraging people to comment, Sir George said his committee had gone over the ground so thoroughly that he doubted that there would be major amendments. "We think we have a very balanced code between the interests of the banks and their customers."

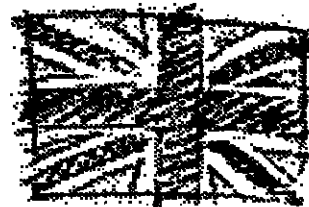
When the code is promulgated, it will be up to individual banks, building societies and stores whether they adopt it. The great majority are expected to.

Labour launches health proposals and counters government reforms



The opposition Labour Party has launched the alternative to the government's health reforms on which it will fight the next general election. Its proposals - A Fresh Start for Health - state explicitly that Labour would "abolish the market in health care" on which next April's reforms are based. Mr Robin Cook, the Opposition spokesman on health (above), said that Labour would tackle the underfunding of the NHS and "redress the neglect of the past decade." Labour plans to allocate funds on the basis of performance agreements. Extra funds would be available to hospitals which "outperformed their agreed targets by delivering high activity levels in the priority areas" through a proposed system of flexed budgets.

BRITAIN IN BRIEF



initiated by Mr Peter Rawlins, the new chief executive, is far from over, it was Mr Rawlins who created the three operating areas out of a sprawling exchange bureaucracy in April this year.

Fujitsu links up with Quotient

Quotient, a leading UK supplier of computer software for financial services has been chosen by Fujitsu of Japan, the world's second largest computer company, to develop jointly an advanced securities trading system.

The system, which will cost up to £5m to develop and involve up to 25 Quotient software experts, is expected to be ready by early 1993.

Record haul of heroin

Customs officers making a random check on two Turkish lorries found a record 203 kilos of heroin with a street value of £20m concealed under the floor boards.

The discovery at Dover, Kent, was the largest ever single seizure of heroin in Britain. The lorries travelled the "Balkan Route" from Turkey overland across Europe before catching the ferry from Ostend to Dover.

Vehicle sales continue slump

The deterioration in the UK new vehicle market accelerated in November with a fall of 18 per cent in new car registrations.

The decline to 117,499 from 143,323 a year ago was the second largest monthly fall this year as the recession in the UK new car market now enters its second year.

Imported cars accounted for 56.9 per cent of the UK new car market in the first 11 months, a marginal fall from the 57.1 per cent of a year ago.

Call for justice reform

Ways must be found to ensure access to justice for those who do not qualify for legal aid but cannot afford to fund litigation from their own pockets, Lord Mackay, the Lord Chancellor, said at the London School of Economics last night.



Lord Mackay: strongly critical of lack of funding

But he stressed that the problem would not be solved by making available additional public funds. The British system of justice was often thought to be the best in the world but, Lord Mackay asked, "is it really justice if in order to get it you need to pay so much?"

Durham enters big league

The county of Durham, in the north of England, is to become first class cricket's 18th county - the first minor county to be admitted since 1921. Founded in 1882, it has won the Minor Counties championship a record nine times and has produced 86 first-class cricketers, nine of whom have gone on to play Test cricket for England.

Hurd sets out agenda for IGC



Douglas Hurd: call for efficient EC institutions

Improving the efficiency of the European Community's existing institutions should take precedence over any moves to extend their powers, Mr Douglas Hurd, the Foreign Secretary maintained in the Commons last night.

Outlining the Government's approach to the inter-governmental conference on political union to be held in Rome next week, he envisaged a bigger role for the European Parliament in monitoring expenditure rather than being given legislative powers.

RAF to charter civil aircraft

The RAF is being forced to charter civil aircraft for regular flights to the Falklands because of increasing pressure on its own fleet as a result of the Gulf crisis.

The Ministry of Defence is seeking tenders from British-based carriers for the twice-weekly 16,000-mile round journey. The new flights will begin on December 13.

Directors leave stock exchange

International Stock Exchange is to lose the managing directors of two of its three operating divisions just eight months after they were appointed.

The departures of Mr George Hayter, managing director of the trading markets division, and Mr Stewart Douglas-Mann, of the primary markets division, suggest that the shake-up at the exchange

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Energy department may be abolished

By Allison Smith and David Thomas

MR JOHN Major yesterday raised expectations that the department of energy would be abolished after the next election in one of his first statements as prime minister.

In a written parliamentary statement that his present expectation was that keeping a separate department would be justified "at least until the end of this parliament."

The announcement, immediately after the closure of the regional electricity companies share offer, was seen in Westminster as confirming that the department's remaining responsibilities are set to be dispersed under a new administration.

Mr John Wakeham, the energy secretary, joined the

department of the environment or to free-standing agencies.

Oil industry representatives yesterday expressed concern that the energy industry would no longer have its own representative of Cabinet rank.

Mr David Boyd, chairman of Coal Petroleum, a leading independent oil company, said: "I regret the passing of the department of Energy. The danger is that the energy business will in future be treated as of lesser account by Government."

Dr Harold Hughes, director general of the UK Offshore Operators Association,

expressed concern about the dissipation of the energy department's oil industry specialists.

However, Mr Stewart Boyle of the Association for the Conservation of Energy saw the change as an opportunity to strengthen the Government's role in energy efficiency. He called for the creation of a powerful, free-standing energy efficiency office.

Some ministers have long believed that the energy department's role in energy efficiency and renewable sources of energy, together with its responsibilities for setting limits on emissions from power stations could better be handled in a "green" ministry.

The Association for the Conservation of Energy, an industry-backed lobbying group, yesterday said that responsibility for energy efficiency ought to be at the centre of the Government's environmental policy. But it also called for the Energy Department's energy efficiency office to be trans-

formed into a powerful independent agency.

Another candidate for independent agency status would be the Offshore Supplies Office, the wing of the Energy Department which has championed a buy British policy in the North Sea oil and gas industry.

Privatisation has bitten into the department's tasks since 1979. BP, British Petroleum, Enterprise Oil (British Gas's offshore oil assets) and most spectacularly British Gas, with 45m investors, have all been transferred to the private sector.

There is also more to come, with the electricity generating companies to be privatised next year, and the "historic pledge" by Mr Cecil Parkinson, a former energy secretary, to privatise British Coal.

The transfer of the department's role in offshore safety to the Health and Safety Executive, however, follows intense criticism of what happened in the Piper Alpha disaster on a North Sea oil rig two years ago, in which 167 men died.

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FINANCIAL TIMES FRIDAY DECEMBER 7 1990

DAY DECEMBER 7 1990

Health proposals
Government reforms



...the alternative...
...a fresh start for...
...the market in...
...the NHS and...
...plans to allocate...
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Call for
justice reform



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JP 1/10/150

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TECHNOLOGY

Sensing the green challenge

NEW ways of monitoring environmental changes could lead to market opportunities worth about £170m over the next five years in the UK alone. Similar opportunities are emerging elsewhere in the European Community, as common standards for environmental protection are evolved.

This is a main conclusion of a report into "green" sensor technologies commissioned by the UK Department of Trade and Industry from Robert Bogue and Partners of Yelverton, Devon.

The work is part of the DIT's advanced sensor technology transfer programme, which aims to encourage industry to use more of the latest sensing techniques for environmental monitoring and control.

John Fleming, DIT co-ordinator for advanced sensors at the Laboratory of the Government Chemist, says that "in environmental monitoring you have to have a sensor to provide the information and to control the process which cuts pollution".

The growing need for advanced sensing technologies results from the requirement for more accurate and continuous monitoring of the environment. This concern is reflected in the new Environmental Protection Act which became law in the UK last month and the European Commission's environmental action programme.

"The biggest change is coming from new disciplines and new techniques, such as biosensors, which can recognise individual bacteria; from fibre optic sensors, for remote monitoring and from solid state sensors," Fleming says.

He hopes that the programme will interest small and medium-sized companies involved in the design and production of instruments for sensing the environment.

"These companies often find it difficult to keep track of new technology," he says. "Yet, if a company gets involved in a new technology early enough, it gives the company a strong competitive edge."

Lynton McLain

*Copies of the report are available from the LGC, Queens Road, Teddington, Middlesex, TW11 0LY. Tel: 081-943 7382.

"THE TRAIN has been delayed because of extended intervals between trains." Such tautologous information comes daily to those who wait for London's tube trains, leaving passengers irritated and none the wiser. To managers at London Underground, however, such apparently minor incidents could contain the seeds of crisis.

"Anything in an organisation handling millions of people that departs from normal is a potential crisis," says John Gardner, information technology research manager at London Underground.

He is seeking an approach to crisis management that harnesses computers to the extensive knowledge and experience of the staff who run the world's busiest underground railway.

Knowledge-based computer systems involve programs that model the decision-making processes made by experts. Human decision-making processes are enhanced by the power of a computer to take into account more facts and to consider more alternatives in a given time than any one expert could accomplish, says Tom Addis, professor of computer science and head of the knowledge systems group at Reading University.

Addis's group is assisting London Underground in finding ways of mimicking human behaviour on a computer while using the knowledge of underground staff to produce a crisis management strategy.

The ultimate result could be a computer system that would interact with a real crisis as it develops in a station, says Addis. "The objective is to help people make good decisions quickly," he says.

Gardner says the current knowledge-based work "will not automate the management of a crisis on the underground, but that certainly is a long-term objective. It has the potential for integration with automated control systems, and could include inputs of real-time information about passenger movements".

A fire could be monitored by the knowledge-based crisis management computer. This could automatically seal off dangerous exits, illuminate signs for safe routes and channel people to safety, while simultaneously instigating fire fighting procedures. "This is possible, but is way down stream at the moment," Gardner says.

At present, staff faced with a crisis use procedures laid down in manuals with pre-set plans. These are drafted to take

Lynton McLain reports on steps by London Underground to get to grips with crisis management

Ticket to a safer ride



Even a late train represents a potential crisis

account of as much collective experience and wisdom of staff at London Underground headquarters at St James's Park and among the 273 stations on the network.

The manuals are updated continuously in the light of new knowledge and crises such as the King's Cross fire three years ago which killed 31 people and the subsequent Fennell Report which called for sweeping improvements in safety systems on the underground.

London Underground says it will have spent more than £1bn on safety improvements in the subsequent period to 2000. Improvements under way include emergency evacuation and crowd control plans for all stations and measures to increase the capacity of central London stations, so they are less crowded.

At the moment, it is not known how much of the underground's collective experience is being tapped, nor whether the best knowledge available has been incorporated in the crisis manuals. As Gardner says, "someone may have a

skill, but it may not be known that he has the skill."

One of the aims of the work at Reading University is to help identify the non-obvious knowledge among staff that could be of value in the management of a crisis. "At present, the knowledge of crisis management is in the heads and minds of the people most concerned with the management of a crisis," says Gardner.

The starting point of the work at Reading has been to investigate factors which affect crowd response in a station in a crisis: to investigate passenger reaction and record the actions of experienced operators in handling a simulated crisis.

The information stored in the computer system may be used as a simulator and training aid. It could be tailored to any of the bigger stations on the underground network and used as the basis for training, role playing and evaluation of crisis management strategies by the local management.

The first stage of the Reading work has been completed.

On a computer model, small coloured squares represent people moving about a station, seeking tickets, advice, a newspaper, snack or looking for the platform or the way out.

This model has been adapted to deal with the monitoring of staff carrying out their duties, the interaction between different crowds with distinct objectives - a crowd of football supporters has different characteristics to a group of orderly Japanese tourists - and the effects of unexpected events, or crises.

A crowd model of this kind would indicate the expected response of a given group or mixture of types of people to a variety of situations, Addis says. "The effects of different station conditions (passages blocked, escalators not working, closed exits, etc.) and the effects of different events and criminal acts can all be explored."

Such a model and its support system could be used for planning responses to possible crises, could be used for training staff to cope with a variety of novel situations and it could help in the design and viability of buildings, such as stations, under different conditions.

Gardner points out that knowledge-based crisis management could be applied to other organisations subjected to sudden change, particularly where large numbers of people are involved.

Reading University has proposed the creation of a specialised knowledge-based "shell" that will model any London Underground station. The shell is a generic programme that will contain information on the electricity, water and gas services involved as well as the means of moving people, such as trains, escalators, stairs and footpaths.

"The model will be comprehensive. All the characteristics of an individual station will be incorporated, including the skills and psychological potential of individual members of staff, the breadth and depth of the knowledge of other experts, the chain of command and communications," says Addis.

London Underground hopes to use the prototype system for training staff through role playing. Staff would show how they would apply their knowledge to tackle a crisis, while the knowledge of other experts already input into the system could be passed on to trainees.

Addis says that "a crisis will be successfully managed, with the minimum of potential damage, when normality is regained or a stable situation is reached."

The plastic bottle cleans up its act

ALTHOUGH plastic soft drinks bottles are routinely recycled to make items ranging from carpeting to garden furniture, they have never contained recycled materials themselves, writes Karen Zagor.

The Food and Drug Administration (FDA) in the US has banned using recycled plastic in food packaging for reasons of hygiene.

Now, however, Coca-Cola and PepsiCo believe they have partners with the technology to produce recycled plastic pure enough to put it in contact with food.

PepsiCo is working with Goodyear Tire & Rubber, which has spent two years developing a recycled resin based on ground "post-consumer" soft drink containers, which are depolymerised. The PET (polyethylene terephthalate) flakes are then reprocessed and combined with virgin raw materials to form a new bottle.

These bottles "will be no different in quality and safety than bottles made entirely with virgin materials," said Jim Slattery, vice president Scientific and Regulatory Affairs at PepsiCo.

Coca-Cola is working with Hoechst Celanese, which has produced a similar resin using recycled PET to be used in bottles which Coca-Cola plans to introduce in a test market early in 1991.

The FDA is reviewing the process to make sure the new bottles meet its safety standards.

Vehicle fleet makes tracks

MOST companies with large vehicle fleets have only two options if they want to know exactly where their drivers are: rely on the imprecise information from the driver, or invest in expensive vehicle navigation systems.

Now a system developed by a Cambridge University lecturer maintains the precision while doing away with the expense of a land-based or satellite radio navigation system for tracking the vehicle. Instead, the Cursor system uses the existing radio transmitter infrastructure of the broadcast companies - such as the BBC in the UK.

A fixed base station and the vehicle incorporate equipment which receives the radio programme. The programme

signal is then transmitted on a second hop from the base station to the car (or vice versa), completing the third side of a triangle. By comparing the time the two signals take to reach the vehicle, a series of positions can be calculated. By taking similar measurements using two other transmitters the exact location can be pinpointed.

Cursor is being marketed through Cambridge Research and Innovation (CRI).

Angling for a safer catch

THE latest controversy over a fishing vessel being towed under by a nuclear submarine entangled in its trawl net has focused attention on ways of avoiding similar accidents in future, writes Robin Burton.

The basic problem is that a submarine does not want to send out exploratory sonar signals which can be used as an indication of its presence, and instead relies mainly on hearing noises from other vessels. This means that a trawl net, which is normally silent, will not be picked up until it is too late.

One solution has been devised in Norway. Sonic equipment made by Scanmar of Asgardstrand, and sold in the UK by Scantron of Aberdeen, gets the net to reveal all.

Intended to inform a skipper that his net is towing at the right angle, the net has transponder devices positioned at strategic points.

These interrogate each other with about the distance between them and then send confirmation to the vessel so that the crew can work out how long it will be before they need to haul their trawl-net.

A comprehensive system of this type can cost as much as £15,000, but it would cost perhaps a mere £2,000 to fit a simple transponder working on a common Nato frequency to warn off an approaching submarine.

A combination of old and new

THE latest technologies are being used to preserve and record some of world's oldest artefacts.

At the British Library a transparent polyester film called Mellinex, which usually finds its place wrapped round food packages in the supermarket, is being used to preserve a collection of medieval

WORTH WATCHING

by Della Bradshaw

Chinese manuscripts, discovered in Gobi desert caves.

Two sheets of the semi-rigid film, developed by ICI Films, of Welwyn Garden City, are used to encapsulate the fragments of the manuscripts, so that they can be easily handled. The two sheets of film are stitched together around the edge to ensure adequate ventilation reaches the old documents.

● The York Archaeological Trust is using the latest multi-media technology to archive what is known about the Viking world. In conjunction with the National Museum of Denmark, it is producing a laser disc containing words, pictures and moving images of Viking relics, using equipment from Videologic of Hertfordshire. The disc will eventually be available to schools, museums and libraries.

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FT LAW REPORTS

Police cannot produce documents

MARCEL AND OTHERS v COMMISSIONER OF POLICE FOR THE METROPOLIS AND OTHERS

Chancery Division: Sir Nicolas Browne-Wilkinson, vice-chancellor: November 30 1990

DOCUMENTS AND information seized by the police for the purposes of a criminal investigation or prosecution, must not be used for any other purpose. Accordingly, they cannot lawfully be passed on to a party to civil proceedings for use in litigation, even though without them it will be unable to put his case.

Sir Nicolas Browne-Wilkinson, vice-chancellor, so held when granting injunctions to the plaintiffs, Mr David Marcel, Mr Stephen Morgan and Mr Paul Gunning, restraining the Metropolitan Police, Mr Warwick Jaggard and his solicitors, Proctor Gillette, from using documents seized by the police in a criminal investigation, for purposes of a civil action by Anchor House Developments Ltd against Mr Jaggard.

THE VICE-CHANCELLOR said that in two main actions relating to sales of flats in an Anchor House dockland development, the defendant, Mr Jaggard alleged fraudulent misrepresentation by Anchor representatives. He applied to restrain his defence and counterclaim in one of the main actions, to raise new allegations of fraud against Anchor.

The allegations made in those amendments were based on documents and information obtained from the Metropolitan Police by Mr Jaggard's solicitors, Proctor Gillette. The documents were seized by the police in the course of investigating allegations of criminal offences by Mr Marcel, Mr Morgan and Mr Gunning, the present plaintiffs, all of whom were closely connected with the development and were Anchor witnesses in the main actions.

Mr Marcel, Mr Morgan and Mr Gunning were all arrested and charged with conspiracy to defraud. Documents were seized from Mr Marcel's home and office, and from Mr Gunning's home. None was seized from Mr Morgan directly, but his solicitor was arrested and the police seized documents which Mr Morgan said were his property.

The documents were seized by the police without search warrant under the powers contained in Part II of the Police and Civil Evidence Act 1984.

A subpoena duces tecum was served on the police to produce the seized documents at trial of the main actions.

On the present motion the plaintiffs claimed an injunction restraining the police from dealing with the seized documents save for purposes connected with the investigation and prosecution of crime, or in accordance with court order. Against Mr Jaggard and Proctor Gillette the plaintiffs claimed delivery of all copies of the documents, and an order restraining them from using information obtained from the copies or the documents.

The first question was whether it was lawful, without subpoena, for the police to disclose to third parties documents seized by them under the Act otherwise than for the purpose of investigating and prosecuting crime.

Section 22(2)(a) of the Act provided that anything seized "for the purposes of a criminal investigation" might be retained "(i) for use as evidence . . . or (ii) for forensic examination or for investigation in connection with an offence . . ."

Although subsection (2) provided useful guidance as to the statutory intention, the Act contained no express provision regulating the purposes for which seized documents could lawfully be used.

However, there manifestly must be some limitation on the purposes for which they could be used. Search and seizure under statutory powers constituted fundamental infringements of the individual's immunity from interference by the state with his property and privacy - basic human rights.

Where there was a public interest which required impairment of those rights, parliament legislated to permit such impairment. But in the absence of clear words parliament could not be assumed to have legislated to interfere with the individual's basic rights to a greater extent than was necessary to secure protection of that public interest.

Part II had to be interpreted having regard to its subject matter, i.e. conferring police powers for police purposes. Powers conferred for one purpose could not lawfully be used for other purposes without giving rise to an abuse of power.

Hence in the absence of express provision the Act could not be taken to authorise the use and disclosure of seized documents for purposes other than police purposes.

Subject to any express statutory provision in other Acts, the police were authorised to seize, retain and use documents, only for public purposes relating to investigation and prosecution of crime and the return of stolen property to the true owner. Investigation and prosecution would normally involve no communication of documents or information to others. However, if communication was necessary for the purpose of the investigation and prosecution, it was authorised.

It was not lawful for the police to make the documents available to Mr Jaggard's solicitors for the private purposes of Mr Jaggard's litigation against Anchor.

The second question was whether the plaintiffs had any right to prevent the use of the documents in the main actions. The plaintiffs had a cause of action against Mr Jaggard and his solicitors for breach of confidence. When the police or any other public authority used compulsory powers to obtain information and documents from the citizen, the relationship between them was such that the information or documents were received solely for those purposes for which the power was conferred. Equity imposed on the public authority a duty not to disclose them to third parties save under order of the court.

It followed that all documents and information disclosed to Mr Jaggard's solicitor before start of the trial were disclosed in breach of confidence.

There were two relevant limitations on the equitable duty of confidence.

First, there could be no breach once the information or documents were in the public domain and confidentiality had disappeared. Documents read in open court lost their confidentiality by disclosure.

Second, the right to insist on the duty of confidence was not absolute. Where enforcement of the duty came into conflict with other public interests, the court had to balance the relevant factors to see whether that duty was outweighed by the public interest.

In the present case the duty of confidence was in direct conflict with the public interest in ensuring that all relevant information could be used in evidence at the main actions. The court had no discretion to override legal professional privilege. But in all other instances of conflict of between confidentiality and the public interest, the court had to

weigh the relevant factors to see where the balance of public interest was to be struck.

The third question was whether the subpoena against the police should be set aside.

The subpoena had not been spent. By consent the documents had been lodged with the court. They had not been proved. There was no reason why any person whose legal rights would be interfered with by execution of the subpoena should not be heard.

On one side there was the basic public interest in ensuring a fair trial on full evidence. Anything which prevented full facts coming before the court might lead to injustice through failure to protect litigants' rights. Were Mr Jaggard not permitted to use the documents and information already in his hands or in police hands, he would be deprived of the right to put his case.

On the other side, there was a public interest in upholding confidentiality even as between private individuals. It was immensely increased when the information had been obtained by a public authority using compulsory powers.

If information obtained by the police, the Inland Revenue, Social Security offices, the Health Service and other agencies, were to be gathered together and made available to the public, the freedom of the individual would be gravely at risk.

The dossier of private information was the badge of the totalitarian state.

The public interest in ensuring that confidential information obtained by public authorities from the citizen under compulsion remained inviolate and uncommunicable to anyone, was of such importance that it admitted of no exceptions and overrode all other public interests.

The injunctions were granted. The subpoena on the police was set aside. The order required delivery up of the documents to the police, not to the plaintiffs.

For the plaintiffs: Alan Newman QC and Paul Epstein (Solicitors: Maitland & Butler).

For Anchor: Terence Edrington QC (Travers Smith Braithwaite).

For the police: Jeremy Gampert QC and Duncan Macleod (Metropolitan Police solicitor).

For Mr Jaggard: Daniel Serota QC and John R Davies (Proctor Gillette).

For the solicitors: Paul Lowenstein (Proctor Gillette).

Rachel Davies

Barrister

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FT SURVEYS

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MANAGEMENT

IBM in Europe

Regrouping to widen its horizons

Guy de Jonquieres and Alan Cane explain the rationale behind the US computer multinational's extensive reorganisation, including moving the headquarters of its communications systems division from New York to London

In the race to prepare for Europe's planned single market, few companies start out with as many advantages as International Business Machines, the US group which is the world's largest computer maker.

With 109,000 employees, 12 plants, nine research and development facilities and revenues last year of \$23bn in Europe, IBM towers over its local competitors. Not only can none of them match the transatlantic span of its operations, but it outsells all of them even on their home territories.

Sensitive to the highly politicised nature of European markets, IBM has long strived for acceptance as a local citizen at both the national and European Community level. Its efforts were recently rewarded by membership of Jessi, the most important of the EC's high-technology programmes.

However, the advent of 1992 has convinced the company that it needs to update its pan-European vision. The result has been an extensive reorganisation of its regional management, intended to equip it to respond to rapidly changing patterns of customer behaviour in a more integrated market.

IBM's increasing dependence on Europe has lent added impetus. Last year the region, along with the Middle East and Africa, provided 39 per cent of IBM's \$62.7bn worldwide turnover and an astonishing 71 per cent of its \$3.7bn net income.

Though IBM has long manufactured for the whole of Europe in a few large plants, most downstream business has been handled by a federation of separate "country organisations", each responsible for its national market. But as customers have begun to venture across borders, this patchwork structure has handicapped IBM's ability to follow them.

"It's getting more difficult. Optimisation at the country level might have been wonderful when there were trade barriers and not so much interaction between countries," says David McKinney, the American-born president of IBM Europe. "It is not so wonderful in today's world."

The thrust of the changes which McKinney has spearheaded has been to take pan-European management responsibilities long exercised by IBM Europe's Paris headquarters and place them directly under the control of the general managers of the four largest country organisations.

Tony Cleaver, chairman of IBM UK, has taken charge of

IBM's European strategy for personal computers and for the banking and financial services sectors, while Hans-Olaf Henkel, his counterpart in Germany, has been given similar authority for mainframe computers and manufacturing industry.

Europe-wide responsibility for telecommunications, maintenance, software and IBM's internal computing systems has gone to IBM France, while mid-range machines, scientific computers and the government and public sector are controlled from Italy.

The reorganisation, announced last July, is partly dictated by IBM's current drive worldwide to cut costs and get closer to its customers by streamlining bureaucracy and devolving head office functions to line managers.

IBM Europe in Paris has retained responsibility only for manufacturing, order processing and finance. Its staff is expected to shrink to 200 to 300 people from 1,700 in the next two years as jobs are spread out around Europe.

But the shake-up is also intended to meet objectives peculiar to Europe. One is to get IBM's country organisations to widen their horizons beyond their national markets and co-operate more closely with their sister companies in neighbouring countries.

To support customers with cross-border operations, an international marketing executive is being set up in each operating unit. It will provide a single point of contact in the customer's home country and have clear authority to enlist the co-operation of other IBM country organisations.

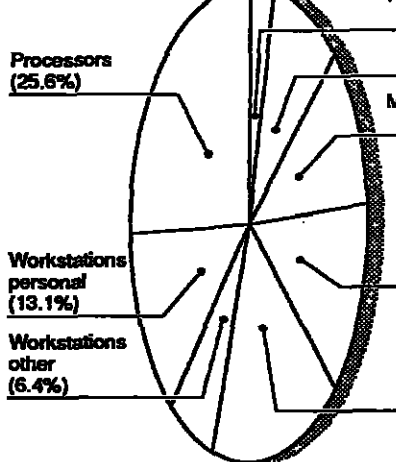
McKinney expects the benefits of tighter co-ordination to show up first in better service to small and medium-sized customers, many of which have complained that their efforts to expand across borders have been hindered by poor communications between IBM's national units.

Similar criticisms have been made by independent software firms, with which IBM is working closely in an effort to broaden its access to the market. "Trying to do anything

IBM

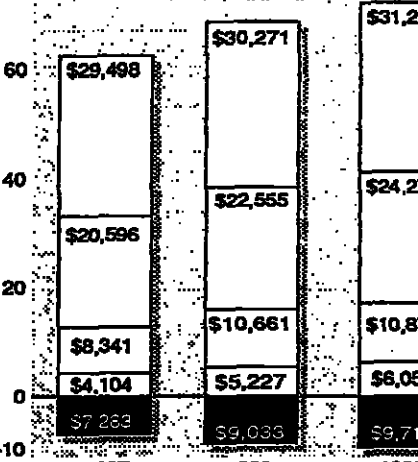
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David McKinney

Creating a bridgehead

IBM has been planning for some years to underlie its international credentials by moving responsibility for a principal line of business to a European country from the US. Its dilemma until the past three months was which line of business and when?

The decision, announced earlier this week, to shift the headquarters of its communications systems division from Somers, New York, to a site near London in the UK is underpinned by a matrix of political, commercial and technological considerations in which the single European market after 1992 and the opening up of eastern Europe are major elements. Just as important is the shock-wave of telecommunications liberalisation spreading across Europe from its epicentre in the UK.

With the move, IBM has both strengthened its claims to be a truly global operation and established a bridgehead in a fast developing and strategically vital telecommunications market.

"Line of business" is the way IBM describes its product development organisations. It had six to choose from in selecting a candidate for

near Winchester in the UK; in Raleigh, North Carolina; and our newest laboratory in Rome, Italy."

CS is responsible for a range of hardware and software which enables customers to build and manage computer networks. Large companies worldwide increasingly realise that their ability to remain competitive in global markets depends on the efficiency with which they are able to gather and transmit information throughout their organisation.

IBM's CS line of business already turns over about \$10bn a year, about one sixth of the company's total business. While corporate computer networking in the US is well established, it is at a pioneering stage in Europe, hampered both by differing telecommunications standards and lack of networking experience.

CS also has responsibility for value-added network services and for voice-and-data telecommunications, a new market sector where IBM has powerful ambitions.

Neither product development nor production will be affected by the relocation of CS to the UK. The move will involve simply the transfer of about 120 US executives from Somers, New York, to new offices near Brentford, on London's outskirts.

How, then, does moving CS headquarters fit in with IBM's long-term plans for management of its increasingly important European operations?

Europe is much more fertile ground for telecommunication opportunities than the US where the telecommunications market has been liberalised for the past seven years. IBM's method of connecting its computers together - SNA - is a de facto standard.

Furthermore, the US represents a homogeneous telecommunications environment unlike Europe where different interconnection standards and substantially to the complexity of computer and voice communications.

The European telecommunications market is distinguished by a pioneering position in international standards including Open Systems Interconnection (OSI) for computer systems and Integrated Services Digital Networking (ISDN) for voice and data telephony. With the UK in the vanguard, the European telecommunication authorities are yielding up their monopolistic positions.

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THE PROPERTY MARKET

Debut of a new unit trust

By Vanessa Houlder

IF PROPERTY remains an illiquid market, it is not for want of trying to improve liquidity.

The problem was addressed in the 1980s through the introduction of new instruments bearing the faintly ludicrous names of PINCs, SPOTs and SPCOs (property income certificates, single-property ownership trusts and single-asset property companies, respectively). These allowed investors to take shares in buildings but, for the most part, they never got very far.

Another proposal - for authorised property unit trusts (APUTs) - is now about to be introduced. The trusts may improve liquidity, but the industry is not holding its breath.

The prospects for APUTs were boosted this week by the publication of a new consultation paper by the Securities and Investments Board. This proposed a new type of unit trust, which could invest in commercial and residential buildings, land and property shares. Unlike existing property unit trusts, which are used by tax-exempt pension funds, these will be available to the private investor.

The APUTs are making a late appearance. Unauthorised property trusts were invented in the mid-1960s and property bonds, which are operated by insurance companies, came into force 15 years ago. The delayed debut of APUTs can be blamed on the tax regime, which subjected unit holders to some double taxation.

That changed with the Finance Acts of 1989 and 1990, which eradicated the authorised unit trusts' tax disadvantages. Indeed, in some ways, such as their ability to realise investments and reinvest proceeds without suffering a tax charge, APUTs may even be at a tax advantage over direct investment. "It is a very good regime from the tax and legal point of view," says David Sproul, a senior tax manager at Arthur Andersen.

Unless there are serious objections to the consultation paper, APUTs will get the go-ahead in early spring. A handful of trusts are then expected to be launched by institutions, some in partnership with chartered surveyors.

Not everyone believes their success is assured. Given the underperformance of property and the difficulties of the res-



Midland Montagu House, which Midland Montagu bought in 1989 from a single-asset property company. Now another new instrument - the authorised property unit trust - is about to make its appearance in the market

dential sector, Savills, the surveyors, says "it does not appear to us to be a good time to launch these trusts".

That said, some institutions may consider the slump in the market to be more of an opportunity than a threat. Unit trusts may try to sell themselves as vulture funds, offering a chance to get in at the bottom of the market. That claim, though, might sit uneasily with the unit trusts' traditional selling-point, which is that they spread and so reduce investment risk.

Another worry concerns liquidity. Confidence in unit trusts was severely dented in the 1987 stockmarket crash,

when investors found they could not bail out of unit trusts because the funds were unable to sell their shares fast enough. This type of problem could be commonplace with APUTs, given an illiquid market.

The experience of Rodamco, the world's fourth largest property fund, may hold some lessons. With two-thirds of its portfolio in US and UK property, it suffered falling asset values and a flood of redemptions. In September, the "bottom of the vaults came into view" and it dismayed the Amsterdam bourse by stopping buying back shares at net asset value. The SIB recognises that there may be a problem.

APUTs will be allowed to invest up to 35 per cent of their portfolio in gilts, to ease liquidity. It may also restrict single holdings to 10 per cent. If there is a liquidity problem, managers will be able to apply to the SIB for extra time over and above the one-month period already allowed.

The new trusts may face other concerns. They will be exposed to the subjective nature of valuations in a slow-moving market. However, the SIB's proposals were mostly well received. Compared with the taxation, regulation and marketing obstacles faced by other instruments, APUTs are being given a good start.

Valuation discrepancies cause dissension

By Richard Gourlay

WITH professional valuers already groping for clues as to how far property prices have fallen, an increasingly public row has started to echo around the world of chartered surveyors, further undermining confidence in the art of valuation.

The controversy surrounding two hugely different valuations of five London restaurants owned by Scotts, the London-based restaurant chain, has led to Baker Lorenz, the chartered surveyors, accusing the profession's governing body of bringing valuation into disrepute. That body - the Royal Institution of Chartered Surveyors - while claiming that valuations rarely differ by a factor of nearly three, as in this case, admits that valuations can sometimes be all things to all men because they ultimately concern matters of opinion.

The valuation of the restaurant properties is particularly contentious because it determined the terms of a merger with BS group, the property analysts that their security group, which was approved after anguished cries from minority BS shareholders last week.

The "official" valuation from Baker Lorenz, which was retained by BS and Scotts, placed a value of £6.4m on the

restaurants; de Morgan, another chartered surveyor firm retained by a group of minority shareholders for BS, came up with a value of £2.3m. Had a lower valuation of the restaurants been used, BS shareholders would have had to part with fewer of their shares for each Scotts share than the four-for-one swap finally approved.

Fanning the flames of the controversy was the RICS statement that both valuers had valued the properties on the same basis and in accordance with the guidelines laid down in its "Red Book". While the valuations "were wholly attributable to a difference of valuation opinion", the difference was significantly greater than it should have been.

This appears to have been little comfort to those professionals who rely on professional valuations, for example for security on loans, and sparked some comments from analysts that their security might not be worth the paper the chartered surveyor's opinion was written on.

It also prompted Baker Lorenz to write to the RICS General Practice Division claiming de Morgan only capitalised profit rentals and did

not take into account the premiums that restaurants pay for running a high-class site.

The response from de Morgan has been that it stands by its valuation, and that it was prepared to have had it examined by an independent arbitrator before the merger.

Should the new year see a return to takeovers of property companies, differences of such magnitude could well become more commonplace and with far larger deals at stake, some analysts say.

A puzzling epilogue to this squabble came in a letter to the November 3 edition of the Estates Gazette, the trade publication, from Mr Tony Lorenz, senior partner at Baker Lorenz, eight days after his firm valued Scotts. In an argument based on the £85 a square foot paid by McDonalds for its new site in Leicester square, Mr Lorenz argues that valuers should no longer be allowed to compare the rents of fast-food take-aways in their valuations of high-class restaurants. "Unfortunately, the current rent review rules lead to an artificially inflated market, where the hamburger reigns supreme and the high-class restaurant balances on the edge of oblivion," concludes Mr Lorenz.

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ARTS

Arts Week

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THEATRE

London

The Bohemian (Garrick). Jean Anouilh's play directed by Ian McDiarmid with costumes by Jasper Conran in a production that has received excellent reviews (071 379 5107).

Aspects of Love (Princess of Wales). Andrew Lloyd Webber's intimate chamber opera set in the 19th century, derived from David Garrick's 1753 novella is musically interesting and well directed by Trevor Nunn. (039 5972).

Hamlet (Lyric Hammersmith). Check by Jowl's idiosyncratic production, directed by Declan Donnellan (071 839 2244).

Man of the Moment (Globe). Nigel Planer and Gareth Hunt in an Alan Ayckbourn play about media manipulation (437 3687).

Miss Saigon (Drury Lane). Spectacular and successful musical about a love story between an

OPERA AND BALLET

London

Royal Opera, Covent Garden. A new production by Adolf Dresen of *Pistola* conducted by Christoph von Dohnanyi. English National Opera. Coliseum. *Così fan tutte*, in John Cox's stylish 1980 production, returns with a new cast, led by Rita Culic and Glenn Winslade, and Peter Robinson as conductor. Further performances of the new double bill - *Delius's Fenimore and Gerda*. Puccini's *Gianni Schicchi* - conducted by Charles Mackerras, produced by Julia Hollander.

Ballet. The Royal Ballet presents a new double bill at Covent Garden; also *La Bayadère*.

Paris

Josef Nadj and his Théâtre Jol come with a surrealist premiere of *Comedia Tempio*. Théâtre de La Ville (4742277). Choreography by Balanchine, Lubovitch, Garnier, Kylian to music by Stravinsky, Pacher and Janáček. Opéra Palais Garnier (4723571).

Opera. Plagued by strikes, the controversial opera *Otello* production is followed by *Figaro's Hochzeit* conducted by Gabriele Ferro. Bastille Opéra (40011616).

Brussels

Koninklijke Vlaamse Opera. Royal Flanders Opera in *Van Gogh, Of Madder than ever* de nos by Jan van Vliemen, conducted by Reinbert de Leeuw. (03-233 66 86).

American GI and a Vietnamese girl during the fall of Saigon in 1975 (071 836 8108).

Into the Woods (Phoenix). Julia McKenzie shines as the witch in Stephen Sondheim's compendium of fairy tales. The title song is more memorable than a story-line that descends into recrimination and chaos as the characters' dreams turn sour (867 1004).

Cats (New London). The formula of T.S. Eliot words, Lloyd Webber music and feline dance has made this Britain's longest running musical (405 0772).

The Rocky Horror Show (Piccadilly). Revival of the 1970s classic, directed by Robin Lefevre (071 867 1118).

New York

Falsettoland (Lucille Lortel). It will be known as the first musical about AIDS hitting New York but it goes much further than that, showing the effect on a larger circle of people, who include a boy having a Bar Mitzvah and his parents, all three of them (924 8782).

Les Misérables (Broadway). The magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pageantry and drama (239 6200).

Phantom of the Opera (Majestic). Stuffed with Maria Bjornson's glided sets, *Phantom* rocks with Andrew Lloyd Webber's haunting melodies in this transfer from London (238 6200).

Antwerp

De Singel. Monnaie Opera in *Meftah* by Arrigo Boito (concert version), conducted by Emil Tchekarov. (03-248 39 00).

Barcelona

Gran Teatre del Liceu. Uwe Mund conducts Wagner's *Die Walküre*, with a cast led by Montserrat Caballé and Johann Meier. Ends December 17 (412 14 69).

Rome

Teatro dell'Opera. Season opens in style with a new production of *Tosca* by Mauro Bolognini. Luciano Pavarotti sings Cavara-dossi to Raina Kabaivanska's Tosca, with Ingvar Wixell taking the part of Scarpia, conducted by Daniel Oren (30.81.26).

Teatro Olimpico. Two chamber operas: *Dennis le Tyran* by André Gidey and *Il Carillon del Gesù* by Paolo Arci, both designed and produced by Stefano Vizzoli and conducted by Francesco Vizzoli (393304).

Naples

Teatro San Carlo. Season opens with an old favourite, Mascagni's *Cavalleria Rusticana*, with Shirley Verrett, teamed with a film, *Rapsodia Sinfonica* by Nino Cella to Mascagni's music (7972412).

Milan

Teatro Alla Scala. Riccardo Muti opens the new season conducting Roberto de Simone's production of Mozart's *Idomeneo*, designed by Mauro Carot. (72003744).

Washington

Grand Hotel, the Musical (Opera House). Tommy Tune's five Tony award winning musical stars Liliane Montevecchi, Brent Barrett and Mark Baker in the remake of the Garbo film that recreates decadent, dark and dramatic Berlin of the 1930s. Kennedy Center (468 4630).

Chicago

Other People's Money (Royal George). Corporate takeover artist Larry "the Liquidator" Garfunkle is played for all his mischievous worst by Peter Van Wagner in Jerry Stern's funny view of contemporary finance. (888 9000).

Phantom of the Opera (Auditorium). The midwestern production stars Kevin Culliver surrounded by the familiar chandelier and other heavy duty props in a full blown staging (829 1919).

A Christmas Carol (Goodman). William J. Norris returns for his 12th season as Scrooge (443 3800).

Tokyo

Kabuki. Performances at Kabuki-za centre around a name-taking ceremony for the actor Senjaku, who follows in his father's footsteps to become Ganjin III. Both *Shikata* and *Shikata* (11am, 4.30pm) are mixed programmes, combining drama, spectacle, song and dance. Earphone guide in English and English-language programme (541 3131).

Venice

Teatro La Fenice. A co-production with the Teatro di Montecarlo of Pier Luigi Pizzi's production of Verdi's *La traviata*, conducted by Roberto Abbado. (5210161).

New York

Metropolitan Opera. John Copley's new production of Rossini's *Semiramide* conducted by James Conlon, who also conducts *Salome* in Nikolaus Lehnhoff's production. Julius Rudel conducts *Dino Zampieri's* production of *Giordano's La Gioconda*. (382 6000).

New York City Ballet. The Nutcracker takes over for its annual appearances. New York State Theatre, Lincoln Center (496 0600).

Chicago

Lyric Opera. Tatiana Troyanos has the title role in *Carmen* with Neil Shicoff as Don Jose, conducted by Eduardo Mata. Leo Nucci sings the title role of *Rigoletto* in Sandro Sequi's production conducted by John Fiore. Civic Opera House (332 2244).

Washington

Washington Dance (Terrace Theatre). Local choreographers/dancers Johnne Forgas, Nabarajana Shyam Singh and Liz Lerman appear in the fifth annual celebration of Washington dance (Thur). Kennedy Center (487 4600).

EXHIBITIONS

London

Raymond, Jasper Johns. Retrospective of the American artist. South Bank. Daily. Late closing Tue and Wed. Until February 3.

Royal Academy. Egon Schiele and his contemporaries. Major exhibition of Viennese paintings, including Kokoschka and Klimt. Daily. Ends February 17.

Paris

Carte musées et monuments sold in museums and metro stations enables visitors to avoid queues at 60 museums and monuments, including the Louvre, Musée d'Orsay and Versailles.

Grand Palais. Simon Vouet (1580-1648). The exhibition brings together paintings, drawings and tapestries by the Paris-born artist whose vast compositions decorated palaces and churches at the time of Louis XIII and Richelieu. Having returned from Italy inspired both by Caravaggio's realism and by the Venetians' luminosity of colour.

Simon Vouet's influence spread through his pupils beyond his time and across frontiers. Closed Tue. Wed late closing night.

Until February 19. Musée d'Orsay. From Manet to Monet. The museum's acquisitions over the last seven years comprise paintings and drawings, photographs and furniture with an exceptional ensemble of 60 years. Rue Bellechasse 4948414. Closed Mon. Ends March 10.

Bibliothèque nationale. Memotexte d'Egypte. The exhibition pays homage to Champollion for elucidating the mystery of hieroglyphs crucial to Egyptology. 58, rue Richelieu. Ends March 19.

Louvre. Recent acquisitions of the Department of Objects d'Art. 136 exhibits of medieval ivories and goldsmiths' work, of renaissance bronzes, enamels and majolica and of 18th century furniture, tapestries and porcelain - many of which are royal gifts or royal possessions - have come to enrich and to complete the museum's collections. Hall Napoleon, closed Tue, ends January 21.

Galerie Daniel Maigne. Maitres impressionnistes et modernes. From a Picasso gouache showing in heavy blue greens and greys two women returning from the fields to a pleasing Berthe Morisot portrait of young girls framed in an open window, from white-toned Utrillo catching the essence of Montmartre to the poetry of Miro's flying star, Daniel Maigne has assembled works of rare quality to represent his favourite period. 26, ave. Matignon (42568323). Open all days except Sun. Mon mornings and lunchtimes. Ends December 22.

Musée Marmottan. Goya. Monet's museum plays host to four cycles of 218 engravings by Goya on loan from the Fundación Juan Marcha. There are masterful renderings of bull-fights of lecherous men ogling young beauties sketched by harri-

dans, there are monsters born from Goya's nightmarish imagination and - quite contemporary in their brutality - scenes of war and repression. 2, Rue Louis Boilly. Closed Mon (4240702). Galerie Maurice Garnier. Bernard Buffet - La Bretagne. In his unmistakable spiky handwriting, the painter beloved by the Japanese, pays homage to Brittany's ports and beaches. 8, Ave. Matignon (42568165).

Closed Sun, Mon and lunchtimes. Marmottan's Mameles. For lovers of impressionism, the Musée Marmottan is a must. A charming town house set in greenery, it houses an important collection of paintings and drawings by Claude Monet and his friends.

Monet's love of London is represented by the Houses of Parliament. In the last 20 years of Monet's life, his garden in Giverny became his great inspiration. In glowing colours and changing light he painted his Jungs to flame-like nodes, from a symbolist mood to erotic violence expressed in an explosion of turbulent reds. Galerie Ode-

mon. 85 bis, Rue du Faubourg Saint-Honoré (42568255). **Palais des Beaux-Arts.** 5 million years: The Human Adventure. Man's evolution seen through 300 Paleontological exhibits. Daily, ends December 30.

Musée d'Art Moderne. The Goldschmidt Collection of modern paintings recently left to the museum is on view in its entirety for the first time. Works by Braque, Chagall, Hockney, Klee, Miro and others. Place Royale. Closed Monday, ends December 16.

Musées Royaux d'Art et d'Histoire. Inca-Pari an exhibition that traces the evolution and decline of the Inca culture through 450 artefacts. Closed Monday, ends December 31.

Madrid. Centro de Arte Reina Sofia. After undergoing seven months of major reforms the centre reopens as Spain's "national" contemporary art museum. Memory of the Future: Italian art 1900-1964 is the most comprehensive show organised to date on 20th century art.

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demic conventions and romantic dramatisation in favour of a simple, realistic vision of nature. 11, Quai Voltaire (40511075). Closed Sun and Mon.

Grand Palais. Picasso. A portrait of Jacqueline Picasso with her hands crossed round her knees is the symbol and the central point of an exhibition of 47 paintings, 24 sketchbooks, 19 ceramics and 247 engravings and lithographs which have come to enrich, in lieu of death duties, the French national collections. The exhibition begins with the blue period and ends with the obsessive erotic works of Picasso's last 10 years. A period whose importance has only recently been recognised. Closed Tue, late closing Wed.

Brussels

Musée d'Art et d'Histoire. L'Impressionisme et le Fauvisme en Belgique is a superb exhibition of Belgian painting from the 1880s to the 1920s. While several artists followed the lead of French impressionists and German expressionists, others such as Gustave Stobbe, Wauters have a distinct and increasingly valued style of their own. The finest show seen in Brussels for some time. Closed Mon. ends December 16.

Galerie Joy Brachet. An exhibition to celebrate its 75th anniversary: contemporary paintings. Galerie de la GRIER. The Belgian Dreyer and Belgians' cultural Development. Daily.

Palais des Beaux-Arts. 5 million years: The Human Adventure. Man's evolution seen through 300 Paleontological exhibits. Daily, ends December 30.

Musée d'Art Moderne. The Goldschmidt Collection of modern paintings recently left to the museum is on view in its entirety for the first time. Works by Braque, Chagall, Hockney, Klee, Miro and others. Place Royale. Closed Monday, ends December 16.

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The Cambo Legacy. Francisco Cambo, Catalan financier and politician, was also the owner of a magnificent private collection of paintings, built up between 1927 and the Spanish civil war. Intended from the beginning to enrich eventually the collections of the Prado and Museo de Catalunya and to fill in their artistic gaps, paying particular attention to Italian renaissance art: Botticelli, Titian, Tintoretto, Veronese, Sebastiano del Piombo, Perugino, Goya, el Greco, Zurbarán, Rubens. Museo del Prado. Ends December.

Barcelona

Museo de arte Moderno. Modernism. A comprehensive show of modernism as "total art". Organised by Olimpiada Cultural, the aim of the exhibition is to show off Barcelona's rich modernist inheritance in its diverse aspects: including painting, posters, jewellery, furniture, stained glass, wrought iron and ceramics. Many of the items on show belong to private collectors and have never been publicly exhibited before, others are museum pieces which have been specially restored for the occasion. An additional suggestion would be to walk around Barcelona's modernist area in order to admire some of its most important modernist facades.

Museo Picasso. Homage to Jacqueline - between 1954 and 1970 Jacqueline Roque was a constant source of inspiration for Pablo Picasso, they married in 1968. The exhibition brings together some 130 works including portraits, paintings, sculptures, prints and pottery, in an important retrospective of the last 20 years of Picasso's artistic life and a homage to his favourite model. Ends January.

Rome. American Academy: Giovanni Battista Piranesi: 135 engravings of Rome, made around 1770, the year of Piranesi's first visit to Rome, and the beginning of his long love-affair with the city. Recently acquired by the Arthur Ross foundation, this group of engravings includes a remarkable view of the Colosseum, seen from high on the outer wall, the city's grand baroque palaces seen from surprising angles and with dramatic light effects which make them almost sinister, and detailed accounts of the four main basilicas of Christian Rome. Ends December 16.

Spanish Academy. Small but delightful exhibition of works lent by the Barcelona Museum, at present undergoing restoration. All the works are of high quality, and offer astonishing contrasts of style from Zurbarán's sugary charm to El Greco's fierce mysticism. Included are two Italian works: Tintoretto's Portrait of a Gentleman and Bassano's Crucifixion. Ends Jan 9.

Berlin

Kronprinzenpalais, unter den Linden. The Kronprinzenpalais, reopened with an exhibition Poland, Time and Art. Eight Poi-

sh artists, born between 1945-1961, show 60 works, most of them covering the last three years. Ends Dec 14.

Frankfurt

Stadels Museum has opened its new extension: 1,300 square metres display of 20th century art ranging from Picasso to Max Beckmann and Amsele Kiefer. For the opening ceremony there are four special exhibitions on the ground floor concentrating on Max Beckmann with works which have only been seen before in Leipzig, the hometown of the painter. Among the other artists are the American sculptors Richard Serra, Armin Kiefer and well as sculptures in the garden by Per Kirkeby. Stadel, Schaumann kai 63. Ends January.

Bremen

To commemorate the 100th anniversary of the constructivist painter Walter Drexel a retrospective is being held. He worked as painter, advertising manager and teacher. Ends January 13. Kunstshalle am Wall 207.

New York

Brooklyn Museum. From pastoral landscapes to moonstruck nature fantasies, this comprehensive exhibit makes the claim for Albert Pinkham Ryder as the first modern American painter.

Metropolitan Museum. Mexican art from pre-Columbian handicrafts to modern murals includes a massive panorama with more than 300 works covering 30 centuries.

Douglas Drake Gallery. David Hockney prints and photographs. 50 W 57th St. Museum of Modern Art. High and Low: Modern Art and Popular Culture may have too broad a theme in highlighting common objects, like newspaper fragments in Cubist works, in 20th-century art, but it brings together a wide range of works by Duchamp, Picasso, Warhol, Lichtenstein, among others.

Washington

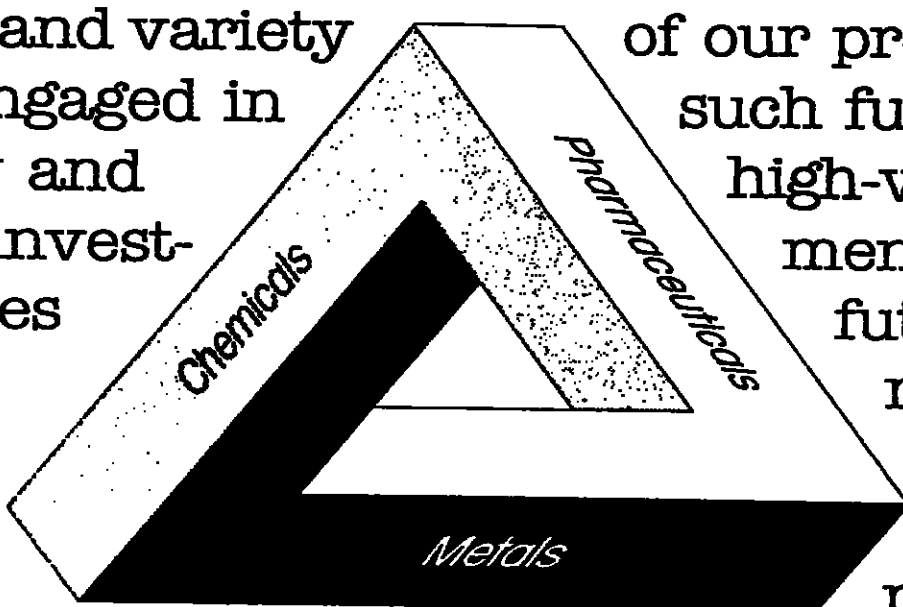
National Gallery. The 350th anniversary of the death of Anthony Van Dyck the occasion of this major exhibit of 90 masterpieces borrowed from around the world and mixed with the gallery's own fine collection. Ends Feb 24.

Chicago

Art Institute. One of Chicago's most noted contemporary artists returns home when Ed Paschke's travelling exhibit, which first appeared at the Pompidou Centre last year, arrives with 47 of the painter's day-glo portraits and landscapes.

Chicago Historical Society. A House Divided, America in the Age of Lincoln. Documents, mementos and personal effects of the Great Emancipator. Terra Museum of American Art. Winslow Homer in the 1880s focuses on the artist's Maine landscapes done at Prout's Neck. 864 N. Michigan Av.

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1990/12/15

FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday December 7 1990

Linkage good and bad

PRESIDENT SADDAM Hussein's announcement that all foreign hostages in Iraq and Kuwait are to be freed only if the US agrees to withdraw its troops from Saudi Arabia and to allow the occupation of Arab territory and its refusal of any dialogue with the designated representative of the Palestinian people. The US has always claimed to be working for an equitable settlement of that conflict. Now at all times it cannot afford to let that claim sound hollow.

Such is the point repeatedly made to the administration by its European allies, and the administration has found it sufficiently persuasive to be willing to discuss a new Security Council resolution, and at the same time to consider the possibility of a "properly structured" international peace conference - wording which Mr Baker's denial yesterday seemed carefully to avoid ruling out.

That does not offer much real hope to the Palestinians, but at least it will enable Mr Bush to tell Mr Tariq Aziz, when he attempts to raise the issue, that it is already being dealt with in a more appropriate forum, the UN Security Council. If Mr Saddam chooses to claim that as an achievement to cover his withdrawal from Kuwait, well and good. But what will be of much more immediate importance to him is an assurance that, if he does withdraw, Iraq will not be attacked.

Palestinian problem

So far so good. But reportedly he also hopes to create a favourable atmosphere for the US-Iraqi talks, at which he intends to put the Palestinian problem at the top of the agenda. That will not, and should not, work. The US has rightly set its face against "linkage" in the sense of allowing Mr Saddam to bargain his withdrawal from Kuwait against an Israeli withdrawal from occupied Arab territory. There is no reason why the unfortunate Kuwaitis - who as it happens were always generous in their support of the Palestinian cause - should be used as hostages to extort concessions from Israel and the United States.

But in another sense the two issues are inescapably linked. Arabs who oppose Iraq's sei-

Peace conference

zure of Kuwait find it acutely embarrassing to have to rely on the support of a power which also supports Israel, enabling that state to maintain its occupation of Arab territory and its refusal of any dialogue with the designated representative of the Palestinian people. The US has always claimed to be working for an equitable settlement of that conflict. Now at all times it cannot afford to let that claim sound hollow.

That assurance should be forthcoming, and Mr Bush should make it clear that he expects Israel as well as his other allies to respect it. What he should not do is to allow the US to be drawn into a "linkage" in the sense of allowing Mr Saddam to bargain his withdrawal from Kuwait against an Israeli withdrawal from occupied Arab territory. There is no reason why the unfortunate Kuwaitis - who as it happens were always generous in their support of the Palestinian cause - should be used as hostages to extort concessions from Israel and the United States.

Adapt now or pay later

THE UNEMPLOYED are once again to bear the consequences of myopic British pay-bargaining. Employers and unions remain unwilling to recognise that wage settlements based on last year's retail price inflation are a recipe for disaster. Not least because the external constraints upon wage bargainers have changed, so too must the style of wage contracts.

Faster nominal wage growth in Britain than in Europe can presumably no longer be offset by a depreciation of the exchange rate, now that sterling has entered the European exchange rate mechanism. Competitiveness will fall, instead, until price inflation in internationally competitive goods and services drops to German levels.

Yet, old habits died hard. The inevitable fall in nominal earnings growth is set to occur at the expense of accelerating unemployment. Wage rises of 10 per cent imply an unsustainable level of real wage growth over the coming year, even if inflation does not drop quite as fast as the Treasury forecasts for the end of the year. Wages could increase by more than 4 per cent in real terms at a time of falling output and stagnant labour productivity.

Real wage gains on this scale would reduce competitiveness and profits, so increasing unemployment until the threat of job losses moderates the demands of pay bargainers. Such transitional unemployment is economically wasteful, disastrous in human terms and difficult to reverse, as European experience of the past 10 years illustrates.

Necessary consequence

Rising unemployment is not a necessary consequence of nominal wage deflation. Employers should, instead, offer contracts that guarantee a feasible level of real wage growth over the coming year. For example, real wage growth of 1 per cent would imply a 6 per cent rise in nominal wages in 1991, given the expected inflation of 5 per cent.

The risk for employees is that actual inflation might be higher than expected. This risk could be removed by guaranteeing the agreed real wage increase. If inflation were higher than expected, the com-

pany could make up the difference in a lump-sum at the end of the year.

Such forward-looking contracts would not prevent companies from varying wages according to the need to recruit and motivate different types of workers. Contracts based on expected inflation would speed the fall in average nominal wage growth, but would not distort relative wages.

Nominal wage
A shift to such contracts would be in the interests of both management and workers. The problem is that the majority of companies must move to the new style of contract together. While collectively rational, it might be irrational for individual companies to cut the nominal wage they pay relative to their competitors at a time when skilled labour is in short supply.

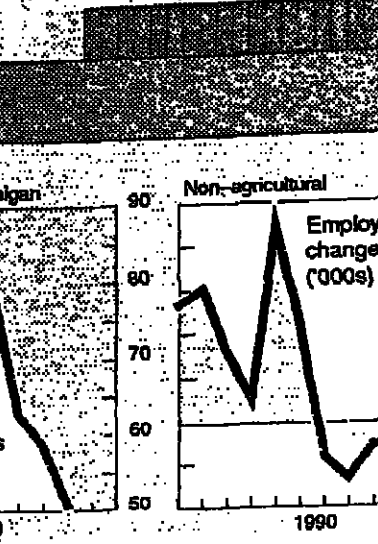
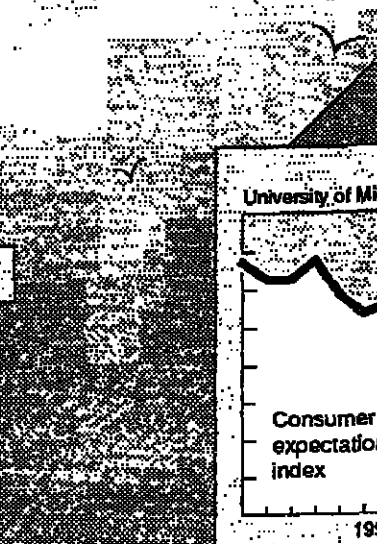
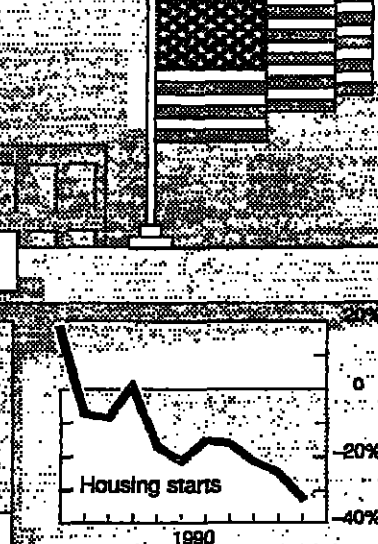
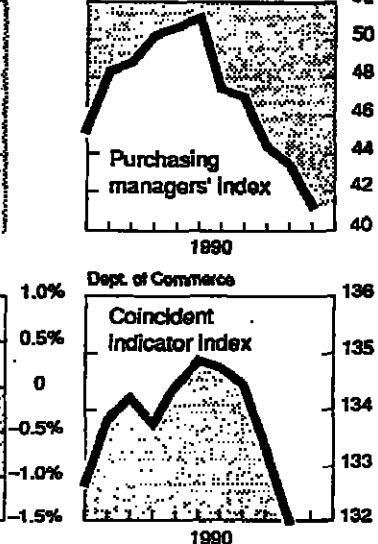
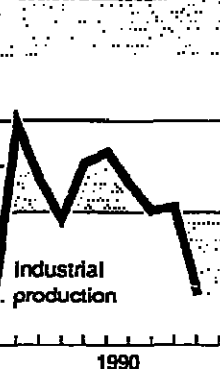
Thus the Confederation of British Industry's exhortations to individual employers to base wage increases on prospective inflation are inevitably ineffective, as the CBI has implicitly conceded its latest forecast predicts the rise of average earnings in manufacturing at 9.3 per cent in 1991.

The CBI appears unwilling and perhaps unable to co-ordinate a concerted move to forward-looking contracts. But by consistently arguing that companies should pay real wages increases equal to their individual productivity growth, the CBI has contributed to intellectual confusion and thereby made a rapid fall in wage and price inflation more difficult. Economic efficiency requires that above average productivity gains be passed to consumers in the form of lower prices rather than wage increases, which merely boost the average rate of wage inflation around which relative wages can vary.

To reduce average wage growth to European levels will require either a major shift in attitudes to wage-setting or a costly rise in unemployment. The latter is unnecessary, undesirable and unreasonable. A concerted effort by the government and the CBI to persuade companies to shift to forward-looking wage contracts is long overdue.

US ECONOMIC INDICATORS

Source: Datastream



It's termed a "downturn", not a "recession" - yet, says Michael Prowse

Cracks deepen in the US economy

The debt-laden US economy defined both its critics and gravity during the 1980s. But it now appears to be sinking rapidly. Nearly every recent economic indicator - from consumer confidence to industrial production and employment - is signalling a sharp deterioration in business conditions.

Policy-makers are still refusing to use the dreaded word recession, but almost everybody agrees the economy has entered what Mr Alan Greenspan, the chairman of the Federal Reserve, dubs a "meaningful downturn".

But the likely duration and severity of the downturn remain hotly disputed. Mr John Summit, the White House chief of staff, predicts a short and mild recession, quipping in private that it "will be over before most economists acknowledge that it has begun". Such optimism is supported by the Organisation for Economic Co-operation and Development's latest assessment of the US economy. While highlighting medium-term structural problems, this foresees nothing worse in the short run than a sharp slowdown in the rate of growth.

Others, however, worry that an unintended tightening of credit, popularly dubbed a "credit crunch", will interact with chronic problems in sectors such as real estate and precipitate a full-blown recession perhaps approaching in severity the 1975-76 and 1981-82 downturns.

The Federal Reserve signalled its concern about credit tightening this week by announcing a cut in banks' reserve requirements, the first such change since 1983. This was designed to boost banks' profitability and encourage increased lending. Mr Nicholas Brady, the treasury secretary, has repeatedly urged banks not to abandon their good customers while promising far-reaching reforms of the beleaguered banking industry.

The Fed has also gradually lowered interest rates in recent weeks despite the exceptional weakness of the dollar and fears that the US's overseas creditors might withdraw funds.

Forecasters of all stripes agree that predictions are particularly hazardous while promising far-reaching reforms of the beleaguered banking industry.

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Saddam Hussein that all foreign hostages were free to go home. If peace initiatives succeed, oil prices could sink back below \$20 and improve the outlook for growth and inflation, but if hostilities prove unavoidable, oil prices could soar to \$30 a barrel.

The only certainty is that the economy, having bobbed about for most of the year, began to weaken rapidly this autumn. The important indicators of possible recession include:

● **Purchasing managers' index.** This broadly-based and closely-watched gauge of industrial conditions is the first important indicator to be published each month. In November, it fell more than two points to 41.3, the lowest level since May 1982. A reading below 50 indicates that the manufacturing economy is declining; a reading of below 44 that the whole economy is contracting. The index has been falling since June and has been below 44 for two months.

● **Leading indicators.** The composite index fell 1.2 per cent in October, the fourth successive monthly decline. The coincident index of economic activity has also fallen for four months. Such persistent weakness is a strong but not certain indicator of recession.

● **Industrial production.** The fall of 0.8 per cent in October was sharper than expected. But what really made alarm bells clang was the fact that declines were registered in almost every sub-sector of industry. The press release was a sea of minuses.

● **Consumer confidence.** Very sharp falls in October have carried over into November. The widely followed University of Michigan index registered its biggest fall for 40 years. Confidence is now nearly as low as during the 1981-82 recession although consumer spending itself is holding up rather better.

● **Employment.** Private sector employment and hours worked both dropped markedly in October. Initial claims for unemployment insurance have moved significantly higher in recent weeks. Bad November employment figures are expected today.

● **Housing starts.** Real estate has been in recession in many parts of the country, notably the north-east, for at least a year. But the 6 per cent decline in starts in October was unusually

large. There were also signs of weakness in California, which had been more buoyant than the east coast.

The consensus view is that the recession did not begin until September or October. In last week's testimony to Congress, for example, Mr Greenspan said the economy had been expanding at a moderate rate prior to Iraq's August 2 invasion of Kuwait. This had a substantial adverse impact, raising prices and reducing business and consumer confidence.

Other economists, however, while accepting that the Gulf crisis aggravated the downturn, say the economy peaked much earlier. Mr Geoffrey Moore, the director of the Center for International Business Cycle Research at Columbia University and a member of the official panel which dates recessions, believes this downturn may have begun as early as

Forecasters now expect GNP to fall this quarter, although estimates of the annual rate of decline vary from under 1 per cent to about 3 per cent

June. This is when total employment, industrial production, real income and sales, and the coincident index of economic activity peaked, he says.

Most forecasters now expect Gross National Product to fall this quarter, although estimates of the likely annual rate of decline vary from under 1 per cent to about 3 per cent. Most see the weakness extending into the first half of next year but few anticipate a prolonged and severe downturn comparable to the recessions of 1975-76 and 1981-82. These lasted about 16 months and involved peak-to-trough declines in GNP of 4.5 per cent and 3.5 per cent respectively.

The likely duration of this recession is put at well under a year with GNP falling by no more than a total of about 1 1/2 per cent. Some economists regard this as an overestimate, arguing that recent cuts in production are precautionary rather than a response to collapsing consumer demand, and will be reversed early next year.

The consensus view that any recession will be fairly shallow reflects an attempt to balance several positive and negative factors. In its upbeat assessment, the OECD drew attention to the relative stability of the "core" inflation rate - in other words the headline rate minus erratic such as oil and food - and the leanness of business inventories.

The deep recession of the early 1980s was precipitated by the sharp monetary tightening ordered by Mr Paul Volcker, then Fed chairman. The crackdown was needed because the US faced the threat of double-digit inflation. In the absence of a Gulf war, no such threat exists today. Interest rates are being lowered rather than raised. There is thus no reason, say optimists, to expect a sudden collapse of economic activity.

The sharpness of the 1981-82 downturn also reflected a rapid build-up of inventories or unsold goods. Savage production cuts were the only way to clear them away. But US industry now employs more sophisticated stock control technology and watches demand trends more closely.

The inventory-to-sales ratio is accordingly near to an historic low, having trended down for eight years. The leanness of inventories, claim optimists, makes sharp production cuts unlikely; the recession will therefore be modest. The argument, however, is not entirely persuasive. Better technology means that fewer inventories are needed even in good times. And a declining inventory-to-sales ratio in the early 1970s did not prevent the severe 1973-75 downturn.

Indeed, Mr Rudolf Fennel, the former director of the Congressional Budget Office, recalls that in November 1973 tight control of inventories provoked a similar mood of misplaced confidence. A little later the economy fell over a cliff.

A third alleged ground for confidence is the strength of exports, which accounted for more than 30 per cent of growth in the first half of this year. However, the export turnaround of recent years was due as much to the rapid expansion of overseas markets as the fall in the dollar. The US's Anglo-Saxon trading partners - Canada, the UK and Australia - are now in recession while growth is faltering

in much of the rest of the world including parts of continental Europe. Exports in any case account for only a small portion of US GNP.

Pessimists can cite some apparently compelling reasons for expecting a more serious recession. The large budget deficits spawned by the Reagan years of "voodoo economics" (to use Mr George Bush's expression) have eliminated any scope for fiscal relaxation. Indeed, the White House and Congress have just agreed a five-year programme of tax increases and spending cuts.

Monetary policy is also constrained by the dollar's weakness and the need to keep America's external creditors happy. However these constraints can be exaggerated. The Fed is likely to respond to further economic weakness by lowering interest rates again, even if this causes the dollar to depreciate. And creditors cannot object too loudly because a really deep US recession is in nobody's interests.

But the largest source of concern remains the fragility of the banking system and the extraordinarily high level of personal and corporate indebtedness. The ratio of private and public debt to GNP rose sharply throughout the 1980s and on some calculations now approaches levels last seen in the 1930s.

The risks here are difficult to quantify. The OECD, rather bravely, has tried to calm nerves. It says worries about corporate debt are overdone because they ignore corresponding rises in the market value of equity. And it says banks' balance sheets are not so weak as to suggest an impending "credit crunch".

The Federal Reserve, however, seems perturbed. Mr Greenspan has said that many types of company are now experiencing difficulties obtaining financing. And the statement accompanying Tuesday's cut in banks' reserve requirements said that the unintended tightening of credit conditions was exerting a "contractionary influence on the economy".

The Fed would clearly do its best to counter the kind of chain reaction of defaults that wrecked the US economy in the 1930s. But it is already discovering that in a recessionary climate, monetary relaxation can sometimes be as ineffectual as "pushing on a piece of string", to use Keynes's memorable phrase.

Financial fragility is a serious worry. But given modern understanding of how economies work, an unnecessary deepening of the present downturn on this score should be avoided. However, America's burden of debt - private, public and external - will constrain growth in the medium-term. It may also scupper the White House's hopes of a speedy recovery from recession. That could dent Mr Bush's prospects of re-election in 1992.

The miracle that failed

There was a media stampede at the deadlocked GATT talks in Brussels when the public address system announced an immediate news conference by "the EC". Reporters' hearts as well as feet raced at the thought that the European Community might be miraculously releasing its brake on the wheels of progress.

The painting was, however, disappointed. The conference had been called, not by the European Community, but by the Ecumenical Community - a group of clergy wishing to discuss the spiritual aspects of free trade.

They were disappointed too. Despite their clerical collars, security guards refused them entry to the conference room because they had omitted to get official accreditation badges.

The real news, when it came later, was less exciting. What happened, it seems, is not so much that negotiations are to go forward as that they merely failed to break down.

Troubled water

Faced with a record budget deficit, the Greek government wants to sell the presidential yacht, the Argo, which it inherited under the will of shipping tycoon Aristotle Onassis who died in 1975.

It has been used only once in the past six years, to entertain a visiting head of state. But it costs the Defence Ministry \$1.5m a year in maintenance even without leaving port.

Current president Constantine Karamanlis has no objection to the sale. But it has run into troubled water. Nobody wants the ship as such. It is a former Canadian Navy frigate which Onassis converted in the 1950s. Potential buyers are interested solely in its contents. Besides the tycoon's valuable cabin

furniture, they include personal effects such as books presented by Sir Winston Churchill, a frequent guest on board, and three paintings attributed to El Greco.

Ownership of the contents is claimed by the Onassis Foundation - guardian of the family interest on behalf of four-year-old Athina Onassis, the tycoon's grandchild - which wants to display them in a museum named after him which is being built in Athens.

Having had no response to its offer to buy them, the foundation is considering legal action to get them back.

Cross purposes

The good news is that the Republic of Ireland's beer drinkers can now take full advantage of cheaper prices in Northern Ireland. A ruling by the EC Court of Justice says Dublin's regulations limiting the import of beer from the North to 12 litres per person are illegal.

Beer is up to 50 per cent cheaper in Northern Ireland than the south.

The bad news is that the EC has not said how much beer the southerners can now bring in.

The Irish government says they cannot simply import it by the tonnage. They must first prove that it is "for personal use only" (a stipulation also applied to the importation of condoms).

OBSERVER



so far refused to implement the EC ruling.

It is all very confusing to travellers crossing from Northern Ireland to the south. But smugglers are unlikely to take much notice of all the rules and regulations. For years they have made a substantial living out of ferrying goods across the 270 mile long border.

Cold comfort

British Rail has pulled an unseasonable plug on one of its more potent assets, the Great British Rail Breakfast. It goes down the plughole along with BR's entire dining service for the whole Christmas period from Friday, December 21.

Full service will not be resumed until Wednesday, January 2, when "leisure travellers" joining loved ones for the holiday have been replaced by the "business community". Only the latter, the rail bureaucracy thinks, are entitled to the option of a hot meal in the middle of winter. "When train catering was

offered during holidays in the past, we found it was not required," BR said. "We feel it is right to provide that which is wanted by the majority."

Goal warning

Beware the Curse of Gaza seems to be the message of the resignation of two directors of Newcastle United Football Club: chairman Gordon McKeag and John Hall, a property developer.

The departures follow the collapse of a proposed £58m share issue by the club which is £5m in debt. The issue was personally promoted by Paul Gascoigne who marked the launch last month by announcing that he would be buying shares.

Five days earlier the England footballer had popped round to Downing St for tea with Margaret Thatcher. Everyone knows what happened to her.

In April Bobby Robson finally yielded to pressure and played Gascoigne in an international match. Less than a month later the England manager announced his impending departure from the job.

Tottenham, the club that bought Gaza from Newcastle, is struggling with debts which have spiralled to an estimated £10m in the two years since they bought him. They are now considering selling this prize asset to a wealthy Italian club for about the same amount.

Who knows, maybe the recession will go with him.

Grounded

Two caterpillars were chewing a leaf together as a butterfly passed overhead. One of them nudged the other, and said: "They'll never get me to go up in one of those things, you know."

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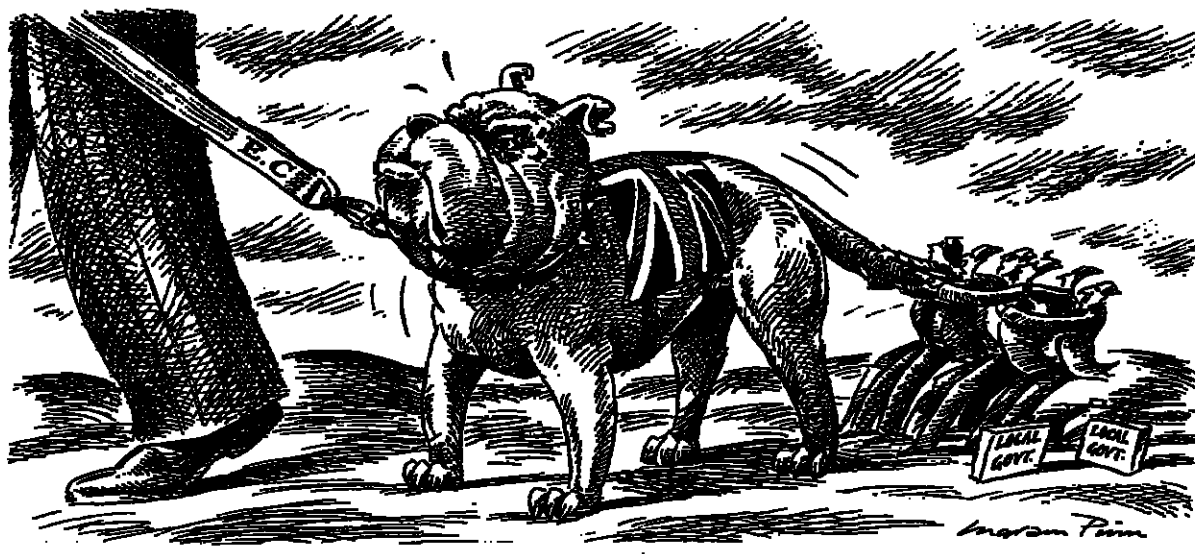
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POLITICS TODAY

Europe in thrall to a slogan, not a principle

By Joe Rogaly



Many of us dream - but, as you will shortly see, we may dream in vain - of a Europe based on the principle of subsidiarity. It is a happy little slogan, sure to sweep the country. Well, perhaps it does need a little trimming, a few syllables shorn off here and there. Come to think of it, it would be greatly improved if it were scrapped altogether, to be replaced with, say, "parish power", or "we'll do it ourselves", or "tender unto Delors that which is Delors".

The dream survives its semantic instability. In the ideal, a Europe of subsidiarity, individuals would do for themselves what they could. Higher authorities would be precluded from interfering. Communities would, however, have a role. At the lowest level - seeing to the oversight, perhaps, of street lighting and litter - would be the parish council. Local roads and planning might be the remit of a higher local authority.

We could dream on. The complete review of local government announced on Wednesday by Mr Michael Heseltine, the prodigal minister returned to the fold, could in another world result in a proper structure for a genuinely independent local democracy in Britain; it might even loosen our constitutional thinking enough to give the Scots their own assembly. Do not bank on it. The House of Commons will not relinquish its power to both local government, while the Treasury will cling to its power to intervene unnecessarily and often with disastrous effect in whomsoever's financial affairs it can get its hands on. Scots will have no joy from the present government.

Whatever Britain does with its four nations the best way for a democratic Europe is that, as in Germany, regions or Länder might drain authority from the nation-state. The latter would constitute a final barrier against the dreaded supranational power. Because of subsidiarity we would at each stage have independent governing bodies, but, because of careful definition of their powers, less government overall. This is why the notion seems to appeal to both sides, those who believe in more government and those who want less of it. As Mr Andrew Tyrie, of whom more in a moment, has said, subsidiarity is "the ultimate institutional elixir".

Under the heavy influence of this elixir the tiers would rise, leaving the European Community's institutions with carefully circumscribed responsibilities, for trade and agriculture, the establishment of the single market as a giant level playing field, and curbing the emission of noxious substances into the common environment. In real life, away from dreams, you have to throw in cross-border transport, a common (though not necessarily single) foreign and security policy and, with Conservative teeth gritted, something called social Europe. The other 11 members of the EC will be fortunate if subsidiarity alone renders all on this menu palatable to the government's taste.

The entire beast must be served up at the inter-governmental conference

on political union which opens in Rome next week. It promises to be a raggedy affair, since the few papers that have appeared in advance contain either vague generalities or scarcely developed proposals to tinker with existing institutions. The British government has been partially soothed by the discovery that in European "union" does not mean union, but rather association or, at worst, club. This is not enough, however, to allay some British fears of the emergence of a powerful Brussels bureaucracy; hence the clinging to the principle of subsidiarity.

Here the dream ends. An interesting paper hot off the presses of the Institute of Economic Affairs seeks to demonstrate that the very word "subsidiarity" is a trap. I will explain why in a moment, but first note that the authors, Andrew Adonis and the aforementioned Mr Tyrie, are both fellows of Merton College, where the latter was special adviser to Mr John Major when he was chancellor of the exchequer and served Mr Nigel Lawson before that. You can be sure, therefore, that as this paper floats around Whitehall people will pick it up and read it.

Mr Adonis argues that "subsidiarity" is a slogan, not a legal principle. It is derived from the encyclical *Quadragesimo Anno* issued by Pope Pius XI in 1931. The encyclical assumed subjection to the authority of the Church; it was issued by a Pope who felt

obliged to sign a Concordat with Mussolini. "Subsidiarity and authoritarianism went hand-in-hand," writes Mr Adonis. After the war, German and Italian Christian Democrats adopted the word, which was interpreted to suit sometimes opposite purposes. For the EC, "subsidiarity" really did not surface until the Single European Act of 1986, after that it became a mantra.

The implication is clear. The prevalence of the notion betrays its connotation as a protector of the freedom of smaller units from the unwelcome attentions of larger ones. It all

The British have been soothed by the discovery that in Eurospeak "union" does not mean union

depends, of course, on definitions - and that is the trouble, Mr Adonis selects eight recent ones, and divides them into three categories. The first two give powers to higher authorities on grounds that bureaucrats in Brussels will always find agreeable. They get the extra task that means that objectives they have doubtless defined for themselves are "attained better". They get it, too, if "common interest" - no doubt defined by themselves - is the test. The British prefer to call subsidiarity the principle that things should not be done at Community level unless

they cannot be done at national level. This is the "subsidiarity" necessity. To my mind, it has merit.

Whatever the definition, writes Mr Adonis, if subsidiarity is applied to future extensions of EC areas of policy, "it could prove to have the same expansionist qualities as the interstate commerce clause of the US constitution". (For a full exposition of a free-market's recipe for avoiding that, get Europe's Constitutional Future, another IEA publication**).

There are many consequential arguments, but I am sure that by now you get the picture. It is rammed home by a description of the European Court of Justice in Mr Tyrie's section of the paper as an institution with a *communist* track record. Mr Adonis proposes various reforms to the political structure of the community that he argues would be better protection than the insertion of the word "subsidiarity" here and there. Mr Tyrie is less sanguine.

"The European institutions themselves see subsidiarity as a vehicle, not only for furthering political union but also enhancing their powers," he writes. There is no room for doubt on what he regards as the political background to this. For example, he argues that "the market approach to tax approximation may be winning the day but a market approach to

labour market regulation has certainly not yet won the day." Bang goes the Social Charter.

Now Mr Tyrie is not what is nowadays called a "European minimalist", but he does see us as trapped by mistakes made in the mid-1980s and the early 1990s (and, I would add, the mid-1980s). In each period, Britain stood aloof for too long, or made mistakes and eventually had to take what was designed on the continent. In consequence, it has a pretty low hand to play today. Since Mr Tyrie believes that "subsidiarity could well become a federalist Trojan horse," he wishes to warn the government that he so recently advised that its plan to insist on the concept's inclusion in any revision of the Treaty of Rome should be abandoned. He suggests more minor, and therefore to the uninitiated eye more attainable, reforms than does Mr Adonis.

The basis for this low-key approach is that in Mr Tyrie's view it constitutes practical politics. Radical reforms of community institutions, he suggests, are unlikely to make headway; if they did they would be used as an opportunity to increase, not restrict, the powers of the Community's institutions, especially those of the European Parliament. A committee of national parliamentarians could act as a European senate, set above the directly-elected parliament, or it could merely adjudicate disputes about subsidiarity. Mr Tyrie tentatively favours such an assembly of delegates from member Parliaments, as with rather more conviction, do Sir Leon Brittan, Mr Michael Heseltine and, I suspect, the Labour party's Mr John Smith. (The latter has in the past been seen to be a skilful negotiator of the opposition's demands for a more European monetary union and the far-off notion of a single currency.)

I have rehearsed these counter-arguments to subsidiarity because I have not previously run across them in so forthright a form, and they ought to be heard before the inter-governmental debate gets under way. The foreign secretary, Mr Douglas Hurd, showed in the Commons yesterday that he is alive to the dangers and will work hard on the definitions and the overseeing court - the one that would adjudicate on subsidiarity.

My own standpoint is different. We are often told that in the German mind the word "federal" is not pejorative, and certainly not a code word for bureaucratic centralisation, but rather means the decentralisation of power, a true federation, which retains maximum powers for the lowest elected bodies seems more likely to be democratic than a centrally-dominated state such as Britain. But I sympathise with the IEA authors over policy: imposition of French and/or German political nostrums in under the guise of promoting inter-state commerce would not be acceptable. Let us have a Labour government, but let us, in the spirit of subsidiarity, be free to choose it for ourselves.

*Subsidiarity - as history and policy. IEA, 2 Lord North Street, SW1. **Above address, £2.95

Basic Incomes

How to mend the social safety net

By Andrew Dilnot

The UK social security system still needs reform: radical suggestions for it are made by Samuel Brittan and Steven Webb in *Beyond the Welfare State*.

Brittan and Webb assess a system based on Basic Incomes (BI). A BI scheme pays a benefit to all individuals regardless of income or willingness to work, and is funded (ideally) by a single tax rate. Most other benefits, and tax allowances, would be abolished.

Three main arguments for BI are identified. First, the current system fails to act as a safety net. More than 1.5m families had incomes below the Supplementary Benefit level in 1986 because of non take-up of benefit, circumstances not covered by the rules, or disqualification. Second, the current system damages incentives. But a BI would create incentive problems of its own by abolishing tax allowances and raising the tax rate.

The third argument is that it is right that benefits be paid regardless of status or needs. Whether the state should support the voluntarily unemployed is a question for politicians. A "pure" BI at a generous enough level to abandon other benefits needs an income tax rate of 70-85 per cent, and is therefore impossible now. But many look to a rosy future when such a scheme will be possible. Brittan tackles this problem, saying that the only hope is to accept "a distinct and growing gap between national income per head and the target minimum", that is those relying on BI would fall behind the rest, enabling the scheme to be funded.

All this seems too optimistic. Beveridge expressed similar hopes in 1942, but post-war governments have not been happy to see lone parents or the old, the sick and the disabled fall behind. Universal benefits were too expensive to raise; our incoherent means-tested benefits were born to help the poorest groups. The same would happen again.

Webb presents a quantitative analysis of an alternative cost-cutting route, abandoning indi-

vidual-based BI for a family-unit BI, avoiding the expense of paying non-working members of reasonably well-off families. Another scheme abolishes all but a small residual tax allowance and imposes a single income tax rate of 40 per cent while paying the current Income Support level to all families. Such a scheme, by automatically paying benefits to all, could deal with the holes in the safety net.

But means-tested housing benefit is retained, and the numbers facing marginal tax and benefit withdrawal rates over 50 per cent rise because of the virtual abolition of tax allowances. The cost could be cut by imposing a higher withdrawal rate on low incomes, as is the case now.

The most useful contribution to the debate comes in the final chapter, which argues for an unpacking of the BI idea into its constituent parts. Most of the components outlined are supported by most people interested in the reform of social security: speed and automaticity of payment, closer integration of tax and benefit administration, symmetry of treatment for net recipients and net contributors, adequacy of benefit level.

The others - payment of benefit without work test (or any other test) and a single withdrawal rate - are the distinguishing features of BI, and far more controversial. Brittan and Webb are happy to abandon a single tax rate to allow increased generosity to the poor, a trade-off I heartily endorse.

No solutions are offered, but many difficult questions are tackled, and some clever ideas outlined. Those interested in social security would do well to read their pamphlet and ponder on the distinguishing elements of BI, while uniting behind a call to plug the gaps and improve the administration of our present system.

**Beyond the Welfare State: An examination of the role of basic incomes in a market economy.* Samuel Brittan and Steven Webb (David Hume Institute Paper No. 17). Aberdeen University Press, £6.95. Andrew Dilnot is deputy director of the Institute for Fiscal Studies.

LETTERS

Drop the poll tax: a revised rating system could be the substitute...

From Mr Stephen F. Timmins.
Sir, As you write "Picking up the pieces", November 24), and as predicted by many, the "poll tax has knocked the stuffing out of support for the Conservatives". I wonder "what or

who misled the rightly respected Margaret Thatcher?" According to the moral philosopher Adam Smith, taxation should bear as lightly as possible on industry, bear equally on all, be easy to assess and

collected, be paid by the person on whom it is levied, and be certain in amount. Perhaps someone thought that the poll tax bears equally on all.

Candidates in the recent leadership election all expressed a willingness to

review the poll tax to see what improvements could be made "while maintaining the principle". I beg to ask what principle?

Citizens have paid or are paying dearly for their land, and the cost of the fruitful activities of the community at large - including the cost of local government - is reflected and included in the price paid. The poll tax requires citizens to pay again.

The tax must be dropped in favour of a rating system with payments levied on the occupier as previously, but revised so that valuation is on land only as distinct from buildings and improvements. The price of land would be reduced by operation of the market and the Universal Law of Rent and Wages as formulated some 25 years ago by the School of Economic Science. A system of land registry could be set up, open to public scrutiny and with an appropriate system of appeal by which to challenge valuations. The present Land Registry just will not do.

Stephen Timmins, 22 North Arlington, Brixton, London SW2 1NF.

...But not based on selling price

From Mr Henry Low.
Sir, Is it too much to hope that politicians will grasp the full import of your leading article ("Fudging the poll tax", November 30), in which you propose "a property tax that reflects imputed rental income or capital value of the site of domestic dwellings"?

This is, of course, a very different thing from the former rating system which, taking into account buildings and improvements, was indeed a "roof tax".

To appreciate the advantage of your proposal, it is necessary only to look at the 80-odd houses in the UK which they were all built at the same time and are superficially identical, they are all very different, and if the new tax were to be based on selling prices, each

house would have to be inspected to determine its market value. Yet they all stand on identical plots, and enjoy the same services.

The system you propose would avoid the complexities and the administrative costs entailed in assessing buildings and improvements, while maintaining the clearest possible relationship between payments and benefits received.

Henry Low, 19 Queen's Gardens, Brighton BN1 4AR.

From Mr D.J. Strawbridge.
Sir, You featured "The Towers", East Finchley, as the most expensive house on the London market ("More millionaires need not apply", November 10). It must provide an outstanding example of the fairness of the community charge.

D.J. Strawbridge, 222 North Arlington, Brixton, London SW2 1NF.

Why the £9m electricity payout?

From S.E. Scammell.
Sir, That the electricity issue would be over-subscribed was a certainty once a safeguard had been written into it to cover any market collapse owing to war in the Gulf.

Why then did the government pay out £9m to unelected underwriters? S.E. Scammell, Clousdon Estate, East Knoyle, Salisbury, Wilt.

Good response to start-up funds

From Mr Michael Russell.
Sir, I would like to respond to your article "EC to relaunch business start-up funds" (November 22). Far from being disappointing, the response was extremely encouraging. 24 funds were selected to be full members of the network work from more than 80 applicants, and a further seven were included on a different basis.

We are still receiving applications to join and are considering a form of associate membership of the scheme by which funds, though not benefiting from the financial incentives offered by the Commission, would have access to its general networking facilities. It is also true that "problems are particularly acute" in

the British and Irish funds. There are about half a dozen members in several countries which have not completed their funding arrangements, and this for a variety of reasons not all connected with the funding itself.

The "relaunch" is intended to draw attention to the appointment of the European Venture Capital Association to co-ordinate the network and to emphasise the continuing commitment of the European Commission. If it also helps to persuade institutions and others to invest in some of the funds in the scheme, we shall be well pleased.

Michael N. Russell, co-ordinator, European Seed Capital Fund Network, Brussels

Exaggerated and misleading figures do not help discussion

From Mr Jeffery Bowman.
Sir, I have been asked by the Canadian firm of Price Waterhouse to correct a misleading impression given by your report "Million-dollar lawsuits plague US firms", Nov 29.

The article states that "Price Waterhouse...settled two large lawsuits in Canada recently...The first suit claimed \$100m in damages while the second was for a \$40m mistake." The clear inference is that Price Waterhouse has paid out significant sums in damages in Canada in respect of these matters.

In fact, PW Canada has not paid out any such sums. In the article, reference was made to a lawsuit relating to Calgroup, while the company and certain parties threatened to sue PW Canada for \$100m, they did not proceed. A separate lawsuit in respect of other shareholders of Calgroup was launched in the US but was settled on a basis that did not involve the payment of substantial amounts.

The article also referred to lawsuits relating to National Business Systems. There are several lawsuits outstanding in which a number of parties, including PW Canada, are named as defendants. However, in the only one of these which has been dealt with judicially, the claim against PW was dismissed, and there has been no final disposition to date of the other NBS actions.

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Failed S&Ls could cost UK \$5bn

By Richard Lapper in London

THE LONDON insurance market could face losses of up to \$5bn as a result of claims linked to the Savings and Loans crisis in the US, a leading firm of UK solicitors claimed yesterday.

In the US, regulators at the Federal Deposit Insurance Corporation are preparing more than 100,000 civil recovery actions against directors, banks and advisers of the S&Ls - which provide finance for domestic housing - in a bid to recover \$300bn lost by the institutions through alleged fraud, embezzlement and negligence.

Claims could be made on so-called D&O insurance policies, which indemnify directors and officers against liability in respect of acts such as negligence, breach of trust or wrongful liquidation.

Claims could also be made on professional indemnity policies taken out by accountants, attorneys and real estate agents, among others.

Some of these policies were either directly underwritten or reinsured in the London market.

About a third of 3,000 S&Ls have entered into difficulties or become insolvent over the past 10 years, after massive deposit lending and rapid expansion in the aftermath of deregulation. Because the deposits in S&L accounts are federally insured up to \$100,000 per account, the US government has had to assume primary responsibility for the losses.

In a report on the issue, Davies Arnold Cooper, which specialises in insurance and represents a number of leading figures in the Lloyd's insurance market, claim that if only 10 per cent of the projected losses are recoverable from insurers, the London market could expect claims of between \$3bn and \$5bn.

London market insurers reacted sceptically to the firm's claims. One leading underwriter of US liability risks said that

only a modest percentage of US D&O business was now placed in London.

However, one broker who has specialised in placing the liability insurance of financial institutions, said "claims could technically be made on the whole market". However, there were "a lot of caveats in there".

Mr David McIntosh, a senior partner in Davies Arnold Cooper, insisted that "the S&L debacle has all the hallmarks of an action replay of the asbestos and pollution crisis which has severely disturbed the world's insurance markets".

Losses of this scale could even exceed those resulting from asbestos-related claims of the early 1980s, which have so far totalled about \$3bn-\$4bn. US court awards to asbestos victims led asbestos producers and many other companies to claim on their liability insurance policies, many of which were either placed directly or reinsured in London.

Chairman offers to negotiate sale of Nissan UK

By Kevin Done, Motor Industry Correspondent, in London

MR OCTAV BOTNAR, chairman and managing director of Nissan UK, the privately owned company which is the exclusive distributor of Nissan vehicles in the UK, has offered to negotiate the sale of the company to Nissan Motor of Japan.

The surprise move by Nissan's most important European distributor, follows protracted disagreements this year between the two companies over the Japanese car maker's pricing policy for the UK market.

The conflict developed into a public row during the autumn launch of the Nissan Primera, the Japanese group's large family car which has replaced its Bluebird range, and which is produced at its assembly plant at Sunderland in north-east England - the first Japanese plant in Europe.

In October Nissan UK openly accused the Japanese car maker of acting "unfairly" against the British consumer. The company, which is controlled by Mr Octav Botnar, claimed that the British car market was "effectively having to subsidise" the price of UK-built Nissan cars sold more cheaply in West Germany, the Netherlands and Belgium.

Nissan UK has fought an intensive campaign against the Japanese carmaker all year in order to try to reduce the wholesale price at which it has to buy the Nissan Primera. According to NUK, the present arrangement is making it virtually impossible for it to penetrate the all-important UK fleet market for company cars, where the bulk of the competing models such as the Vauxhall Cavalier, Ford Sierra and Peugeot 405 are sold.

Mr Botnar said that he had written in recent days to both Mr Yutaka Kame, president of Nissan and to Mr Takashi Ishihara, Nissan chairman, to seek top-level talks in order to discuss the agreement principles for Nissan's takeover of NUK.

Mr Botnar said that he was prepared to dispose immediately of a minority stake in NUK and to agree to a complete takeover phased over several years.

Such a deal could be similar to the agreement reached at the beginning of the year between Isuzu and Toyota for the gradual acquisition by the Japanese carmaker of a majority stake in Toyota (GB), the Isuzu subsidiary, which is Toyota's UK importer/distributor.

Mr Yoshikazu Kawana, president of Nissan Europe, said that Nissan would consider Mr Botnar's latest offer "very seriously". He said the two sides had negotiated previously, however, but that they were very doubtful that they will have businesslike negotiations. We do have some doubts whether these kind of negotiations can be successful because of the past experience of our dealings.

The relationship between Mr Botnar and Nissan has a chequered history, and earlier agreements in principle for the takeover of NUK have foundered.

When Nissan Motor began its feasibility studies a decade ago for establishing an assembly plant in the UK, it was agreed that it would eventually take over the importer/distributorship.

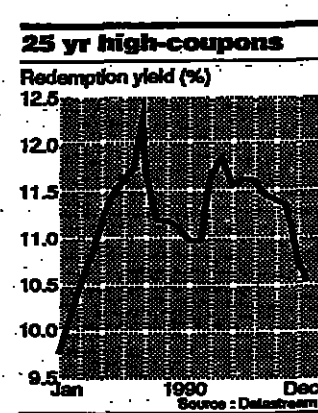
The gradual takeover was supposed to have begun when Nissan started production at the Sunderland plant in 1986. A memorandum of understanding was signed in November 1986 between Mr Botnar and Nissan Motor and Mitsui, the Japanese trading house for the sale of 28 per cent by the end of July 1986 and 100 per cent by the end of July 1988, but the deal came to nothing.

The success of the Nissan franchise in the UK has been instrumental in making Nissan the leading Japanese car marque in Europe, but its sales have begun to flounder this year. Nissan's new car registrations in the UK have fallen by 22.3 per cent in the first 11 months, depressing its market share to 5.4 per cent from 6.1 per cent a year ago.

The view beyond the Gulf

The market reaction to President Saddam Hussein's latest initiative must be a combination of irritation and admiration of his skill at haggling. The release of the hostages is part of a process of apparent détente which this week has taken \$6 off the oil price and added 100 points to the Dow. But it does little to affect the likelihood of war, since it has no bearing on the occupation of Kuwait. The jump in world equity markets on yesterday's news proved correspondingly short-lived. The week's gains could still be reversed by a chance remark from either side.

All this serves to mask a more fundamental bullish tendency over the past month - the strength of bond markets around the world. This is particularly surprising in the US, where inflation is still rising sharply. It has to be assumed that the markets are looking through the recession to a period of falling inflation further out. The forces holding equity markets down remain formidable: the Gulf, the worries about the US and Japanese banking systems and, most recently, the fear of a 1990s-style plunge into protectionism should the GATT talks finally collapse. But the underlying tendency is upward, all the same.



asked how much further the stock can go after outperforming the market by 20 per cent in the past year. But perhaps there is a more positive way of looking at it; the price relative to the market is still 15 per cent below its all-time high in 1972.

GUS

Since the end of June, GUS 'A' shares have outperformed the market by 30 per cent. Long-term holders have little cause to rejoice after years of lagging the market, but at least the group's defensive merits have been better recognised since the Gulf crisis.

Yesterday's interim results were slightly better than expected. The 8.5 per cent half-year dividend increase was justifiable given a cash pile of over £450m. Much of the 6.5 per cent rise in pre-tax profits came from better margins in home shopping. At best, however, sales were flat and will probably fall in the second half, so margins will stay under pressure. For the full year, prospective profits of £435m and earnings of 119p per share suggest a p/e of around 10 and a yield of 4.5 per cent. That looks fair value, or even slightly cheap on the basis of relative growth in earnings.

GrandMet

Perhaps the most striking figure in Grand Metropolitan's full-year results is not in the profit and loss account at all. Operating cash flow in the year was £210m after an £800m bill for brand promotion. This puts GrandMet's net debt of £2.9bn in a slightly different light, especially since the figure will be reduced by some £800m on completion of the Courage deal early next year. But then, GrandMet's defensive strengths were never in doubt. Recession and dollar weakness notwithstanding, earnings this year should still be slightly ahead of last. The question, as always, is one of strategy. Since October 1988 the company has bought UB Restaurants, sold William Hill and Bernal Inns and undertaken the radical Courage deal. Only GrandMet could describe this as a period of consolidation.

While this relative calm may last a while, there remains the feeling of a company in transition. In particular, the food business is not yet big enough for a world inhabited by Unilever and Philip Morris. More immediately, it might be

Hanson

Only a rash observer would say Hanson has no chance of keeping its earnings per share growing in 1991. But the signs are not auspicious. At least half a dozen of its businesses, headed by aggregates and titanium dioxide, are up against unusually trying operating conditions already. The one indisputably recession-proof business is Imperial Tobacco. But that is also one of the biggest capital spenders, as it rationalises its cigarette pro-

duction. So while pre-tax profits could well exceed £1.3bn this year, it would not do to assume an advance in earnings per share or anything like the 22 per cent dividend increase in 1990.

But the key to Hanson, as ever, is its cash flow and the scope it leaves for deal-making. The headline figure of £8.9bn cash is a shade misleading: net of borrowings, the pile dwindles to a comfortable but less grandiose £564m. At the operating level, cash flow does look good. There is still scope for Hansonisation at Peabody Coal, where 265 head office staff have gone so far. Capital expenditure group-wide should not be much more than 1990's £550m. But the tax charge has been inching up towards 25 per cent. Tax and dividends combined will suck out at least £813m this year.

It may therefore be a trifle early for commentators to start forecasting a huge Hanson in the near future. An added obstacle is that Hanson's ability to break up businesses it acquires depends on the willingness of the banks to lend to those buying the bids.

Pilkington

A year ago, analysts were talking of Pilkington making pre-tax profits of £375m and earning 30p per share this year. After yesterday's 20 per cent fall in interim pre-tax profits, it will be lucky to make £200m or 15p per share. Next year could be even worse. The dividend has been held, gearing has edged over 60 per cent and the only thing stopping the shares falling further is a near 9 per cent yield.

Pilkington is not yet in the same league as Standard Chartered or Trafalgar House, but it is slowly developing into a great British company which seems to be losing its way. With 60,000 employees, it is one of only a handful which can fairly claim to be a world leader in a major industry. Of course, it was never going to buck a global recession. But it has exhausted the stock of goodwill which enabled it to see off BTR four years ago. Its earnings have stagnated, it has no scope to raise its dividend and any substantial profit recovery is at least two years off.

If Pilkington is to have an independent future, it needs to prove fairly soon that it can get to grips with its cost base and sort out its troublesome Visionaire acquisition. The City is getting tired of excuses.

Industrialists want tough action from Gorbachev

By Leyla Boulton, in Moscow

DIRECTORS of 3,000 state enterprises are today set to demand that the Soviet leadership take tough action to tackle economic chaos in the Soviet Union.

"We want order in the country. We need to stop creating committees and start work. Let the president carry out his job and we will be happy," said Mr Viktor Komarov, director of a tube factory, as he left a closed two-day conference which began yesterday.

In the industry chiefs, assembling in the Kremlin, convened the meeting with the aim of reading the riot act to the country's politicians. The industrialists are frustrated by perestroika's failure to deliver tangible economic benefits, and want order, discipline and steady progress. The directors are expected to list their demands in a formal appeal to be issued today.

They are apparently not too choosy about how the Soviet leaders, already under pressure from a disgruntled parliament, go about imposing order.

Mr Gorbachev has outlined constitutional amendments which will strengthen his own power, while giving some more responsibility to the republics, but this is not good enough for the people who control most of the country's industries.

Mr Alexei Vasiliev, director of the October plant in Leningrad, said that Moscow should stop issuing new laws and decrees which nobody heeded and concentrate on carrying out earlier decisions. He and another colleague, Mr Benjamin Kuznetsov, director of a chemical factory in southern Russia, agreed this required slowing down the pace of economic reform, and strengthening executive government.

One elderly provincial director said demands also included a freeze on all sovereignty declarations.

He said that Mr Boris Yeltsin, the popular Russian president who has pushed for these rights, had come under fierce attack at the conference.

"We have four conductors at the moment - Gorbachev, Yeltsin, our regional council and our city authorities," said the delegate, who declined to be named.

"They are playing a different tune, but we want one tune: a presidential one."

The conference is also proposing an economic agreement which would bind republics to preserving existing ties: a euphemism for traditional state orders and supply contracts. But it is difficult to see how the agreements would be implemented, except under a revamped authoritarian system.

Mr Nikolai Ryzhkov, the prime minister, and also a former manager of the mighty Uralsmash combine, said that only half contracts needed for next year had been signed so far. He also sought to reassure the directors by saying his government agreed that "old structure should not be demolished until new ones are in place."

Mr Ryzhkov, attacked by critics as being incapable of introducing a market economy, appears to find a last bastion of support among many of his former colleagues.

Poland hears popular appeal of a presidential pretender

By Christopher Bobinski recently in Jastrzebie

AN UNEXPECTED finale to Poland's presidential election is showing that the Poles' much-praised stoicism in the face of this year's hardships is coming to an end.

On Sunday, Mr Stanislaw Tyminski, a Polish-Canadian businessman unknown until a month or so ago, will challenge Mr Lech Walesa for the presidency, the country's most powerful post.

Mr Tyminski will probably lose, since Mr Walesa should have the united Solidarity trade union vote behind him. Moreover, the influential Roman Catholic church has made it clear that it wants a Walesa victory.

But in the space of just a few weeks Mr Tyminski has mounted an impressive coalition opposed both to present government policy and to Solidarity's political hegemony. The Tyminski campaign unites many of those dislodged from power since the summer of 1989, including businessmen, the Communists. More important, he has drawn many ordinary people who are beginning to despair that their lot will ever improve.

Their frustration has exploded in the past few days. Mr Tyminski's rallies in coal-mining towns, where

workers have not only seen themselves fall from the top of the country's pay league but now fear for their jobs.

Mr Walesa had hoped to harness such discontent in his campaign by criticising the government of Mr Tadeusz Mazowiecki, his erstwhile ally, and then defusing criticism, for a time at least, to give the expected benefits of Poland's reforms a chance to trickle down. But he miscalculated and opened the way to Mr Tyminski's populist drive.

Mr Tyminski has been reaching the people who have begun to slide down the social scale. They have grasped his message that they can emulate his rags-to-riches success story in North America and Peru if they vote for him.

Low taxes, a massive devaluation of the Polish zloty to spark an "export offensive" against the west, a foreign policy based on trade and warnings that Poland is the object of foreign economic aggression - such is the populist and popular daily fare served up by Mr Tyminski.

At Jastrzebie, a new, dreary mining town on the southern frontier, with over 100,000 population, just under half of Mr Tyminski's rallies, on November 25, he told a crowd

of 4,000 on Tuesday: "Long live a Poland independent of foreign capital."

"Foreign influence has ended in Poland because they have understood that Stanislaw Tyminski represents the will of millions, they don't fear me, they fear you," he shouted into a microphone above the din, his Peruvian-born wife Gracela beside him.

Away in the body of the hall, a group of heavily outnumbered Solidarity loyalists chanted "Back to Peru, back to Peru," and "GUS" - an allusion to suspicions that Mr Tyminski had had connections with the former Communist security apparatus.

The scene exceeded Walter Mitty's wildest dreams for the slight 42-year-old emigrant from a middle-class Toronto suburb.

Joining in the ecstatic applause were a handful of Jastrzebie's former local security policemen, all purged by Solidarity a few years ago. A woman explained why she was going to vote for Mr Tyminski: "I've seen what the Communists did to the country. I've seen what Walesa has done. Let's give Tyminski a chance. She knew nothing about him."

Bond charged under securities code after bank investigation

By Kevin Brown in Sydney

MR ALAN BOND, one of Australia's best-known businessmen, was charged under the Western Australian Securities Code yesterday after an investigation into the collapse of a merchant bank.

The charge against the majority shareholder and former chairman of Bond Corporation Holdings, producer of Swan and Castlemaine XXXX lager, was brought at police headquarters in Perth by lawyers acting for a special government task force. Its investigators have been examining the collapse of Rothwells, a merchant bank run by Mr Laurie Connell, a friend and business associate of Mr Bond.

Mr Bond was released on bail of \$4100,000 (\$77,519.30) with a variety of the same amount to appear in Perth's central law courts today. He said in a statement: "I am absolutely innocent of any wrongdoing, and the charge will be strenuously defended."

Mr Bond is the most prominent of a number of businessmen, mostly based in Perth, to be charged by the task force.



Alan Bond: denies charges

Others include Mr Connell himself, Geoff Lord, a director of Posters Brewing; Mr Peter Falk, a Sydney stockbroker; and Mr Dallas Dempster, a Perth casino developer. All have denied the charges.

Rothwells, which went into liquidation last year, was the subject of a parliamentary report published in August by Mr Malcolm McCusker QC, which blamed the collapse on Mr Connell.

The McCusker report said Mr Connell falsified Rothwells' annual accounts to hide debts which had grown to at least \$350m by 1988. Rothwells announced record profits in 1988, a month after it was temporarily rescued by a consortium including Mr Bond and the state government.

The charge against Mr Bond alleges that he dishonestly concealed an arrangement between Rothwells and Bond Corporation Holdings from another member of the rescue team, Mr Brian Coppin.

The rescue arrangement provided for Bond Corporation Holdings to contribute \$17m to the Rothwells rescue. But it was alleged that Mr Bond did not tell Mr Coppin he was to receive a \$15m fee for helping to authorise the rescue.

The charge alleges that by concealing the arrangement Mr Bond induced Mr Coppin to contribute to the rescue.

Mr Bond, who went into liquidation last year, was the subject of a parliamentary report published in August by Mr Malcolm McCusker QC, which blamed the collapse on Mr Connell.

Saddam orders freedom for hostages

Continued from Page 1

stop on a Latin American tour, Mr Bush said the Iraqi announcement showed that his strategy was working and the international coalition had to maintain the pressure.

"I don't want people to think there are secret negotiations or that I on behalf of this world-wide coalition, will even consider making a concession or incentive."

"We are not going to get diverted from the full implementation of the UN resolutions to give him some face-saving way out of something he shouldn't have got into in the first place," he said.

Both Mr Bush and Mr James

Baker, the US secretary of state, stressed that the release of all hostages would not mark the start of a period of bargaining either about Iraqi withdrawal from Kuwait or about other issues such as the Arab-Israeli dispute.

"We've got to continue to keep the pressure on. It [the hostage freedom report] would be welcome if true, but it will not change my thinking on this [Saddam's] need to comply 100 per cent, without condition, to the UN resolutions," Mr Bush told a news conference. His remarks were echoed by Mr John Major, the British prime minister.

In Rome, Mr Gianni De Michelis, the Italian foreign

minister and current chairman of the European Community council of ministers, said: "I hope this is the first step towards complete compliance with UN resolutions."

Mr Bush said there was no linkage between the invasion of Kuwait and the Palestinian question.

Mr Yitzhak Shamir, the Israeli prime minister, in London for stopover talks with Mr Major, reiterated his government's fierce opposition to an international peace conference.

The US wants to maintain an uncompromising public line to convince the Iraqi leader that he faces military action unless he withdraws.

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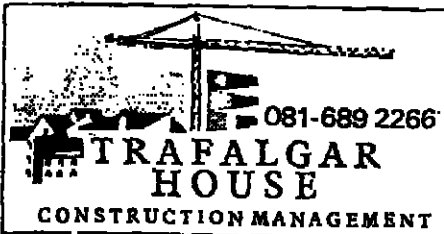
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WORLDWIDE WEATHER									
City	Temp	Wind	Humidity	City	Temp	Wind	Humidity	City	Temp
Amsterdam	10	12	85	Bombay	28	15	75	London	10
Antwerp	10	12	85	Buenos Aires	25	15	75	Los Angeles	15
Athens	15	12	85	Calcutta	30	15	75	Madrid	10
Bahia	25	15	75	Chennai	30	15	75	Mumbai	28
Bangkok	28	15	75	Colombo	28	15	75	Nairobi	20
Barcelona	15	12	85	Dhaka	28	15	75	Rangoon	28
Bombay	28	15	75	Hankow	15	12	85	Singapore	28
Buenos Aires	25	15	75	Hong Kong	25	15	75	Taipei	20
Calcutta	30	15	75	Kobe	15	12	85	Tokyo	15
Chennai	30	15	75	London	10	12	85	Yokohama	15
Colombo	28	15	75	Manila	25	15	75		
Dhaka	28	15	75	Osaka	15	12	85		
Hankow	15	12	85	Seoul	10	12	85		
Hong Kong	25	15	75	Singapore	28	15	75		
Kobe	15	12	85	Taipei	20	15	75		
London	10	12	85	Tokyo	15	12	85		
Manila	25	15	75	Yokohama	15	12	85		
Osaka	15	12	85						
Seoul	10	12	85						
Singapore	28	15	75						
Taipei	20	15	75						
Tokyo	15	12	85						
Yokohama	15	12	85						

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INSIDE

Where AT&T bid does not compute

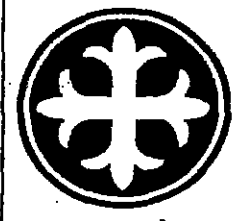


Wall Street is excited. But the euphoria over AT&T's \$56bn bid to acquire NCR is not shared within the US computer industry. "There is no history of success of computer companies solving their problems through mergers," says Mr John Sculley, head of Apple and one of many US computer company chief executives to express their misgivings. Page 22

GUS profits rise 6%

Trading is grim on the UK high street. But Great Universal Stores, the home shopping, retail, finance and property group, still managed to grind out a 6 per cent gain in interim pre-tax profits. Mr Richard Pugh, the deputy chairman, said: "I think that conditions are very tough and will probably be even tougher in the second half. I do not see any marked improvement this side of autumn next year." John Thornhill reports. Page 30

Pilkington 30% down at midway



Pre-tax profits at Pilkington, the UK glass maker, have fallen by 30 per cent for the six months to September 30 because of tougher economic conditions around the world and the strength of sterling. The fall was not as steep as some analysts had feared, and the company maintained its interim dividend. Andrew Rob, finance director, said the group would cut back on capital expenditure over the next 18 months, and continue to reduce employee numbers. Redundancies cost about \$4.5m (\$6.6m) in the first half. Page 28

Honshu's walk on the wild side

Wild gyrations have been seen this week in the Tokyo-listed share price of Honshu Paper, a leading Japanese papermaker. The cause has been reports that Oei Hong Leong, president of United Industrial Corporation, a company listed in Singapore, is in a position to take a significant stake. If he goes ahead he could stir up as much controversy as Mr T. Boone Pickens, the Texan corporate raider, did last year when he bought into Kotto Manufacturing. Page 24

Anglo United is ahead of schedule on debt repayment



Anglo United, the UK fuel distribution company, increased turnover from £166m (\$319m) to £231m in the six months to September 30 and improved trading profits from £7.3m to £15.5m. Last year the group borrowed heavily to buy the much larger Coalite group for £478m, and yesterday Mr David McErlain (left), chairman, said debt repayments were ahead of schedule. Page 31

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Chief price changes yesterday

FRANKFURT (DM)		PARIS (FF)	
Bayer	228.5	Al Ligand	855
Bentley-Stet	510	Al Ligand	324
Bombardier	625	Al Ligand	602
Bombardier	357	Al Ligand	578
Bombardier	311	Al Ligand	578
Bombardier	311	Al Ligand	578
Bombardier	311	Al Ligand	578
Bombardier	311	Al Ligand	578
Bombardier	311	Al Ligand	578
Bombardier	311	Al Ligand	578

LONDON (Pence)		Sec. Archives	
Bentley	98	Sec. Archives	149
Bentley	185	Sec. Archives	476
Bentley	159	Sec. Archives	327
Bentley	159	Sec. Archives	105
Bentley	159	Sec. Archives	429
Bentley	159	Sec. Archives	429
Bentley	159	Sec. Archives	429
Bentley	159	Sec. Archives	429
Bentley	159	Sec. Archives	429
Bentley	159	Sec. Archives	429

Ford and VW seal European joint venture

By Kevin Done, Motor Industry Correspondent

FORD of the US and Volkswagen of Germany are expected to give the go-ahead next week for an ambitious joint vehicle development programme in Europe, which will include building a new assembly plant, most probably in Portugal.

The project, expected to involve an investment of between \$2.5bn and \$3bn, will have a capacity of 150,000 to 200,000 vehicles a year.

The programme has been approved by the Volkswagen supervisory board and is expected to receive the backing of the Ford board next week.

The Ford/VW collaboration involves the development of a so-called multi-purpose vehicle or people carrier, a high roof 7-3 seat estate car.

The niche for such vehicles, pioneered in Europe by the Renault Espace, is expected to be one of the fastest growing segments of the European car market in the 1990s.

Output from the plant, likely to be a 50/50 joint venture, will be shared between the two groups and marketed separately under the Ford and VW badges.

The final choice, however, is dependent on Ford and VW receiving financial support from the Portuguese government and the approval of the European Commission, which has the power to investigate state aid to the auto industry.

VW and Ford are already allied following the merger in 1987 of their local operations in South

America to form Autolatina, owned 51 per cent by VW and 49 per cent by Ford.

Multi-purpose vehicles are claiming a growing share of the US car and light truck market following the pioneering success of the Chrysler Voyager launched in 1983.

Chrysler is preparing to assemble the Voyager in Europe in a joint venture with Steyr-Daimler Puch in Austria.

The concept has also been developed by several Japanese vehicle makers, including Nissan, Toyota and Mitsubishi, which have entered the market in Europe with their Prairie, Previa and Space Wagon ranges.

Ford and VW's decision to co-operate in this sector is evidence of the growing pressures on even the world's biggest vehicle makers to collaborate.

As part of this process:

● Ford linked last year in Europe with Nissan of Japan for the joint development and production of a four wheel drive leisure/utility vehicle.

● Ford has also linked with Nissan in the US to develop a multi-purpose vehicle for North America.

● Honda of Japan and Rover of the UK have jointly developed two car ranges.

● Renault of France and DAF of the Netherlands are jointly developing a van range for launch in the mid-1990s.

● Peugeot of France and Fiat of Italy have a long-established joint venture. Several, to develop and produce vans, which are sold under the Peugeot, Citroen and Fiat badges.



Conferring: George Walker (left), head of Brent Walker, and Wilfred Aquilina whose compensation package could reach £400,000

Brent Walker's finance director steps down

By Maggie Urry in London

MR WILFRED AQUILINA has given up his post as financial director of Brent Walker, the UK leisure group which has just completed a refinancing package with its banks. He is expected to receive a compensation package of about £400,000 (£768,000).

However, Brent Walker will continue to employ him as a consultant. The company issued a terse statement yesterday saying that, with effect from December 5, Mr Aquilina "ceases to be financial

director of Brent Walker." It also said he had resigned from the board and from the boards of its subsidiaries.

Mr Aquilina is understood to be one of two new non-executive directors and possibly a new chairman. The group's annual salaries are listed in the accounts as between £210,000 and £215,000. He was not available to comment yesterday. The group's shares fell 1p to 77p.

Brent Walker has already begun interviewing potential replacements for Mr Aquilina. The interviews of five or six can-

didates will be completed by the end of next week.

Also expected soon is the appointment of two new non-executive directors and possibly a new chairman. The group's annual salaries are listed in the accounts as between £210,000 and £215,000. He was not available to comment yesterday. The group's shares fell 1p to 77p.

Brent Walker has already begun interviewing potential replacements for Mr Aquilina. The interviews of five or six can-

Hanson ready to pounce on recession-hit prey

By Andrew Hill in London

HANSON, the industrial conglomerate, reported record profits of £1.29bn (\$2.2bn) before tax in the year to September 30 and is on the look out for further acquisition opportunities as recession weakens industrial companies in the US and UK.

The group's profits increased 21 per cent from £1.06bn in 1988-89, although earnings grew more slowly, after a tax charge of 24.4 per cent (23.6 per cent) rising 8 per cent to 19.5p (18.4p).

Hanson proposed a final dividend for its 250,000 shareholders of 7.4p (6p) per share, which would make 10.4p (8.5p), a rise of 22 per cent for the full year. The

shares closed 3 1/2p higher in a buoyant market at 199 1/2p.

Lord Hanson, the chairman, said the conglomerate prepared its strategy for a deterioration in market conditions some time ago, although the group had only noticed the general effects of the downturn in recent months.

The company would not go into detail about its plans for further purchases, except to say that any acquisitions would be made in the UK or US. At the year-end the company had cash balances of £6.9bn available for its continuing acquisition strategy - about £500m of debt - and "substantial borrowing capacity".

Hanson said it had benefited from disposals from the Consolidated Gold Fields acquisition last year, which had generated £1.13bn.

The group's UK building products division suffered from the fall in demand for construction materials, and trading margins declined from 25 per cent to 15.5 per cent. The division made £146m (£108m) on sales of £942m (£433m).

Mr Martin Taylor, Hanson's vice chairman and principal spokesman, said he thought the group's brick manufacturers, London Brick and Butterley Brick, were poised to emerge

from the 18-month slowdown in that market.

Hanson's figures were, as always, complicated by disposals and acquisitions.

Group turnover during the year rose from £7bn to £7.15bn, but the company managed to restrain costs and overheads at £5.57bn (£5.59bn).

Mr Taylor said the company was confident it could cut costs still further.

He pointed out that the process of bringing overheads into line had only just begun at Peabody, the US coal miner. Hanson bought the outstanding shares in Peabody at the beginning of July

and the company said it had made a "useful", though unspecified, first contribution in these figures.

Mr Taylor added that Imperial Tobacco, part of Hanson's large UK consumer division, was in the middle of a large productivity programme which he was confident would lay the groundwork for further improvements in market share.

Sales in the consumer division, which also includes the battery manufacturer Ever Ready, were static at £2.7bn, but Hanson managed to push profits ahead to £283m (£245m). Lex. Page 20

FN rescue deal leaves small shareholders in the lurch

By Lucy Kellaway in Brussels

SMALL shareholders in Fabrique Nationale Herstal, the Belgian light-arms maker which was last week rescued from bankruptcy, yesterday discovered that there was almost nothing left for them in the long-hoped-for rescue plan.

Preference shares in the company fell by 78 per cent in Brussels yesterday to BF106 compared with a price last week of BF135. The scale of the fall was made particularly dramatic by a fire at the Belgian bourse which closed trading from Friday until yesterday morning.

Several shareholders expressed their bitterness over a deal which left them with the rump of the company with a large negative net shareholders value. The

group's more valuable industrial assets - carrying a balance sheet totalling BF5.5bn (\$10.1bn) and including the rest of the company that makes Browning guns - were sold last week to Fiat Industries, the French arms maker.

The rump consists of debt, some current assets, a 45 per cent stake in FN Motor, heavy provisions against the future costs of redundancy, and some potentially valuable tax credits.

The deal, struck on Friday after several months of complex negotiations, allowed Société Générale de Belgique, FN's largest shareholder, to get shot of a business that had been a serious drain on its funds.

As a cost of the deal, La Génér-

ale has agreed to pay BF6bn towards the social costs of restructuring.

Analysts said yesterday that the outcome showed that La Générale had been under intense political pressure to ensure that FN remained in business at all costs, and had therefore put the needs of shareholders in second place.

Small shareholders own some 20 per cent of the original company. Those who participated in the rescue rights issue in February last year have done particularly badly, as the shares were then being sold for BF15.

Yesterday there was a rush to sell, and in very heavy turnover, the shares touched a low point of BF17.

HK Bank and Midland ponder link

By John Elliott in Hong Kong and David Lascellies in London

THE MIDLAND Bank and the Hongkong and Shanghai Bank will not extend their current standstill agreement when it expires in two weeks time. But they may renew their informal commitment to long-term co-operation and, possibly, merger.

The three-year-old agreement, which limits the Hongkong Bank to owning 14.9 per cent of Midland, is the main formal bond which binds the two banks together. It was intended as a precursor to a complete merger, but the declining fortunes of both banks this year have forced them to reconsider.

The banks had been expected to extend the standstill into next year. But this plan appears to have been dropped because it would only create a fresh deadline which would become a focus for renewed speculation.

Midland is still keen to pursue a marriage, in spite of the absence of any time-frame. Even without a formalised commitment, Midland feels the bonds of co-operation between the two banks are now sufficiently strong to see them through a difficult period. The banks have created electronic links, for example, and reorganised their international operations to suit each other.

Midland's board meets next Friday to consider the position. Neither bank is, however, expected to make an announcement next week.

The Hongkong Bank, which wants to secure a strong international role and overseas base before Hong Kong returns to Chinese sovereignty in 1997, bought 14.9 per cent of the Midland at the end of 1987. Both banks agreed that the stake would not be increased without mutual agreement before December 22 this year, and they therefore now feel they must make a public statement.

Abandoning the marriage plans would damage the prestige of the Hongkong Bank and its chairman, Mr William Purves. Mr Purves has considerable personal power as no single shareholder owns more than 1 per cent of the bank, and because he presides over a 24-person board dominated by non-executives.

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INTERNATIONAL COMPANIES AND FINANCE

Lawyers pile into AT&T bid fray

Martin Lipton, the takeover specialist, talks to Alan Friedman

THE hostile \$6.1bn cash bid for NCR by American Telephone & Telegraph (AT&T) was only hours old yesterday morning, but already an army of corporate lawyers for both sides had fired first salvos in what may become a very messy battle.

Lawsuits were filed both challenging and defending the merger law of Maryland, where NCR, the fifth biggest US computer company, is incorporated. There were already more than 100 lawyers in the fray.

The man leading the charge for AT&T is Mr Martin Lipton, the respected 53-year-old Park Avenue takeover lawyer, whose firm, Wachtell, Lipton, Rosen & Katz - is considered one of the most high-powered in the US. But his role, in what has rapidly turned into an acrimonious corporate battle, is not without irony, he is the man who invented the poison pill anti-takeover defence, known as the "Just Say No" defence. Mr Lipton is also one of the pre-eminent opponents of junk bonds and hostile take-over raids and the author of a

recent Financial Times article arguing against hostile takeovers and short-termism in corporate America.

Mr Dennis Block, the senior partner at NCR's law firm - Weil, Gotschal and Manges - yesterday morning used his opponent's reputation as Mr Defence to take a pot shot at

Chemical Bank has been selected by AT&T to head up the bank group that will finance its bid for NCR, AP-DJ reports from New York. Chemical will commit \$600m toward the financing and will try to raise the remainder from other banks on a best-efforts basis.

Mr Lipton: "Marty will argue that this is a strategic offer and it is not hostile, but a hostile tender is a hostile tender. It's a rose by any other name." Mr Lipton sought to deflect the criticism, stating he had no objection to strategic mergers "where the acquirer is interested in building a business

rather than breaking it up." AT&T, he said, had no intention of dismantling NCR.

Wall Street, meanwhile, believes that an AT&T takeover of NCR is now inevitable - the NCR share price jumped by 4% to \$91 1/2 yesterday morning, surpassing AT&T's \$90 a share bid.

But the computer industry questions the strategic logic behind AT&T's quest for NCR. Mr Lipton responds that he does not presume to make judgments on strategy and if AT&T felt this was a strategic move "that's good enough for me."

The first legal action filed by Mr Lipton is a suit by AT&T in Baltimore seeking an interpretation of the state's business combination statute, which normally would impose a merger moratorium of three years if the board of NCR does not approve in advance the AT&T offer.

Mr Lipton argues the statute should apply only to the purchase of NCR shares, not the solicitation of proxies. This is of crucial import because

AT&T could well start a proxy fight for board seats in a protracted takeover battle.

NCR, for its part, filed a suit in its home state of Ohio, seeking a judgment upholding the Maryland merger law. NCR has also tightened its poison pill defence. So how does the father of the poison pill see things from this other side? Mr Lipton said he designed the poison pill to prevent either partial bids or to permit a "Just Say No" defence against raiders. He terms NCR's position - that it sees no strategic reason for the merger, but would agree to talk if AT&T raised its price to \$125 a share - as a "reverse bear hug" inasmuch as the company has set an asking price for itself.

Mr Charles Exley, NCR chairman, yesterday said that while he was opposed to the AT&T bid, logic required the setting of a \$125 floor price. "Obviously there is a price where we would have to say yes." That is precisely what Wall Street and AT&T are betting on.

Fear and scepticism greet move for NCR

WALL Street's excitement over AT&T's \$6.1bn bid to acquire NCR is not shared within the US computer industry, where executives are highly sceptical of AT&T's move to become a leading player though an acrimonious merger.

AT&T's hostile bid has also raised concerns that other US computer companies may also now become the targets of unwelcome takeover attempts. "I am more curious than envious," said Mr John Sculley, chairman and chief executive of Apple Computer.

"There is no history of suc-

Louise Kehoe looks at reaction within the US computer industry

cess of computer companies solving their problems through mergers. When you combine two old-line companies, you do not expect NCR's managers to preside over a down-sizing of their company," he stressed.

Pointing to the current problems of Unisys, a \$10bn company formed by the merger of Burroughs and Sperry, which is struggling to survive, several computer executives expressed doubts about the wisdom of AT&T's move.

"The main beneficiaries of mergers in the computer industry have been competitors, because the companies become so focused upon organisational matters that they lose sight of their customers," said Mr Benjamin Rosen, chairman of Compaq Computer and a veteran venture capitalist.

Mr Jim Mars, chairman and chief executive of Lotus Development, a leading software company that recently aborted a merger with Novell, a computer network software company, described - with a heavy dose of sarcasm - AT&T's merger strategy as "absolutely brilliant".

Even Mr Robert Kavner, AT&T's top computer executive, was unable to offer any examples of successful computer industry mergers, when challenged at an industry conference in San Francisco earlier this week.

Mr Kavner defended AT&T's move, however, claiming that the proposed acquisition "would be different in several ways."

The difficulties of combining incompatible product lines which have dogged most computer mergers do not exist between AT&T and NCR, Mr Kavner pointed out, because both companies support "open systems" standards based upon AT&T's Unix operating system. AT&T also aims to avoid the problems of management tran-

sition by handing over control of its own computer operations to NCR, Mr Kavner said. "We do not expect NCR's managers to preside over a down-sizing of their company," he stressed. While rationalisation will inevitably lead to plant closures and job cuts, "we will handle that side of it within AT&T," he said.

Although the combination of NCR and AT&T's computer business would form one of the largest electronics companies in the world, with combined total revenues of \$42bn and estimated computer revenues



John Sculley: he is more curious than envious

of over \$7bn, both companies are currently "also-rans" in the computer market.

Neither company ranks as a major competitor, said Mr Scott McNealy, chairman and chief executive of Sun Microsystems, the leading manufacturer of Unix workstations, one of the fastest-growing segments of the computer market.

NCR is in the middle of transforming its general purpose computer product line from a proprietary base to "open systems" standards, based upon Intel microprocessors and AT&T's Unix com-

puter operating system. AT&T's efforts to make its mark in the computer industry are floundering amidst heavy losses.

The NCR acquisition "is an essential strategic step," Mr Kavner claimed. Together, NCR and AT&T will emerge as a world leader in network computing... a strong American company... with NCR forming the core of AT&T's computer business," he claimed.

However, Mr Kavner failed to convince his audience of several hundred computer executives and venture capitalists, attending the Technology Partners computer conference in San Francisco this week.

Asked to predict whether AT&T would eventually acquire NCR, the majority raised their hands. Only a minority voted, however, when asked whether the deal should go through.

"It makes me sick to hear him talk about forming a great American company," one industry executive said. "NCR is already a great American company. It does not need AT&T to step in and mess it up."

In an industry where independence is highly prized, it is clear AT&T has made an unpopular move. For \$6bn, AT&T could have acquired almost any US computer company, conference host Mr Richard Shaffer, of Technologic Partners, pointed out, sending a shudder through the audience.

By pursuing a hostile bid for NCR, AT&T has debunked the conventional wisdom of the computer industry that large US high technology companies are not vulnerable to corporate raiders because their value is closely tied to the talents of management and engineers who can "walk out of the door".

The fear now, however, is that if AT&T can force itself upon NCR, then it may be only a matter of time before another corporate giant - perhaps a European or Japanese company - launches the next bid for a US computer company.

Navistar cuts loss to \$7m

By Karen Zagor in New York

NAVISTAR International, the leading US truck manufacturer, has reduced its fourth-quarter net loss to \$7m, or 6 cents a share, from \$13m, or 8 cents, in the fourth quarter of 1989.

The Chicago-based company said improved manufacturing efficiency more than offset the impact of lower sales volume in the latest quarter, which fell to \$971m from \$1.01bn a year earlier.

Mr James Cotting, chairman, said industry-wide softness in retail demand for medium and heavy trucks, reflecting the economic slowdown in the US,

remained the main factor behind Navistar's results.

The company expects to report a first-quarter loss because of lower sales volume.

For the whole of 1990, Navistar had a net loss of \$11m, or 16 cents a share, against net income of \$87m, or 23 cents, a year earlier. Sales in the year fell more than 9 per cent to \$3.64bn from \$4.02bn.

Fourth-quarter retail sales in north America for medium and heavy duty trucks dropped 15 per cent to 70,100 units. Navistar said its retail sales fell 12 per cent in the three months to 21,300 units.



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Dividend No. 13 of 145 cents per preference share for the six months ending 31 December 1990 has today been declared in South African currency, payable to preference shareholders registered in the books of the company at the close of business on 28 December 1990.

Warrants dated 30 January 1991 will be posted to preference shareholders on or about 28 January 1991.

Standard conditions relating to the payment of dividends are obtainable at the share transfer offices and the London Office of the company.

Requests for payment of the dividend in South African currency by members on the United Kingdom register must be received by the company on or before 28 December 1990 in accordance with the above-mentioned conditions.

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6 December 1990

A MEMBER OF THE GOLD FIELDS GROUP

INTERNATIONAL COMPANIES AND FINANCE

Marketing push by GrandMet lifts profits 25%

By Philip Rawstone in London

GRAND Metropolitan, the international food, drinks and retailing group, spent \$283m (£160m) on worldwide marketing and advertising last year as it pushed up pre-tax profits 25.5 per cent from £72m to £91m.

Sir Allen Sheppard, chairman and chief executive, said marketing — up by £170m on the previous year — helped all sectors overcome adverse economic conditions.

GrandMet's support for its brands, together with capital investments of £427m, would also strengthen its trading position, he said.

"1991 is potentially a difficult year with the translation impact of a weak dollar on our considerable US earnings, fewer property disposals, and an increased tax charge. In spite of these factors and the world economic situation, we expect further earnings improvements through continued trading growth."

Trading profit for the year to September 30 rose 12 per cent from £97m to £108m for the first time.

Earnings per share grew by more than 15 per cent to 64.1p (55.6p). A final dividend of 12.5p increases the total payout by 16 per cent to 76.6p (68.1p).

Itoman reassures creditors on restructure

By Robert Thomson in Tokyo

OFFICIALS of Itoman & Co, the Japanese trading house with problem property debts, and Sumitomo Bank yesterday met with the trading house's leading creditors in Tokyo to assure them that a new restructuring plan will have the bank's full support.

The bank has sent several officials, including Mr Eiji Tamai, a vice-president, to oversee the management of Itoman, which has already announced plans to reduce its property exposure by ¥700bn (¥4.4bn) over the next year.

Itoman has become a symbol of the dangers facing companies attempting to take advantage of Japan's property price spiral, but which have been caught out by a surge in interest rates this year and a softening of the real estate market.

The wonder of Woolies lives on

Leslie Collitt on the store's long-awaited return to east Germany

F.W. Woolworth returned to east Germany and the grimy chemicals city of Halle yesterday after an enforced absence of 40 years.

Mr Harold E. Sells, chairman of the giant US retailer, and Mr Peter Ellagast, managing director of its German subsidiary, re-opened the first repossessed Woolworth store, ushering in a big expansion by the company in eastern Germany. The Halle outlet was one of 19 former East German stores spread as far as Königsberg, now the Soviet Kaliningrad, which vanished behind the iron curtain after the Second World War.

In Halle, as elsewhere in Germany, Woolworth — pronounced "Vulvort" — is widely believed to be a native German company. When the Berlin Wall was opened in November 1989, one of the first destinations of east Berliners in west Berlin was "Vulvort" in the local dialect.

Although Woolworth only officially reclaimed its gingerbread-style 1930s building in Halle last week, it kept ownership in the land register since the property was seized by the Communist state in 1950.

Such clear proof of ownership gave Woolworth an advantage over many western German retailers seeking bridgeheads in eastern Germany. They were obliged to form joint ventures with east-



Crowds flock to the opening of the Halle Woolworth

to achieve sales of DM2.8bn this year, Mr Ulrich Schillert, a spokesman of Woolworth GmbH, noted. Woolworth's projected worldwide turnover is expected to reach \$10bn in the year ending next January 31.

Remarkably, Woolworth is the first non-food American retailer to expand into a former Communist country, reflecting the fact that few US retailers operate internationally. Mr Schillert said Woolworth would consider doing business in other east European countries on an individual basis.

American Woolworth executives, revealing in the parent company's eight years of consistently rising quarterly profits, are not sparing in their praise of the German subsidiary. It had operating profits of \$78m last year on turnover of \$1.1bn and is ranked among the five most profitable German retailers.

The Americans forecast that Woolworth GmbH could, especially with the new eastern German outlets, overtake Canada as the second largest foreign subsidiary. One advantage of Woolworth in Germany was its upmarket status compared with the US parent company which had found it difficult to shed its former "5 and 10" cent image.

ABB and Finmeccanica to dissolve joint ventures

By John Wyles in Rome

ASEA Brown Boveri (ABB) and Italy's Finmeccanica agreed yesterday to dissolve their unhappy industrial partnership in electrical generating equipment manufacturing but pledged to collaborate closely on some technical development projects.

A divorce between the multinational led by Mr Percy Barnevik and the Italian state holding company has looked likely for most of the past year since ABB appeared to change its mind over ceding majority control to Finmeccanica's Ansaldo subsidiary of their manufacturing joint venture, Ansaldo ABB Componenti.

In May, Finmeccanica won a court judgment requiring ABB to pass majority control of FTCL — formerly known as Franco Tosi — to the joint venture.

CGE and Fiat put seal on share stakes and links

By William Dawkins in Paris

COMPAGNIE Générale d'Electricité, the French telecommunications and engineering group, and Fiat, the Italian carmaker, have formally sealed their wide-ranging exchange of share stakes and links.

Mr Pierre Suard, CGE chairman, and Mr Cesare Romiti, Fiat's chief executive, have signed the agreement announced in October, under which the French company will build up a 3 per cent stake in Fiat and the Italians will take 6 per cent of CGE's capital. They also confirmed plans to create a joint holding company to explore joint ventures in high technology businesses.

This is one of Europe's biggest cross-border industrial alliances and has created a political storm in Italy, where IRI, the state holding company, had unsuccessfully tried to get Fiat to accept it as an alternative partner.

The pair will build up share stakes to the agreed levels over four years by buying in the open market and will also issue each other with convertible bonds. The exact split between shares and bonds and the prices at which they will be issued has yet to be decided, said a CGE spokesman.

Details of the deal are as announced two months ago.

Suitors wanted for Enimont

ENI, the Italian state energy group, is seeking suitors for Enimont in a variety of chemical sectors, but it has no interest in a single corporate marriage to another international group following the recent traumatic divorce with Montedison, Reuter reports.

Mr Gabriele Cagliari, ENI chairman, said the company was actively seeking partnerships, joint venture and co-operation accords in several of Enimont's eight businesses ranging from fertilisers to plastics.

Stake in Esselte sold at premium

By Robert Taylor in Stockholm

NORDRANKEN and Gota, two of Sweden's leading commercial banks, yesterday became the largest shareholders in Esselte, one of the world's main office supply producers.

At a public auction in Stockholm they acquired for SKr1.95bn (\$195m) the 6.5m Esselte shares held as collateral by them for loans made to Mobilia, the Swedish investment company, which filed for bankruptcy earlier this week.

Mobilia was the largest shareholder in Esselte.

The shares amount to around 27 per cent of Esselte's equity.

A further 17 per cent remains in the possession of Mobilia.

The banks bought the shares at well above their current market price.

Nordbanken paid SKr534m for 3.6m of the shares at SKr148 a share and Gota acquired the other 3.2m shares for SKr494m at SKr154 a share.

At the close of trading on Wednesday night, Esselte's A share stood at SKr108 and B share at SKr96.

Under Swedish law, banks can only hold shares in companies for a limited period.

Nordbanken said yesterday that he believed the bank would maintain its Esselte shares for only a short time.

"We will want to get rid of them as soon as possible if we can find a buyer prepared to pay a suitable price," he said.

Yesterday's auction followed a last-minute attempt by Mr Lars Nycan Mobilia's receiver to prevent yesterday's sale of the shares from taking place.

The share purchase has been made more difficult as a result of the receiver's decision to offer his resignation due to a division of loyalties because he is already involved with Gota bank.

Both Nordbanken and Gota must win the formal consent of the receiver — according to the law — before their purchase of Esselte shares from Mobilia come into force, but the go-ahead may now be delayed because a new receiver has to be appointed.

Magna returns to profitability

By Robert Gibbons in Montreal

MAGNA International, Canada's biggest independent car parts producer, returned to profitability in the first quarter. The group expects a "reasonable profit" for the full year, despite the depressed car industry.

First-quarter profit, on a preliminary basis, was C\$2.8m (US\$2.4m), or 10 cents a share, against a loss of C\$9.9m, or 36 cents, a year earlier. Sales were C\$444m against C\$459m.

Capital spending this year has been cut to below C\$40m, against C\$170m in fiscal 1990, and about C\$220m has been raised since last spring from asset sales to reduce debt of about C\$1bn.

Since then, Ansaldo has had day-to-day managerial control but has been unable to make any strategic changes because of ABB's non-participation in board meetings.


The two groups have now agreed that Ansaldo will purchase ABB's 40 per cent stake in the Componenti company and ABB will buy Ansaldo's 40 per cent of their second joint venture, ABB-Ansaldo Trasformatore. No financial details were disclosed, but it involves a net payment to ABB.

Finmeccanica said yesterday the agreement meant "peace with development" because the Componenti company will be using ABB steam turbine and generator technology which will be developed in partnership with the Swedish-Swiss multinational. In addition, they will collaborate on the so-called PIUS project for generating intrinsically safe nuclear energy.

The deal follows a meeting at the end of October between Mr Barnevik and Mr Fabiani, the president of Finmeccanica, at which the two men agreed to try to resolve their differences. The outcome gives Finmeccanica what it sought three years ago when it was on the verge of purchasing control of Franco Tosi from the Pesenti group, only to see ABB match the price at the last moment.

New Issue
December 7, 1990

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NEW ISSUE

6th December, 1990



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INTERNATIONAL COMPANIES AND FINANCE

Venture capital company plans HK share offering

SHK Hong Kong Industries, an industrial venture capital company set up by leading business families, is offering 60 per cent of a HK\$200m (US\$25.6m) share issue to the public at a price of HK\$1.06 a share as part of its plan to list on the Hong Kong stock exchange on December 21, writes John Elliott in Hong Kong.

The main shareholders include Sun Hung Kai and Co, New World Development, Hysan Development, and Semi-Tech, an electronics company.

Applications for shares in the company, which was

launched in September, close on December 11.

Indosuez Asia Investment Services has postponed until early February the public listing of its US\$25m Shanghai Fund which was to have been launched before the Shanghai Stock Exchange is opened in a permanent headquarters on December 19. It will be listed in London.

The postponement has been caused by local market scepticism about the speed at which China's equity market will expand, and by delays in the finalisation of Shanghai exchange rules.

Adsteam details write-off in Westpac sale

ADELAIDE Steamship Company (Adsteam), the Australian trading and investment group, yesterday said the sale of its remaining stake in Westpac Banking Corporation, Australia's biggest bank, would result in total write-offs of A\$126m (US\$96m). Reuter reports from Sydney.

Adsteam confirmed it and its associate companies, David Jones and Tooth, had sold their remaining 75.5m Westpac shares for A\$3.50 each, amounting to A\$266m.

The sale of Westpac shares is the latest step in Adsteam's asset disposal plan.

Honshu shares gyrate wildly on stake story

By Emiko Terazono in Tokyo

SHARES of Honshu Paper, a leading Japanese papermaker capitalised at ¥734bn (US\$5.45bn), have been gyrating wildly on the Tokyo stock market this week on reports that Mr Oei Hong Leong, president of United Industrial Corporation, a company listed in Singapore, is in a position to take a significant stake.

If Mr Oei goes ahead he could stir up as much controversy as Mr T. Boone Pickens, the Texas-based corporate raider who last year acquired a stake in Koito Manufacturing, a car parts company, and has since led a campaign against

Japan's allegedly closed corporate world.

Mr Oei's interest in Honshu Paper, which says that it does not want a foreign partner, was made public this week when a revision of Japan's securities law came into effect, requiring holders of stakes of 5 per cent or more to show their hands. Dituka, a Hong Kong company controlled by Mr Oei, was forced to announce that it had purchased options to buy about 33 per cent of Honshu Paper's outstanding shares.

At a Tokyo press conference, Mr Oei said that he met Mr Yoshinobu Yonezawa, presi-

dent of Honshu Paper, and explained that the purchase of options was aimed at building a business partnership with Honshu, and linking it to a paper and pulp company owned by Mr Oei's brother in Indonesia. He also expressed interest in Honshu Paper's sophisticated processing technology.

Mr Takao Otsubo, senior managing director of Honshu Paper, said that he has no plans to negotiate with Mr Oei as Dituka is yet to become a shareholder. Mr Otsubo added that Honshu Paper was trying to restructure its domestic pro-

duction system and had no intention of entering a business partnership with a foreign company.

Mr Oei said that a decision on whether to exercise the options by the expiry date in February 1991 would be taken after he has made a closer study of Honshu Paper.

He also said that the contract was for ¥3,000 a share, amounting to about ¥340bn if all were executed. He added that, although the price per share was considerably higher than the current price, the issue closed at ¥2,130 yesterday -

the purchase still provided good value.

Honshu Paper's stock has been a favourite among speculative investors since the end of 1988 when the issue was seen to be bought up surging from its ¥1,000 level. The stock reached its all-time high of ¥5,020 last August.

The issue gained 18.7 per cent on Monday on the news of Dituka's purchase, but fell the following day on reports that it was a front company. Mr Oei then called a press conference to confirm his interest in the company and to explain his plans for projects with Honshu.

BNZ shareholders pledge their support

By Terry Hall in Wellington

THE LEADING shareholders in the Bank of New Zealand - the New Zealand government and Fay Richwhite, the merchant bank - yesterday confirmed their commitment to continue to support the financially-troubled bank.

This follows the release of a surprise report on Wednesday which showed that both shareholders could withdraw from a rescue package for the bank if its shares fell below 50 cents in the week before a special shareholders' meeting called for December 20 to approve the deal.

News of the previously unknown condition, and a profits forecast also released on Wednesday showing that BNZ would suffer losses of up to NZ\$375m (US\$45m) in the current year, saw the BNZ share price fall a further 6 cents to 44 cents in a very gloomy share market.

The restructuring package

required Fay Richwhite and the government to subscribe for a further NZ\$250m worth of shares. The government is to pay 70 cents per ordinary share and Fay Richwhite 84 cents per preference share. These prices were reasonable when the rescue package was announced last month, but on yesterday's prices the government faces a book loss of NZ\$48m and the merchant bank NZ\$28m.

Ms Ruth Richardson, finance minister, said that although the government could pull out of the deal it would not. She said the government was committed to the recapitalisation of BNZ, but retained the option to review its participation because of the changing circumstances surrounding the share price.

Mr Michael Fay, Fay Richwhite joint managing director, said his company remained committed to BNZ whatever happened.

Berjaya agrees to sale of 32.9% stake in Magnum

By Lim Siong Hoon in Kuala Lumpur

BERJAYA, a listed Malaysian conglomerate, has agreed to sell its 32.9 per cent stake in Magnum, a lottery and property group it previously wanted to take over from the majority shareholder, Multi-Purpose.

In a M\$310m (US\$115m) deal with Multi-Purpose, Mr Vincent Tan, Berjaya's chief executive, has agreed to relinquish its entire stake culled from the group itself, its parent Inter-Pacific, and Sports Toto, a lottery subsidiary.

Dunlop Estates, Multi-Purpose unit which sold virtually its entire plantation assets for M\$478m earlier this year, is accepting Mr Tan's 41.6m share offer at M\$7.42 each.

The deal ends a stand-off in the long battle between Mr Tan and Mr Lim, the former to gain monopolistic control of the country's lottery operations and the latter to reorganise the

various units in Multi-Purpose. There are no apparent victors or losers; Mr Tan saw it as a gentleman's way out, while Mr Lim said it was "the end of one battle" and there was no compromise in it. Though the acquisition gives him a 72.7 per cent combined stake, Magnum is now without its most important asset, a housing scheme called Sri Damansara.

In spite of the apparent objections of Mr Tan, Mr Lim had pushed through the Sri Damansara sale, one of a number of divestments he has made since gaining control of Multi-Purpose last year.

Mr Tan receives a 16 per cent capital gain on the sale and could now redirect his energies into Sports Toto, which plans to acquire more than M\$450m in property and resort companies, including a 25 per cent stake in Sri Damansara from General Lumber.

Zambian copper producer climbs to K1.25bn

By Mike Hall in Lusaka

ZAMBIA Consolidated Copper Mines (ZCCM), the mainstay of the Zambian economy, yesterday announced a K1.25bn (US\$81.5m) net profit for the quarter ending September 30, compared with K394m in the corresponding period last year.

The state-owned company, the world's fifth largest copper producer, recorded production of 111,942 tonnes - higher than the 94,750 tonnes achieved in the June quarter, but 1,366 tonnes down on the corresponding period last year.

The average price for copper rose 123 per cent to K103.277 a tonne in the latest quarter, from K46.490 a year earlier.

Cobalt production, at 1,207 tonnes, was slightly lower than the same period last year.

Cregem Finance N.V.

(Incorporated with limited liability in the Netherlands)

Y15,000,000,000

Floating Rate Notes

Due 1992 (the "Notes")

Unconditionally and irrevocably guaranteed by

Crédit

Communal de

Belgique S.A./

Gemeentekrediet

van België N.V.

(Established in the Kingdom of Belgium)

Notice is hereby given that for the

Interest period from 7th December,

1990 to 7th June, 1991, the Notes will

carry an Interest Rate of 2.55% per

annum. Interest payable on 7th June,

1991 will amount to Y376,406 per

Y10,000,000 Note.

Agent Bank

The Long-Term Credit Bank

of Japan, Limited

Tokyo

NOTICE TO THE BONDHOLDERS OF

Mazda

Mazda Motor Corporation

U.S. \$100,000,000

3 per cent. Convertible Bonds 2000

Pursuant to Clause 7 (E) of the Trust Deed dated 16th April, 1985 (the "Trust Deed") relating to the above captioned Bonds (the "Bonds"), notice is hereby given as follows:

In accordance with the resolutions of the Board of Directors of the Company adopted at the meeting held on 21st and 29th November, 1990 the Company issued Yen 80,000,000,000 Convertible Bonds due 1999 at the initial conversion price of Yen 544.0 per share.

As a result of the above issue, the Conversion Price (as defined in the Trust Deed) has been adjusted pursuant to Condition 5 (C) (iv) of the Trust Deed as set forth below.

Conversion Price before adjustment: Yen 486.0
Conversion Price after adjustment: Yen 478.0
Effective date of adjustment: 10th December, 1990, Japan time

Mazda Motor Corporation
By: The Sumitomo Bank Limited
as Principal Paying Agent

7th December, 1990

LOOK FOR US IN HIGH PLACES.

We're ready to take off. With highly profitable core companies in place.

Keep your eye on The Fairchild Corporation (NYSE: FA), formerly Banner Industries, as we follow a restructuring flight path. We'll slash corporate debt, pare costs, shed peripheral assets.

We're worldwide industry leaders. In the aviation, communications and capital goods industries. That position has given us our wings. Expect to see us at the top.

Fairchild

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AT THE TOP OF OUR INDUSTRIES.

The Fairchild Corporation
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INTERNATIONAL CAPITAL MARKETS

Disappointing reception for Italian railway Ecu issue

By Tracy Corrigan

ENTO Ferrovie dello Stato, the Italian state railway, launched a Ecu500m issue of seven-year bonds in the international markets yesterday.

Although demand for Ecu bonds is quite firm, and the deal was considered fairly priced at a yield spread of 12 basis points above the French government's Ecu issue, it performed disappointingly. Investors

were reluctant to buy the bonds at the fixed offer price of 99.98, sensing that the bonds would become cheaper. By the end of the day the issue was bid at 99.70.

Some members of the syndicate, including lead manager Banco di Roma, were said to lack the placement capacity to distribute international bonds. However, the deal is tax-efficient for Italian investors, and retail interest may help it.

In the dollar sector, Guinness, the UK brewer, followed its successful debut this week in long-dated sterling.

The issue is unwrapped, as Guinness has substantial operations in the US.

Caisse Nationale des Telecommunications brought a FF1.7bn issue to the French market. The deal will be added

ANGLIAN LEADS WAY FOR WATER COMPANIES

Anglian Water became the first of the privatised UK water companies to bring a straight bond issue, tapping the sterling market yesterday, writes Tracy Corrigan.

The market has been waiting for this since the start of the year, when most of the water companies appointed lead managers and were poised to launch issues. Since then, the only issue was a £100m index-linked debt by Anglian in July.

Now, the strong performance of long-dated UK gilts has brought down interest rates. Long-gilt yields have fallen to about 10 1/2 per cent, their lowest this year.

The Anglian deal was structured as a Eurobond, to cater to potential overseas demand, although initial placement was mostly among UK institutional investors.

Anglian Water was the only water company to be privatised with net debt on its balance sheet and was expected to be among the first to issue debt. But the other water companies also need to raise funds for investment in their water and sewage businesses, and may be looking at the market now that rates have eased.

"We think rates are right," said Mr Chris Mellor, Anglian group finance director. Even if rates have some way to fall, he expects the yield spreads over gilts which water companies have to pay to rise, as more come to the market.

Anglian's £100m 22-year Eurobonds pay a yearly coupon of 12 per cent. The bonds, via S.G. Warburg, were launched at a yield spread of 150 basis points above the comparable gilt.

Mr Mellor said the company was now adequately funded for the next 12 to 15 months, but did not rule out a return to the market, perhaps to the US private placement market.

to CNT's outstanding FF2bn 10-year issue, but the size will be exceeded by Société Nationale des Chemins de Fer Français' 9% per cent issue due 1997, which totals FF23bn after a further tranche yesterday.

The European Investment Bank added a Y20bn tranche of 10-year bonds to an outstanding Y60bn issue, making it the

largest 10-year deal. Daiwa Europe was arranger and underwriter. The EIB also brought a Swiss SF150m deal.

Mitsubishi Motors launched a \$400m equity-linked four-year deal via Nikko Securities, bid at its issue price of 100. Nippon Koshu Steel brought a smaller \$80m transaction, also bid at par.

Wood Gundy was profitable last year but has suffered heavily from the sagging securities business and its acquisition this year of Merrill Lynch Canada's retail business. The firm has cut its workforce by about 20 per cent this year.

CIBC's loan losses, excluding LDC provisions and recoveries, rose by 21 per cent to C\$380m. Compared with most other Canadian banks, whose main headache has been their domestic corporate loans, losses on CIBC's Canadian business portfolio fell by 7 per cent. But international losses climbed by a third and Canadian personal loan losses by 83 per cent.

Non-performing loans rose by 19 per cent during the year to C\$872m, the lowest level among the Canadian banks as a proportion of total loans and acceptances.

CIBC result tarnished by losses at dealer arm

By Bernard Simon in Toronto

A STRONG performance by Canadian Imperial Bank of Commerce (CIBC) in fiscal 1990 was tarnished by a C\$872m (US\$74.8m) loss in Wood Gundy, its securities dealer subsidiary.

CIBC, Canada's second biggest bank, lifted earnings 78 per cent to C\$802m, or C\$4.08 a share, in the year to October 31 from C\$449m, or C\$2.58, the previous year. However, the 1989 results included a C\$338m special provision for Third World loans. Excluding this writedown, income rose 6 per cent.

The bank ascribed the improved earnings to higher interest income stemming from a 14 per cent rise in assets, a 14 per cent increase in fee and other income, and a C\$126m recovery from the sale of Third World loans.

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Underwriting fees are less than half what they were in 1989, and at their lowest level since 1984. Global merger activity is down 40 per cent since last year. Profit margins have fallen from a peak of 14 per cent in 1989 to less than 1 per cent in the first half of this year, while return on equity in the same period has dropped from 49 per cent in 1989 to below 2 per cent (compared with 17 per cent in the US manufacturing industry).

Commissions are down 11 per cent on 1989 and are expected to fall further. And this year, for the first time since the 1970s, total securities industry revenue will fall to set a record high.

If matters were not bad enough, the industry faces the threat of competition from the country's commercial banks. The SIA is taking the threat very seriously, and it dominated discussions at the Boca Raton convention.

The business of banks and securities firms has been kept apart in the US by the Glass-

Stormy days for securities firms

Patrick Harverson on new threats to the recession-buffed industry

THE weather in southern Florida near the end of last week - uncomfortably humid, with cloud-filled skies and buffeting winds - matched the mood at the Securities Industry Association's annual convention in the resort of Boca Raton.

The securities industry - and Wall Street in particular - has been in recession for nearly four years, and cannot see a way out.

The figures are depressing. Since the October 1987 stock market crash, 40,000 jobs have been lost in the securities business. Analysts predict another 40,000 redundancies over the next two to three years. This would leave the total workforce at about 170,000, compared with 250,000 at the height of the 1980s bull market.

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The securities industry, defeated over Glass-Steagall and aware of increasing encroachment on its turf, has moved on to the offensive with a campaign to ensure that if banks and securities firms are to compete for the same business, they do so on equal terms.

The SIA has drawn up a list of legislative reforms it plans to put before the US government and Congress early next year.

The Federal Reserve has limited the amount of underwriting of corporate bonds or

Steagall Act and the Bank Holding Company Act of the 1930s. However, the legislative wall separating the two industries has been crumbling.

A large chunk was knocked down in September when the Federal Reserve Board granted equity-underwriting power to J.P. Morgan. It was the first time a bank had been empowered to compete head-on with Wall Street for core securities business.

Now, the Bush administration intends to introduce legislation next year to allow banks to conduct all securities business and let them compete

across the country.

The present poor state of the securities industry means that banks will not be rushing headlong into capital markets business. However, they have waited a long time for the opportunity to take a piece of Wall Street's often highly profitable cake, and the securities industry recession has not dampened their enthusiasm.

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The Federal Reserve has limited the amount of underwriting of corporate bonds or

stocks a bank can do, to 10 per cent of the gross revenue of its securities subsidiary.

However, the SIA fears these restrictions will not last forever.

The SIA proposals are:

• Any authorised securities operation owned by a commercial bank is to be divorced from the protection afforded to the commercial bank by federal deposit insurance (the system whereby the US government insures all deposits in US banks of up to \$100,000).

• Credit support for banks' securities subsidiaries to be provided not by the parent bank, but by new entities to be created within commercial banking groups under the regulation of the Comptroller of Currency (the SIA labels the new entities "investment banking financing companies").

• All securities subsidiaries of commercial banks to be subject to regulation by the Securities and Exchange Commission (SEC).

• Securities firms to be allowed to own federally-insured commercial banks, but their commercial banking operations to be monitored by bank regulators.

• Direct access for securities firms to the dollar payments system, and emergency access to the Federal Reserve's discount window, the loan facility from which banks can borrow money against the collateral value of eligible securities, during a liquidity crisis.

The issue closest to the SIA's heart is that of federal deposit insurance. Its greatest fear is that commercial bank securities operations will be protected from failure by the federal deposit insurance safety net. This would be unfair on securities firms, says the SIA - whose success or failure has always been left to the mercy

of market forces - and might lead banks to take risks with their securities business knowing that they are federally-insured. This, the association argues, could lead to another disaster of deregulation to match that of the US savings and loan (thrift) industry.

Mr Robert Downey, chairman of the SIA, said in his speech to the convention: "There is an uncomfortable sense of déjà vu in the current clamour for the 'unshackling' of US commercial banks."

"Unshackling thrills for entrepreneurial activities while allowing them to use federally-

insured money was deregulation without privatization. The nation should afford a repeat of the failed thrift deregulation experiment in the commercial banking sector," he said.

The SIA's plan, which it hopes will be adopted in large part next year, has a better chance of success than its ill-fated campaign against reform of Glass-Steagall.

This time it appears to have the backing of the US government, and of Congress, which has been belatedly pushing for reform of federal deposit insurance in the wake of the collapse of the thrift industry.

Mr Nicholas Brady, Treasury secretary, told the conference he was seeking federal deposit insurance reform. He said he was aware of the risks of allowing banks' securities businesses to benefit from the cover provided by federal deposit insurance.

NEW INTERNATIONAL BOND ISSUES									
Issuer	Amount	Coupon	Price	Maturity	Fees	Book runner			
US DOLLARS									
Mitsubishi Motors(a)	400	4 1/2	100	1994	2 1/2	Nikko Secs			
Guinness Fin. BV(a)	200	8	101.825	1996	1 1/2	CSFB			
Nippon Koshu Steel(a)	80	5	100	1994	2 1/2	Yamachi Int.			
CANADIAN DOLLARS									
Ontario Hydro(a)	1bn	10 1/2	98.83	1996	350p	Merrill Lynch			
IBM Canada(a)	150	11	101	1996	1 1/2	Scott/McLeod Inc.			
STERLING									
Anglian Water plc(a)	100	12	99.487	2014	1 1/2	Warburg Secs.			
FRENCH FRANCS									
CNT(a)	1.7bn	8 1/2	100.10	2000	2/100	OCF			
SNCF(a)	1.25bn	9 1/2	97	1997	1 1/2	OCF			
ECU									
Ente Ferrovie d'Italia(a)	500	10 1/2	99.88	1996	300/200p	Banco DI Roma			
D-MARKS									
Mitsubishi Motors Co.(a)	50	5 1/2	100	1995	2 1/2	Nomura Bk GmbH			
SWISS FRANCS									
BBCE(a)	150	7 1/2	101 1/4	2001		UBS			
YEN									
ESB(a)	200m	8 1/2	96.10	2000		Daiwa Europe			

***Private placement. (a) Convertible. (b) With equity warrants. (c) Floating rate note. (d) Final terms. (e) Non-callable. (f) Amount increased from FF700m. (g) Fungible with existing 7 year debt at 10 1/2%. (h) Fungible with existing 10 year debt at 10 1/2%. (i) Fungible with existing 10 year debt at 10 1/2%. (j) Fungible with existing 10 year debt at 10 1/2%. (k) Fungible with existing 10 year debt at 10 1/2%. (l) Fungible with existing 10 year debt at 10 1/2%. (m) Fungible with existing 10 year debt at 10 1/2%. (n) Fungible with existing 10 year debt at 10 1/2%. (o) Fungible with existing 10 year debt at 10 1/2%. (p) Fungible with existing 10 year debt at 10 1/2%. (q) Fungible with existing 10 year debt at 10 1/2%. (r) Fungible with existing 10 year debt at 10 1/2%. (s) Fungible with existing 10 year debt at 10 1/2%. (t) Fungible with existing 10 year debt at 10 1/2%. (u) Fungible with existing 10 year debt at 10 1/2%. (v) Fungible with existing 10 year debt at 10 1/2%. 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V.nr.: 133.369-4

City of Oslo

(Kingdom of Norway)

NOK 250,000,000

10% Bonds due 1996

NOTICE OF REDEMPTION

To the Holders of The City of Oslo 10% Bonds Due 1996.

Notice is hereby given that pursuant to the provisions set forth in the Terms and Conditions of the above described Bonds, NOK 41.670.000,— principal amount of the Bonds have been drawn for redemption on January 15, 1991.

The numbers of the Bonds so drawn are as follows:

BONDS OF NOK 10.000 EACH

3015	3020	3025	3030	3035	3040	3045	3050	3055	3060	3065	3070	3075	3080	3085	3090	3095	3100	3105	3110	3115	3120	3125	3130	3135	3140	3145	3150	3155	3160	3165	3170	3175	3180	3185	3190	3195	3200	3205	3210	3215	3220	3225	3230	3235	3240	3245	3250	3255	3260	3265	3270	3275	3280	3285	3290	3295	3300	3305	3310	3315	3320	3325	3330	3335	3340	3345	3350	3355	3360	3365	3370	3375	3380	3385	3390	3395	3400	3405	3410	3415	3420	3425	3430	3435	3440	3445	3450	3455	3460	3465	3470	3475	3480	3485	3490	3495	3500	3505	3510	3515	3520	3525	3530	3535	3540	3545	3550	3555	3560	3565	3570	3575	3580	3585	3590	3595	3600	3605	3610	3615	3620	3625	3630	3635	3640	3645	3650	3655	3660	3665	3670	3675	3680	3685	3690	3695	3700	3705	3710	3715	3720	3725	3730	3735	3740	3745	3750	3755	3760	3765	3770	3775	3780	3785	3790	3795	3800	3805	3810	3815	3820	3825	3830	3835	3840	3845	3850	3855	3860	3865	3870	3875	3880	3885	3890	3895	3900	3905	3910	3915	3920	3925	3930	3935	3940	3945	3950	3955	3960	3965	3970	3975	3980	3985	3990	3995	4000	4005	4010	4015	4020	4025	4030	4035	4040	4045	4050	4055	4060	4065	4070	4075	4080	4085	4090	4095	4100	4105	4110	4115	4120	4125	4130	4135	4140	4145	4150	4155	4160	4165	4170	4175	4180	4185	4190	4195	4200	4205	4210	4215	4220	4225	4230	4235	4240	4245	4250	4255	4260	4265	4270	4275	4280	4285	4290	4295	4300	4305	4310	4315	4320	4325	4330	4335	4340	4345	4350	4355	4360	4365	4370	4375	4380	4385	4390	4395	4400	4405	4410	4415	4420	4425	4430	4435	4440	4445	4450	4455	4460	4465	4470	4475	4480	4485	4490	4495	4500	4505	4510	4515	4520	4525	4530	4535	4540	4545	4550	4555	4560	4565	4570	4575	4580	4585	4590	4595	4600	4605	4610	4615	4620	4625	4630	4635	4640	4645	4650	4655	4660	4665	4670	4675	4680	4685	4690	4695	4700	4705	4710	4715	4720	4725	4730	4735	4740	4745	4750	4755	4760	4765	4770	4775	4780	4785	4790	4795	4800	4805	4810	4815	4820	4825	4830	4835	4840	4845	4850	4855	4860	4865	4870	4875	4880	4885	4890	4895	4900	4905	4910	4915	4920	4925	4930	4935	4940	4945	4950	4955	4960	4965	4970	4975	4980	4985	4990	4995	5000	5005	5010	5015	5020	5025	5030	5035	5040	5045	5050	5055	5060	5065	5070	5075	5080	5085	5090	5095	5100	5105	5110	5115	5120	5125	5130	5135	5140	5145	5150	5155	5160	5165	5170	5175	5180	5185	5190	5195	5200	5205	5210	5215	5220	5225	5230	5235	5240	5245	5250	5255	5260	5265	5270	5275	5280	5285	5290	5295	5300	5305	5310	5315	5320	5325	5330	5335	5340	5345	5350	5355	5360	5365	5370	5375	5380	5385	5390	5395	5400	5405	5410	5415	5420	5425	5430	5435	5440	5445	5450	5455	5460	5465	5470	5475	5480	5485	5490	5495	5500	5505	5510	5515	5520	5525	5530	5535	5540	5545	5550	5555	5560	5565	5570	5575	5580	5585	5590	5595	5600	5605	5610	5615	5620	5625	5630	5635	5640	5645	5650	5655	5660	5665	5670	5675	5680	5685	5690	5695	5700	5705	5710	5715	5720	5725	5730	5735	5740	5745	5750	5755	5760	5765	5770	5775	5780	5785	5790	5795	5800	5805	5810	5815	5820	5825	5830	5835	5840	5845	5850	5855	5860	5865	5870	5875	5880	5885	5890	5895	5900	5905	5910	5915	5920	5925	5930	5935	5940	5945	5950	5955	5960	5965	5970	5975	5980	5985	5990	5995	6000	6005	6010	6015	6020	6025	6030	6035	6040	6045	6050	6055	6060	6065	6070	6075	6080	6085	6090	6095	6100	6105	6110	6115	6120	6125	6130	6135	6140	6145	6150	6155	6160	6165	6170	6175	6180	6185	6190	6195	6200	6205	6210	6215	6220	6225	6230	6235	6240	6245	6250	6255	6260	6265	6270	6275	6280	6285	6290	6295	6300	6305	6310	6315	6320	6325	6330	6335	6340	6345	6350	6355	6360	6365	6370	6375	6380	6385	6390	6395	6400	6405	6410	6415	6420	6425	6430	6435	6440	6445	6450	6455	6460	6465	6470	6475	6480	6485	6490	6495	6500	6505	6510	6515	6520	6525	6530	6535	6540	6545	6550	6555	6560	6565	6570	6575	6580	6585	6590	6595	6600	6605	6610	6615	6620	6625	6630	6635	6640	6645	6650	6655	6660	6665	6670	6675	6680	6685	6690	6695	6700	6705	6710	6715	6720	6725	6730	6735	6740	6745	6750	6755	6760	6765	6770	6775	6780	6785	6790	6795	6800	6805	6810	6815	6820	6825	6830	6835	6840	6845	6850	6855	6860	6865	6870	6875	6880	6885	6890	6895	6900	6905	6910	6915	6920	6925	6930	6935	6940	6945	6950	6955	6960	6965	6970	6975	6980	6985	6990	6995	7000	7005	7010	7015	7020	7025	7030	7035	7040	7045	7050	7055	7060	7065	7070	7075	7080	7085	7090	7095	7100	7105	7110	7115	7120	7125	7130	7135	7140	7145	7150	7155	7160	7165	7170	7175	7180	7185	7190	7195	7200	7205	7210	7215	7220	7225	7230	7235	7240	7245	7250	7255	7260	7265	7270	7275	7280	7285	7290	7295	7300	7305	7310	7315	7320	7325	7330	7335	7340	7345	7350	7355	7360	7365	7370	7375	7380	7385	7390	7395	7400	7405	7410	7415	7420	7425	7430	7435	7440	7445	7450	7455	7460	7465	7470	7475	7480	7485	7490	7495	7500	7505	7510	7515	7520	7525	7530	7535	7540	7545	7550	7555	7560	7565	7570	7575	7580	7585	7590	7595	7600	7605	7610	7615	7620	7625	7630	7635	7640	7645	7650	7655	7660	7665	7670	7675	7680	7685	7690	7695	7700	7705	7710	7715	7720	7725	7730	7735	7740	7745	7750	7755	7760	7765	7770	7775	7780	7785	7790	7795	7800	7805	7810	7815	7820	7825	7830	7835	7840	7845	7850	7855	7860	7865	7870	7875	7880	7885	7890	7895	7900	7905	7910	7915	7920	7925	7930	7935	7940	7945	7950	7955	7960	7965	7970	7975	7980	7985	7990	7995	8000	8005	8010	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UK COMPANY NEWS

Decline to £103m less than feared and interim maintained at 2.93p
Tough times knock Pilkington

By Maggie Urry

TOUGHER economic conditions around the world and the strength of sterling hit first-half profits at Pilkington, the glass maker.

The pre-tax balance for the six months to September 30 fell by 30 per cent, from £147m to £103.2m, but that was not as bad as some had feared and the share price rose 3p to 158p.

The group, which mainly makes glass for the construction and automotive industries, is maintaining the interim dividend at 2.93p although earnings per share fell by 39 per cent to 7p.

Sir Antony Pilkington, chairman, said the group could not be immune from recessionary trends and the depth and duration of a recession was uncertain. However, the group's spread, its modern asset base and strong market positions were a continuing strength.

He said the group had never cut its dividend in the past, even though it had been under pressure in the last recession. Mr Andrew Robb, finance director, said he believed the full year dividend would be covered by earnings, although not by as much as the company would like.

Mr Robb said the group would cut back on capital expenditure over the next 18 months, and continue to reduce employee numbers. Redundancies cost about £4.5m in the first half (£4m) and were likely to be as much again in the second. Loss-making businesses might be closed or sold if there was not a good prospect of them making an ade-



Sir Antony Pilkington: further cuts planned in capital expenditure and employee numbers

quate return.

Working capital would be substantially reduced from the current level of £700m, he said. Gearing was likely to be 50 per cent at the year end, compared to 45 per cent at March 31.

Group operating profits fell 28 per cent to £134.5m on turnover of £5.5 per cent lower at £1.35bn. UK operating profits were 25 per cent lower at £24.1m and those from overseas operations were down 27 per cent to £97m.

Profits from flat and safety glass, the most important profit contributor, fell 23 per cent to £115.4m. Within that European profits were least affected, falling 6.5 per cent to

£70.7m, largely thanks to a good performance in Germany. There Sir Antony was hoping for continued growth as living standards rose in eastern Germany.

In North America profits were down 9.5 per cent to £15.4m, while profits from elsewhere in the world fell 49 per cent to £28.3m. Especially poor performances were seen in Brazil and Argentina, where stringent economic policies hit demand, and in Australasia, suffering from recession.

The other businesses mostly turned in worse figures. Insulation incurred a loss of £1.7m (profit £1.8m), profits from Visioncare fell to £12.2m

(£18.8m) mainly because of difficulties in the US contact lens market. Optonics reduced losses to £1.5m (£4.8m) although it suffered from lower defence spending. A loss of £3m (loss £1.1m) was recorded from other trading operations, while licensing income fell 9 per cent to £4.1m (£15.5m).

Investment and related companies income was £10.7m (£18m) and net interest payable came to £32.4m (£29.6m). The tax rate rose to 36.6 per cent (£4.3 per cent) and might creep higher in the second half because there were insufficient UK earnings to offset the ACT on the dividend.

See Lex

Property downturn prompts new company

By Richard Gourlay

INVESTORS led by Arlington Securities, the business parks developer owned by British Aerospace, are set to commit £70m of equity and raise up to £230m more from international institutions for a new company which will invest in UK property starting in 1991.

The company is being launched to take advantage of the downturn in the UK commercial, industrial and retail property market. Financial advisers to the new group stressed they were not forecasting a boom in the market but said they believed that investment opportunities would open up in the next 12 months for companies which could move quickly.

General Electric Investments of the US and Elektra Kingsway, a specialist investor in unquoted companies, will each contribute £25m while Arlington will put in £20m. Kleinwort Benson, the merchant bank, is likely to start circulating the prospectus for the £230m placement to institutional investors in the new year.

The company would be the first significant new property investment vehicle set up to take advantage of yields, now close to historic highs.

The board of the new company is to be chaired by Sir Derek Horby, the former chairman of Rank Xerox (UK) and chairman of the British Institute of Management. It will include Mr Raymond Mould, the chief executive of Arlington and Mr Michael Stoddart, chairman of Elektra. A chief executive has yet to be appointed.

Mr Mould hoped GE, which has been a large investor in Elektra funds, would bring a large number of additional US investors to the new company. Arlington and Elektra are understood to have been working on setting up a company since the middle of the year.

Tunstall gains 56% to £5.1m

By Richard Gourlay

Tunstall Group, the Yorkshire-based security equipment company, reported a 56 per cent rise to £5.1m in pre-tax profits for the year to September 30 after eliminating losses from the Ademco Distribution subsidiary which it sold a year ago.

Earnings per share rose 61 per cent to 20.3p (12.6p). A recommended final dividend of 3p, makes a total of 23.3p, 11 per cent up on last year. The shares closed up 10p at 105p yesterday.

The Ademco disposal led to a fall in turnover from £52.1m to £47.4m and to a reduction in gearing from 152.6 per cent to 83.4 per cent after repayment of debt with the £2.2m proceeds of the sale.

Mr Michael Dawson, chairman and holder of 25 per cent of the equity, said the company had performed well in what had been a difficult market in the latter part of the year.

Tiphook more than doubled at £25m as margins steam ahead

By Andrew Hill

TIPHOOK, which bought Sea Containers' dry cargo container fleet earlier this year, more than doubled its pre-tax profits to £25.2m in the first half of 1990-91, against £10.1m in the equivalent period, and said it was well placed to resist any downturn in world trade.

Mr Robert Montague, chairman of the British container and trailer leasing group, said he was particularly pleased with the increase in pre-tax margins, from 13.5 per cent to 19 per cent. "The one thing we wanted to demonstrate was the speed at which we could show an improvement in margins after the acquisition of the Sea Containers business," he said yesterday.

Mr Rodger Braidwood, Tiphook's finance director, said the group would be protected from any downturn in the volume of world trade by the continued growth of containerisation in the global market.

Earnings per share rose 25 per cent to 21.5p (17.6p) and the group declared an increased interim dividend of 3.5p (2.7p).

Gearing on October 31 stood at 260 per cent, slightly lower than at the 1989-90 year-end, but Mr Braidwood said this was less than most other leasing and financing companies and operating profits covered interest nearly twice, against 1.55 times at the last year-end.

Tiphook's share price, which has slipped from a peak of more than 500p in July, was hit last week by a profit warning from its trailer rental competitor, TIP Europe.

But Mr Braidwood said direct comparison between the two companies was unfair, and contrasted TIP's relative dependency on the UK trailer rental market, which accounts for about half its business, with Tiphook's UK exposure of just 10 per cent. Tiphook shares rose 4p to 369p yesterday.

● COMMENT

Tiphook's achievements with the Sea Containers assets are impressive. But although the acquisition expanded

Tiphook's client base and improved its margins, it also transformed what was a large niche player into a giant of the container leasing market - the second largest container rental group in the world - at a time when the industry is facing its greatest challenges since the difficulties of the mid-1980s. The big shipping companies which are Tiphook's clients are already squeezing, and investors who glance at the group's activities and balance sheet are squeamish about buying the shares. This year some 70 per cent of profit will come from containers, despite Tiphook's efforts to increase trailer rental income from Europe, and it will be a while before a 60:40 split is the norm. The group should bring in about £75m before tax for 1990-91, which leaves the shares on a prospective p/e of less than 6. That looks a meaty multiple on the basis of the group's past performance, but is probably about right given the market's wider concerns about the future.

Chairman eases Savage tension

By Andrew Hill

SAVAGE GROUP, the USM-quoted hardware supplier fighting off a boardroom coup attempt, appears to have pacified some of its largest shareholders with yesterday's appointment of Mr Douglas Rogers as chairman.

Mr Rogers, 54, is former chief executive and current non-executive chairman of Newman Tonks, the building materials group.

He said yesterday: "I have talked to some of the institutional shareholders of Savage, and with the board and its advisers, and the people I have

spoken to are quite comfortable about my appointment."

But Mr Rogers refused to make clear whether his appointment had the full support of institutional shareholders, some of which originally backed an attempt by Mr Brian Cox, former chairman of Camford Engineering, to install a new board at a shareholders' meeting on December 20.

Shareholders which may have supported Mr Rogers' appointment include Aetna, which withdrew backing for Mr Cox's plan last week, and 3i, which traditionally backs

the incumbent board in such struggles. Mr Cox would not comment on his plans yesterday.

Mr Nick Savage, the group's chairman, and Mr David Brown, chief executive, quit the group last week under pressure from fund managers, who have watched the group's share price decline as trading in the DIY market became tougher.

Savage's shares rose 1p to 44p yesterday, against a market price of 30p when Mr Cox announced his intentions at the beginning of last month.

Gulf and UK squeeze tip S&N down 3% to £97m

By Clare Pearson

THE SITUATION in the Gulf and the downturn in UK consumer spending added to existing problems at Smith & Nephew, the healthcare and consumer products group, during the third quarter. Yesterday, it reported a 3 per cent fall in pre-tax profits, from £99.6m to £97.1m, for the 40 weeks to October 6.

In August the group announced static results, and shortly afterwards its withdrawal from the US surgical gloves market, where it had fallen into loss.

Yesterday, it said trading in the second half of the year was turning out to be more difficult than expected. During the third quarter pre-tax profits fell to £32.3m (£35.2m).

Turnover for the nine months was £564.8m (£529.9m). Earnings per share were static at 6.8p.

Mr Eric Kinder, chairman, said he was confident of the underlying long-term growth potential of the group. So far this year S&N had reduced its net cost of borrowings to £3.2m (£6.8m). Net debt at the end of

the third quarter stood at £97m, compared with £159m at the end of 1989.

A number of new problems had arisen during the third quarter, Mr Kinder said.

UK retail multiples facing difficult conditions had cut orders for the group's consumer products, which included the Nivea and Dr Whites brand names. But he believed such products had maintained their market shares.

Some £2m worth of export sales had been lost during the second half following the outbreak of hostilities in the Middle East.

Third quarter profits of 10p, the intra-ocular lenses business, were lower than expected, though on higher sales.

Meanwhile SoloPak, the US generic drug division, remained in loss. The business had been affected by a scandal involving alleged bribery at the US Food and Drug Administration, which erupted last year just as it was seeking approval for a plant.

Irish opposition seeks break-up of Goodman

By Kieran Cooke in Dublin

THE main opposition party in the Irish parliament has called on the government to break up the companies within the Goodman International group and sharply reduce its control on the domestic beef market.

Mr Peter Fitzpatrick, the Examiner to Goodman International, is due to announce within the next few days whether banks owed more than £500m (£460.2m) have agreed to a rescue plan for the group, which is Europe's biggest beef processor.

Mr John Bruton, head of the opposition Fine Gael party, said there had been suggestions that "the possibility of making excessive profits" was underpinning the proposed rescue plan.

Mr Bruton said Goodman controlled about 40 per cent of the meat processing capacity in Ireland. Fine Gael has proposed legislation to reduce that to 30 per cent or less. If the move was successful it could have serious consequences for the Goodman group and its profitability.

Resolutions fail for changes at Lincs & London

By David Lascelles, Banking Editor

Anglo-Scandinavian Investment Trust failed to win support for its resolutions to alter the management of Lancashire & London Investment Trust yesterday.

At an extraordinary meeting, its two resolutions to appoint SG Investment management, a related company, to manage the trust, and to formulate proposals to improve the share price were defeated by 61 per cent to 31 per cent of the vote. About 28 per cent of Lancashire & London, had complained that the trust was being managed for the benefit of the "corporate empire" of the Salomon family. Lancashire & London is linked to several companies associated with the family of the late Sir Walter Salomon, founder of the Bes Brothers merchant bank.

UniChem take-up

UniChem, the pharmaceutical wholesaler which launched a rights issue when it joined the market via an introduction last month, has reported a 61 per cent take up on its two-for-five rights issue.

The 4,400 pharmacists who own the company took up 16.38m of the 28.92m shares in the discounted rights issue.

Brown & Tawse falls 55%

By Andrew Bolger

BROWN & TAWSE Group, the distributor of steel and pipeline products, reported a 55 per cent drop in pre-tax profits to £2.2m in the six months to September 30.

Turnover was £90.82m (£94.57m), which represents a 10 per cent drop in sales volume, when allowance is made for price increases.

Earnings per share fell to 4.8p (10p), but the interim dividend is maintained at 2.85p.

The group said all the mar-

kets it served, notably construction and mechanical engineering, were in recession. Successful efforts to maintain market share had led to erosion of margins in the face of severe competition for the reduced business available.

Against this background, the group had cut its workforce by 9 per cent and several branches had been closed or merged. Capital expenditure had been limited to replacement

items and the transport fleet had been significantly reduced.

The group said: "The length and depth of the current recession are impossible to predict, but we are not sanguine about the possibility of any pick-up in the economy in the near-term."

"Accordingly it may be necessary to make further substantial reductions in resources including personnel, working capital and property."

Scapa blames standstill on dollar

By Andrew Bolger

SCAPA GROUP, the Blackburn-based manufacturer of specialist products for the paper and printing industries, is blaming flat profits on the weak dollar and a downturn in its main markets.

Turnover rose by nearly 5 per cent to £141.57m in the six months to September 30, but pre-tax profits dipped slightly from £20.07m to £19.84m. Earnings per share remained at 7.1p; the interim dividend is 4.9p.

Mr Bill Goddard, chairman, said the weakening of the dollar exchange rate during the half-year had reduced reported profits by more than £1m.

He added: "The economic ill winds have not yet run their course, nor is the dollar ready

to strengthen against the pound, and in spite of some excellent counter-cyclical performances in our businesses, notably the engineered rolls divisions, significant improvement in these circumstances is not expected until the end of 1991."

"Thereafter a growing recovery in our markets, particularly in the US, should bring improving results."

The balance sheet remained strong, with gearing at 38 per cent.

In filtration technology there was a \$900,000 drop in trading profits after difficulties with orders in South Africa and Australian mining.

● COMMENT

A group with 57 per cent of its

operating profits coming from North America is bound to be hurt by a weak dollar, so Scapa can scarcely be criticised on that count. However, the group seems to be taking a very rosy view of the likely length and depth of the current recession on both sides of the Atlantic. Scapa's margins have already been squeezed, and will be hit harder if paper mills start to close and sales fall. Forecast full-year profits of £41m put the shares, down 5p at 131p, on a prospective multiple of 8.5. That seems fair enough at present, but could look generous if recession does really bite hard next year. A bounce in the dollar would certainly help, but even assuming that, the share price looks vulnerable.



MALAYSIA

US \$300,000,000
Floating Rate Notes due 1992

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 7th December 1990 to 7th June 1991 the Notes will carry an interest rate of 8% per annum. The relevant Interest Payment Date will be 7th June 1991 and the Coupon Amount per US\$ 30,000 will be US\$ 2,400.00 and per US\$ 250,000 will be US\$ 19,440.00.

Reference Agent

Bank of Tokyo International Limited

December, 1990

EVANS OF LEEDS PLC

Property Investment Group
UNAUDITED RESULTS FOR THE SIX MONTHS
ENDED 30TH SEPTEMBER 1990

	6 months to 30.9.90 £000's	6 months to 30.9.89 £000's
Total Revenue	8,232	8,674
Profit on Ordinary Activities after interest and other charges	3,302	3,218
Taxation at 33.5% (1989 - 35%)	1,105	1,126
Profit attributable to shareholders	2,197	2,092
Earnings per share (1989 adjusted)	3.35p	3.19p
Interim Dividend (1989 adjusted)	1.18p	1.25p

The current annual rent roll has increased to £15.7m.

The increased dividend will be paid on 4th January, 1991 to all shareholders on the register on 20th December, 1990 and will absorb £774,080.

On 14th August, 1990 the company issued 32,800,000 shares credited as fully paid on the basis one share for each share held. The calculations of earnings and dividends per share for 1989 shown above have been adjusted accordingly.

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BERLIN
Economic Development
Corporation

NEW ISSUE December 5, 1990



\$1,000,000,000
8.60% Debentures

Dated December 10, 1990 Due December 10, 1997
Interest payable on June 10, 1991 and semiannually thereafter.
Series SM-1997-L Cusip No. 313586 U 31
Callable on or after December 10, 1994

Price 100%

The debentures of December 10, 1997 are redeemable on or after December 10, 1994. The debentures are redeemable in whole or in part at the option of the Corporation at any time (and from time to time) on or after the initial redemption date at a redemption price of 100% of the principal amount redeemed plus accrued interest.

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

The debentures, together with any interest thereon, are not guaranteed by the United States and do not constitute a debt or obligation of the United States or of any agency or instrumentality thereof other than Fannie Mae.

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.
Debentures will be available in Book-Entry form only.
There will be no definitive securities offered.

Gary L. Perlman
Senior Vice President
Finance and Treasurer

Linda K. Knight
Vice President
Assistant Treasurer

3900 Wisconsin Avenue, N.W., Washington, D.C. 20016

This announcement appears as a matter of record only. This announcement is neither an offer to sell nor a solicitation of an offer to buy any of the Debentures.

Handwritten signature: J. J. 11/10/1990

age tension

the "unfortunate" name. "The name is unfortunate," he said, "but it is not the fault of the name. It is the fault of the man who has made it his name."

Irish opposition seeks break of Good Friday

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E C G D
INSURANCE SERVICES

GUS ahead 6% despite tough trading conditions

The hard times facing retailers were confirmed elsewhere yesterday by a pessimistic Confederation of British Industry distributive trades survey. This showed that high street sales growth had virtually ground to a halt and was standing at its lowest level since the survey began seven years ago.

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividend. Official declarations are not available as to whether the dividends are interim or final and the sub-stances shown below are based mainly on last year's statements.

TODAY

Interline-Boscobel Property, Chicago,
Crown Eyeglasses, Jones Street, LEICA, Smith

Pharmaceuticals
Chrysalis, Gwynn, Sanderson Sec
tronics.

FUTURE DATES

Interline-
Hostyns Brewery _____ Dec. 10
Ivory & A. S. _____ Dec. 10
Northumbria _____ Dec. 11
Pittsley Leasure _____ Jan. 11
Stanley _____
Gardiner _____ Dec. 12
Kelsey _____ Dec. 2
Midlands Radio _____ Dec. 14

See Lex

Sir Robert made a robust defence of the financial rationale of the decisions and the way in which the employees

Mr James Cran, a Conserva-

the line, to cover closure costs

£2.24m from reserves.

again. On the other hand there

And so it goes on...

to 3.2p (3p), after a tax charge

Mr Nazmu Virani, chairman, said gross rental income increased by 13 per cent to £9.6m (£8.5m).

Dividends shown pence per share net except where otherwise stated.
*Equivalent after allowing for scrip issue. †On capital increased by
rights and/or acquisition issues. ‡USM stock. §Plus special dividend of
3.105p @Irish pence.

FCF
2, boulevard Royal
Luxembourg
DIVIDEND ANNOUNCEMENT

TRANSWORLD BOND TRUST will pay a dividend of \$US 1.40 per share on December 17, 1990.

Shares will be tendered on-dividend on December 7, 1990.

The dividend is payable to holders of bearer shares against presentation of coupon no 4 to the following bank:

BANQUE INTERNATIONALE A LUXEMBOURG
2, boulevard Royal, 2593 LUXEMBOURG
GRAND DUCHE DE LUXEMBOURG

The Board of Directors of

TRANSWORLD BOND TRUST MANAGEMENT COMPANY
Société Anonyme

**BEAVER BUILDING SYSTEMS
LIMITED**

NOTICE IS HEREBY GIVEN pursuant to Section 40(2) of the Invoicing Act 1988, that a meeting of the unsecured creditors of the above-named company shall be held at the Grandpierre Hotel, St Michaels Road, Malton, North Yorkshire YO16 8SE on Monday 17 December 1988 at 10.00 am for the purpose of having laid before it a copy of the report of the Receiver (Administrative Receiver) under section 40 of the said Act. The meeting is to consider the report and to exercise the functions conferred on creditors' committees by or under the Act.

Creditors are only entitled to vote if:

(a) they have delivered to him at the address shown above no later than the latest time on 14 December 1988, written details of the debts they claim to be due from the company and the total of such debts; and

(b) there has been lodged with him any proof of the creditors' interest to be used on his or her behalf.

Please note that the original report signed by or on behalf of the creditors must be lodged with the above address; photocopies (including faxed copies) are not acceptable.

M J VOUGHT

Dated 30 November 1980

John Administrative Receiver

**IN THE MATTER OF RELATED
TECHNOLOGY CONSULTANTS
LIMITED**

and in the matter of the
Invoicing Act 1988

Registered number: 2161892
Former company name: Transdata Limited
Registered address: 45
Trade classification: 65
Date of appointment of administrative receiver: 27 November 1980
Name of person appointing the administrative receiver: **Bank Pte**
N.J. Vought and J.M. Presdale
John Administrative Receiver
Name of person appointing the administrative receiver: **020104 of**
N.J. VOUGHTS J.M. PRESDALE
N.J. Vought & J.M. Presdale
100, BERNINGHAM ROAD, READING, BERKSHIRE, RG1 1JA

In the matter of **RELATED TECHNOLOGY**
EQUIPMENT LIMITED and in the matter of
the Invoicing Act 1988

Registered number: 236304
Former company name: **Notly the Specialists Limited**
Registered address: **Business Engineering & Allied Industries**
Trade classification: 35
Date of appointment of administrative receiver: **27 November 1980**
Name of person appointing the administrative receiver: **020104 of N.J. Vought & J.M. Presdale**
John Administrative Receiver
(office holder nos) **000330 and 002104 of**
Cork City & City of Cork
Reading

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UK COMPANY NEWS

£23m loan costs curb Anglo United

By Andrew Bolger

ANGLO UNITED, the fuel distribution company which last year borrowed heavily to buy the much larger Coalite group for £475m, said yesterday its debt repayments were on schedule.

The announcement accompanied results for the six months to September 30, which showed pre-tax profits diving from £5.97m to £1.12m in spite of a £7.85m surplus on the sale of property.

Turnover increased from £166m to £221m and trading profits from £7.3m to £15.5m. Last year's figures included only two months' contribution from Coalite and contained businesses which had subsequently been sold.

However, interest costs were considerably higher at £23.1m, against £8.5m. Earnings per share fell to 1.5p (4p). The interim dividend is again 0.2p. Since the acquisition of Coal-

ite in August last year, Anglo United had repaid £195m of bank debt and expected to pay another £70m by next March, reducing the amount outstanding to £190m.

Mr David McErlain, chairman and chief executive, said he expected to raise about £50m from the imminent sale of Chatfield-Martin Walter, the motor distribution company; Posament, which makes grouts; Furnace Instruments; and a lubricants business.

Mr McErlain said: "In spite of the current business recession, I believe that the end of this financial year will see the disposal programme substantially completed and all of the bridging finance repaid on time. Having come through its transitional phase, the group will be in a strong position to focus all its efforts on the profitable expansion of its core businesses."

The new management had cut about 500 jobs in the enlarged group and moved to cut costs, improve margins and buying and distribution. On a like-for-like basis, overall trading profits for the six-month period were 50 per cent higher, and in the core activities of smokeless fuel manufacture, solid and liquid fuel distribution and chemicals, trading profits had almost doubled.

The Falklands Islands Company had been adversely affected by the collapse in the international wool market and the reduction in fishing activity around the islands.

Mr McErlain believed the group was now in stage of development where it would be right for him to resign as chief executive, and Mr John Gains had been appointed managing director. Mr Roger Wallace, formerly finance director

with Coalite, had taken over Mr Gains' role as group finance director.

COMMENT

Anglo United is on course to meet its February debt repayment deadline, and seems to have found plenty of scope to squeeze increased margins from the formerly sleepy Coalite businesses. However, it is still operating in a mature and declining market and could be upset by unexpected factors such as big losses on fluctuating oil stocks. Full-year forecasts of at least £15m pre-tax give earnings per share of 3.5p. The shares closed 4p higher at 29p, putting them on a prospective multiple of 6. Since earnings could easily climb to 7p next year if all goes well, they could have considerable growth potential. But with interest cover at only 1.2 times, this remains one for the brave.

BTP makes £8.3m and expands in Europe

By Clare Pearson

BTP, the specialist chemical and industrial group, yesterday announced interim pre-tax profits of £8.3m and said it was expanding further into continental Europe with the purchase of a French safety equipment company for £1.8m.

The pre-tax total fell from £9.1m in 1989, but the previous year's figure was distorted by the inclusion of a £3.1m exceptional profit on a business disposal.

The interim dividend is increased to 2.95p (2.75p). Adjusted earnings per share rose to 7.39p (6.52p).

In June, the company raised £22m via a one-for-four rights issue to fund the £15.5m purchase of Cerestar, a west German-based adhesives business, from Ferruzzi, the Italian group.

BTP said Protecta, the French company now being purchased, would extend the manufacturing and marketing

facilities of its Fall Arrest safety systems business which now has a number of operating companies around the world.

On the results, Mr Frank Buckley, chairman, said they reflected "the sustained performance of the group against a background of uncertainty within the industries we serve."

He added that the start to the second half had been "satisfactory within the difficult economic conditions now prevailing."

Mr Rob Martin, finance director, said acquisitions provided about half the profits increase. There was a three-month contribution from Cerestar and six months from ALC, a US supplier of flame retardant coatings.

Since the half-year end, BTP's chemicals division has acquired a polymer coatings and adhesives business and plant, while a Fall Arrest busi-



Frank Buckley: satisfactory start to second half

ness in Sweden has been acquired by the industrial division.

Turnover was £73.1m (£69.12m). Mr Martin said this split as £35m for chemicals, £18m for biocides - the preservative

division - and £20m for industrial. Operating profits were £8.3m (£7.1m).

COMMENT

A company that can deliver 13 per cent earnings per share growth even after making a one-for-four rights issue must be doing something right in the current climate, and BTP certainly looks in pretty good shape. Words like "specialist", "niche", "defensive" can sound pretty tired, but they do seem to apply to this company's assembly of activities which include making ingredients for clarifying beer, coatings for fax paper and preservatives for various uses and which are nicely spread around the world. Pre-tax profits should reach £18m this year. At current levels, the shares are yielding a very comfortable 6.7 per cent and stand on a prospective p/e of just under 11, which is not overly demanding; worth bearing in mind.

NEWS DIGEST

Avesco falls £2m but interim held

JUSTIFYING the warning given in September, Avesco reported interim pre-tax profits of only £302,000, compared with £2.33m in 1989-90.

Turnover of the group, a supplier of equipment to the television and video industries, fell from £14.45m to £9.46m in the six months to September 30. Earnings fell to 0.5p (4.8p) and are absorbed by the maintained 0.5p interim dividend.

Mr Richard Murray, chairman, said the results were hit by increased investment in product development at AVS and VideoLogic, difficult trading in the UK and US, the impact of the strong pound, and a reduction of £8m in turnover following the loss of the Barco and MicroTouch distributorships and of Spaceward's

main product. Ceiling was 15 per cent and very tight control over cash was being maintained.

Gibbon Lyons hit by reorganisation costs

Reorganisation costs of £174,000 pegged pre-tax profits of Gibbon Lyons Group, a maker of printed inks, to £729,000 for the six months to September 30, against £702,000.

Turnover at the USM-quoted company was £11.92m (£10.55m). Earnings per share dropped from 6.1p to 5.7p fully diluted. The interim dividend is raised to 2p (1.9p).

Channel Express rises 29% to £1.02m

Channel Express, the flower distribution company, yesterday announced interim pre-tax profits 29 per cent higher at £1.02m and an acquisition. The increase from £793,000

was achieved on turnover up from £8.78m to £14.95m, a rise of 71 per cent. The USM-quoted company is raising its dividend to 1.2p (1p).

Channel is spending £100,000, of which £20,000 will be satisfied by the issue of shares, in purchasing Avionics Mobile Southern, a supplier of aviation instruments.

The pre-tax figure was struck after the £67,000 share of losses of Ferryspeed, its related company, compared with profits of £23,000.

J Crosby declines and cuts dividend

In "its most difficult trading period for many years", pre-tax profits at James Crosby, the householder, fell from £2.25m to £215,000 in the six months to September 30. The decline was exacerbated by a rise in the exceptional provision against land stocks to £355,000 (£178,000) and higher interest and similar charges of £277,000

(£498,000). Turnover increased to £10.17m (£8.64m).

The interim dividend is reduced to 0.75p (1.25p). Earnings were down at 4.9p (13.4p).

Murray Enterprise nav down 32%

Murray Enterprise, an investment company, reported net asset value down 32 per cent from 98.7p per share fully diluted at September 30 1989 to 67.5p 12 months later.

Total revenue from dividends and interests fell nearly 50 per cent to £520,476 (£999,305). There was a net deficit of £11,206 (profits of £305,043 over 14 month period). Loss per share was 0.18p (earnings of 1.11p).

Security Archives rises 32% to £3.2m

For the six months to September 30, Security Archives, USM-quoted secure storage group, saw turnover rise 36 per cent to £3.2m (£2.37m), while operating profits rose 38 per cent to £842,000 (£611,000). Higher interest costs held back pre-tax profits to £575,000 (£437,000).

Earnings per share came to 6.7p (5.7p) after double tax charge and the interim dividend is 3p (2.5p).

Interest rates leave Latham at £0.22m

The strong pound, high interest rates and abnormally high bad debts were all blamed by James Latham, the timber merchant, for a collapse in interim pre-tax profits from £1.58m to £222,000.

Nevill Long, bought for £4.2m this April, had failed to cover the interest costs of the acquisition and the fall in housebuilding in the south of England had led to a loss in the company's timber centres.

In the six months to end-September, turnover was £36.55m (£31.85m). Earnings per share came out at 2.07p (19.96p) and the interim dividend is cut to 2p, against 4.25p.

REMY FINANCE B.V.

FRF 300,000,000

GUARANTEED FLOATING

RATE NOTES DUE 1993

For the period

December 06, 1990 to

March 06, 1991 the rate

has been fixed

at 10.1675% P.A.

Next payment date:

March 06, 1991

Coupon nr: 17

Amount: FRF 254,89

THE PRINCIPAL PAYING

AGENT

SOCIETE GENERALE

ALSACIENNE DE BANQUE

15, avenue Emile Reuter

LUXEMBOURG

SCAPA GROUP PLC

QUALITY PERFORMANCE

Interim results 6 months ended 30 September 1990

"We have some very encouraging product and marketing developments in hand and the Group is showing its resilience and quality at a time of uncertainty and flux in many of the world's advanced economies."

R W Goodall, Chairman

Sales up by 5.0 per cent to £141.6 million

Pre tax profits £19.8 million (£20.1 million)

Earnings per share 7.1p (7.1p)

Interim dividend increased by 5 per cent to 1.5p

Copies of the Interim Report will be circulated to shareholders on 12 December 1990 and thereafter will be available from the Company Secretary, SCAPA GROUP PLC, Oldfield House, 90 Preston New Road, Blackburn, Lancashire BB2 8AY.

Tiphook plc

STRONG GROWTH CONTINUES

Turnover up 75% to £130.8m

Pre-tax profits up 150% to £25.2m

Interim dividend up 30% to 3.5p

INTERIM RESULTS

FOR THE HALF YEAR ENDED 31ST OCTOBER 1990

Unaudited	1990	1989	Increase
Turnover	£130.8	£74.8	75%
Profit on ordinary activities before taxation	£25.2	£10.1	150%
Profit on ordinary activities after taxation	£23.8	£10.1	136%
Interim dividend per ordinary share - net	3.5p	2.7p	30%
Earnings per ordinary share	21.9p	17.5p	25%

"These encouraging results combine organic growth and margin increases as well as benefits from recent acquisitions.

The container, trailer and rail wagon businesses are excellently placed for future growth in their expanding markets.

I look forward to reporting the full year results".

Robert J. Montague, Executive Chairman.

Tiphook plc, Lancaster House, 7 Elmfield Road, Bromley, Kent, United Kingdom. Telephone: 081-460 6060.

EUROMONEY



ANOTHER RECORD YEAR

Euromoney Publications enjoyed another record year in the twelve months to 30 September. Turnover, profits, earnings and the dividend are the highest yet.

Over the past four years earnings a share have grown by 59 per cent and dividends from 10.6 pence to 18.5p a share. In that time, we have invested millions of pounds in acquisitions and in starting new businesses. Yet we have a strong balance sheet and £17 million in cash.

Since 1 October 1989, we have bought Camrus Airport Publishers, Financial i, the International Bond Letter, the title and subscription lists of Financial Weekly and of Billion, and have arranged to buy Corporate Location Europe and Australian Investment Conferences. We continue to look for suitable businesses.

While continuing to serve the international financial markets, we are moving into new markets for information such as energy (through Petroleum Economist), law (International Financial Law Review), direct cross-border investment (Corporate Location Europe) and aviation and asset finance (four magazines, directories and seminars).

We are expanding in these new markets by acquisition and by applying our existing skills in publishing 16 magazines; in books

and directories; in holding conferences and seminars; and in providing databases and training programmes.

Euromoney, our flagship magazine, is still our main source of profits. It has suffered from the worldwide fall in financial advertising although revenues from surveys last year were the best yet.

Book Publishing staged a remarkable recovery last year. Asset Finance seminars went from strength to strength, while the Institute of Finance, our training business, as well as the International Financial Law Review, Trade Finance, Airfinance Journal, Leasing Digest, LatinFinance and Euroweek all enjoyed record years. Our two new magazines - Asiamoney (published in Hong Kong) and the International Tax Review have begun well.

We held major sponsored conferences in Caracas, Singapore, Barcelona, Tokyo, Geneva, Brussels, Vienna, Dublin, Paris and Berlin and sponsored seminars in Acapulco, Bahrain, Amsterdam, London, Tokyo, New York and Milan.

Conditions in some of our markets have become difficult. However, the company is strong, has a good staff and is becoming well-spread. We shall do our best in what may be trying times.

The Year's Highlights

Turnover	£34 million	up 25 per cent
Operating Profit	£6,396,000	up 21 per cent
Profits before tax	£8,819,000	up 18 per cent
Earnings	27.9p a share	up 16 per cent
Total Dividends	18.5p a share	up 16 per cent

The above figures have been extracted from the audited consolidated accounts of Euromoney Publications PLC for the year ended 30th September 1990, on which the auditors have issued an unqualified audit opinion. The full report and accounts will be filed with the Registrar of Companies in due course and can be obtained from the Company Secretary, Paul Hewitt, Nestor House, Playhouse Yard, London EC4V 5EX.

EUROMONEY PUBLICATIONS PLC

GUS THE GREAT UNIVERSAL STORES P.L.C.

Comparative Consolidated Profits (unaudited)

	Half-year ended 30th September	
	1990 \$m	1989 \$m
Turnover	1,182.2	1,259.9
Profit before taxation (including realised property profit \$4.3m; 1989 \$4.6m)	182.1	171.0
Taxation (1990 estimated effective rate for year; 1989 actual rate for year)	62.7	59.0
Profit after taxation	119.4	112.0
Minority interests	0.1	0.1
Profit after taxation attributable to ordinary stockholders	119.3	111.9
Extraordinary profit on disposals (after provision for taxation)	11.3	9.1
Earnings per ordinary stock unit (excluding extraordinary profit)	48.2p	44.6p
Interim dividend declared	12.0p	11.0p
Interim dividend		
The interim dividend amounts to \$29.7 million (last year \$27.5 million) and will be paid on 27th March 1991 to Ordinary Stockholders on the Register at the close of business on 21st February 1991.		
Post-tax analysis of comparable income	1990 %	1989 %
UK and overseas home shopping and related activities	42.1	41.3
Retail products and merchandising	9.3	11.4
Consumer and corporate finance, business information services and investment income	33.6	32.3
Property rentals and realised property profits	15.0	15.0
	100.0	100.0
By geographical area	%	%
United Kingdom	86.8	84.1
Western Europe	6.3	6.9
North America	1.6	3.7
Far East and Africa	5.3	5.3
	100.0	100.0

Trading Review

The Group continues to comprise four major business divisions described in the analysis of income with a co-ordinated management structure to cope with the changing markets in which they respectively operate.

Trading conditions in the first half of the current financial year and since have been difficult, influenced by the slower rate of global economic activity. Home shopping sales have maintained approximately last year's revenue level. Higher interest rates, careful lending policies and a downturn in the vehicle and housing industries have resulted in much lower demand for consumer and corporate finance, with a compensating profit factor in the increased income arising from collections and deposits. Burberry comparative profit was about the same as last year, the results being affected by the impact on tourism of overall economic conditions and the Gulf crisis. Property rentals were somewhat ahead of last year.

The current improvement of sterling in a growing world of convertible currencies has been noteworthy, and overall results from overseas trading companies translated into pounds have therefore been lower. By contrast the much larger element of Group profit in sterling is more valuable in terms of other freely traded currencies.

Whilst the difficulties ahead should not in any way be underestimated - for a group of our size cannot be insulated from the macro-economic policies needed to reduce the present level of inflation - the distribution of net worth remains well balanced between net current assets and property. The diversified nature of our operations together with strong balance sheet liquidity and property value, provide a measure of support that is helpful in present times.

The Company maintains its endeavours to maximise income and net tangible assets per share, minimise costs and invest in the future.

6th December 1990

Transport Department Hong Kong Government

Invitation to Apply for Prequalification for a Contract for the Management Operation and Maintenance of the Government's Aberdeen Tunnel

The Transport Department of the Hong Kong Government invites interested parties to apply for prequalification for a contract for the management and operation of the Aberdeen Tunnel on Hong Kong Island and operation and maintenance of the tunnel engineering equipment and plant.

In the 1989/90 financial year, the average daily traffic volume of the tunnel was 49,191 vehicles and the gross revenue was \$53.90m HKD.

Applicants who are shortlisted will be invited to tender for this contract. A single contract will be awarded.

The Aberdeen Tunnel is 1.85km long and has been operational since 1982. There are 12 toll booths for the collection of toll situated on the south side of the tunnel.

The tunnel connects the south side of Hong Kong Island with the north side and Kowloon via the submerged harbour crossings.

A formal invitation will be published in the Hong Kong Government Gazette on 7 December 1990. Further information will be given in the Gazette Notice. The closing time for the applications shall be 12:00 noon on 11 January 1991 (Hong Kong time). Late submissions will not be considered. Any organization interested in this invitation should contact the Transport Department of the Hong Kong Government by Fax. No. 852-824 2741 on or after Friday, 7 December 1990 (Hong Kong time) to obtain a copy of the Gazette notification. Organizations should give full details of their facilities, numbers and the full names and telephone numbers of their authorised persons. Joint ventures with other companies will also be considered.

This notification does not constitute an offer. The Hong Kong Government reserves its right to reject any application at its discretion without giving any reasons.

Gordon K. C. SIU
Commissioner for Transport
Hong Kong Government

UK COMPANY NEWS

Fighting the spectre behind the bond issue

Maggie Urry charts the last few months for George Walker as he struggles to keep his company afloat

THE TALE of Brent Walker might come to typify the sudden change in the UK corporate climate between the 1980s and the 1990s.

The same story could have been told of many of the fast growing companies, often headed by a "personality", bred in the hothouse atmosphere of buoyant economic growth and easy money and which have withered as the climate has chilled.

Brent Walker, which runs pubs, betting shops, casinos, marinas, hotels and golf courses, has spent the last couple of months negotiating a refinancing package necessary to ensure the group's survival.

Last weekend, at the end of one last late night session, the group finally tied up a bond issue which formed the final part of the solution to its immediate cash problems.

However, this is only the beginning of the end of Brent Walker's financial difficulties. A complete restructuring of its debt is to be discussed over the next three months.

With hindsight, it is all too easy to see where the company went wrong. Like many other companies, it could argue that it was the victim of circumstances - that it suffered from a combination of high interest rates, falling property values, and the sudden stiffening of banks' lending policies.

Mr John Hemmingsway, a non-executive director, believes that Brent Walker's problems can be put down to one thing: "The market ran against us over the past year."

But the company cannot escape blame.

Had it not done its last, and most ambitious deal, had it sold assets before the property market turned so suddenly sour, had it not borrowed too much from the ever-willing bank lenders, it might have avoided having to go to its banks to work out a rescue plan. While Mr Hemmingsway thinks that the group was never close to going into administration, this was clearly an outcome its bankers regarded as possible.

Brent Walker was not alone. The late 1980s was a time when deals were there to be done, and banks were ready to lend almost indiscriminately.

The "deal too far" has been a recurring theme in the stories of corporate downfall this year.

Brent Walker's story cannot be separated from that of Mr George Walker, its chairman and chief executive. He is the driving force behind the business, as well as being a large shareholder in it. Mr Walker, according to someone close to him, has "the sort of mind which can suppress bad news". But his personality has also probably saved the company.

Much has been made of his

earlier life as a heavyweight boxer. He certainly shows all the determination of a fighter who will never throw in the towel. Bankers say that it was he who drove the refinancing through many tough negotiating sessions, and in the process he has put most of his and his family's money into the company. "We did a phenomenal amount of work," says one banker, "but it was George Walker that did the real battling."

His company's history goes back to a restaurant and leisure business he set up with his brother Billy, a more successful boxer than George. That merged with Hackney & Hendon Greyhounds in 1974 and the name changed to Brent Walker. Mr Walker took that group private in 1982 at a price of £3.8m.

Two years later Brent Walker began his second career as a public company, with a market capitalisation of £33.7m and forecast 1985 pre-tax profits of £2.5m.

By mid-1987 the group was valued by the market at £55m, but that proved to be its peak.

When the 1980s ended, the stock market had already begun to have doubts about the company. Its value had fallen to £18m, although its 1989 pre-tax profits were £2.2m. And it has just completed its most ambitious deal, the purchase of the William Hill betting shop chain for £68.5m.

Brent Walker was built on deals, and the deals were done by Mr Walker himself. He was the genius buyer and seller, who could spot an asset's real worth, and haggle to win a good price.

After the William Hill deal Mr Walker knew he had to sell assets to cut the group's debt. That totalled £787.6m in the December 31 balance sheet and did not take into account the £348.4m debt of William Hill Group, the off-balance sheet company Brent Walker used to buy William Hill. But it was just at the time when the sellers' market turned into a buyers' market. Mr Walker could not bear to sell at a price which he considered too low.

But in March, "we identified the requirement to refinance some short-term money, facilities due to be repaid in the autumn," says Mr Hemmingsway. The plan was to raise a £150m medium-term loan to repay the debt, and the group started talking to some Japanese banks which seemed ready to lend with the money to be drawn on August 1.

"We were led to believe the money would be forthcoming," maintains Mr Hemmingsway. And Mr Walker, optimistic as ever, did not see any need to arrange a back-up to that loan. However it coincided with the time that the Japanese banks began to rein in their lending, concerned about the weakening capital ratios. Only a week before Brent Walker expected to get the money it heard that the funds would not be coming.

This was when Brent Walker's problems became serious. One adviser says that Mr Walker's immediate reaction was to consider taking the company private once more, but it would have been hard to finance a buy-out. While the group was rising above the clouds, also heavily burdened by liabilities. And as asset values declined, the pendulum was swinging against the company.

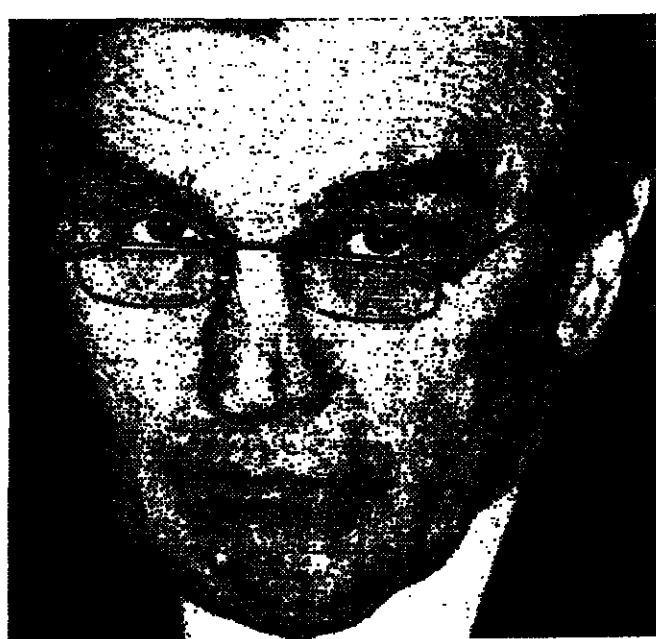
What was needed was an injection of equity. But with the share price already low, a rights issue would have meant giving away equity too cheaply. Instead the group started work on a convertible bond issue in August.

On September 27, Brent Walker announced its profits, showing a 23 per cent rise. Superficially the group looked to be in good shape, and Mr Walker seemed confident that the business was recession-proof.

But, strangely, the dividend was not increased, a first hint of the cash constraints the company was working under. Also the interim balance sheet showed that debt had risen to £1.15bn, including its share of the William Hill debt, despite the £210m sale of the group's wines and spirits business in the first half.

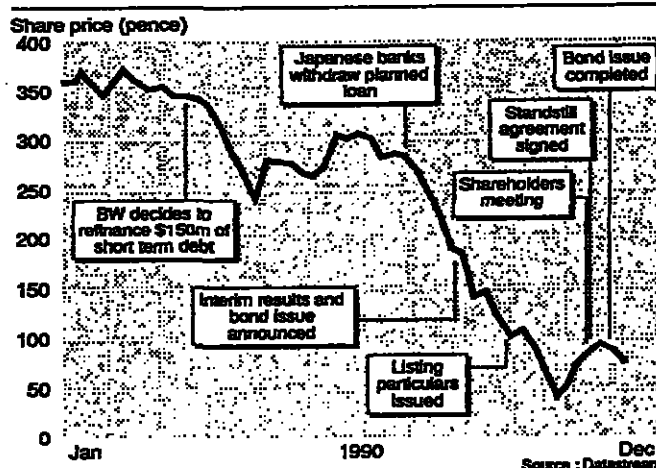
That day the plan for the bond issue was also revealed, although by then the £108.3m issue had been largely placed with investors which the company itself had found. It decided not to have the issue underwritten except by the placees, once again an over-optimistic decision which turned out to be expensive later.

It was only a couple of days before that Hill Samuel, the merchant bank, had been appointed to handle an open offer of the bonds to shareholders. Over the next few weeks Hill Samuel and Smith New Court, Brent Walker's brokers, were to struggle day and night to produce the listing particulars for the bond - the document required by the Stock Exchange before a new security can be listed.



In the words of one banker: We did a phenomenal amount of work, but it was George Walker who did the real battling

Brent Walker



There are strict rules about the information which must be included in such documents, and it began to dawn on the stock market, as the group missed deadline after deadline for the issue of the document, that the company was having difficulty meeting those requirements. The share price kept slipping.

As the corporate finance experts worked on the document, they discovered that producing the required working capital statement was a problem. This statement, signed by the directors, is designed to assure investors in such an issue that the company can afford to pay the interest and eventually repay the capital.

Mr Hemmingsway says that about mid-October the company realised it was close to breaching the loan covenants agreed with its banks. Bankers were beginning to realise that the group had serious cashflow problems.

"We began to run into things, a lot of small things," says one. They found for instance that in June the group had raised £27.4m by doing sale and leaseback deals on 99 of its pubs.

In mid-October Brent Walker signed a contract over a site at Epsom, Surrey, which was being sold for £19.5m to Tesco to build a supermarket, but was subject to planning permission. This deal allowed Brent Walker to sell the site to another company for £10m and buy it back up to five months later at £12m, a sign of the company's desperation for immediate cash.

A few days before the listing particulars were to be published, "it became clear that a rescue was necessary, and a rights issue would have meant giving away equity too cheaply," says a banker. Tension mounted and the share price fell alarmingly, dropping to 15p on the morning of October 26.

The Bank of England was drawn into the argument, finding it necessary to give a push to some recalcitrant bankers.

When the document eventually appeared on October 29, the last possible moment if the Stock Exchange timetable was to be met, the working capital statement could only say: "The issuer will have sufficient working capital for its purposes if a satisfactory variation to the existing banking arrangements for the Group... is agreed with the Group's bankers." This showed outsiders that a full-scale refinancing of the group's debt was underway.

The listing particulars also revealed the group's desperate need for cash. A deal to raise an emergency £40m by pledging some of the group's pubs was tied up only hours before the particulars were finalised.

And it showed that the debt mountain had climbed again - to £1.4bn when guarantees and contingent liabilities were included. Even this figure was to prove an underestimate.

Although the listing particulars said that there was agreement in principle among the group's bankers, the banks - nearly 60 in total - had barely two weeks to hammer out a deal if it was to be ready in time for the shareholders' meeting set for November 15, the latest possible day if the bond issue was to beat the Stock Exchange's deadline to get a listing.

There followed a fortnight of late night negotiating sessions. Throughout this period, apparently, two of the banks had been ready to go to the High Court with a winding-up petition at a moment's notice.

One banker involved says that he did not get to bed before 5am any night and some nights did not bother at all. One lawyer working on the deal claims a record stretch of 86 hours without sleep.

On the Saturday before the shareholders' meeting was due, all the group's banks met to agree a plan. They had come to realise that the proceeds of the bond issue, which Mr Walker had originally told them would be used to repay some existing debt, were going to have to stay in the company.

Worse, the group needed another £50m. This was because Grand Metropolitan, the vendor of William Hill, had started High Court proceedings against Brent Walker for the final instalment of the purchase price which had been due in September. Brent Walker had not paid, claiming that it was due £160m back from GrandMet.

However, the meeting ended with agreement for a stand-still on capital repayments until the end of 1991, in return for a rise in the interest charges the group would pay on its debt and security on the loans.

Brent Walker also had to promise £50m of asset disposals and the bond issue had to raise at least £99m. Since Brent

Walker's 1991 interest charge was expected to reach £150m, these two latter elements were vital to the deal.

In the event, it was not possible to get the stand-still agreement signed before the shareholders' meeting. So shareholders had to vote "blind", without the details of the agreement.

Bankers had been confident that the issue would be approved, if only because it was clear that a failure to complete the bond issue would put the company's future in doubt. It was duly passed despite the fact that the issue would be highly dilutive to ordinary shareholders. By this point it was clear that the bonds themselves would be a poor investment, in the short term at least, for any shareholder who exercised the right to claw back the bonds.

Late that night - or rather early the next morning - the stand-still agreement was finally signed.

At that point the banks thought everything was fine, although it was agreed that the stand-still was just a temporary measure.

There was still the condition that a minimum £99m had to be raised through the bond issue to avoid "an event of default". "We had no qualms it would go through," says one banker. He and some colleagues went to the Ritz Hotel to drink a celebratory glass or two of champagne. But he was wrong, a series of crises followed.

There was no hint of any problem until the following Monday, November 19. By then Birdcage Walk, Mr Walker's family company, was due to have subscribed £17.3m to the bond issue relating to the shares it held in the company. But that money did not arrive in time.

Mr Walker was confident that he would be able to put up the money, plus a further £10m he was putting into the issue, by the final closing date for the bond. Indeed, he was reluctant even to announce that the £17.3m had not arrived and only hours of debate eventually led to a press release being issued.

The closing date for the bond had been set for November 23, a Friday, but it was extended to the following Tuesday November 27. The places of the bond issue were informed that they should send their money by 3pm that day.

On Tuesday the leading players in the drama gathered at Hill Samuel's offices, expecting to have tied up the deal by 3pm. But two of the places, Tunis International Bank and Citimex, a Bahamas-based company, which had each pledged £10m, failed to send the money.

Mr Hemmingsway says that the money from these two places had been committed in September, but each had suffered significant changes in circumstances since.

Mr Ebrahim Al Ebrahim, Tunis International Bank's chairman, had personally arranged a small group to subscribe the £10m. But it is thought that some of these had been caught up by the troubles in the Gulf.

Citimex, says Mr Hemmingsway, is a consortium of offshore funds, some of which had suffered losses on Wall Street.

Had the issues been underwritten, the failure of these two places to pay up would not have posed a problem. But as a result new investors had to be found and fast, and that was difficult at this late stage.

As Mr Hemmingsway put it:

"Why should someone buy a bond in November on terms set in September?" The bonds were convertible at 140p and by now the share price was down to about 90p.

That Tuesday afternoon the lawyers quickly found a way to extend the deadline yet again to midnight on Friday, November 30, giving the company three days in which to find enough money to take the bond issue over £100m, a minimum set by one of the placees. "It was three days of panic," says one who lived through it.

Tunis International Bank and Citimex each came up with part of their investment. Mr Walker himself put in another £2.2m. But in order to raise the rest of the money, the right to sell bonds back to him at their par issue price, this offer covered £10.4m of the bonds, of which £5.4m were bought by some of the banks, and the rest by a mystery investor, believed to be London, the international trading company.

It was not until 11.30pm - just half an hour before the final deadline - that the bond issue was completed.

It is impossible to say whether, had the midnight deadline been missed, the group's bankers would have continued with their support. By signing the stand-still agreement, the banks were accepting in principle that the group should be saved.

In a forced sale, the assets might have fetched only half the value of the group's debts. And unlike some companies which have foundered in the 1990s, Brent Walker's main business is largely recession-proof. People continue to spend money in pubs or betting shops even in a harder economic climate. It is the property disposal profits in Brent Walker's figures that are under pressure.

However, this was by no means the end of Brent Walker's problems.

The stand-still agreement was merely a stop-gap measure, and some bankers regard the most important part of the deal as a commitment to restructuring the group's liabilities completely, the better to match its long-term cash-flow pattern.

In order to do that, Touche Ross, the auditor, has started work with the company on a corporate plan so that a new package of loans can be set up. The new deal may require further asset sales. Essentially, Brent Walker must get back into a position where its operating business can service its interest payments and begin capital repayments. This is likely to require substantial changes in its structure.

A deadline of mid-February has been set on this refinancing. And by then, say bankers, Brent Walker must have fulfilled another commitment it made by bringing in a new non-executive chairman as well as a new finance director. The selection of a finance director was already underway even before Mr Wilfred Aquilina resigned yesterday from the post.

However, this already seems to be a bone of contention between the two sides. Mr Hemmingsway says that it would be difficult for a new director to come in and become chairman straightaway. Further, he says, everyone agrees, "George Walker is the best person to run this company." With his family holding 27.1 per cent of the diluted stock in the group, it is hard for anyone to argue with him.

EUROMONEY PUBLICATIONS PLC NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the annual general meeting of the company will be held at the Stationers' Hall, Ave Maria Lane, London EC4A on Wednesday 16 January 1991 at 3.30pm for the following purposes:

1. To receive reports of the directors and the auditors and the accounts for the year ended 30th September 1990.
2. To approve a final dividend for the year ended 30th September 1990 of 12.0p on each of the ordinary shares of 1p each then in issue.
3. To re-elect T Hosomi, a retiring director, who is 70 years of age. Special notice has been received for this resolution.
4. To re-elect Sir Patrick Sergeant as a director.
5. To re-appoint Ernst & Young as auditors of the company and to authorise the directors to fix their remuneration.

By order of the board
P Hewitt
Secretary
6th December 1990

Notes

1. A member entitled to attend and vote at this meeting is entitled to appoint one or more proxies to attend and, on a poll, to vote on his behalf. A proxy need not also be a member. A form of proxy for use at the meeting is enclosed and if used should be lodged with the Secretary at Nestor House, Playhouse Yard, London EC4A 5BX not less than 48 hours before the meeting.
2. Holders of international depositary receipts (IDRs) in respect of ordinary shares in the company may give directions in writing as to the voting of such ordinary shares on application to Banque Internationale a Luxembourg SA (BIL) of 2 Boulevard Royal 2953, Luxembourg, attention Securities Department, and by depositing their IDRs with BIL or any of the agents mentioned on the IDRs. Such instructions must be received by BIL and such deposits must be made no later than 3.30pm on Wednesday 9th January 1991.
3. It is proposed to pay the final dividend, if approved on 22nd January 1991 to shareholders registered on 20th December 1990.
4. Holders of international depositary receipts can receive their dividend, if approved, from 22nd January 1991, by presentation of coupon number 7 to Banque Internationale a Luxembourg or one of the agents.
5. Particulars of transactions of each director and his family interests in the shares of the company will be available for inspection by members at the registered office of the company during usual business hours until the date of the meeting and at Stationers' Hall, Ave Maria Lane, London EC4A from 3.15pm until the end of the meeting on 16th January 1991.
6. Particulars of service contracts of directors will be available for inspection at the registered office of the company during usual business hours until the date of the meeting and at Stationers' Hall, Ave Maria Lane, London EC4A from 3.15pm until the end of the meeting on 16th January 1991.

JP 11/12/90

FINANCIAL TIMES FRIDAY DECEMBER 7 1990

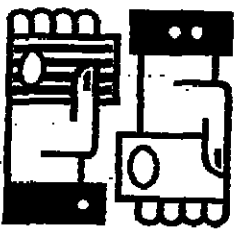
FINANCIAL TIMES SURVEY

RETAILING

Friday December 7 1990

Shopkeepers in the US
are preparing for another
cold Christmas: Page 2

Some UK retailers want
a relaxation of Sunday
trading laws: Page 3



After the rapid
market expansion of
the late 1980s, high
interest rates and
rising costs mean

Christmas this year will be a
gloomy one for many retailers. As
John Thornhill writes, increasing
professionalism will be required to
attract and retain customers

Grim season greeters sellers

THE LAMPS are going on all
over Europe as the continent
prepares for Christmas.

Many retailers will be
eagerly looking forward to
what is traditionally their busi-
est trading period. But for others,
particularly in the UK, it
will prove a grim season. As
trading on the high street has
slowed under the onslaught of
high interest rates and steadily
rising costs, declining profits
have squeezed UK retailers
leaving several of them dry.

A string of disappointing
results and corporate collapses
has resulted. Some of these
well-known casualties fell vic-
tim to their own ambition.
Sook Shop expanded too fast
and was forced to call in the
administrators in February.
Others, such as Lowndes
Queensway, the furniture and
carpets company, saddled
themselves with unrealistic
levels of debt which proved too
heavy when times turned
tough.

There follows a list of walk-
ing wounded such as Magnet,
MFI and any number of US
retailers which are now suffer-
ing from heavily-leveraged
buy-outs. Many of these LBOs
limp along squeezing the cash
out of their businesses, and
hoping for trading to pick up.
Some will survive the course;

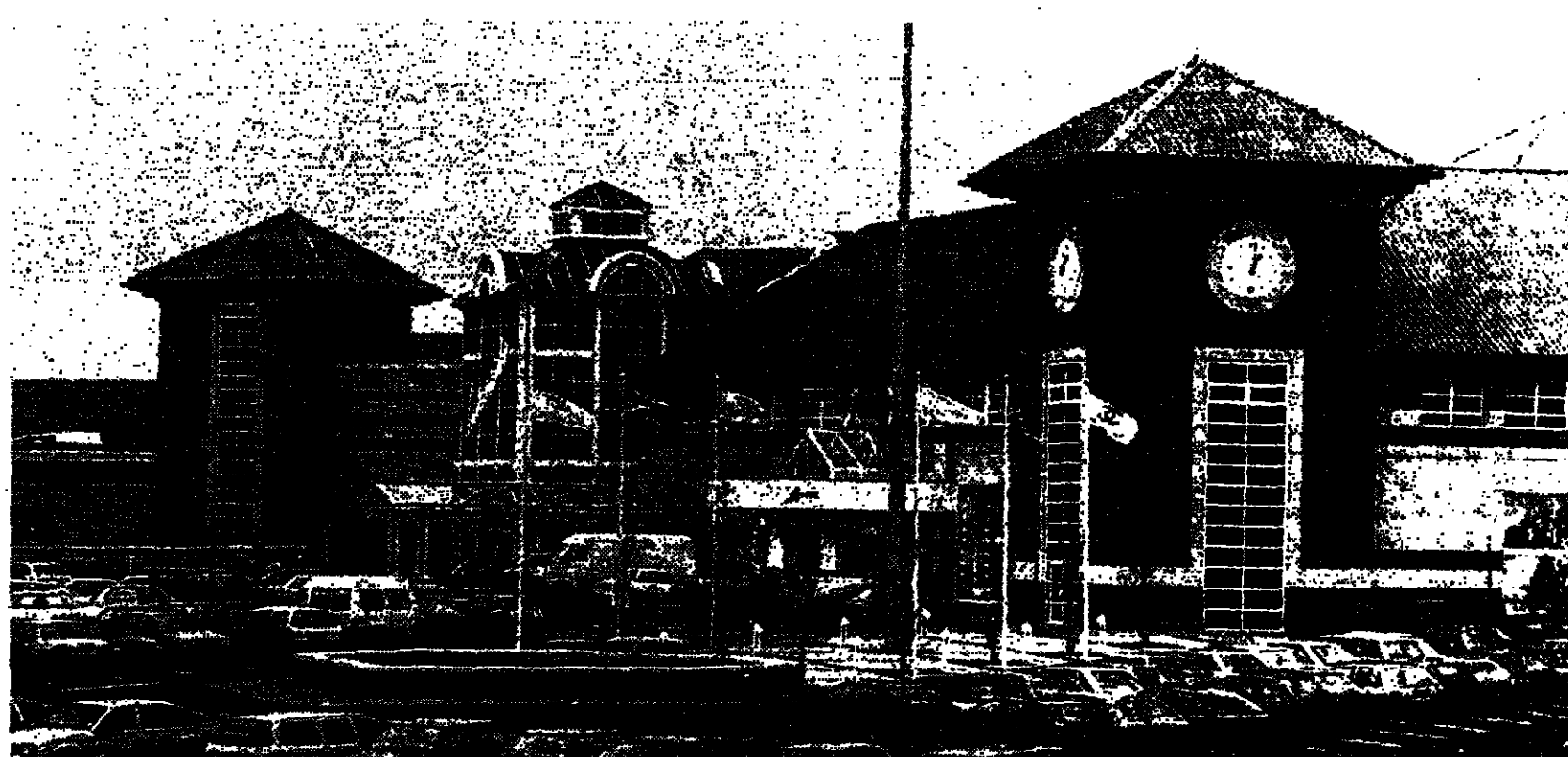
others surely will not.

Even some well established
high street names such as Bur-
ton Group and Sear's have
found the going extremely
tough and are facing tumbling
profits as cost increases spiral
ahead of sales.

The signs of distress are
everywhere. No wonder per-
haps that many retailers are
desperately calling for a reduc-
tion in interest rates.
But some followers of the
retailing sector argue that this
visible malaise brought about
by the recession and high
interest rates only disguises
more fundamental changes in
the industry.

They see the steady market
growth and hectic corporate
expansion of the late 1980s as a
period of aberration and
today's straitened trading con-
ditions as those that will
become the norm.

Mr Geoff Mulcahy, chairman
and chief executive of King-
fisher, the retail conglomerate
built up out of the Woolworths
chain, put the matter bluntly
in his company's 1990 annual
report: "Last year's more dif-
ficult trading climate was more
than a temporary cyclical
downturn. I believe it fore-
shadows even tougher conditions
to come and that we are seeing
the onset of fundamental



Lakeside shopping complex, Thurrock: a good location may be sufficient to shrug off the depressed state of the market

changes in the requirements
and spending patterns of our
customers."

He continued: "The chal-
lenge for retailers is to provide
the extra value customers are
demanding for their money,
against a backdrop of signifi-
cantly increased cost pressure
of our own."

The cost pressures that are
now eating away at retailers'
margins are indeed consid-
erable. Rents, which are nor-
mally based on a five year
review, still reflect the demand
levels of the late 1980s. And
high rents have affected all
increasing proportion of retail-
ers since many of them
indulged in sale and leaseback
deals during the 1980s.

Rates, too, have risen sub-
stantially as a result of the
Uniform Business Rate, which
is expected to increase the
average multiple retailer's
rates bill by around 15 per cent
a year over the next five years.

Wages, the other significant
element in the costs equation,
have climbed sharply in recent

years as unemployment has
fallen and inflation has esca-
lated. As retailers fight to win
their share of the labour mar-
ket, annual pay awards have
climbed ever higher.

But just as UK retailers try
to grapple with these troubled
trading conditions another set
of difficulties looms on the
horizon. Environmental con-
cerns and food scares have
come to the forefront of the
industry as never before.
Changing demographics is con-
fusing the trading assumptions
of many sectors and there is a
growing fear of competition
from overseas.

Moreover, the emergence
of the single European market is
beginning to become a reality
and some of the leaders of the
industry have been issuing
dark warnings about "conti-
nental invaders" who seem-
ingly play by different rules
and who are prepared to sus-
tain losses in order to build
their market share.

The storm of controversy
that has attended the arrival of

Aldi, the German discount
grocery chain, producing rum-
blings of price wars, is just one
example of the way in which
the sector may be shaken up
by new entrants in the coming
years.

Other continental discount
retailers are said to be keen to
follow, envious of the 5 to 6 per
cent net margins that the most
successful food retailers have
achieved in the UK.
American companies, such
as the Gap and The Limited,
are also making their presence
felt on the UK high street. The
Japanese, too, have been enter-
ing the market through the
acquisition of Aquascutum and
trading link-ups with Laura
Ashley and Body Shop.

The high street, it seems,
is set to take on an increasingly
international aspect in the
1990s, especially if overseas
investors identify takeover tar-
gets among the UK's vulnera-
ble publicly-traded companies.

Although the market has
undoubtedly become tougher,
some of the best operators in it

have become equally tough.
The most successful UK retail-
ers rank with the best in the
world.

A recent survey in Super
Marketing magazine, for exam-
ple, ranked J Sainsbury the top
grocer in the world in terms of
sales per square metre, with
Waitrose, owned by the John
Lewis Partnership, third and
Tesco 18th.

The food retailing sector has
generally proved to be one of
the most resilient retailing sec-
tors in the UK and provides a
startling contrast with much of
the non-food sector. As profits
have tumbled all around, most
big grocers have recently
recorded buoyant trading
results.

Undoubtedly their continued
strength has had much to do
with the fact that food is an
essential part of the family
budget while a new carpet or a
compact disc player is not. But
there is also a growing recogni-
tion of the skills that have
been displayed by food retail-
ers as good shopkeepers.

Quick to pounce on the vir-
tues of out-of-town locations
where more efficient super-
stores could be built which
would be sufficiently flexible to
take on board the benefits of
computer technology and dis-
tribution systems, and ever-
conscious of the needs of their
customers, the best of the gro-
cery chains have proved to be
remarkably successful busi-
nesses.

Some of the best in the non-
food sector have also learnt
these lessons. In particular, a
few of the long-established
retailing empires, which
appeared to some to be rather
like lumbering dinosaurs
foundering in a new age in the
1980s have come back into
their own.

Such old and unglamorous
high street names as Marks
and Spencer and the John
Lewis Partnership are now
reaping the benefits of the
heavy investments that they
made in new technology and
training and they are joined by
a much newer breed of profes-

IN THIS SURVEY

■ Eastern Europe: an
array of obstacles deter
entrants to the market

■ Japan: a leading Japa-
nese operator is challeng-
ing the Retail Stores Law

■ The US: a review of how
the industry is responding
to changes in the market

■ Leveraged buy-outs:
bankers are now cautious
of the sector Page 2

■ Electronic information:
in spite of the downturn,
Epos is gaining popularity

■ Sunday trading: how
would relaxing the laws
affect business?

■ Demographics: changes
in the nature of the popu-
lation are offering new
possibilities and posing
new problems

■ Property: tough times
put pressure on property
companies that own and
develop shops Page 3

■ Related surveys: Page 2

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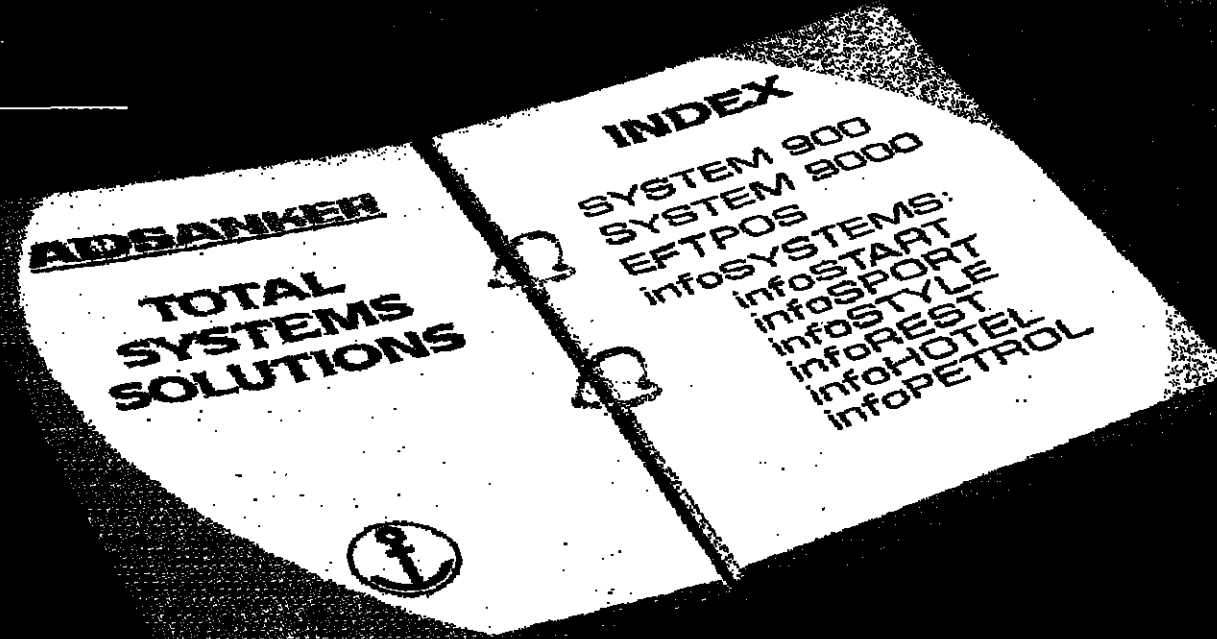
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to their product range while maintaining
the tightest possible control. There is no doubt
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RETAILING 2

Eastern Europe is daunting but worthwhile

A challenging market

ANY VISITOR to eastern Europe can immediately see the enormous potential for the development of retailing in the region. The shabby shops, the low-quality goods, the poor packaging and marketing and the disorganised distribution networks all scream out for investment and development.

The statistics confirm the impression. A comparatively low concentration of retailing space - about one quarter of the equivalent in western countries - a potential market of 425m people and consumer demand which currently strips products supply are all factors to entice the outside investor.

But although the need for development is clear the means of achieving it are not. There remains a formidable array of obstacles to deter potential entrants to the market.

First, and perhaps most important, ranks a completely different mentality. The basic concepts of pricing, marketing and service are little understood and have to be learnt afresh.

An underdeveloped infrastructure also complicates the conduct of business. Poor telephone lines hamper effective communication and unpredictable transport links prevent efficient distribution of the goods.

Seemingly arbitrary legislation, financial impediments and doubts about the political stability of some of the countries in the region add further dimensions of uncertainty to the market.

Many UK companies, especially public ones, take the view that the pay-back of investing in the region at present would be too long and risky and could not be justified to their shareholders.

Wait a few years, they argue, before the infrastructure devel-

ops and the basics of a real market economy and a stable democratic order are in place.

But other companies take a longer-term view and are already plunging into the region. In particular, several continental European companies - a lot of them privately-owned - with longer time horizons and the advantage of geographical proximity are entering these markets in order to establish a presence there.

Although the need for development is clear the means of achieving it are not

company, and Asko, the German retailer, are currently making substantial investments in eastern European markets on a long term basis.

But the degree of commitment can be daunting. McDonald's, the US fast food chain, took 14 years to negotiate its way into the Soviet market and has had to set up a totally integrated food supply, processing and distribution system.

It has also had to introduce an intensive training programme putting four Soviet managers through its 10-month course at Hamburger University in Chicago and sending 25 assistant managers to Toronto for three months.

But the struggle is worth it according to Mr David Jeary, a consultant at Price Waterhouse, which has prepared a report on the retailing sector in eastern Europe for the European Commission.

The study suggests that there are great opportunities for Western retailers but only over a long time scale.

But Mr Jeary warns that

those companies who do not investigate the possibilities soon may be in danger of losing out to the competition.

"Many companies are adopting a wait-and-see approach but if they wait too long then others will get in and steal the best parts of the market and get their brand names known ahead of them," he says.

One organisation which is perhaps particularly well-suited to understanding the problems of the region and to adopting a longer-term perspective is the co-operative movement.

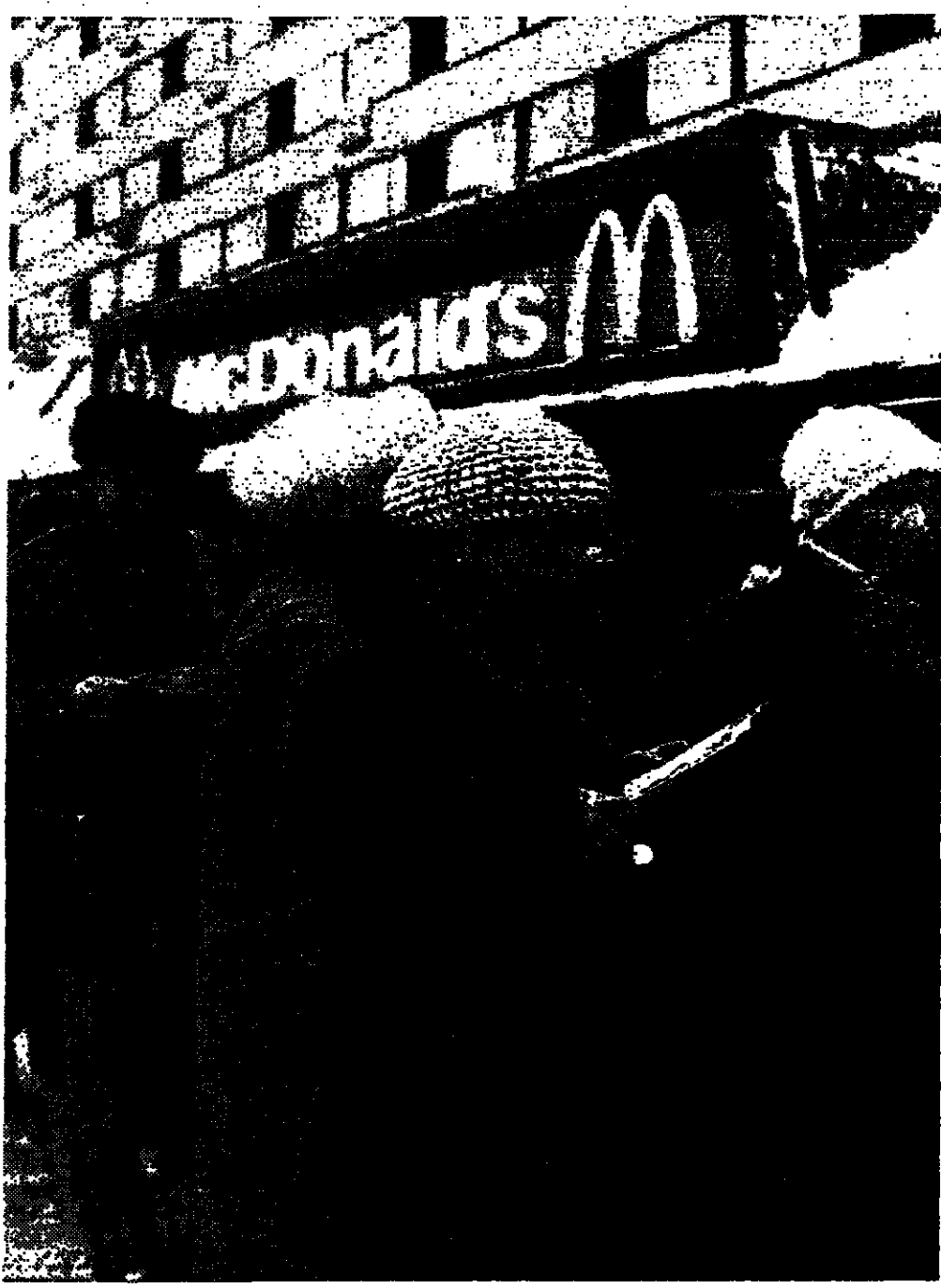
Sir Dennis Landau, the chief executive of the Co-operative Wholesale Society and chairman of Inter Co-op, the international co-operative organisation, says the movement could have a big role to play in helping the eastern European countries help themselves.

"The first thing we have to do is to give a certain amount of moral support and explain that co-operatives can exist and prosper within a market economy," he says.

Inter Co-op has opened an office in Budapest to foster closer links between the movements in eastern and western Europe. It is also offering shared expertise in retailing, warehousing, distribution and logistics and is including the eastern European co-op societies in its joint buying activities.

But the co-operative movement also has to tackle the sensitive political issue of the stigma that lingers from the communist era when the societies were invariably run by Party placemen. "Everyone is saying 'Hurrah! Hurrah! Communism has collapsed' without having any conception of the history of the last 40 years," Sir Dennis says.

John Thornhill



Moscow: McDonald's took 14 years to negotiate its way into the Soviet market

Japanese government to revise retail store law

Small shops threatened

KOKUBU and Co, Japan's leading wholesale food distributor, is coming to the rescue of its retail customers.

The 270-year-old company, which services some 25,000 food and drink outlets, has set up a "retail support" plan which ranges from helping its mostly small and mid-sized clients with paperwork and merchandising to expanding an electronic ordering system so as to speed up deliveries.

Behind the company's drive to assist its customers are fears that many may not survive. The government has issued a directive relaxing a 17-year-old law that, in effect, gave small shops veto power over plans by larger stores to move in on their territory.

If Kokubu is alarmed at that prospect, it is not alone. Formal revision of the so-called Large-Scale Retail Store Law, agreed to by Tokyo under pressure from the US, is still months away, and its impact is far from certain. But already it has roused many of Japan's 1.4m small retailers from their slumbers.

Throughout the nation, small shopkeepers have warned of mass bankruptcies. The Japan Chamber of Commerce and Industry has called on legislators to exempt retailers in larger cities from changes in the regulations.

The Ministry of International Trade and Industry, which administers the retail store law, is seeking ¥159bn (£225.98m) in subsidies for small shops to brace them for the coming of the big intruders.

"Small retailers have to learn how to survive," says Mr Kazuko Ouchi, an analyst with SBCI Securities (Asia). "They are protected so they've spent nothing on capital equipment. They've been selling the same things for the past 10 years."

Mr Jos Walbert of Salomon Brothers Asia adds: "They realise they've been terribly inefficient and charge too much."

The speciality stores have been cutting into the business. In the US they call them "category killers".

When one such category killer, Toys 'R' Us of the US, applied in January to build a store in Niigata City, in western Honshu, that brought Washington into the dispute and led the Japanese finally to consent to revise the retail store law.

Yet, industry analysts say, the real impact of the establishment of more big stores may be felt in Japan's multi-layered distribution system.

'Small retailers have to learn how to survive'

since some large retailers, such as Toys 'R' Us, purchase their stock directly from manufacturers or set up their own, less-complicated wholesale structures.

Others say that it is the nation's large manufacturers who are heading for a fall. Companies such as Matsushita and Toshiba have set up thousands of special stores that sell only their products at the prices they dictate. A proliferation of high-volume discounters could eventually upset that system.

With about 1.5m units, Japan has at least twice as many retail stores per capita as any other industrialised nation. Smaller stores accounted for about 85 per cent of sales in the ¥126,000bn retail market in 1989, according to government figures.

But a Miti survey shows that the number of family shops in Japan fell by about 16 per cent between 1980 and 1989, largely because the sons were not interested in taking over the businesses.

Thus, say opponents of the store law, the legislation has mainly served to protect large retailers. Since new outlets

cannot be set up easily, the existing big stores have few rivals. Indeed, the large retailers have been split on the issue: the Life Store Chain filed suit in March in order to overturn the retail store law, while Dai-ichi, Japan's largest mass marketer, has publicly defended the statute.

The retail store law, established in 1973, requires large retailers to "notify" local governing authorities of plans to open stores of more than 500 sq m in size.

The law does not actually say the large retailers need permission to set up shop. But in consensus-driven Japan, local authorities have rarely accepted such notification until agreement was reached between the retailer and neighbourhood shopkeepers. In some cases, that has kept some big chain stores waiting 10 years for approval.

On May 30, after months of pressure from American negotiators and large Japanese retailers, the government decreed that decisions on large-store applications must be made within 18 months. About 1,100 applications are pending for large stores throughout Japan, according to Miti.

The Americans were keen on the issue because imported goods in Japan are generally sold in supermarkets and department stores, not small shops. With a change in the store law, they hope to make headway in the retail market, especially with food products, which remain among the most competitive goods the US makes.

But it was Toys 'R' Us's application to build a 5,000 sq m store in Niigata that became a symbol of Japan's animosity toward big retailers, foreign and domestic.

The New Jersey-based store has announced plans to build 10 stores each year for the next few years in Japan. Anything near that number would certainly lead to a shake-up in the

country's ¥900bn toy industry. Beyond the sheer size of its planned stores, Toys 'R' Us's strategy of selling in bulk, directly from suppliers, has made its entrance into the market a cause of some concern.

But while the issue has been brought to a head this year, the revision of the store law should only help promote a trend that is already taking place: the "Americanisation" of Japanese retailing, as one observer called it.

Despite the restrictions of the law, the movement in retailing nowadays is shifting from downtown station areas to larger stores outside the cities to which many people drive.

According to the Japan Shopping Centre Association, 89 new large shopping centres, with store space of at least 1,500 sq m, opened in 1989. That was the highest total since 1981, when shopping centres first emerged in Japan, and was all the more remarkable since land prices in many regions go for ¥900,000 per 3.3 sq m.

By the end of last year, Japan had 1,429 shopping centres, and that figure could double in the next few years. Seibu, Isetan and Tokyū department stores plan new stores south-west of Tokyo; Dai-ichi will open five stores; Ito-Yokado, best known for running 7-Eleven Japan, will build three.

Still, Japan has a way of turning potential revolutions into slow-crawling evolutions. Land prices, the growing labour shortage and rising construction costs are bound to frustrate many expansion plans, especially for foreign retailers eager to move into the market. And it is still unclear whether local governments will even follow Miti's directive.

Another problem is that the country is so congested, even in suburban and regional areas, that it is becoming more difficult to find open spaces. And a suburban shopping centre without a spacious parking lot is almost a contradiction in terms. Even in Japan.

Mark McQuillen

THE UNITED STATES

Braced for a gloomy Xmas

US RETAILERS are bracing themselves for their second successive cold Christmas after a decade which opened with a spending spree and closed with something of a bang.

This year's festive season has been ushered in by the triple spectres of recession, surging oil prices and the prospect of war in the Gulf, although most stores were festooned with Christmas decorations before Thanksgiving.

None of this bodes well for US retailers, many of whom rake in more than 50 per cent of their profits and 30 per cent of their sales in the fourth quarter. For the first time since 1980, analysts are talking about flat or falling fourth quarter sales.

The sector is still shaking from last Christmas, when many stores went into the season with large inventories only to be hit by slower sales in a weakening economy. Furthermore, last year was noteworthy for its promotional activity, when Campeau's ailing Federated and Allied department stores, including such big names as Bloomingdale's, slashed prices to attract customers and keep out of the bankruptcy courts. This triggered an industry-wide discounting spree which helped lift sales but ate into profits and margins.

The discounts did not increase sales sufficiently to serve the debt-laden Campeau stores from filing for bankruptcy protection, and they were quickly followed by Bonwit Teller, B. Altman and Ames Department Stores.

These failures signalled the beginning of a period of retrenchment. According to Dun and Bradstreet, one of the world's leading credit rating firms, retail business failures for the first nine months of 1990 rose 12.5 per cent to 9,372 from 8,323. "We will continue to see contraction and consolidation in retailing, particularly on the department store front," said Ms Stacy Dutton, a retail industry analyst for Morgan Stanley.

However, the ghost of Christmas past has added a note of caution to the industry which may help retailers protect their profits this Christmas. Ms Dutton expects Christmas sales to be essentially flat, "but most stores don't have as much inventory to get rid of. However, while there seems to be less discounting than there was a year ago, on a historical basis the level of markdowns is still high."

With hindsight, it is easy to see that many of the problems which have plagued the industry in the past year and which triggered the chain of retailing bankruptcies stemmed from the bluntness of the 1980s, which left many US retailers highly-leveraged, over-expanded and complacent about a public which had the means and the appetite to spend.

More retailing bankruptcies are expected in the next year. For example, R. H. Macy, which was taken private in a \$3.6bn management-led leveraged-buy-out in 1986, is considered a likely candidate by some because of its large debt and exposure to weak markets in the north-east. But the company's investors, who recently injected about \$150m of new equity in the company, seem determined to prevent Macy's from failing.

Some retailers are thriving as the economy softens and consumer spending falters. For example, The Gap, one of the most successful US specialty retailers, recently turned in a 36 per cent gain in third quarter net income on sales which advanced 24 per cent. The Gap's strength is attributed to its attractive prices and tight control of inventories.

The Gap is benefiting from the increasing popularity of specialty stores. "There is a long-term trend away from department stores in favour of the specialty groups and in a recession these longer-term trends become exaggerated," said Ms Dutton.

Furthermore, a recession may allow the leading retailers to improve their relative positions as their weaker competitors lose ground. In the toy sector, Toys 'R' Us, which recently opened a large store in Manhattan, is expected to emerge in better shape than its peers.

Among the discount stores, Wal-Mart is respected for its management and should weather the recession particularly well. While Dillard Department Stores and May Department Stores are expected to fare well.

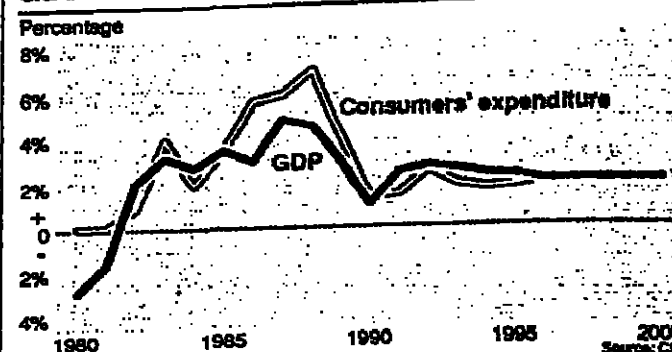
The picture for most department stores is one of deepening gloom. Shoppers with less time and less money are turning to the specialty stores instead of browsing through the different floors of the department stores. In addition, a number of department stores have been hurt by declining consumer spending on big ticket durables. Sears, for example, has a big exposure to consumer durables such as washing machines and these are particularly vulnerable to recession.

One area of growth is the warehouse club sector, where customers pay an annual membership fee in exchange for being offered a range of high-quality goods at very low prices. Although the gross margins are lower for most warehouse club discount businesses than for traditional retail operations, the potential for growth is attractive.

Meanwhile some retailers are taking advantage of the soft real estate market to expand ahead of the anticipated economic revival. Barneys New York recently said it would open a large specialty clothing store in 1992.

Karen Zagor

GDP & consumers' expenditure



LEVERAGED BUY-OUTS

Recent failures deter backers

NO AREA of industry seems to have seen as many leveraged buy-outs in the late 1980s fashion for that type of takeover as the retail sector. Backers were only too happy to lend money to names they knew from the high streets, and were sure they would receive interest on their loans and a good return on any equity they put up.

Yet many of these buy-outs - which involve high levels of debt secured on the company's assets - have gone horribly wrong, not only in the UK but also the US, as retailing itself has come under pressure. Now bankers are cautious about the whole retail sector.

The theory the bankers were working on originally was that retailing was an ideal type of business for a leveraged buy-out. Businesses were supposed to be stable, cashflow was strong - customers came through the doors and handed over money every day.

It was easy for buy-out teams to make presentations to bankers showing a continuation of the sales trends seen in the 1980s-89 period, when business was booming, and finding backing on that basis.

Further if by chance the business did not prosper, there was always the backstop of assets - all those shops which rival retailers were falling over each other to buy.

So what went wrong? As any retailer can now explain, operational gearing in the industry is high. Fixed costs form a large proportion of total costs, so small changes in the volume of sales have a big effect on profits.

One of the big buy-outs started with another large drawback - the buyers had paid too much for them in the heady days of the late 1980s. This was particularly true of public company takeovers. And as the retail bubble burst, retail property lost its allure.

Lowndes Queensway, the furniture and carpet retailer, is a telling example of what can go wrong. The consortium which Mr James Gulliver put together to buy the then Harris Queensway was persuaded to pay £450m for the business, even though some analysts said at the time that the price was too high.

But Harris, Harris Queensway's chairman, and his shareholders, were only too happy with the price but the deal was struck just as UK interest rates were beginning to rise in the summer of 1988.

A rise in interest rates had a double effect on Lowndes Queensway. Not only did it put up the cost of the debt which the group took on to buy the company, but it also dampened demand for the products in the shop's. The volume of sales of furniture and carpets had been rising strongly, but suddenly that trend reversed. That meant that the group's cashflow weakened, making paying high interest charges ever more difficult.

Further, Lowndes Queensway had expected to sell some peripheral businesses to bring down the debt - a common move in leveraged buy-outs. But as the market for retail businesses weakened, it became more difficult to sell at a good price.

Although perhaps the worst example, it was not the only one of an interest rate sensitive retailer finding a large debt burden too onerous.

MFI Furniture, the kitchen and bedroom furniture manufacturer and retailer, was more fortunate in its timing and its pricing, effecting its buy-out from Asda-MFI in 1987.

Although it needed to refinance its debts and raise some new equity in the summer of last year, it has since managed to keep its head above water.

Magnet, another retailer exposed to the dull housing market, was less lucky in its timing. It was a buy-out of a public company in summer 1989, shareholders demanded a high price for the business and within a few months it had to go back to its bankers for a refinancing.

But Magnet's bankers made the mistake of not securing their loans to Magnet's holding company on the assets of the trading company itself. Now Magnet's banks are having to allow interest and capital repayments to roll up in the debt, while the trading company is apparently making a pre-interest profit.

Stories like these are echoed by the experience of some of

As the retail bubble burst, retail property lost its allure

the large US retail groups which have also been the subject of leveraged buy-outs, such as Federated, Department Stores and R.H. Macy.

However, there are some success stories too. Aldi, which runs department stores and duty-free shops, has been protected to some extent from the slowdown in UK consumer spending by its duty-free shops around the world.

There is also a big distinction to be made between non-food and food retail buy-outs. The latter category of retailer has a much more stable business and can therefore be more sanguine about taking on large borrowings.

Mr David Smith, chief executive of Icosceles, the company which took over Gateway in a £2.1bn leveraged buy-in last year, reckons that "to the extent that an LBO depends on future cashflow and stability of cashflow it would be hard to find a sector better than food retailing. It has all the right characteristics."

With millions of customers coming through Gateway's doors each week it would take a huge shift in consumer's buying patterns to have a dramatic effect on sales. People have to eat even in recessions, and being domestic based means Gateway avoids adverse international events.

Icosceles has not been without its difficulties however, as it has been unable to sell its US retail business Herman's Sporting Goods in the difficult climate for disposals. This has led to a need to rebalance its finances bringing in more equity.

Even so, Mr Smith says: "I think debt is a good thing, but you can have too much of it." He says having debt is a good discipline on a company, and discussing plans and problems with bankers focuses managers' minds too.

Sawfey, the US food retail group taken private through a \$4.2bn leveraged buy-out in 1986 by Kohlberg Kravis Roberts, the pioneer of LBOs, returned the stock market earlier this year with a public share offering. It sold assets, including its UK chain, and cut costs, including wages, to pay off its massive debt. Sawfey was only one of string of LBOs of US supermarket chains which seem to be prospering.

Maggie Urry

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RETAILING 3

Market doldrums are not affecting Epos sales

Enthusiasm grows

THE GLOOM enveloping many of Britain's high street retailers seems to have stopped short of depressing their enthusiasm for electronic point of sale systems (Epos), computerised cash registers which record the kinds of items sold as well as the price.

According to surveys by the Retail Management Development Programme (RMDP), an independent retail consultancy, the UK not only leads Europe's league table for Epos installations but also shows the highest growth rate.

Some 20 per cent of all retail outlets are now fitted with Epos equipment, up from 15 per cent a year ago, a growth rate of about 40 per cent a year.

There is sound logic in continuing to invest in Epos even when business is poor, according to the experts. Mr Reg Mackness, sector marketing manager for International Computers (ICL) now owned by Fujitsu of Japan, makes a similar point. "The time to make investments in Epos equipment is when the going gets tough. If you look at how retailers are faring in the present difficult conditions, it is clear that those that have integrated their plans with their business plans are in better shape to weather the storm."

The value of Epos lies in its capacity to record all transactions at the point of sale and make the records available for analysis in a variety of ways. Retailers using Epos can quickly find out what lines are selling well and in which parts of the country and are able to arrange their inventories accordingly.

Effective Epos gets rid of inconvenient and expensive manual stocktaking and is an important contributor to calculations of "direct product profit."

ability" an advanced retailing technique which seeks to calculate the contribution made by each item to a store's overall performance and so enable a manager to maximise a store's performance.

For a large store, an Epos system typically comprises a minicomputer linked to a number of Epos terminals. Increasingly, vendors are taking a similar approach to system construction based around personal computer technology.

Effective Epos gets rid of inconvenient and expensive manual stocktaking

Epos is quite different, however, to Eftpos or electronic funds transfer at the point of sale which involves an electronic system to send payments messages between a customer's bank and the retailer's.

Examples of Eftpos include PDS and Switch. For convenience and efficiency, many retailers would like to see Epos and Eftpos systems combined in one computer unit. In the longer term, retailers would like to see a seamless electronic chain between their suppliers and their customers providing for orders and for payment.

For the larger retailers such as Sainsbury, Tesco, Marks and Spencer or Kingfisher, Epos in its basic form has ceased to be a source of competitive advantage. It is, as Mr Mackness puts it, "simply the ticket to play the game."

The market seems to be dividing into two sectors: the replacement market for big operators who do not have to be convinced of the value of Epos but are looking for extra efficiencies and features, and

the market catering to small chains and independents. This latter market is proving more difficult to open up, especially when cash is in short supply.

Retailers, part of the RMDP organisation, has one answer. It has developed a device now being marketed by Barclays Bank which combines Epos technology, bank card verification and a bureau service to process the Epos data overnight.

The real advantage to bigger companies is the way they can analyse and use information the system provides.

For example, by increasingly using scanners to feed sales information into their systems which automatically generate electronic orders to replenish stocks. Software programs analysing store's sales activity through the day makes possible accurate sales forecasts. Stocking up for Christmas and other seasonal events becomes less of a gamble.

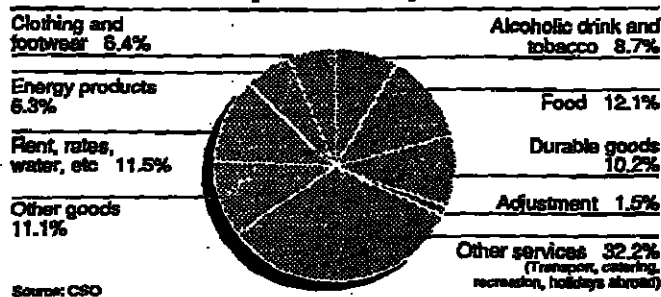
According to RMDP, in the UK, ICL and IBM are battling it out for market leadership among the large Epos users with NCR in third spot followed closely by Nixdorf, now part of Siemens of Germany.

In the service retail sector, which favours smaller companies prepared to explore niche markets, Sharp of Japan leads, followed by ICL, Aker and Riva.

Since its acquisition of Data-checker in the US a couple of years ago, ICL has performed strongly as an Epos supplier. Last month it beat off competition from IBM and NCR to win a contract valued at \$5.7m to supply the US Army and Air Force Exchange Service (the US equivalent of the UK NAAFI) with point of sale equipment and electronic cash registers.

Alan Cane

Consumers' expenditure, 1989



Source: CDO

SUNDAY TRADING

Battle takes on EC dimensions

THE SUNDAY trading dilemma has been a bitter embarrassment for a government ever since its defeat in 1986.

But now the government is again gathering pace although the cases of two French retailers and one Belgian company have been just referred to the European court.

The issue has been further complicated by the Germans, who along with the Danes, have the most restrictive laws on Sunday trading in the EC.

An EC directive proposed by Germany as part of the controversial Social Charter says there must be a day off per week throughout the EC.

The Germans have asked that it should be Sunday and plan to make this an issue. Germany, along with Denmark and Holland, is more restrictive than the UK but Spain, Portugal, Italy, Luxembourg, Greece and France are more relaxed.

The Sunday trading battle is likely to continue for a long time. Some say a solution will be found with the advent of the Social Charter. Others say it is up to Parliament to change the UK law first.

Until then, places such as Albert Docks will continue to be able to register as tourist resorts - a way of legally trading on 18 Sundays a year and more loopholes will be found.

All this will be at great public expense with the courts, traders, local authorities and the general public continuing to go round in circles.

Andrew Don

Landlords of retail property face leaner times

The party is over

THE VERDANT years for retail property now seem far away, yet it was only in the late 1980s that retailers were still enjoying celebrity status and the sector seemed to have no growth limit.

The great demand for high street outlets saw rentals rocketing and many new shopping centres proposed.

Since then, high interest rates have slowed sales and pushed up interest on borrowings. This, combined with increasing higher fixed rental levels and a new rating system, makes a bitter pill for retailers to swallow.

On high streets, prime premises remain in demand, although trends point towards more independent retailers moving to the sort of locations previously only occupied by larger chains.

This must be good news for consumers tired of the same shops in every high street, but not for landlords who, concerned about holding empty premises, have to start dealing with smaller tenants.

While average rental growth has actually been in decline for the last two years, shrinking from 30 per cent in 1987/88 to below 10 per cent today, yields are rising commensurately. The annual rise at August this year was recorded at 1.3 per cent, with average shop yields of 7.3 per cent.

Decline in capital value of shop property provides rich pickings for long term investors, but slows the pulse of current owners of such stock. Investors and developers who bought sites for large shopping schemes at the top of the market need to recoup their investments through the most obvious means - realistic rental levels based on current (at time of purchase) trends.

But with rental growth slowing and, in London and the south-east, showing signs of actual decline, developers and investors can do little but go for 100 per cent letting and sit through the lean period of allowances and incentives.

Although a few shopping centres have been the subject of particularly adverse comment, with tenants threatening to withhold payment of rent and service charges until all units are occupied, most appear to have filled at least

the majority of the available space. But at what cost?

Independent retailers, again, are being offered incentives to open up in new shopping centres. Packages include free shopfitting, reverse premiums, rent-free periods, stepped rents and turnover rents.

Anchor tenants such as Marks & Spencer, Sainsbury, Debenhams, House of Fraser and the mainstay of shopping centres and high streets - British Shoe Corporation, Bur-

Sellers are being encouraged to open up in new shopping centres

ton, Next and Esprit - have all experienced closures or restructuring during the past 18 months and are wary of committing themselves to a new and untried shopping centre.

Retailers turned property developers, most notably Burton, have found that what appeared to be an obvious marriage - property development and retail - is now more of a double edged sword as Burton's poor end-of-year figures and subsequent boardroom activity show.

Some shopping centres have been shelved, such as Grosvenor Square's Nottingham scheme. Others, like Tobacco Dock, have called in the receivers, while centres such as Shire Centre, Trowbridge and Putney Exchange have opened their premises with 50 per cent, and less, trading.

The new regional shopping malls, opening this year - Meadowhall, Al Galleria,

Thurrock Lakeside - all report a high rate of pre-lettings. But none is 100 per cent let - a situation that would have been considered extraordinary five years ago.

Although the level of retail enquiries has reportedly been enthusiastic since the centre started trading, there are still plenty of units available. While new shopping centres are proving difficult to fill, older ones are facing the problem of how to fund their refurbishment.

Refurbished centres should lead to higher rental levels again, but not for a while. Older centre refurbishment is likely to become big business from the mid-nineties on in order to sustain interest by consumers.

Retail parks have lost much of their appeal for investors, and development proposed and under construction is significantly lower than last year.

However, with rental growth drastically decreased over the past year, those retailers that are prepared to move into existing out of town units are in a position to pick sites. But with out-of-town developers suffering the effects of high interest rates, supply may well be overtaken by demand, forcing rental levels up again.

The latest Hillier Parker figures indicate that in spite of current trends, the square footage planned exceeds last year's figures by some 17 per cent. As with all investment, retail property is cyclical. With the prospect of lower interest rates in the next year or two, long term investors should be working now to piece together high street investments.

Niki Adamson

Retailers slow to adapt to population changes

Shoppers begin to age

BY THE middle of this decade there will be far fewer young people and many more older consumers in the British population, and the post-war "baby boomers" will be well and truly grown up.

Such demographic changes in the UK are long established. Yet many marketers have been surprisingly slow to embrace the implications of these trends, let alone consider the other ways in which people's lifestyles change.

Mr Richard Hyman, director of the Verdict retail research company, believes, for example, that "massive opportunities exist to target segments of the population virtually ignored by retailers."

Market researchers have also suggested that the demographic changes in Britain "represent considerable trading benefits for the successful retail innovator."

Yet the experience of the past decade shows that simply being aware of demographic changes is not enough: niche retailers such as Sock Shop, for example, may have correctly identified market trends but came unstuck by lack of management control.

Others, moreover, may have failed to develop retail trends because they are unfashionable. "Too many people have a myopic view of targeting and segmentation," says Mr Hyman.

Kwik Save is a case in point. It has a retail focus on convenience (it is the only national multiple supermarket chain committed to the high street) and cheapness (through a narrow range enabling bulk buying and large discounts). It also gives a clear, unambiguous and entirely functional message. "This underlines the

discount message and so is unappealing to the middle class eyes of analysts and journalists alike," says Mr Hyman.

"However, as a retail offer it focuses on the needs of a segment of the shopping public and fills a widening gap as its rivals move more into off-centre supermarkets."

At the heart of all retail thinking about trends in the 1990s are the significant shifts in the structure of the UK population. These fall into three main categories:

● Youth market: the generation up to the mid-1980s saw a steady rise in the number of young people in the population, a factor which shaped the retail strategies of many leading retail chains. But the period between the mid-1980s and mid-1990s will represent a sharp drop in the numbers of the 15 to 24 year olds - from 8.4m in 1985 to 6.4m in 1995 - before a rising birth-rate means that their numbers will start increasing again.

● Baby Boomers: the 25 to 44 age group is set to rise by about 16 per cent in numbers by the mid-1990s, which will be followed by a sharp slump as the effects of the "baby boom" of the 1960s wears off.

● "Grey" power: the mature consumer falls into several categories, all of which are increasing in numbers and often in prosperity. The 45 to 54 year olds, for example, are potentially the most lucrative for retailers, yet often least targeted. They are usually in employment, have small mortgages and are beginning to enjoy the benefits of inherited wealth.

The 55 to 64 year-olds are similarly well-placed, although early retirement means they will increasingly have more

time for shopping as a leisure pursuit rather than a necessity. The over 65s are least affluent of this mature market sector, yet increasing numbers make them a target worth reaching.

But population changes are not the only factor affecting retail demographics in the 1990s. The break-up of the traditional family unit is a trend that is set to continue more single households means that some shoppers will increasingly want convenience shopping rather than large out of town supermarkets.

Yet consumers are also increasingly mobile: the growth of car ownership in the 1980s will continue, making shoppers even more willing to travel to shop.

The greater availability of leisure time in the 1990s will increasingly blur the edges between shopping and leisure.

Overriding all these trends, however, is the growing awareness by consumers that they are, in fact, king in the retail world. The present recession has only served to emphasise that consumer choice is one of the key trends of recent years.

Single householders still have to fully appreciate this trend. "Changing demographics has offered significant opportunities for strategic differentiation among retailers in the 1980s," says Mr Hyman.

Many have taken these opportunities but most have paid only lip service to targeting and segmentation. We are now entering a new period of retail development when the retail trade will have to look for new ways and means to reach the shopping public more effectively.

David Churchill

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COMMODITIES AND AGRICULTURE

Gold market in confusion after hostages offer

By Kenneth Gooding, Mining Correspondent

CONFUSION in the world gold market after Saddam Hussein's offer to release the hostages in Iraq was reflected at the afternoon price fixing session in London yesterday. The "fix" went on for an hour and 20 minutes, nervously looking for direction even though the volume of precious metal on offer was not great.

Gold dropped to US\$366 a troy ounce early in the day as prospects for peace in the Middle East seemed to be improving, but the conflicting pressures at the "fix" kept the price within a narrow range above that level. At the close in London the price was \$370.75 an ounce, down \$3 on the day.

Almost all the activity at the "fix" originated in the Middle East but traders said it was not another raid on the market by the syndicate working through the National Commercial Bank of Jeddah.

Analysts agreed that yesterday's events seemed to indicate that the gold price had fallen about as far as it was likely to go. There was no sign that investors were liquidating their holdings of the precious metal and most of the selling was by people who did not own

Drought pushes S African farmers nearer the brink

Whether it rains or not many will remain in a precarious financial position, writes Patti Waldmire

SOUTH AFRICA'S farmers, burdened by debt and fearful for their future after the end of apartheid, are facing the prospect of a severe drought unless good rains begin in the next fortnight.

"It's a knife-edge situation," says Mr Peter Cowie, Deputy General Manager of the Maize Board, the marketing authority for maize. "It's not a disaster yet, but the situation is very tight. If we don't have reasonable rains in the next two weeks, we will have to import maize."

For the past month, South African newspapers have published almost daily pictures of distressed farmers sifting the dust of parched fields between their fingers, scanning the horizon for rain clouds. In some areas, farmers say they are experiencing the worst drought in 60 years.

Throughout the country, maize plantings are sharply down. Maize Board figures to the end of last week show that only 744,000 hectares have been planted with maize so far this season, compared with almost 2m ha at the same time last year. The board has issued a plea to farmers to plant white

maize, the staple food of black South Africans, as only 168,000 ha of white maize had so far been planted against 856,000 ha last year at this time.

The optimum planting time in eastern areas of the country, where 20 to 25 per cent of the maize crop is normally grown, has passed, with 85 per cent of last year's area planted. But in western areas - where nearly half the crop is grown and only 49,000 ha have been planted, compared with 843,000 ha last year at this time - planting can continue to the middle of this month.

Unless good rains begin by then, South Africa could face a serious shortage of maize, placing farmers - and the economy - under serious strain. Increased farm insolvencies would threaten a collapse in land prices and economic growth and the balance of payments would suffer if large scale maize imports become necessary.

Already, importing wheat is inevitable. With roughly half the wheat crop harvested, Mr Ivan Hemmings, general manager of the Wheat Board, predicts that South Africa will need to import at least 400,000

South African Farmers' Debt Burden			
	Total debt (Rm)	Capital assets (Rm)	Debt as a percentage of assets
1989	14.70	62.33	23.6
1988	13.56	56.48	24.0
1987	12.94	49.78	26.0
1986	12.43	45.98	27.1
1985	11.12	42.07	26.4
1984	9.49	38.71	24.5
1983	7.41	36.38	20.4
1982	6.78	35.05	17.5
1981	4.84	28.57	16.7
1980	3.83	28.56	13.4

Source: SA Agricultural Union

tonnes of wheat, at a cost of R160m (£32m). He believes the wheat crop could be as low as 1.7m tonnes, down from an original estimate of 3m tonnes. Depending on the final crop, exports could total 700,000 tonnes and cost as much as R300m.

Maize imports are still in the balance, however. Mr Kit Le Clus, chief economist at the National Maize Producers' Organisation (Nampo), the producers' lobby, says the crop could turn out to be anything between 3m and 8m tonnes, though 6m to 8m tonnes seems

"realistic" at the moment. With domestic consumption at 7m tonnes, a 6m tonne crop would mean 1m tonnes of imports, at a cost of about R400m. This compares with maize exports worth R1.1bn in the 1989-90 crop year, when the crop totalled 11.5m tonnes.

"We have been getting some rain in the past few days, and it looks like the crop will get planted, although it will be late," says Mr Le Clus. Mr Kees de Wit, chief economist of the South African Agricultural Union, the farmers' overall lobby, says a "normal" crop

of 7m tonnes is still possible. "If the rains are reasonable for the next three summer months, we could still produce a lot of maize."

But if the rains are not good then, a large percentage of farmers will be in serious difficulties, he adds.

Mr de Wit explains: "South African agriculture was in a strong recovery phase and farmers were optimistic that they could repay their accumulated debts, until this year's drought."

Mr Le Clus of Nampo estimates that 25 per cent of grain farmers in South Africa's summer rainfall areas could fail in the next two years, with some 2,000 to 2,400 leaving agriculture altogether. Says Mr Hemmings of the Wheat Board, "many farmers are in a situation where it's no longer viable to keep them on the farms, and the answer does not lie in giving them more loans."

Since 1983, the first of a number of dry years, Government has provided substantial assistance to the farming sector in the form of debt guarantees, interest rate subsidies and direct credits; recently Pretoria announced a further

R520m six-year rescue programme. But with the Government facing increased demands for social spending on black housing and education, further large-scale help for farmers seems out of the question.

Maize farmers say their most serious problem has been the deterioration in their terms of trade in recent years - the relation between producer prices and the cost of inputs. In 1984-85 for example, a farmer needed to sell 191 tonnes of maize to purchase a tractor; but by 1989-90 this had risen to 347 tonnes.

Interest rates are high - the prime rate is at 21 per cent, with many farmers paying up to 25 per cent for credit - while total agricultural debt has risen from R3.8bn in 1980 to R14.7bn in 1989, according to Agricultural Union estimates.

Farmers' confidence is low, given the prospect that a post-apartheid government will seek to redistribute farm land more equitably. Given all these factors, and after several drought years (1989, a bumper year, was a notable exception) South African farmers are ill-prepared for another dry season.

Limits proposed for New York oil prices

By Barbara Durr in Chicago

THE BOARD of directors of the New York Mercantile Exchange, the US energy futures market, met on Wednesday to consider a proposal for set of circuit breakers aimed at cooling panic buying in the event of a war in the Gulf.

Futures price movement limits and options strike price rules have been set in the past to deal with dramatic price swings. The exchange said it hoped the Commodity Futures Trading Commission, the futures industry regulator, would approve plan by December 12.

Nymex devised the plan after consulting with the CFTC and the US Energy Department, and commission officials said they expected the plan to be given a green light.

For crude oil, one-day price changes would be limited to \$15 a barrel. If the price moved \$7.50 a barrel on the first two contract months, a one hour trading halt for all contract months in futures and options would be imposed. When trading resumed a further \$7.50 movement would also be possible, but subsequent trades could only be made at or

Autumn lambing brings bigger profits for New Zealand farmers

By Dai Hayward in Wellington

NEW ZEALAND'S trees do not lose their leaves in winter, so one of the few obvious signs of spring are the thousands of newborn lambs that appear in New Zealand, especially in the northern part of the country. This is the result of 15 years of scientific research aimed at extending the lambing season over a longer period, and making better use of farmers' resources.

In the hotter climate of the north grass grows better in the autumn than it does in spring. The north also has a much milder winter, so newborn lambs might be caught in the summer drought period; much later and they would miss the best of the autumn pasture growth.

Autumn-born lambs provide several advantages. For the farmer, they result in a higher time when prices are at their highest. They provide a continuous supply for exporters sending chilled meat overseas. Chilled meat earns a better price than frozen meat in overseas markets but has a storage life of no more than 12 weeks. Relying on lambs born in spring meant that often exporters could not supply their market in November and December.

Extending the lambing season also spreads the farmer's workload. When part of his

carded the rest of the flock. By 1982 the second generation of early born rams were entering the breeding system. Almost immediately there was a noticeable change in lambing dates with lambs being born much earlier.

By 1983 about 96 per cent of the ewes were producing lambs in the autumn and in 1986 the season was extended six weeks earlier than in previous years. The scientists still do not know why that happened. Most of the lambs from the test flock were born in the middle of April - the target period.

Any farmer who breeds autumn lambs might be caught in the summer drought period; much later and they would miss the best of the autumn pasture growth.

Autumn-born lambs provide several advantages. For the farmer, they result in a higher time when prices are at their highest. They provide a continuous supply for exporters sending chilled meat overseas. Chilled meat earns a better price than frozen meat in overseas markets but has a storage life of no more than 12 weeks. Relying on lambs born in spring meant that often exporters could not supply their market in November and December.

Extending the lambing season also spreads the farmer's workload. When part of his

flock produces autumn lambs the farmer is under less pressure than those with only spring lambs.

The problem with autumn lambs is that the Dorset breed is a relatively poor producer of wool, which naturally affects the farmer's income. The scientists are now trying to introduce genes from good wool-producing breeds such as Merinos into the autumn lambing flocks. They have to do this extremely carefully, however, so as not to dilute the Dorset strain and lose the benefit of autumn births.

The Dorset was originally chosen for the experiment because it was less tied to the strict breeding period.

In the south of New Zealand, where sheep farmers frequently have snow on the ground in winter, efforts are being made to change the breeding pattern. This is being done by keeping ewes and rams well separated and then introducing rams into the flock six weeks before the start of the normal breeding season. This approach has met with some success. However, possibly because of more extreme climatic factors, scientists have discovered that in the south breeding patterns are more strongly developed and the fertile period of ewes more deeply imprinted than in northern latitudes.

Recession fears depress sugar market

By David Blackwell

THE PROSPECT of a global recession is depressing the near-term prospects of the sugar market, according to the latest report from R.D. & M., the London brokers.

But the prospect of a tight raw sugar balance is providing a firm floor for prices. Man is sticking to its forecast of a 1m tonne surplus this year.

Man says that the inability of recent potentially bullish developments to lift the market out of a static range is forcing it to concentrate on the demand side of the overall equation. Typhoons in the Philippines, the decrease in US production estimates and the subsequent increase in the US import quota have been ignored.

The appearance of Mexico and the Soviet Union in the market has also helped to lift prices. Mexico's requirements are well known. The Soviet Union's is a matter of conjecture.

Both Man and Czarnikow, another London broker, agree that the market is now being lifted prices over 10 cents a lb. While Mexico's requirements are well known, the Soviet Union's is a matter of conjecture.

Both Man and Czarnikow, another London broker, agree that the market is now being lifted prices over 10 cents a lb. While Mexico's requirements are well known, the Soviet Union's is a matter of conjecture.

India faces hard grind to boost pepper sales

By Kunal Bose in Calcutta

IN THE past decade India has made a breakthrough in black pepper production, its output having risen from 30,000 tonnes in 1980-81 to more than 50,000 tonnes in 1989-90, making it the world's largest producer. But, although its share of the world pepper sales still exceeds 30 per cent, the inability of the country's product to compete on price and quality has meant that the export position of supplier of last resort and excluded it from the lucrative US market.

The productivity of India's pepper industry compares poorly with the Brazil's, Malaysia's and Indonesia's. And as the cost of production in India is relatively high in India, it cannot match the prices quoted by other suppliers. Moreover, while the other producers have brought about a significant improvement in the quality of pepper, the same cannot be said about India. Indian spice, which falls far below the standards set by the American Spice Trade Association.

The US, which until a few years ago was a big importer of pepper from India, now gets most of its supplies from Indonesia and Brazil. Even the Soviet Union, the single biggest buyer of Indian pepper has started reducing its orders.

In spite of the recent setback in sales volume, export earnings have declined by about

R800m (£22.5m) over the past three years - black pepper, grown mostly in the southern state of Kerala, continues to occupy pride of place in India's export basket. The total export target of 100,000 tonnes for 1990-91, pepper accounts for 42,000 tonnes. The export targets for other spices include 25,000 tonnes of seed spices, 20,000 tonnes of nutmegs, 6,000 tonnes of chillies, 7,500 tonnes of ginger and 4,000 tonnes of curry powder.

Whether or not the export target in terms of quantity or value (R83m) will be achieved will depend upon despatches during the peak period of January to March.

India hopes to achieve production of 65,000 tonnes of pepper by the final year of the 8th national plan (1994-95). But with domestic demand for pepper being 30,000 tonnes at the most it will somehow have to find outlets for increasingly bigger exports. Failing that, it will be impossible to maintain domestic pepper prices, say officials.

The authorities have finally come to the conclusion that export success will hinge on dispensing with the post-harvest practices, which tell on the quality of pepper, and formulating an effective marketing strategy. A decision has been taken to promote the export of pepper in value added form.

MARKET REPORT

Copper prices edged ahead on the LME, with cash metal developing a premium over three-month on increasing concern about tight supplies early next year. Comex copper was also ahead at midday as developments in the Middle East propelled stock markets and industrial metals.

"We're seeing some buying interest develop from the Far East," said one New York commission house trader. "The prospects for peace in the Middle East and today's hostage news had a positive impact on the more industrial-type markets including copper." London cocoa prices took their lead from New York

in the afternoon and advanced in thin trading. The absence of fresh fundamental features has left the market directionless, traders said. However, the early rise in New York was inspired by speculation that prices may have found a bottom following recent weakness. New York arabica coffee futures were sharply higher at midday as uncertainty over a possible strike by Colombian dockworkers and hot, dry weather in Brazil continued to underpin sentiment. On the BFE freight futures closed mostly down on profit taking.

Compiled from Reuters

LONDON METAL EXCHANGE			
	Close	Previous	High/Low
Aluminium 99.7% purity (t)	1545.10	1545.10	1545.10
Cash	1545.10	1545.10	1545.10
3 months	1545.10	1545.10	1545.10
Copper 99.99% (t)	1300.00	1300.00	1300.00
Cash	1300.00	1300.00	1300.00
3 months	1300.00	1300.00	1300.00
Lead 99.99% (t)	1100.00	1100.00	1100.00
Cash	1100.00	1100.00	1100.00
3 months	1100.00	1100.00	1100.00
Nickel 99.99% (t)	1100.00	1100.00	1100.00
Cash	1100.00	1100.00	1100.00
3 months	1100.00	1100.00	1100.00
Platinum 999.9 (t)	1100.00	1100.00	1100.00
Cash	1100.00	1100.00	1100.00
3 months	1100.00	1100.00	1100.00
Gold 999.9 (t)	1100.00	1100.00	1100.00
Cash	1100.00	1100.00	1100.00
3 months	1100.00	1100.00	1100.00

COPPER - LONDON F.O.B.			
	Close	Previous	High/Low
Dec 89	655	655	655-647
Mar 90	700	700	714-702
May 90	733	733	744-732
Jul 90	755	755	767-757
Sep 90	777	777	789-777
Nov 90	800	800	812-800
Dec 90	825	825	837-825
Turnover: 5151 (377) lots of 10 tonnes			
ICE Index (ICE 3 months) (t)	1100.00	1100.00	1100.00
ICE Index (ICE 3 months) (t)	1100.00	1100.00	1100.00
ICE Index (ICE 3 months) (t)	1100.00	1100.00	1100.00

COPPER - LONDON F.O.B.			
	Close	Previous	High/Low
Jan 90	655	655	655-647
Mar 90	700	700	714-702
May 90	733	733	744-732
Jul 90	755	755	767-757
Sep 90	777	777	789-777
Nov 90	800	800	812-800
Dec 90	825	825	837-825
Turnover: 5151 (377) lots of 10 tonnes			
ICE Index (ICE 3 months) (t)	1100.00	1100.00	1100.00
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ICE Index (ICE 3 months) (t)	1100.00	1100.00	1100.00
ICE Index (ICE 3 months) (t)	1100.00	1100.00	1100.00

FINANCIAL TIMES STOCK INDICES

Fixed Interest	90.33	90.33
Ordinary Share	1717.9	1688.5
Gold Mines	151.0	154.0
FT-SE 100 Share	2177.5	2150.0
FT-SE Eurotrack 100	1009.35	978.0
Ord. Div. Yield	5.63	5.68
Earning Yld % (Full)	11.74	11.11
P/E Ratio (Net) (x)	10.29	10.10
SEAD Bargain 4.5p	24,580	19,700

Mr Trevor Laugharne at Kleinwort Benson also sounded a warning note. Downward pressure on UK share prices could come from at least three sources: a rise in German interest rates; the ending of the political honeymoon with Mr John Major, the new UK prime minister; and if the length and depth of the domestic recession returned to the top of the economic agenda.

building-related stocks.

Positive assessments in the wake of first half results boosted shares of Siebe 22 to 327p. BZW and County Natwest both labelled the stock a 'buy' the former on the basis that the company was under control and that it expected the shares to rally in the short term. County believed fears had been somewhat allayed and that the low rating provided further upside potential. Hoare Govett thought the stock undervalued.

For Avon Rubber, however, there was no respite. The prof-

Wednesday by poor results, and the shares dropped 8 further to the year's low of 224p. GEC remained unchanged at 173p after heavy trading, partly related to a "bed and breakfast" job. Shares sold the previous afternoon were bought back this morning in a tax-related move. Sentiment remained mixed after the held dividend and cautious trading statement.

One of the ruffies in GEC waters is the Ferranti Defence Systems business bought for

£270m in January. GEC has since argued that the price was too high and asked for a refund from Ferranti International. Ferranti weakened to 11p, a loss of 3%.

Cable and Wireless gained 17 to 478p, helped by US interest.

after Kleinwort Benson raised its profit estimate for next year

BRITISH FUNDS

1990		Stock	Price	Div
High	Low			
"Shorts" Lives up to Five				
equal or better than the market				

Five to Fifteen Years			
108	97	Trees 12-4 pc 1993-94	167
128	98	Trees 14-6 pc 1994	118
101	99	Trees 9-5 1992-96	118
107	82	Exch 13-4 pc 1994-95	109
104	99	Exch 13-4 pc 1994-95	109
96	85	Conversion 10-6 1996	96
92	88	Trees 15-4 pc 1997	110
99	87	Exch 10-4 pc 1997	98
91	79	Exch 10-4 pc 1997-98	98
92	80	Exch 10-4 pc 1997-98	118
86	83	Exch 9-4 pc 1998	86
82	79	Trees 6-4 pc 1992-96	81
82	110	Trees 15-4 pc 1998	123
67	94	Exch 12-6 1998	164
97	82	Trees 9-4 pc 1997-98	93

85	Trans. 10/10/1992	989
86	Trans. 10/10/1992	989
87	Trans. 11/14/1994	973
88	Trans. 11/14/1994	973
89	Trans. 11/14/1994	973
90	Trans. 11/14/1994	973
91	Trans. 11/14/1994	973
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177	Trans. 11/14/1994	973
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177	Trans. 3pc 2009-12	823
178	Trans. 3pc 2009-12	811
179	Trans. 3pc 2009-12	811
179	Conv Rec L 2011-12	894
180	Trans. 3pc 2010-12	811
181	Trans. 3pc 2010-12	773
182	Trans. 3pc 2010-12	773
183	Trans. 3pc 2010-12	773
184	Trans. 3pc 2010-12	773
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267	Trans. 3pc 2010-12	773
268	Trans. 3pc 2010-12	773

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by £2m to £116m. Strong earnings upwards. One of the exceptions give annual results. The stock

by £2m to £116m. Strong earnings growth and its low risk made it a buy, Kleinwort said.

Proteus International, which specialises in computer-aided drug design, responded to the successful conclusion of initial research towards the development of a synthetic vaccine against BSE (mad cow disease). A synthetic vaccine would eliminate any danger of infectious material passing into the food chain, it may happen with a naturally prepared vaccine, said Proteus. The shares rose 18 to 101p.

In the leisure sector, stocks mainly followed the market

upwards. One of the exceptions was Carillon Communications. Its recent rally was brought to a halt by profit-taking ahead of results due next week.

While the recovery in confidence in the past couple of weeks was fanned by Henderson Crosthwaite, it was Kleinwort Benson which called a halt yesterday morning. Caution ahead of the figures focuses on the manufacturing operations, seen as vulnerable to UK recession.

Unit trust group M & G extended its recovery, still on perceptions of an improved rating following Monday's impres-

sive annual results. The stock closed 385p, up 19 more for a four-day gain of 37.

Caledonia Investments attracted fresh support and rose 6 to 337p. Kleinwort Benson rates the shares a buy, saying the current environment is ideal for this highly liquid vehicle. It stands at a discount of 30 per cent to our estimate of the net asset value per share and offers excellent long-term value, adds Kleinwort.

■ Other Market statistics, including the FT-Acquatics share index, Page 26

BRITISH FUNDS

BRITISH FUNDS						BRITISH FUNDS—Contd						AMERICANS—Contd					
1999			Price	+ or -	Yield	1999			Price	+ or -	Yield	1999			Price	+ or -	Yield
High	Low	Stock			Red.	High	Low	Stock			Red.	High	Low	Stock			Red.
						Index-Linked											
						(b)						(1) (2)					
"Shorts" (Lives up to Five Years)																	
99101	97	Invest 115 to 120	99101	+11.77	13.60	125	113.04	2pc 1994	125.01	+0.92	12.81	228	199	Bank	228	+1.04	3.98
99102	97	Invest 115 to 120	99102	+11.77	13.60	126	113.04	2pc 1994	126.01	+0.92	12.81	229	199	Bank	229	+1.04	3.98
99103	97	Invest 115 to 120	99103	+11.77	13.60	127	113.04	2pc 1994	127.01	+0.92	12.81	230	199	Bank	230	+1.04	3.98
99104	97	Invest 115 to 120	99104	+11.77	13.60	128	113.04	2pc 1994	128.01	+0.92	12.81	231	199	Bank	231	+1.04	3.98
99105	97	Invest 115 to 120	99105	+11.77	13.60	129	113.04	2pc 1994	129.01	+0.92	12.81	232	199	Bank	232	+1.04	3.98
99106	97	Invest 115 to 120	99106	+11.77	13.60	130	113.04	2pc 1994	130.01	+0.92	12.81	233	199	Bank	233	+1.04	3.98
99107	97	Invest 115 to 120	99107	+11.77	13.60	131	113.04	2pc 1994	131.01	+0.92	12.81	234	199	Bank	234	+1.04	3.98
99108	97	Invest 115 to 120	99108	+11.77	13.60	132	113.04	2pc 1994	132.01	+0.92	12.81	235	199	Bank	235	+1.04	3.98
99109	97	Invest 115 to 120	99109	+11.77	13.60	133	113.04	2pc 1994	133.01	+0.92	12.81	236	199	Bank	236	+1.04	3.98
99110	97	Invest 115 to 120	99110	+11.77	13.60	134	113.04	2pc 1994	134.01	+0.92	12.81	237	199	Bank	237	+1.04	3.98
99111	97	Invest 115 to 120	99111	+11.77	13.60	135	113.04	2pc 1994	135.01	+0.92	12.81	238	199	Bank	238	+1.04	3.98
99112	97	Invest 115 to 120	99112	+11.77	13.60	136	113.04	2pc 1994	136.01	+0.92	12.81	239	199	Bank	239	+1.04	3.98
99113	97	Invest 115 to 120	99113	+11.77	13.60	137	113.04	2pc 1994	137.01	+0.92	12.81	240	199	Bank	240	+1.04	3.98
99114	97	Invest 115 to 120	99114	+11.77	13.60	138	113.04	2pc 1994	138.01	+0.92	12.81	241	199	Bank	241	+1.04	3.98
99115	97	Invest 115 to 120	99115	+11.77	13.60	139	113.04	2pc 1994	139.01	+0.92	12.81	242	199	Bank	242	+1.04	3.98
99116	97	Invest 115 to 120	99116	+11.77	13.60	140	113.04	2pc 1994	140.01	+0.92	12.81	243	199	Bank	243	+1.04	3.98
99117	97	Invest 115 to 120	99117	+11.77	13.60	141	113.04	2pc 1994	141.01	+0.92	12.81	244	199	Bank	244	+1.04	3.98
99118	97	Invest 115 to 120	99118	+11.77	13.60	142	113.04	2pc 1994	142.01	+0.92	12.81	245	199	Bank	245	+1.04	3.98
99119	97	Invest 115 to 120	99119	+11.77	13.60	143	113.04	2pc 1994	143.01	+0.92	12.81	246	199	Bank	246	+1.04	3.98
99120	97	Invest 115 to 120	99120	+11.77	13.60	144	113.04	2pc 1994	144.01	+0.92	12.81	247	199	Bank	247	+1.04	3.98
99121	97	Invest 115 to 120	99121	+11.77	13.60	145	113.04	2pc 1994	145.01	+0.92	12.81	248	199	Bank	248	+1.04	3.98
99122	97	Invest 115 to 120	99122	+11.77	13.60	146	113.04	2pc 1994	146.01	+0.92	12.81	249	199	Bank	249	+1.04	3.98
99123	97	Invest 115 to 120	99123	+11.77	13.60	147	113.04	2pc 1994	147.01	+0.92	12.81	250	199	Bank	250	+1.04	3.98
99124	97	Invest 115 to 120	99124	+11.77	13.60	148	113.04	2pc 1994	148.01	+0.92	12.81	251	199	Bank	251	+1.04	3.98
99125	97	Invest 115 to 120	99125	+11.77	13.60	149	113.04	2pc 1994	149.01	+0.92	12.81	252	199	Bank	252	+1.04	3.98
99126	97	Invest 115 to 120	99126	+11.77	13.60	150	113.04	2pc 1994	150.01	+0.92	12.81	253	199	Bank	253	+1.04	3.98
99127	97	Invest 115 to 120	99127	+11.77	13.60	151	113.04	2pc 1994	151.01	+0.92	12.81	254	199	Bank	254	+1.04	3.98
99128	97	Invest 115 to 120	99128	+11.77	13.60	152	113.04	2pc 1994	152.01	+0.92	12.81	255	199	Bank	255	+1.04	3.98
99129	97	Invest 115 to 120	99129	+11.77	13.60	153	113.04	2pc 1994	153.01	+0.92	12.81	256	199	Bank	256	+1.04	3.98
99130	97	Invest 115 to 120	99130	+11.77	13.60	154	113.04	2pc 1994	154.01	+0.92	12.81	257	199	Bank	257	+1.04	3.98
99131	97	Invest 115 to 120	99131	+11.77	13.60	155	113.04	2pc 1994	155.01	+0.92	12.81	258	199	Bank	258	+1.04	3.98
99132	97	Invest 115 to 120	99132	+11.77	13.60	156	113.04	2pc 1994	156.01	+0.92	12.81	259	199	Bank	259	+1.04	3.98
99133	97	Invest 115 to 120	99133	+11.77	13.60	157	113.04	2pc 1994	157.01	+0.92	12.81	260	199	Bank	260	+1.04	3.98
99134	97	Invest 115 to 120	99134	+11.77	13.60	158	113.04	2pc 1994	158.01	+0.92	12.81	261	199	Bank	261	+1.04	3.98
99135	97	Invest 115 to 120	99135	+11.77	13.60	159	113.04	2pc 1994	159.01	+0.92	12.81	262	199	Bank	262	+1.04	3.98
99136	97	Invest 115 to 120	99136	+11.77	13.60	160	113.04	2pc 1994	160.01	+0.92	12.81	263	199	Bank	263	+1.04	3.98
99137	97	Invest 115 to 120	99137	+11.77	13.60	161	113.04	2pc 1994	161.01	+0.92	12.81	264	199	Bank	264	+1.04	3.98
99138	97	Invest 115 to 120	99138	+11.77	13.60	162	113.04	2pc 1994	162.01	+0.92	12.81	265	199	Bank	265	+1.04	3.98
99139	97	Invest 115 to 120	99139	+11.77	13.60	163	113.04	2pc 1994	163.01	+0.92	12.81	266	199	Bank	266	+1.04	3.98
99140	97	Invest 115 to 120	99140	+11.77	13.60	164	113.04	2pc 1994	164.01	+0.92	12.81	267	199	Bank	267	+1.04	3.98
99141	97	Invest 115 to 120	99141	+11.77	13.60	165	113.04	2pc 1994	165.01	+0.92	12.81	268	199	Bank	268	+1.04	3.98
99142	97	Invest 115 to 120	99142	+11.77	13.60	166	113.04	2pc 1994	166.01	+0.92	12.81	269	199	Bank	269	+1.04	3.98
99143	97	Invest 115 to 120	99143	+11.77	13.60	167	113.04	2pc 1994	167.01	+0.92	12.81	270	199	Bank	270	+1.04	3.98
99144	97	Invest 115 to 120	99144	+11.77	13.60	168	113.04	2pc 1994	168.01	+0.92	12.81	271	199	Bank	271	+1.04	3.98
99145	97	Invest 115 to 120	99145	+11.77	13.60	169	113.04	2pc 1994	169.01	+0.92	12.81	272	199	Bank	272	+1.04	3.98
99146	97	Invest 115 to 120	99146	+11.77	13.60	170	113.04	2pc 1994	170.01	+0.92	12.81	273	199	Bank	273	+1.04	3.98
99147	97	Invest 115 to 120	99147	+11.77	13.60	171	113.04	2pc 1994	171.01	+0.92	12.81	274	199	Bank	274	+1.04	3.98
99148	97	Invest 115 to 120	99148	+11.77	13.60	172	113.04	2pc 1994	172.01	+0.92	12.81	275	199	Bank	275	+1.04	3.98
99149	97	Invest 115 to 120	99149	+11.77	13.60	173	113.04	2pc 1994	173.01	+0.92	12.81	276	199	Bank	276	+1.04	3.98
99150	97	Invest 115 to 120	99150	+11.77	13.60	174	113.04	2pc 1994	174.01	+0.92	12.81	277	199	Bank	277	+1.04	3.98
99151	97	Invest 115 to 120	99151	+11.77	13.60	175	113.04	2pc 1994	175.01	+0.92	12.81	278	199	Bank	278	+1.04	3.98
99152	97	Invest 115 to 120	99152	+11.77	13.60	176	113.04	2pc 1994	176.01	+0.92	12.81	279	199	Bank	279	+1.04	3.98
99153	97	Invest 115 to 120	99153	+11.77	13.60	177	113.04	2pc 1994	177.01	+0.92	12.81	280	199	Bank	280	+1.04	3.98
99154	97	Invest 115 to 120	99154	+11.77	13.60	178	113.04	2pc 1994	178.01	+0.92	12.81	281	199	Bank	281	+1.04	3.98
99155	97	Invest 115 to 120	99155	+11.77	13.60	179	113.04	2pc 1994	179.01	+0.92	12.81	282	199	Bank	282	+1.04	3.98
99156	97	Invest 115 to 120	99156	+11.77	13.60	180	113.04	2pc 1994	180.01	+0.92	12.81	283	199	Bank	283	+1.04	3.98
99157	97	Invest 115 to 120	99157	+11.77	13.60	181	113.04	2pc 1994	181.01	+0.92	12.81	284	199	Bank	284	+1.04	3.98
99158	97	Invest 115 to 120	99158	+11.77	13.60	182	113.04	2pc 1994	182.01	+0.92	12.81	285	199	Bank	285	+1.04	3.98
99159	97	Invest 115 to 120	99159	+11.77	13.60	183	113.04	2pc 1994	183.01	+0.92	12.81	286	199	Bank	286	+1.04	3.98
99160	97	Invest 115 to 120	99160	+11.77	13.60	184	113.04	2pc 1994	184.01	+0.92	12.81	287	199	Bank	287	+1.04	3.98
99161	97	Invest 115 to 120	99161	+11.77	13.60	185	113.04	2pc 1994	185.01	+0.92	12.81	288	199	Bank	288	+1.04	3.98
99162	97	Invest 115 to 120	99162	+11.77	13.60	186	113.04	2pc 1994	186.01	+0.92	12.81	289	199	Bank	289	+1.04	3.98
99163	97	Invest 115 to 120	99163	+11.77	13.60	187	113.04	2pc 1994	187.01	+0.92	12.81	290	199	Bank	290	+1.04	3.98
99164	97	Invest 115 to 120	99164	+11.77	13.60	188	113.04	2pc 1994	188.01	+0.92	12.81	291	199	Bank	291	+1.04	3.98
99165	97	Invest 115 to 120	99165	+11.77	13.60	189	113.04	2pc 1994	189.01	+0.92	12.81	292	199	Bank	292	+1.04	3.98
99166	97	Invest 115 to 120	99166	+11.77	13.60	190	113.04	2pc 1994	190.01	+0.92	12.81	293	199	Bank	293	+1.04	3.98
99167	97	Invest 115 to 120	99167	+11.77	13.60	191	113.04	2pc 1994	191.01	+0.92	12.81	294	199	Bank	294	+1.04	3.98
99168	97	Invest 115 to 120	99168	+11.77	13.60	192	113.04	2pc 1994	192.01	+0.92	12.81	295	199	Bank	295	+1.04	3.98
99169	97	Invest 115 to 120	99169	+11.77	13.60	193	113.04	2pc 1994	193.01	+0.92	12.81						

Five to Fifteen Years									
100	97	100	97	100	97	100	97	100	97
120	115	115	110	110	105	105	100	100	95
130	125	125	120	120	115	115	110	110	105
140	135	135	130	130	125	125	120	120	115
150	145	145	140	140	135	135	130	130	125
160	155	155	150	150	145	145	140	140	135
170	165	165	160	160	155	155	150	150	145
180	175	175	170	170	165	165	160	160	155
190	185	185	180	180	175	175	170	170	165
200	195	195	190	190	185	185	180	180	175
210	205	205	200	200	195	195	190	190	185
220	215	215	210	210	205	205	200	200	195
230	225	225	220	220	215	215	210	210	205
240	235	235	230	230	225	225	220	220	215
250	245	245	240	240	235	235	230	230	225
260	255	255	250	250	245	245	240	240	235
270	265	265	260	260	255	255	250	250	245
280	275	275	270	270	265	265	260	260	255
290	285	285	280	280	275	275	270	270	265
300	295	295	290	290	285	285	280	280	275
310	305	305	300	300	295	295	290	290	285
320	315	315	310	310	305	305	300	300	295
330	325	325	320	320	315	315	310	310	305
340	335	335	330	330	325	325	320	320	315
350	345	345	340	340	335	335	330	330	325
360	355	355	350	350	345	345	340	340	335
370	365	365	360	360	355	355	350	350	345
380	375	375	370	370	365	365	360	360	355
390	385	385	380	380	375	375	370	370	365
400	395	395	390	390	385	385	380	380	375
410	405	405	400	400	395	395	390	390	385
420	415	415	410	410	405	405	400	400	395
430	425	425	420	420	415	415	410	410	405
440	435	435	430	430	425	425	420	420	415
450	445	445	440	440	435	435	430	430	425
460	455	455	450	450	445	445	440	440	435
470	465	465	460	460	455	455	450	450	445
480	475	475	470	470	465	465	460	460	455
490	485	485	480	480	475	475	470	470	465
500	495	495	490	490	485	485	480	480	475
510	505	505	500	500	495	495	490	490	485
520	515	515	510	510	505	505	500	500	4

2262	110	Trans. 15 1/2 pc 1984	123	+
07	93	Exch. 12 pc 1998	106	+
06	83	Exch. 12 pc 1998	106	+

[illegible][illegible]

6931	Treas 8pc 2009.....	51.12	+
771	Conv 9pc La 2011 ft.....	89.24	+
6931	Treas 8pc 2009.....	51.12	+
771	Conv 9pc La 2011 ft.....	89.24	+

AMERICANS									
1990		1991		1992		1993		1994	
Rank	Name	Rank	Name	Rank	Name	Rank	Name	Rank	Name
1	Tom Brady	1	Tom Brady	1	Tom Brady	1	Tom Brady	1	Tom Brady
2	Steve Young	2	Steve Young	2	Steve Young	2	Steve Young	2	Steve Young
3	Patrick Mahomes	3	Patrick Mahomes	3	Patrick Mahomes	3	Patrick Mahomes	3	Patrick Mahomes
4	Lamar Jackson	4	Lamar Jackson	4	Lamar Jackson	4	Lamar Jackson	4	Lamar Jackson
5	Drew Brees	5	Drew Brees	5	Drew Brees	5	Drew Brees	5	Drew Brees
6	Russell Wilson	6	Russell Wilson	6	Russell Wilson	6	Russell Wilson	6	Russell Wilson
7	Deshaun Watson	7	Deshaun Watson	7	Deshaun Watson	7	Deshaun Watson	7	Deshaun Watson
8	Josh Allen	8	Josh Allen	8	Josh Allen	8	Josh Allen	8	Josh Allen
9	Matt Ryan	9	Matt Ryan	9	Matt Ryan	9	Matt Ryan	9	Matt Ryan
10	Aaron Rodgers	10	Aaron Rodgers	10	Aaron Rodgers	10	Aaron Rodgers	10	Aaron Rodgers
11	Dak Prescott	11	Dak Prescott	11	Dak Prescott	11	Dak Prescott	11	Dak Prescott
12	Patrick Mahomes II	12	Patrick Mahomes II	12	Patrick Mahomes II	12	Patrick Mahomes II	12	Patrick Mahomes II
13	Lamar Jackson II	13	Lamar Jackson II	13	Lamar Jackson II	13	Lamar Jackson II	13	Lamar Jackson II
14	Drew Brees II	14	Drew Brees II	14	Drew Brees II	14	Drew Brees II	14	Drew Brees II
15	Russell Wilson II	15	Russell Wilson II	15	Russell Wilson II	15	Russell Wilson II	15	Russell Wilson II
16	Deshaun Watson II	16	Deshaun Watson II	16	Deshaun Watson II	16	Deshaun Watson II	16	Deshaun Watson II
17	Josh Allen II	17	Josh Allen II	17	Josh Allen II	17	Josh Allen II	17	Josh Allen II
18	Matt Ryan II	18	Matt Ryan II	18	Matt Ryan II	18	Matt Ryan II	18	Matt Ryan II
19	Aaron Rodgers II	19	Aaron Rodgers II	19	Aaron Rodgers II	19	Aaron Rodgers II	19	Aaron Rodgers II
20	Dak Prescott II	20	Dak Prescott II	20	Dak Prescott II	20	Dak Prescott II	20	Dak Prescott II
21	Patrick Mahomes III	21	Patrick Mahomes III	21	Patrick Mahomes III	21	Patrick Mahomes III	21	Patrick Mahomes III
22	Lamar Jackson III	22	Lamar Jackson III	22	Lamar Jackson III	22	Lamar Jackson III	22	Lamar Jackson III
23	Drew Brees III	23	Drew Brees III	23	Drew Brees III	23	Drew Brees III	23	Drew Brees III
24	Russell Wilson III	24	Russell Wilson III	24	Russell Wilson III	24	Russell Wilson III	24	Russell Wilson III
25	Deshaun Watson III	25	Deshaun Watson III	25	Deshaun Watson III	25	Deshaun Watson III	25	Deshaun Watson III
26	Josh Allen III	26	Josh Allen III	26	Josh Allen III	26	Josh Allen III	26	Josh Allen III
27	Matt Ryan III	27	Matt Ryan III	27	Matt Ryan III	27	Matt Ryan III	27	Matt Ryan III
28	Aaron Rodgers III	28	Aaron Rodgers III	28	Aaron Rodgers III	28	Aaron Rodgers III	28	Aaron Rodgers III
29	Dak Prescott III	29	Dak Prescott III	29	Dak Prescott III	29	Dak Prescott III	29	Dak Prescott III
30	Patrick Mahomes IV	30	Patrick Mahomes IV	30	Patrick Mahomes IV	30	Patrick Mahomes IV	30	Patrick Mahomes IV
31	Lamar Jackson IV	31	Lamar Jackson IV	31	Lamar Jackson IV	31	Lamar Jackson IV	31	Lamar Jackson IV
32	Drew Brees IV	32	Drew Brees IV	32	Drew Brees IV	32	Drew Brees IV	32	Drew Brees IV
33	Russell Wilson IV	33	Russell Wilson IV	33	Russell Wilson IV	33	Russell Wilson IV	33	Russell Wilson IV
34	Deshaun Watson IV	34	Deshaun Watson IV	34	Deshaun Watson IV	34	Deshaun Watson IV	34	Deshaun Watson IV
35	Josh Allen IV	35	Josh Allen IV	35	Josh Allen IV	35	Josh Allen IV	35	Josh Allen IV
36	Matt Ryan IV	36	Matt Ryan IV	36	Matt Ryan IV	36	Matt Ryan IV	36	Matt Ryan IV
37	Aaron Rodgers IV	37	Aaron Rodgers IV	37	Aaron Rodgers IV	37	Aaron Rodgers IV	37	Aaron Rodgers IV
38	Dak Prescott IV	38	Dak Prescott IV	38	Dak Prescott IV	38	Dak Prescott IV	38	Dak Prescott IV
39	Patrick Mahomes V	39	Patrick Mahomes V	39	Patrick Mahomes V	39	Patrick Mahomes V	39	Patrick Mahomes V
40	Lamar Jackson V	40	Lamar Jackson V	40	Lamar Jackson V	40	Lamar Jackson V	40	Lamar Jackson V
41	Drew Brees V	41	Drew Brees V	41	Drew Brees V	41	Drew Brees V	41	Drew Brees V
42	Russell Wilson V	42	Russell Wilson V	42	Russell Wilson V	42	Russell Wilson V	42	Russell Wilson V
43	Deshaun Watson V	43	Deshaun Watson V	43	Deshaun Watson V	43	Deshaun Watson V	43	Deshaun Watson V
44	Josh Allen V	44	Josh Allen V	44	Josh Allen V	44	Josh Allen V	44	Josh Allen V
45	Matt Ryan V	45	Matt Ryan V	45	Matt Ryan V	45	Matt Ryan V	45	Matt Ryan V
46	Aaron Rodgers V	46	Aaron Rodgers V	46	Aaron Rodgers V	46	Aaron Rodgers V	46	Aaron Rodgers V
47	Dak Prescott V	47	Dak Prescott V	47	Dak Prescott V	47	Dak Prescott V	47	Dak Prescott V
48	Patrick Mahomes VI	48	Patrick Mahomes VI	48	Patrick Mahomes VI	48	Patrick Mahomes VI	48	Patrick Mahomes VI
49	Lamar Jackson VI	49	Lamar Jackson VI	49	Lamar Jackson VI	49	Lamar Jackson VI	49	Lamar Jackson VI
50	Drew Brees VI	50	Drew Brees VI	50	Drew Brees VI	50	Drew Brees VI	50	Drew Brees VI
51	Russell Wilson VI	51	Russell Wilson VI	51	Russell Wilson VI	51	Russell Wilson VI	51	Russell Wilson VI
52	Deshaun Watson VI	52	Deshaun Watson VI	52	Deshaun Watson VI	52	Deshaun Watson VI	52	Deshaun Watson VI
53	Josh Allen VI	53	Josh Allen VI	53	Josh Allen VI	53	Josh Allen VI	53	Josh Allen VI
54	Matt Ryan VI	54	Matt Ryan VI	54	Matt Ryan VI	54	Matt Ryan VI	54	Matt Ryan VI
55	Aaron Rodgers VI	55	Aaron Rodgers VI	55	Aaron Rodgers VI	55	Aaron Rodgers VI	55	Aaron Rodgers VI
56	Dak Prescott VI	56	Dak Prescott VI	56	Dak Prescott VI	56	Dak Prescott VI	56	Dak Prescott VI
57	Patrick Mahomes VII	57	Patrick Mahomes VII	57	Patrick Mahomes VII	57	Patrick Mahomes VII	57	Patrick Mahomes VII
58	Lamar Jackson VII	58	Lamar Jackson VII	58	Lamar Jackson VII	58	Lamar Jackson VII	58	Lamar Jackson VII
59	Drew Brees VII	59	Drew Brees VII	59	Drew Brees VII	59	Drew Brees VII	59	Drew Brees VII
60	Russell Wilson VII	60	Russell Wilson VII	60	Russell Wilson VII	60	Russell Wilson VII	60	Russell Wilson VII
61	Deshaun Watson VII	61	Deshaun Watson VII	61	Deshaun Watson VII	61	Deshaun Watson VII	61	Deshaun Watson VII
62	Josh Allen VII	62	Josh Allen VII	62	Josh Allen VII	62	Josh Allen VII	62	Josh Allen VII
63	Matt Ryan VII	63	Matt Ryan VII	63	Matt Ryan VII	63	Matt Ryan VII	63	Matt Ryan VII
64	Aaron Rodgers VII	64	Aaron Rodgers VII	64	Aaron Rodgers VII	64	Aaron Rodgers VII	64	Aaron Rodgers VII
65	Dak Prescott VII	65	Dak Prescott VII	65	Dak Prescott VII	65	Dak Prescott VII	65	Dak Prescott VII
66	Patrick Mahomes VIII	66	Patrick Mahomes VIII	66	Patrick Mahomes VIII	66	Patrick Mahomes VIII	66	Patrick Mahomes VIII
67	Lamar Jackson VIII	67	Lamar Jackson VIII	67	Lamar Jackson VIII	67	Lamar Jackson VIII	67	Lamar Jackson VIII
68	Drew Brees VIII	68	Drew Brees VIII	68	Drew Brees VIII	68	Drew Brees VIII	68	Drew Brees VIII
69	Russell Wilson VIII	69	Russell Wilson VIII	69	Russell Wilson VIII	69	Russell Wilson VIII	69	Russell Wilson VIII
70	Deshaun Watson VIII	70	Deshaun Watson VIII	70	Deshaun Watson VIII	70	Deshaun Watson VIII	70	Deshaun Watson VIII
71	Josh Allen VIII	71	Josh Allen VIII	71	Josh Allen VIII	71	Josh Allen VIII	71	Josh Allen VIII
72	Matt Ryan VIII	72	Matt Ryan VIII	72	Matt Ryan VIII	72	Matt Ryan VIII	72	Matt Ryan VIII
73	Aaron Rodgers VIII	73	Aaron Rodgers VIII	73	Aaron Rodgers VIII	73	Aaron Rodgers VIII	73	Aaron Rodgers VIII
74	Dak Prescott VIII	74	Dak Prescott VIII	74	Dak Prescott VIII	74	Dak Prescott VIII	74	Dak Prescott VIII
75	Patrick Mahomes IX	75	Patrick Mahomes IX	75	Patrick Mahomes IX	75	Patrick Mahomes IX	75	Patrick Mahomes IX
76	Lamar Jackson IX	76	Lamar Jackson IX	76	Lamar Jackson IX	76	Lamar Jackson IX	76	Lamar Jackson IX
77	Drew Brees IX	77	Drew Brees IX	77	Drew Brees IX	77	Drew Brees IX	77	Drew Brees IX
78	Russell Wilson IX	78	Russell Wilson IX	78	Russell Wilson IX	78	Russell Wilson IX	78	Russell Wilson IX
79	Deshaun Watson IX	79	Deshaun Watson IX	79	Deshaun Watson IX	79	Deshaun Watson IX	79	Deshaun Watson IX
80	Josh Allen IX	80	Josh Allen IX	80	Josh Allen IX	80	Josh Allen IX	80	Josh Allen IX
81	Matt Ryan IX	81	Matt Ryan IX	81	Matt Ryan IX	81	Matt Ryan IX	81	Matt Ryan IX
82	Aaron Rodgers IX	82	Aaron Rodgers IX	82	Aaron Rodgers IX	82	Aaron Rodgers IX	82	Aaron Rodgers IX
83	Dak Prescott IX	83	Dak Prescott IX	83	Dak Prescott IX	83	Dak Prescott IX	83	Dak Prescott IX
84	Patrick Mahomes X	84	Patrick Mahomes X	84	Patrick Mahomes X	84	Patrick Mahomes X	84	Patrick Mahomes X
85	Lamar Jackson X	85	Lamar Jackson X	85	Lamar Jackson X	85	Lamar Jackson X	85	Lamar Jackson X
86	Drew Brees X	86	Drew Brees X	86	Drew Brees X	86	Drew Brees X	86	Drew Brees X
87	Russell Wilson X	87	Russell Wilson X	87	Russell Wilson X	87	Russell Wilson X	87	Russell Wilson X
88	Deshaun Watson X	88	Deshaun Watson X	88	Deshaun Watson X	88	Deshaun Watson X	88	Deshaun Watson X
89	Josh Allen X	89	Josh Allen X	89	Josh Allen X	89	Josh Allen X	89	Josh Allen X
90	Matt Ryan X	90	Matt Ryan X	90	Matt Ryan X	90	Matt Ryan X	90	Matt Ryan X
91	Aaron Rodgers X	91	Aaron Rodgers X	91	Aaron Rodgers X	91	Aaron Rodgers X	91	Aaron Rodgers X
92	Dak Prescott X	92	Dak Prescott X	92	Dak Prescott X	92	Dak Prescott X	92	Dak Prescott X
93	Patrick Mahomes XI	93	Patrick Mahomes XI	93	Patrick Mahomes XI	93	Patrick Mahomes XI	93	Patrick Mahomes XI
94	Lamar Jackson XI	94	Lamar Jackson XI	94	Lamar Jackson XI	94	Lamar Jackson XI	94	Lamar Jackson XI
95	Drew Brees XI	95	Drew Brees XI	95	Drew Brees XI	95	Drew Brees XI	95	Drew Brees XI
96	Russell Wilson XI	96	Russell Wilson XI	96	Russell Wilson XI	96	Russell Wilson XI	96	Russell Wilson XI
97	Deshaun Watson XI	97	Deshaun Watson XI	97	Deshaun Watson XI	97	Deshaun Watson XI	97	Deshaun Watson XI
98	Josh Allen XI	98	Josh Allen XI	98	Josh Allen XI	98	Josh Allen XI	98	Josh Allen XI
99	Matt Ryan XI	99	Matt Ryan XI	99	Matt Ryan XI	99	Matt Ryan XI	99	Matt Ryan XI
100	Aaron Rodgers XI	100	Aaron Rodgers XI	100	Aaron Rodgers XI	100	Aaron Rodgers XI	100	Aaron Rodgers XI

29	War Loan 3 1/2 pct	33
55	Conv. 3 1/2 pc '61 Aft	58
26	Treas. 3 1/2 pc '66 Aft	38

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INDUSTRIALS (Miscel.) - Contd

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AUTHORISED UNIT TRUSTS

Exit Charge	Eng. Price	Std. Price	Offer + or - Price	Yield Est.
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Guide to pricing of Authorised Unit Trusts

Compiled with the assistance of Lautro SS

INITIAL CHARGE: Charge made on sale of units. Used to defray marketing and administrative costs, including commission paid to independent salespersons. This amount is fixed when a unit is sold.

BID PRICE: Also called *ask price*. The price at which securities are bought by investors.

CANCELLATION PRICE: The minimum redemption price. The maximum spread between the offer and the minimum is 10%.

over and the prices is determined by a national bid given by the government. In practice, most oil tankers get quite a much narrower spread. As a result, the bid price is often set above the competition bids. However, the bid price might be

TIME: The time shown above the first report is the time the report was received by the company.

Other explanatory notes are contained in the last column of the FT Managed Funds Service.

hours: (♂) - 1101 to 1400 hours; (♀) - 1401 to 1700 hours; (♂) - 1701 to midnight. Daily seating spots are set on the basis of the valuation point, a short period of time away either before

prices became available. Tel. 871-378-8444.

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● Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 071-925-2128

Continued on next page

● Current Unit Trust Prices are available on FT Cityline. To obtain your free
FT Cityline, call 1-800-441-1111 or visit the FT Cityline help desk on 071-825-2128

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Saddam's move weakens dollar

PRESIDENT SADDAM Hussein's offer to release all foreign hostages held in Iraq and Kuwait encouraged hopes of a peaceful settlement to the Gulf crisis and depressed the dollar yesterday.

Foreign exchange trading was generally quiet, with volume running down ahead of the year-end. Dealers said that the present circumstances suggest the market is likely to become increasingly influenced by technical adjustments unless there is an important new factor, such as an Iraqi withdrawal from Kuwait.

Should that not happen, however, the market will become nervous as the United Nations effective withdrawal deadline of January 15 approaches.

The dollar touched a technical support level of DM1.4940, on the latest news from Baghdad, but rallied to close at DM1.4905, compared with \$1.5015 previously. It also declined to \$1.5325 from \$1.5445 to \$1.5575 from \$1.5675, and to \$1.5715 from \$1.5825. On Bank of England figures the dollar's index fell to 60.9 from 61.4.

Sterling improved against the dollar, and showed a slightly firmer tone within the European Monetary System. Its exchange rate index closed unchanged at 88.6. Mr Norman

Lamont, UK chancellor of the exchequer, told parliament in London that "economic policy continues to be the same". He added that no risks will be taken with inflation or the exchange rate.

The pound rose 1.55 cents to \$1.9396. It remained the weakest member of the EMS exchange rate mechanism but rose slightly to DM2.8000 from DM2.8875 and to FF9.8000 from FF9.7875. Sterling was unchanged at SF2.4675 and fell to ¥256.50 from ¥258.75 against a generally firmer Japanese yen.

Profit-taking after the D-Mark's recent rise pushed the German currency down to ¥88.80 from ¥88.55 against the yen, but the D-Mark remained well supported by interest rate factors. The present high level of interest rates in Frankfurt has led to speculation that the Bundesbank may tighten its

monetary stance again at next week's council meeting.

In Paris the D-Mark was fixed at its highest level since February, rising to FF9.3907 from FF9.3851. At the London close it had climbed to FF9.3920. Dealers were surprised to see no direct intervention by the Bank of France, but noted that one large state-owned French bank was actively selling D-Marks.

Pressure also increased on the Italian lira. The D-Mark rose to L783.45 from L782.08 at the Milan fixing, prompting intervention by the Bank of Italy. The central bank sold DM200m and £500m at the fixing. The French franc was fixed little changed at L225.19, compared with L225.15, indicating that any build up of pressure in the ERM is mainly the result of the D-Mark's strength.

EMS EUROPEAN CURRENCY UNIT RATES

	Unit	Rate	% Change	% Spread	Divergence
Spanish Ptas	133.631	130.680	-2.21	3.94	39
French Franc	206.486	206.350	-0.07	0.03	3
German Mark	4.2052	4.2052	0.00	0.00	0
Italian Lira	7.7417	7.7417	0.00	0.00	0
British Pound	7.9463	7.9463	0.00	0.00	0
Japanese Yen	236.110	236.110	0.00	0.00	0
Swiss Franc	0.69694	0.69694	0.00	0.00	0

Central bank of the European Community. Changes are in descending order of value. Percentage change is for the day's movement. The spread is the difference between the highest and lowest rates for a currency, and the divergence is the percentage deviation of the current rate from the US dollar rate.

POUND SPOT - FORWARD AGAINST THE POUND

	Dec 6	Dec 7	Dec 8	Dec 9	Dec 10	Dec 11	Dec 12	Dec 13	Dec 14	Dec 15	Dec 16	Dec 17	Dec 18	Dec 19	Dec 20	Dec 21	Dec 22	Dec 23	Dec 24	Dec 25	Dec 26	Dec 27	Dec 28	Dec 29	Dec 30	Dec 31
US\$	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905	1.4905
DM	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000	2.8000
FF	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000	9.8000
¥	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50	256.50
Sfr	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675	2.4675

STERLING INDEX

	Dec 6	Dec 7	Dec 8	Dec 9	Dec 10	Dec 11	Dec 12	Dec 13	Dec 14	Dec 15	Dec 16	Dec 17	Dec 18	Dec 19	Dec 20	Dec 21	Dec 22	Dec 23	Dec 24	Dec 25	Dec 26	Dec 27	Dec 28	Dec 29	Dec 30	Dec 31
US\$	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
DM	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
FF	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
¥	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Sfr	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

CURRENCY MOVEMENTS

	Dec 6	Dec 7	Dec 8	Dec 9	Dec 10	Dec 11	Dec 12	Dec 13	Dec 14	Dec 15	Dec 16	Dec 17	Dec 18	Dec 19	Dec 20	Dec 21	Dec 22	Dec 23	Dec 24	Dec 25	Dec 26	Dec 27	Dec 28	Dec 29	Dec 30	Dec 31
US\$	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
DM	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
FF	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
¥	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Sfr	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

	Dec 6	Dec 7	Dec 8	Dec 9	Dec 10	Dec 11	Dec 12	Dec 13	Dec 14	Dec 15	Dec 16	Dec 17	Dec 18	Dec 19	Dec 20	Dec 21	Dec 22	Dec 23	Dec 24	Dec 25	Dec 26	Dec 27	Dec 28	Dec 29	Dec 30	Dec 31
US\$	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
DM	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
FF	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
¥	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Sfr	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

EURO-CURRENCY INTEREST RATES

	Dec 6	Dec 7	Dec 8	Dec 9	Dec 10	Dec 11	Dec 12	Dec 13	Dec 14	Dec 15	Dec 16	Dec 17	Dec 18	Dec 19	Dec 20	Dec 21	Dec 22	Dec 23	Dec 24	Dec 25	Dec 26	Dec 27	Dec 28	Dec 29	Dec 30	Dec 31
US\$	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
DM	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
FF	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
¥	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Sfr	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

EXCHANGE CROSS RATES

FT LONDON	
(11.00 a.m. Dec. 6)	
3 months US \$	
DM 712	offer 8

The fixing rates are the arithmetic mean rounded to the nearest five reference banks are Bank of Tokyo, Deutsche Bank, Deutsche

[illegible]

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Continued on Page 47

EX COMPO

NASDAQ NATIONAL MARKET

3pm prices December 6

[illegible]

**3pm prices
December 6**

**3pm prices
December 6**

[illegible]

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AMERICA

Fall by IBM helps wipe out Dow's early gains

Wall Street

THE BUSIEST trading session of the year so far saw US stocks move sharply higher yesterday morning on good news from the Gulf, before a fall in IBM shares helped reverse much of the early gains, writes Patrick Harrison in New York.

At 2 pm the Dow Jones Industrial Average was down 0.99 at 2,609.41, well below the morning high of 2,643.66. Turnover was 187m shares by 1 pm, already above the average daily total of recent weeks. The Standard & Poor's 500 moved in similar fashion to the Dow, dropping from its early peak to end up 0.78 to 330.70 at 1 pm, while the American SE composite proved more resilient, rising 1.59 to 307.00.

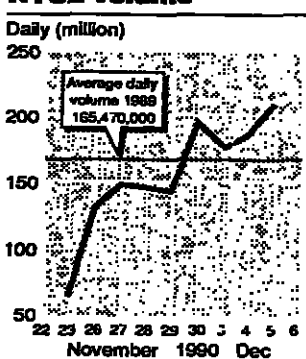
The strong round of buying at the opening stemmed from Saddam Hussein's order to release all foreign hostages by Christmas and the December 17 date set for a meeting in Washington between President George Bush and Iraqi foreign minister Mr Tariq Aziz. In the first hour of trading the amount of money spent on buying stocks exceeded the amount employed to sell stocks by \$70m.

The subsequent drop in stock values, said analysts, was due partly to a drying up in demand, rather than a large-scale sell-off, and partly to concern about IBM's earnings. The worries were prompted by reports that IBM funds acceptable a 1991 profits estimate

published by S.G. Warburg that is below the market consensus. Warburg expects earnings to be \$10.50 a share compared with the Wall Street average of \$11 a share. IBM shares fell \$2½ to \$112½ on turnover of more than 2m.

The NCR takeover saga continued. AT&T, which on Monday made a \$90 stock-for-stock offer for NCR, yesterday launched a hostile \$90-a-share

NYSE volume



cash bid for the computer group after NCR demanded a floor price of at least \$125 a share. Although the new bid had been expected by the market, NCR shares gained ground, adding \$4½ to \$91½ on turnover of more than 2m shares by midday.

The fact that the NCR share price moved above the \$90 offered in the bid suggests that the market believes AT&T will have to put more money on the table. Mr Charles Exley, the

NCR chairman, yesterday said that the \$125 floor price was set because "it is preposterous to say there is no possible price for a deal. Obviously there is a price where we would have to say yes." AT&T stock was unchanged yesterday at \$30 on turnover of 2.3m shares.

There was heavy trading for the second day running in Toys 'R' Us, the leading toy retailer in the US. The stock had fallen earlier in the week on worries about the outlook for sales, especially during the crucial Christmas period, but sentiment appeared to have turned yesterday. Amid strong demand, Toys 'R' Us moved up \$½ to \$23½ on volume of 2.3m shares.

Canada

TORONTO STOCKS surged in heavy volume with broad-based strength after Saddam Hussein said he would release all foreign hostages by Christmas. The composite index regained 22.5 to 3,348.1 after shooting up 40 and then surrendering most of the gains. Volume was 22.5m shares and advances led declines by 247 to 217.

Oil and gas shares were the only losers as 13 of the TSE's 14 indices climbed higher.

Canadian Pacific, Laidlaw class B, Bank of Montreal and Alcan all traded more than 900,000 shares. Magna International, which said first-quarter earnings rose to a profit of 10 cents a share from a loss of 35.9 cents, rose 5 cents to C\$2.45.

Turkish bourse shows signs of maturity

Public response to privatisations, however, has been slow, writes John Murray Brown

TURKEY'S infant stock exchange has been hard hit by the Gulf crisis. But the market's reaction to international events is not considered to be entirely bad news for the bourse.

"If the market responds to outside factors it is a sign of its maturity," says Mr. Murray Sethi, Turkey representative of the International Finance Corporation (IFC), the World Bank affiliate which has done much to promote the Istanbul bourse.

The index fell sharply to its lowest since mid-April on the United Nations Security Council resolution last week approving use of force against Iraq. Market confidence fell further on the announcement of the resignation at the start of the night of the Turkish military officer, a significant event in a country where the military remains a potent force.

The index recorded an upwards blip on Monday after the authorities raised the daily price swing allowed for a share from 5 to 10 per cent. But the recovery was short-lived.

Indeed the market's index has now fallen by 37 per cent

since a high of 5,749.69 on August 2, closing at 3,630.26 yesterday. Over the same period daily trading volume has dropped 60 per cent to about TL40bn (\$14m), although it rose to TL58bn yesterday.

Istanbul's underlying problems are typical of those of many emerging markets. Stock exchange regulation is still rudimentary, there are few reporting requirements for listed companies, and analyst research is threadbare.

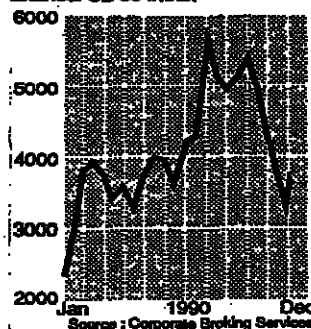
With only some 90 stocks quoted, brokers complain of a lack of liquidity. This problem is compounded by the presence of a lively informal market on the street outside the exchange. The authorities are considering an increase in the minimum share lot from 200 to 500 shares, to force more business on to the exchange floor.

However, foreign investors are beginning to pay the market more attention. The IFC, for example, having launched the Turkey Fund which is quoted on the New York Exchange, is working on another offshore unit trust.

The government has also

Turkey

Istanbul SE 30 Index



Source: Corporate Banking Services

been brave enough to press on with its privatisation programme, in spite of a huge public response. President Turgut Ozal told a group of Turkish businessmen recently: "There is no such thing as any more selling cheap or expensively. Sell at any price."

Last week the Public Participation Fund (PPF), the government body entrusted to transfer state assets to private hands, launched a minority

stake in Turk Hava Yollari (THY), the national airline. The PPF hopes to raise TL40bn if the issue is fully subscribed.

The public offering, which is open to foreign investors, is being handled through 18 Turkish banks. Mr Suleyman Yasar, vice-chairman of the PPF, said a block sale in THY, probably to a foreign buyer, was planned for next year.

This optimism is not shared by the public. Earlier in October, the PPF had the galling experience of having to buy back about TL100bn, or one quarter, of the floated stock of Petkim, the state petrochemicals complex, which was only floated in the summer. This followed a plunge in the share price when Petkim bond holders with share options dumped their shares, forcing PPF, which had been acting as marketmaker, to support the price. The THY offer has been extended from last week until today, because of the slow response.

The attitude of private companies is equally ambivalent. Before the Gulf crisis, some private companies took advan-

tage of the prevailing earnings multiples of more than 30 to cash in their equity, and take the capital gain they could not otherwise realise. Vestel Elektronik, Polly Peck's subsidiary, raised around \$10m from its flotation earlier this year.

Banks in particular have used the market to shed some of their industrial affiliates, in a bid to meet the new capital adequacy requirements set by the Bank of International Settlements. Banks now account for a quarter of the market capitalisation of TL70 trillion.

However, unlike in fellow emerging markets such as India, where 10 per cent is considered to be an effective controlling interest, Turkey's private companies have still to be convinced to float anything that could be considered as more than a minority stake. "At this moment everyone owns his own business," says Mr Ertugrul Ergoz, investment director at Sabanci, one of the largest Turkish corporations. "We're like the early US industrialists of the last century."

ASIA PACIFIC

Gulf hopes continue to spur Nikkei on to higher ground

Tokyo

THE UPREND continued in Tokyo yesterday, helped by anticipation of a peaceful resolution in the Gulf. The drop in crude oil prices and overnight surge on Wall Street also contributed to the gains, writes Emilio Terazono in Tokyo.

The Nikkei average opened at the day's low of 22,338.80, and reached the day's high of 22,609.13 in the afternoon. It closed up 359.38 at 22,552.10. Volume remained thin, at 330m shares, although traders noted some institutional buying in the morning. Rises led falls by 730 to 236, and 128 issues were unchanged. The Topix index of all listed stocks added 38.67 at 1,667.80, while in London the ISE/Nikkei 50 index advanced 47.08 to 1,344.81.

The news of direct dialogue between the US and Iraq was taken favourably by investors. Mr Masami Okuma at UBS Phillips & Drew said there seemed to be buying from insurers, investment funds and some foreigners.

Interest rate-sensitive stocks rose, undeterred by a soft bond market and high long-term yields, both of which failed to react to expectations that slowing Japanese growth, and US economic problems, would eventually lead to a bilateral easing of interest rates.

Steels attracted a wide range of buyers in the morning, but lost part of their gains later on profit-taking. Kawasaki Steel added ¥20 to ¥390. Power utilities were also strong.

Takeda Chemical surged ¥120 to ¥1,710 on news it had developed an anti-cancer drug with Harvard University. Telecom companies were firm following the govern-

ment's decision to deregulate the car and mobile phone industry in 1994. Nippon Telegraph and Telephone's (NTT) announcement that it had developed the world's smallest portable phone also helped the sector. NTT gained ¥5,000 to ¥910,000 and Matsushita contributed to the gains, writes Emilio Terazono in Tokyo.

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EUROPE

Recovery accelerates on Iraqi hostage move

THE NEWS that Iraqi President Saddam Hussein had ordered the release of all foreign hostages helped the day's recovery, taking the FT-SE Eurotrack index over its 1,000 base point for the first time since its inception on October 26.

Holding steady at 990 towards midday, the Eurotrack seemed to be maintaining the gentle uptrend it had seen since its low of 948.31 on November 27. However, the new Gulf hopes took it to a mid-afternoon peak of 1,008.96, up 2.9 per cent, falling off to 1,002.68 in the post-bourse as Wall Street lost some of its early enthusiasm. Madrid and Helsinki were shut yesterday.

FRANKFURT took the DAX index over 1,500 for the first time since September 18, closing 33.71 higher at 1,504.67. Dresdner Bank said that gains in the post-bourse indicated an overall rise of more than 4 per cent on the day.

Undeterred by a rise from DM4.5bn to DM7.1bn, Siemens leading the most active list in DM1.07bn. Blue chip price gains were led by cyclical stocks such as chemicals and carmakers as the reunification favourites; retailing and construction continued to fall by the wayside. The FAZ index rose 11.55 to 643.00.

In motors, Volkswagen gained DM14.50 to DM357.50 as the company reached agreement on wages and working conditions with the IG Metall engineering union.

The big three chemicals all had above-average gains, but Schering, the pharmaceuticals and specialty chemicals group, fell DM13 to DM715. It indicated net profits 15 per cent higher this year, but said that it expected delayed European approval for its cardiovascular drug, Lomedine.

PARIS gained 2 per cent, with the CAC 40 index passing the 1,700 level during the day, closing at 1,703.38, higher than 1,693.52. Turnover was active

at about FF46bn after the previous day's FF27.6bn.

Active trading left Suez FF43.30 higher at FF431.9 with 600,750 shares exchanged. James Capel said that the stock was unlikely to outperform in the short term. "Nevertheless, further out, the dis-

International, the packaging, aerospace components and aluminium group, was being recognised as more of a defensive stock, and was benefiting from a belief that the dollar may have bottomed.

ZURICH had a strong afternoon, the Credit Suisse index

with Italy's Finmeccanica group had been settled.

MILAN advanced after the lower house of the Italian parliament approved key reform legislation. The Comit index rose 10.47 to 538.18.

Auto maker Fiat gained L170 to L3,760. Industry data showed

THE FURTHER drop in oil prices on yesterday's Gulf news was reflected in the performance of the producers, and the most sensitive users of the commodity.

In the oil sector, Elf Gabon dropped FF94 or 6.8 per cent to FF1,341 and Elf Aquitaine lost FF15 or 4.6 per cent to FF314 in active trading of 511,634 shares. Royal Dutch shed FF1.20 to FF129.90.

Airlines, tipped for 1991 on fundamental grounds by UBS Phillips & Drew earlier this week, moved in the other direction. KLM rose FF1.30 or 6.4 per cent to FF21.50 and Lufthansa, not a favourite with sector analysts, by DM4.50 or 3.9 per cent to DM121.

Swissair bears put 3.8 in the shade with a jump of FF60, or more than 10 per cent, to FF655.

posals of "non-performing" assets can only benefit a share price which would now appear to over-discount bad news.

A rearing of some cyclical stocks helped Saint-Gobain gain FF23.50 or 6 per cent to FF423 and Pechiney International rise FF10.40 or 7.5 per cent to FF149.40. Kleinwort Benson said that Pechiney

closing 14.1 or 3 per cent higher at 487.1. Banks and insurers did well, UBS and Winterthur both rising SF120. to SF12.850 and SF13.920 respectively. Among chemicals, Ciba-Geigy shot up SF90 to SF12,540 and, in engineering, Brown Boveri gained SF140 to SF14,270 on the news that all disputes

that Fiat's share of the domestic market fell to 49.5 per cent in November from 57.2 per cent one year ago. Meanwhile, foreign investors continued to advance, with Ford's share rising to 8.7 per cent from 6.7 per cent.

STOCKHOLM rose for the seventh consecutive session, the Affarsvärlden General index rising 23.7 or 2.7 per cent

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY DECEMBER 5 1990										TUESDAY DECEMBER 4 1990										DOLLAR INDEX											
	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div Yield
Australia (76)	121.05	-0.8	93.28	102.88	94.50	104.91	+0.4	7.40	121.97	93.86	103.31	95.31	104.44	150.31	118.96	148.74	121.97	93.86	103.31	95.31	104.44	150.31	118.96	148.74	121.97	93.86	103.31	95.31	104.44	150.31	118.96	148.74
Austria (19)	128.56	+0.5	133.78	166.81	135.79	195.02	+0.2	1.76	139.64	152.87	168.26	155.22	154.79	205.03	173.27	156.18	128.56	133.78	166.81	135.79	195.02	166.81	135.79	195.02	166.81	135.79	195.02	166.81	135.79	195.02	166.81	135.79
Belgium (61)	135.42	+0.3	104.35	115.08	105.71	103.86	+0.5	5.98	135.02	103.91	114.36	105.50	103.39	160.02	126.67	130.00	135.42	104.35	115.08	105.71	103.86	105.71	103.86	105.71	103.86	105.71	103.86	105.71	103.86	105.71	103.86	105.71
Canada (120)	128.53	+1.3	99.04	109.23	100.33	108.19	+1.0	1.73	128.92	97.87	107.50	99.17	107.11	133.61	121.24	130.43	128.53	1.3	99.04	109.23	100.33	108.19	1.0	1.73	128.92	97.87	107.50	99.17	107.11	133.61	121.24	130.43
Denmark (33)	226.84	+1.3	102.50	101.29	104.80	106.10	+1.2	1.51	228.96	104.57	103.25	107.50	108.31	177.82	161.06	161.06	226.84	1.3	102.50	101.29	104.80	106.10	1.2	1.51	228.96	104.57	103.25	107.50	108.31	177.82	161.06	161.06
Finland (25)	106.85	+0.9	82.34	90.62	83.41	80.67	+0.9	3.78	105.86	81.47	89.67	82.72	79.98	152.29	98.91	127.71	106.85	0.9	82.34	90.62	83.41	80.67	0.9	3.78	105.86	81.47	89.67	82.72	79.98	152.29	98.91	127.71
France (122)	141.89	+1.0	109.11	120.33	110.52	112.99	+1.0	3.68	140.24	107.92	118.78	109.57	111.91	168.85	124.96	147.05	141.89	1.0	109.11	120.33	110.52	112.99	1.0	3.68	140.24	107.92	118.78	109.57	111.91	168.85	124.96	147.05
Germany (91)	116.94	+1.2	90.40	92.40	91.28	91.63	+1.1	3.40	117.81	89.91	90.67	90.28	90.28	144.63	101.28	111.06	116.94	1.2	90.40	92.40	91.28	91.63	1.1	3.40	117.81	89.91	90.67	90.28	90.28	144.63	101.28	111.06
Hong Kong (46)	124.49	+1.5	95.93	105.90	97.19	124.72	+1.6	5.31	122.58	94.33	103.85	95.79	122.79	147.49	112.24	115.91	124.49	1.5	95.93	105.90	97.19	124.72	1.6	5.31	122.58	94.33	103.85	95.79	122.79	147.49	112.24	115.91
Ireland (17)	147.04	-0.6	113.31	124.97	114.78	116.66	-0.6	4.46	147.83	113.81	125.27	115.26	117.36	198.57	171.45	171.45	147.04	-0.6	113.31	124.97	114.78	116.66	-0.6	4.46	147.83	113.81	125.27	115.26	117.36	198.57	171.45	171.45
Italy (91)	75.34	+1.4	61.60	67.94	62.40	67.53	+1.4	3.04	76.82	60.86	66.76	61.59	66.56	109.26	75.73	92.85	75.34	1.4	61.60	67.94	62.40	67.53	1.4	3.04	76.82	60.86	66.76	61.59	66.56	109.26	75.73	92.85
Japan (453)	139.01	+1.3	90.93	100.29	92.13	100.29	+1.6	1.16	139.88	90.71	91.07	90.71	91.07	90.71	91.07	90.71	139.01	1.3	90.93	100.29	92.13	100.29	1.6	1.16	139.88	90.71	91.07	90.71	91.07	90.71	91.07	90.71
Netherlands (61)	135.42	+0.3	104.35	115.08	105.71	103.86	+0.5	5.98	135.02	103.91	114.36	105.50	103.39	160.02	126.67	130.00	135.42	0.3	104.35	115.08	105.71	103.86	0.5	5.98	135.02	103.91	114.36	105.50	103.39	160.02	126.67	130.00
Mexico (12)	596.44	+0.2	491.90	498.41	457.79	1887.01	+0.2	3.66	585.56	460.03	495.46	457.25	1884.13	596.44	447.33	236.01	596.44	0.2	491.90	498.41	457.79	1887.01	0.2	3.66	585.56	460.03	495.46	457.25	1884.13	596.44	447.33	236.01
Norway (41)	133.94	+0.1	103.21	113.83	104.56	103.52	-0.1	5.19	133.91	102.98	113.34	104.26	103.58	148.03	127.56	133.91	133.94	0.1	103.21	113.83	104.56	103.52	-0.1	5.19	133.91	102.98	113.34	104.26	103.58	148.03	127.56	133.91
New Zealand (19)	247.49	+0.2	167.96	167.96	167.96	167.96	+0.2	5.46	247.49	167.96	167.96	167.96	167.96	167.96	167.96	167.96	247.49	0.2	167.96	167.96	167.96	167.96	0.2	5.46	247.49	167.96	167.96	167.96	167.96	167.96	167.96	167.96
Portugal (25)	214.67	-1.4	167.96	167.96	167.96	167.96	-1.4	1.77	221.02	170.10	167.22	171.21	176.47	270.74	202.34	196.38	214.67	-1.4	167.96	167.96	167.96	167.96	-1.4	1.77	221.02	170.10	167.22	171.21	176.47	270.74	202.34	196.38
Singapore (25)	167.96	+0.3	118.99	131.28	120.54	122.48	+0.1	3.61	153.85	118.48	130.40	120.29	122.16	200.24	147.24	166.28	167.96	0.3	118.99	131.28	120.54	122.48	0.1	3.61	153.85	118.48	130.40	120.29	122.16	200.24	147.24	166.28
South Africa (60)	181.67	+3.2	139.89	164.14	141.81	135.42	+1.4	4.08	176.11	135.63	149.17	137.41	134.00	251.39	151.50	176.11	181.67	3.2	139.89	164.14	141.81	135.42	1.4	4.08	176.11	135.63	149.17	137.41	134.00	251.39	151.50	176.11
Spain (61)	135.42	+0.3	104.35	115.08	105.71	103.86	+0.5	5.98	135.02	103.91	114.36	105.50	103.39	160.02	126.67	130.00	135.42	0.3	104.35	115.08	105.71	103.86	0.5	5.98	135.02	103.91	114.36	105.50	103.39	160.02	126.67	130.00
Sweden (27)	184.74	+0.3	126.95	140.01	128.61	137.42	+0.2	2.96	184.29	126.43	139.16	126.39	136.99	234.93	151.71	171.97	184.74	0.3	126.95	140.01	128.61	137.42	0.2	2.96	184.29	126.43	139.16	126.39	136.99	234.93	151.71	171.97
Switzerland (68)	90.40	+0.8	69.66	76.84	70.59	71.88	+0.7	2.93	89.71	69.04	75.99	70.11	71.41	109.77	85.00	92.34	90.40	0.8	69.66	76.84	70.59	71.88	0.7	2.93	89.71	69.04	75.99	70.11	71.41	109.77	85.00	92.34
United Kingdom (296)	135.21	+0.1	102.68	113.91	102.68	113.91	+0.3	5.46	135.21	102.68	113.91	102.68	113.91	102.68	113.91	102.68	135.21	0.1	102.68	113.91	102.68	113.91	0.3	5.46	135.21	102.68	113.91	102.68	113.91	102.68	113.91	102.68
	133.25	+1.1	102.68	113.25	104.03	133.25	+1.1	3.71	133.71	101.41	111.62	102.97	111.77	149.95	118.06	133.25	133.25	1.1	102.68	113.25	104.03	133.25	1.1	3.71	133.71	101.41	111.62	102.97	111.77	149.95	118.06	133.25
Europe (562)	127.51	+0.6	105.98	116.87	107.35	107.02	+0.6	4.35	126.80	103.28	115.88	106.90	106.43	125.59	120.91	134.24	127.51	0.6	105.98	116.87	107.35	107.02	0.6	4.35	126.80	103.28	115.88	106.90	106.43	125.59	120.91	134.24
Nordic (112)	172.99	-0.6	133.30	147.02	135.04	134.37	-0.5	2.26	174.03	133.93	147.41	135.99	133.11	223.29	174.99	176.13	172.99	-0.6	133.30	147.02	135.04	134.37	-0.5	2.26	174.03	133.93	147.41	135.99	133.11	223.29	174.99	176.13
Europe Basin (562)	118.05	+1.2	90.37	103.34	92.15	100.80	+1.1	1.28	116.67	89.38	98.82	91.17	99.98	126.75	107.22	192.71	118.05	1.2	90.37	103.34	92.15	100.80	1.1	1.28	116.67	89.38	98.82	91.17	99.98	126.75	107.22	192.71
Pacific (1014)	128.31	+0.1	97.30	107.34	96.59	100.80	+0.1	2.64	128.20	96.35	106.04	97.92	102.17	174.16	119.03	169.47	128.31	0.1	97.30	107.34	96.59	100.80	0.1	2.64	128.20	96.35	106.04	97.92	102.17	174.16	119.03	169.47
North America (1653)	118.05	+1.2	90.37	103.34	92.15	100.80	+1.1	1.28	116.67	89.38	98.82	91.17	99.98	126.75	107.22	192.71	118.05	1.2	90.37	103.34	92.15	100.80	1.1	1.28	116.67	89.38	98.82	91.17	99.98	126.75	107.22	192.71
Latin America (654)	119.55	+0.8	92.43	101.97	93.66	94.77	-0.8	3.52	119.00	91.58	100.82	93.01	94.05	145.62	109.94	122.86	119.55	0.8	92.43	101.97	93.66	94.77	-0.8	3.52	119.00	91.58	100.82	93.01	94.05	145.62	109.94	122.86
Asia Ex. Japan (193)	117.87	+0.3	80.82	100.19	92.02	105.41	+0.8	6.26	117.56	90.47	99.59	91.87	104.53	148.72	116.03	132.67	117.87	0.3	80.82	100.19	92.02	105.41	0.8	6.26	117.56	90.47	99.59	91.87	104.53	148.72	116.03	132.67
World Ex. US (206)	127.19	+0.9	96.01	108.10	99.28	105.19	+1.1	2.69	126.92	96.98	106.75	98.40	104.05	173.74	117.12	168.91	127.19	0.9	96.01	108.10	99.28	105.19	1.1	2.69	126.92	96.98	106.75	98.40	104.05	173.74	117.12	168.91
World Ex. US (1981)	127.94	+1.0	98.09	108.74	99.98	113.91	+1.1	3.04	128.73	97.50	107.31	98.01	112.55	161.87	118.04	157.97	127.94	1.0	98.09	108.74	99.98	113.91	1.1	3.04	128.73	97.50	107.31	98.01	112.55	161.87	118.04	157.97
World Ex. Japan (2278)	134.86	+0.9	103.92	114.62	105.29	121.32	+0.9	4.06	133.89	102.88	113.25	104.44	120.26	151.05	124.31	136.10	134.86	0.9	103.92	114.62	105.29	121.32	0.9	4.06	133.89	102.88	113.25	104.44	120.26	151.05	124.31	136.10
World Ex. Japan (2288)	128.26	+1.0	98.64	109.01	100.13	113.96	+1.1	3.05	128.99	97.73	107.57	98.24	112.71	162.06	116.33	136.10	128.26	1.0	98.64	109.01	100.13	113.96	1.1	3.05	128.99	97.73	107.57					

RECRUITMENT

JOBS: Experts disagree not just on what intelligence is, but on whether any such thing exists

The missing measures of practical promise

An American scientific journal once asked 17 of the world's top psychologists to define intelligence. In reply, it got 14 very different definitions and three evasions. That was in 1921.

Today the journal's question is of more pressing importance, because everyone seems agreed that higher-ranked jobs require greater intelligence than ever before. The trouble is that experts on the topic are even more divided.

They are now at loggerheads not just over what intelligence is, but as to whether any such thing exists in the way it was thought to do 69 years ago. As the doubt about its existence is somewhat technical, however, I'd better try to clarify the issue a little.

Not even psychologists would deny that it is right to call on the idea of intelligence for the purpose of description. It clearly makes perfect sense to describe things such as an action or a group of people like Jobs-column readers as being "intelligent". But just to describe them as intelligent is to fall short of explaining what makes them so.

The reason is that, although intelligence does not need to be anything more solid than an idea to serve as a basis for description, the mere idea of it is not enough to

underpin the required explanation. To do that, intelligence would have to be something which exists in the real world - a substance or quality or whatever - and which is possessed in greater degree by Jobs-column readers, for example, than by less intelligent beings.

In the 1920s, the real-world existence of intelligence was widely accepted. Although the experts questioned by the journal defined it differently, few if any of them would have doubted that there was such a thing on earth. Indeed, most psychologists firmly believed it could be measured by tests of the "Intelligence Quotient" type.

Systematic

What IQ tests actually gauge is ability to reason with information presented through the medium of systems of symbols like languages and mathematics. And, when it comes to earning a living, much of the information people have to go on is not presented in such a systematic form. For instance, all that managers often have to inform them is other people's behaviour,

which doesn't conform to standard rules. Any two of us may mean the same thing by different sorts of behaviour, or different things by the same sort.

Nonetheless the 1920s consensus was that ability to reason in terms of symbol-systems is essentially the same as "general intelligence" - a real-world quality which explains intelligent acts of all kinds. Belief in the "g" quality was strengthened by research showing the reasoning ability is linked with educational achievement, as measured by academic examinations. One result is that exam performance is viewed by employers as a reliable predictor of practical success in mentally demanding work - a view which seems unlikely to be changed by the new British prime minister's lack of academic stature.

Something that does appear to have changed, however, is the consensus among psychologists.

Admittedly, since they are at loggerheads over even more issues than they were before, it is hard to find anything they generally believe in a positive way. But that does not stop them from forming a

consensus in a negative direction, by generally *disbelieving* in certain things.

Take for example the 22 eminent researchers into intelligence who have contributed to a book published by Cambridge University Press. While they have many disagreements, there is one issue on which they are all of like mind.

None of them believes any longer that the reasoning ability gauged by IQ-type tests is the same thing as the intelligence needed to succeed in mentally demanding work of a practical kind. As the book says: "Everyone agrees that IQ tests are measures of only limited aspects of intelligence in the everyday world...."

At which point, I suspect that enduring readers with lengthy memories will be itching to protest. They will have recalled that not once but twice recently (September 19 and October 24) the Jobs column declared that studies had shown such tests of reasoning ability to be

* *Practical Intelligence*, edited by Robert Sternberg and Richard Wagner. Hardback £40, paperback £13.95.

one of the best predictors of success in managerial work. So how can what I said then be squared with what I'm saying today?

The best answer I know of is offered by one of the book's 22 authors: David Olson of Toronto University who believes there is a fundamental difference between practical intelligence and the sort gauged by reasoning tests.

Surprises

He thinks that, in the ultimate sense, practical intelligence is the ability to cope with any challenge life presents - which could be something never even imagined before. If so, we might well have no language to describe it and would almost surely lack any established technology to deal with it. But, to be practically intelligent, we'd still have to find some other means of responding effectively.

In Olson's view, the ability to cope with such unprecedented surprises contrasts with ability to reason in terms of symbol-systems already well enough understood for the people who mark the tests, at

least, to agree which answers are right and which wrong. Indeed, far from requiring us to find an answer outside any known language and technology, the tests are couched in existing languages which are part of the established technology of communication. Moreover, the Toronto psychologist claims, it is a technology rooted in reading and writing, as distinct from hearing and speaking.

That is not to say the reasoning ability is bereft of a useful role in practical work. To the extent that good performance in such work requires understanding of prevalent conventions of reading and writing, the ability is essential.

Nor - since understanding of that kind is to some degree crucial in most managerial jobs - is there any conflict between Olson's view and the research findings that reasoning tests are one of the best tools available for predicting success as a manager. Even so, they are far enough away from being perfect predictors to make it foolish to regard high test scores, or the examination passes linked with them, as proof of executive talent.

For there is a wealth of evidence that, while ability to make accurate use of established symbol-systems may be necessary in management, it is rarely sufficient by itself for good performance. How far it is useful will surely vary with the specific executive's responsibilities.

It may constitute a large part of what is needed in bureaucratic operations, whose managers are mainly occupied in formulating and acting on written documents. But it is less important for executives who exchange information largely by hearing and speaking, especially in organisations that need to be innovative.

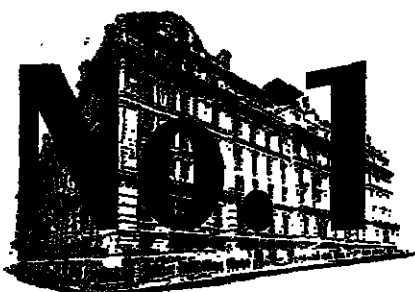
In these conditions, practical intelligence will take pride of place. And the reason why IQ-type tests remain one of the best predictors of success, may be just that nobody has yet developed similar gauges of the practical ability.

David Olson goes further, saying reasoning tests are still apt to be taken as measuring a "general intelligence" which in fact is non-existent. "Thus, IQ has been used to exclude people from educational opportunities from which they would benefit and from jobs they are entirely capable of handling."

Hear, hear!

Michael Dixon

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Applications (two copies), stating age, giving details of qualifications and experience, naming three referees and providing a statement of how, if successful, the applicant would envisage fulfilling the requirements of the post should reach the Registrar not later than 11 January 1991. Applicants from overseas may apply in the first instance by telex (55673 UNILDS G) or facsimile (0532 336017 or 334123), naming three referees, preferably at least one in the United Kingdom. The University of Leeds is an equal opportunities employer.

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CHIEF EXECUTIVE

LIFE INSURANCE - FUNDS MANAGEMENT

LUXEMBOURG

As one of the world's leading life insurance groups, my client is fully committed to becoming the "premier" provider of an integrated range of financial products and services to the European cross border market.

To spearhead this new development, they need a Chief Executive who shares their vision of the "Single Market" and the opportunities that it will generate.

Based in Luxembourg, this challenging, high profile role will appeal to a business builder who thrives in dynamic, rapidly changing environments, and whose leadership style supports the framework within which a start-up operation can succeed.

You must be able to point to a record of career success with real bottom line achievement in the financial services sector, ideally with experience of multi-currency life, pension and investment products. You will possess a strong marketing orientation, together with an understanding of the forces at play in the battle for effective distribution in Europe.

Although English is the main working language, ability in, or an aptitude for, other European languages is essential.

The rewards are high, with an attractive salary and benefits package, to include relocation assistance where appropriate. Long term career prospects groupwide, are excellent.

This is undoubtedly one of the most exciting career opportunities in the financial services industry. If you are interested, please forward a full CV, including details of current earnings package and a contact telephone number, to:

Nigel Plumptre, Senior Partner, Marcsam-Europe
BP 2740, L-1027 Luxembourg.

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MARCSAM - EUROPE
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VICE PRESIDENT AND GENERAL MANAGER EUROPEAN OPERATIONS

Brussels area circa US \$150,000

This is a superb opportunity to lead and direct the European business of a well-established and privately-owned U.S. Corporation.

The role will incorporate strategic and operational planning for three European companies in France, Germany and the U.K. with a total turnover of \$25m U.S., and 180 staff. You will be expected to maximise the development and profitability of the business, develop a cohesive and committed European team and take a key role in new business development.

The organisation is a market leader worldwide in the production of high quality glass spheres which are used in highway safety marking, metal treatment and plastics reinforcement. It is an intensely innovative and extremely well-respected company.

Ideally you will be 40-50 with a good technically-orientated degree, combined with a business qualification.

You must however have at least five years experience of total profit responsibility for a business unit within mainland Europe. This must have been in a multinational environment, and you must be able to demonstrate clear evidence of profitable growth.

A strong leader, you will have well-developed marketing and financial skills and believe in a team approach to business. You must also have business fluency in French, German and English.

Please send a comprehensive résumé in English, including salary history, and day-time telephone number quoting Ref: 3140, to Bruce McKay, Touche Ross, Executive Selection Division, 5th Floor, 52/54 High Holborn, London WC1V 6RL. Telephone: 071-353 7361.

Touche
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MANAGEMENT
CONSULTANTS

The Top Opportunities Page

appears every
Wednesday
in the
Financial Times.

For further
information
please contact

Elizabeth Arthur
071-873 3694

Stephanie Spratt
071-873 4027

FT SURVEYS

NEW INSURANCE PRODUCTS

c£100,000

Managing Director

A long-established financial institution has developed concepts for a new family of long term insurance products which build upon successful overseas experience but are not yet common in the UK. They require a managing director to complete development of the product range, launch and manage a new subsidiary company and assume responsibility to the Group Chief Executive for building its turnover and profit.

You will have been a profit centre manager in an innovative financial institution, responsible for the launch of long term insurance or investment products and also have a successful sales/marketing management record.

Ideally you will be around 40 with a relevant professional qualification.

Remuneration package is flexible and will include a substantial performance-related bonus and very good benefits. Job interest and prospects should be exceptional and influence over the choice of location will be offered.

Please send full personal and career details in confidence to Jessica Snell, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 76 Shoe Lane, London EC4A 3JB, quoting reference H2769 on both envelope and letter.

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& Lybrand
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BANKING FINANCE & GENERAL

INVESTMENT MANAGER

an opportunity to lead the marketing effort

salary negotiable + performance bonus

Recently established in the UK as the investment management subsidiary of a major multinational industrial Group, our client provides customised investment management services to institutional investors, predominantly within the insurance and pension fund sectors.

A compact team enjoying substantial Group financial and operational support, the company has already achieved considerable progress and is now ready to build upon this accomplishment by the appointment of an experienced investment executive. Prime objectives will be to develop and implement the marketing effort with the responsibility for the generation of additional discretionary funds to manage.

Probably in your thirties, you will be able to demonstrate a successful track record in fund management, preferably gained within the private client or institutional sectors. Above all you should be highly self-motivated and goal orientated with excellent communicative skills.

This is a rare opportunity to participate in and actively influence the growth and direction of the company. In addition to the negotiable salary a significant performance related bonus scheme is offered. If you are ready to accept this rare and rewarding challenge please telephone or send your curriculum vitae in strict confidence to Roy Webb or Philip Wright.

INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birch Lane,
London EC3V 9BY

Tel: 071 895 8050
Fax: 071 626 2082

Devonshire Executive
Ltd

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Finanzplatz Luxemburg

Wir sind eine in Luxemburg tätige Großbank, die mit ihren Geschäftsschwerpunkten Handel, Kredite und Privatkundengeschäft über ein attraktives Profil verfügt. In Verbindung mit unserer aktuellen Geschäftsplanung suchen wir

Wertpapierprofi als Leiter der Vermögensverwaltung

Sie kennen die internationalen Effektenmärkte aus langjähriger Erfahrung und sind in der Lage, ein qualifiziert-dynamisches Team überzeugend und zielorientiert zu führen. Speziell im Hinblick auf Ihre akquisitorischen Aufgaben brauchen Sie neben der deutschen Sprache sehr gute Englischkenntnisse, darüber hinaus möglichst auch Französischkenntnisse.

Die Position bietet weitreichende Perspektiven. Interessenten bitten wir um die Zusendung informativer Bewerbungsunterlagen an die von uns beauftragte Managementberatung PPW, die Ihre Zuschrift an uns weiterleitet. Schreiben Sie bitte an

PPW

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INVESTMENT ANALYSTS

Delphi Economics, a financial investment analysis company seeks young graduates or well qualified non-graduates to work in our London office. Preferably with a good business/financial knowledge, the successful candidate will be able to work and communicate effectively within a team. He/she will become involved in every aspect of the business from the analysis of equities, to the production and marketing of the Delphi products.

Please send a CV and covering letter to:
Louise Macdon, Delphi Economics PLC,
20 New Bond Street, London W1Y 9HF. Fax: 071-491 2054

SWAPS/OPTIONS

Established International oil broking firm. An enthusiastic individual required to develop Swap/Option business. 3-5 years brokerage or sales/trading experience. Oil background not a necessity.

All replies confidential. Send C.V. and photo to Box A319, Financial Times, One Southwark Bridge, London SE1 9HL

JP 11/15/90

Account Officers

Bankers with general or specialist lending background for creative role in syndications

Our client is a AAA rated European Bank providing fully integrated investment and commercial banking services. They have a strong London operation and offer a wide range of financial products to blue chip clients based in the UK and overseas.

As a consequence of increased deal flow the syndications department now seeks an additional professional to complement the existing team's skills.

The team is a primary market player, originating, structuring, pricing and distributing both traditional term credits and a variety of highly structured transactions. Candidates from a corporate marketing background or a specialised lending environment would therefore be of considerable interest. Previous syndications experience is useful but by no means essential.

Aged 25-30, the ideal candidate will be a graduate with formal credit training. Flexibility, a willingness to learn new skills and the determination to succeed are pre-requisite for this demanding and pressurised environment.

An attractive salary, bonus and benefits package is offered together with very real opportunities for career progression.

Interested candidates should contact Niall Macnaughton on 071 248 3653 (076382 728 evenings/weekends) or write, sending a detailed CV to the address below or use our confidential fax line on 071 248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 071-248 3653 Fax: 071-248 2814

ASSOCIATES

CONSULTANTS IN RECRUITMENT

Specialist Energy Team Corporate Finance Executive

One of the leading UK investment banks, J. Henry Schroder Wagg & Co. Limited, has a vacancy for an ambitious executive to join the growing Specialist Energy Team within its Investment Banking Division. Responsibilities range from financial and technical analyses of national and international oil and gas companies to the generation of innovative deals for clients and prospective clients, and maintaining the close working relationships essential for effective client support.

The successful candidate will be a graduate, probably mid to late twenties, with experience of financial analysis in UKCS upstream oil and gas, gained in a technical or financial role in a banking or industry environment. Candidates should also be able to work effectively as a member of a small, highly motivated team.

The rewards package comprises a competitive salary and an attractive range of benefits, including mortgage subsidy. Opportunities to progress within the Investment Banking Division and the Schroder Group generally are excellent.

To apply, please write with a full CV to: Stephen Leigh, SMCL Oil & Gas, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP. Tel: 071-222 7733. Fax: 071-222 3445

Schroders

SPANISH SALES/TRADER

SALARY c £20,000 + BENEFITS

A well known Spanish Bank is currently seeking to strengthen its London operation and has an opportunity within its securities division for an experienced individual of 24 years or more, bilingual in Spanish and English.

The position is for an equities sales/trader with a minimum of one year's experience in the Spanish equity market. The candidate will have a good knowledge of dealing and settlement procedures in the Spanish and UK markets as well as the general registered representative qualification.

A working knowledge of other European equity markets and an understanding of trading in fixed income instruments would be an advantage. Other essential qualities include energy, enthusiasm, the ability to work well under pressure and good communication skills.

Please apply to Box A317, Financial Times, One Southwark Bridge, London SE1 9HL.

Internet global banking systems

The success of Internet's 'ATLAS' wholesale banking systems continues - business growth has dictated that new offices be opened in Tokyo, Singapore and Stockholm in addition to the new prestigious European headquarters in Woking, Surrey becoming operational in September.

'ATLAS' is providing many of the world's leading banking institutions with advanced, effective information and processing that is required for the competitive world of international trading.

The recent rapid growth means that personnel resources have to be expanded immediately and the following vacancies have been created.

Capital Markets Bankers-Woking
A major part of Internet's growth has been created by the rapid expansion in Capital Markets trading and the need for advanced processing, resulting in a key post being established for a banker with solid experience of operations in this area. Background should include CDs, Bonds, FRA, Swaps, Options and, ideally, exposure to accounting and risk management. REF: CM112

Bank Consultants - Woking and Stockholm

Bankers to assist customers in the implementation and effective use of the Internet system are required and must be able to offer sound experience in one or more of the following:
Accounting, Foreign Exchange, Loans and Deposits, Funds Transfer, Credit and Facilities, and Capital Markets. Candidates must be succinct communicators with fluency in English essential for both locations. REF: CT13

Trainers-Woking

New posts with responsibility for providing wholesale banking expertise on comprehensive training courses to Internet's customers and employees. Extensive experience in any of the areas stated under Bank Consultants above is essential and, additionally, a background in training or education is necessary or the desire to develop in such a role is acceptable. Candidates must be effective presenters and communicators, be well organised and able to work without close supervision. REF: TT14

A.C.I.B. membership is desirable for these appointments and initially, appropriate training on Internet systems posts will be provided in the European centre at Woking. When established, all appointments will entail considerable travel to service the extensive customer base throughout Europe. Visits are short term with most personnel returning home for the weekends. Candidates must be free to travel in Europe and North America without the need for additional visas or permits.

Compensation levels for all appointments are negotiable, depending on levels of skill and experience, while an attractive range of benefits is available. These requirements are exciting opportunities in a challenging and demanding but friendly environment.

Interested? - then please telephone for an initial, exploratory discussion, if preferred, by calling John Bedford on (0483) 740770. Alternatively, full written applications should be sent to our advising Consultants, J.E.M. Associates Limited at the address below. Please quote the above reference numbers.

JEM ASSOCIATES LIMITED
48 Station Road
Cobham, Surrey KT11 3BN

Software for global reach.

Marketing Officer

U.K. CORPORATES

Our client, a major European Bank, holds a commanding position in the London market by virtue of its strong balance sheet and investment banking product range.

As a result of continued expansion in the UK corporate market the bank now requires a marketing professional to join a newly formed team.

The bank already has established teams covering both the larger multi-nationals and smaller UK corporates. It now intends to develop further its involvement in the UK mid-market corporate sector (c. Times top 500) utilising the bank's extensive product range and AAA rating.

The ideal candidate is likely to be a graduate, aged between 28 and 35, and have a minimum of five years' exposure to the UK corporate sector. Strong marketing skills and formal credit training are essential whilst knowledge of capital markets products would be an advantage.

This is an excellent opportunity for an ambitious young banker to gain an unusually high degree of front line responsibility in a pre-eminent financial institution.

An attractive salary and benefits package is offered together with very real opportunities for career progression.

Interested candidates should contact Niall Macnaughton on 071 248 3653 (076382 728 evenings/weekends) or write, sending a detailed CV to the address below or use our confidential fax line on 071 248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 071-248 3653 Fax: 071-248 2814

ASSOCIATES

CONSULTANTS IN RECRUITMENT

Assistant Director

Birmingham

Corporate Finance

With the growth of our Birmingham office we are now looking for an ambitious qualified accountant or lawyer. Candidates aged between 28-32 should have over three years' experience with a Merchant Bank or Stockbroker, possess good technical abilities and have a practical, common sense approach to corporate finance.

The ability to generate new business opportunities and to follow through transactions from start to finish is essential, together with a thorough knowledge of public company work. Write enclosing your CV to Paul Whelan, Director, Guinness Mahon & Co. Limited, 63 Temple Row, Birmingham, B2 5LS.

GUINNESS MAHON & CO. LIMITED

European Equities Salesperson

The New York office of a leading European brokerage firm seeks an experienced equity salesperson with a strong knowledge of Continental European markets and an established VS institutional client book. Knowledge of French and/or German a major plus. Send resume in confidence to: Write Box A275 Financial Times, One Southwark Bridge, London SE1 9HL.

Monaco-based university seeks representative in the UK. Candidate will have mother tongue English, French helpful, university degree and have a lot of energy to visit secondary schools and universities throughout the UK to publicize our programs, interview prospective candidates, conduct correspondence between potential students and University admissions staff.

Please send CV to:

Box A320, Financial Times, One Southwark Bridge, London SE1 9HL.

corporate treasury analyst

Victoria
£ negotiable

BAT INDUSTRIES

One of the UK's largest enterprises, B-A-T Industries has worldwide interests in financial services and tobacco. The Group has a substantial turnover of £15 billion and has a market capitalisation of around £8 billion.

We now seek a talented individual for our Group Treasury which is part of the small headquarters team of this dynamic and rapidly changing company.

This challenging role will include evaluation of new financial products, developing management information systems, project analysis, the negotiation of debt facilities and some money market dealing.

Candidates will ideally be graduates and have experience in a Corporate Treasury department. An MBA, Accounting qualification or a diploma in Corporate Treasury Management from the Association of Corporate Treasurers would be an advantage.

An attractive remuneration package will be offered for the successful candidate and prospects for personal development in the Group are excellent.

Please write with full CV, or telephone for an application form to: Mark Parker, Personnel Manager, B-A-T Industries plc, Windsor House, 59 Victoria Street, London SW1H 9NL. Tel 071 222 7979.

FINANCIAL CONTROLLER

key management role with major French bank

London based

Salary c£45,000 + benefits

Well established in the world's financial centres, our client enjoys strong financial backing from its parent Group and a high market rating. The immediate requirement is to appoint an innovative Financial Controller to its London branch.

The wide-ranging responsibilities of this senior position will include accounting, risk asset review, capital adequacy and treasury exposure, EDP, MIS and regulatory matters. Of particular importance will be the assessment and monitoring of all risks involved with financial instruments and treasury derivatives, as well as close liaison with Paris to monitor the French accounting and supervisory returns.

Candidates, probably in their thirties, will be qualified accountants with at least five years' proven experience of a central finance function, gained within a banking environment. The successful applicant will be fully conversant with all aspects of treasury operations, including the latest financial instruments. Fluency in French is essential.

If you are interested in this challenging career opportunity, please send your curriculum vitae in strict confidence to Roy Webb, Managing Director, or Philip Wright, Executive Director, or telephone for an initial discussion.

INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birch Lane,
London EC3V 9BY

Tel: 071 895 8050
Fax: 071 826 2092

Devonshire Executive

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BANK CREDIT ANALYSIS

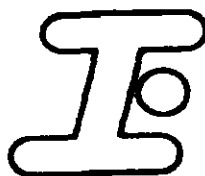
First Austrian International Limited, the London subsidiary of First Austrian Bank, (DIE ERSTE österreichische Spar-Casse Bank) wish to recruit a top quality credit analyst to specialise in the banking sector.

This is a high profile role for applicants with at least 2 years credit experience. Solid analytical and PC skills will be needed. This is an excellent opportunity for a responsible and competent individual.

Remuneration, augmented by a range of benefits, is negotiable and will reflect the calibre and performance expected of the successful candidate.

Please apply, enclosing a full CV to:

FIRST AUSTRIAN INTERNATIONAL LIMITED
Att: Andrea Godwin
Eldon House
2 Eldon Street
London EC2M 7BX



First Austrian International Limited

A Frontline Role in I.T.

Quotron, part of the major international banking institution Citicorp, have built an excellent reputation as providers of real-time global information to the worldwide marketplace.

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Central London

From £17,000 + banking benefits

Following the successful launch last year of an advanced system, designed for use by Foreign Exchange dealers and now used extensively by twelve major British banks, we are seeking to strengthen our Sales Support team.

We have a number of openings for candidates with experience of Foreign Exchange or similar information systems to provide support to existing customers, including training them in all aspects of the product and to establish and develop new sales opportunities.

Ideally we seek highly motivated, professional individuals, probably aged early twenties, who have a good working knowledge of the Foreign Exchange trading market and at

least two years experience in a related sales support role. This is a frontline position, often our first point of contact with clients, excellent written and verbal communication skills are therefore essential. European languages would be an advantage.

As well as a very competitive salary and a range of banking benefits, these positions provide an excellent opportunity for progression within this dynamic group.

To apply, please write enclosing a CV or alternatively telephone for more information to: Julie Franklin, Personnel Officer, Quotron, 5 Roundwood Avenue, Stockley Park, Uxbridge, Middlesex UB11 1AX. Tel: 081-569 1111.

Quotron

Employee Benefit Consultants

£30K - £55K + car + benefits

We are a fast growing innovative Employee Benefits and Actuarial Consultancy. We seek additional consultants to manage and develop client relationships at senior levels in major corporations. Self motivation, good interpersonal and communication skills and the ability to work to strict deadlines are prerequisites.

Investment Consultant

You will work with clients to develop our investment consultancy activities including manager selection, investment strategy and performance measurement. You will have a good knowledge of the investment market, managers and products, a marketing bias and city or consultancy experience.

Pension Consultant (possibly FIA)

Managing a portfolio of clients, you will have extensive pensions and benefit consulting experience, probably gained in a consultancy.

Please send a comprehensive CV to: The Personnel Director (ref:JMR), Reeves Brown Associates Ltd., Howard House, 10 Albion Embankment, London SE1 7SP.

RBA

THE BANK OF BUTTERFIELD

Operations Manager

The Retail Banking division is seeking an Operations Manager to oversee its Operations Group which consists of the Current and Savings Account; Balance & Internal Control (Teller Rec.); Proof (RDP) and Central Information (CCI) departments.

Duties & Responsibilities: Under the direction of the Senior Manager, Retail Banking, the successful applicant will be responsible for planning, organizing, communicating and controlling the activities of the Operations Group; consulting, advising and coordinating their routine with the Retail Project Team Management; the development and modification of current methods and procedures to improve the efficiency of existing operations.

Qualifications: A university degree in Business, Commerce or related discipline. Formal training in the U.K. or North American banking practices. A minimum of 10 years experience in management of Banking Operations, with strong user business sense and understanding of computer systems and automation technology. Excellent interpersonal skills with ability to deal effectively with and through people.

We offer a comprehensive benefits package as well as a progressive salary for this position.

Qualified applicants should contact: Mr Greg Melnyk, Manager, Personnel Administration before the closing date: 21 December 1990.

The Bank of N.T. Butterfield & Son Ltd.
Personnel Department, P.O. Box HM 195, Hamilton HM AX, Bermuda.

CHIEF DEALER

A major international Bank from the Far East invites applications for the key position of Chief Dealer of the Bank's treasury operations. The successful candidate will lead the treasury operations of the London branch while complementing the dealing activities of the Bank's Head Office and other overseas branches.

For this demanding position, the candidate will be expected to work independently within the established policies and guidelines of the Bank and to keep abreast of market developments and trends. The candidate should have been a Chief Dealer with an established financial institution for at least eight years with a proven track record of handling the entire spectrum of treasury operations. The candidate should be familiar with the operations of an international branch of a major overseas Bank.

A university degree or other professional qualifications are desirable. For this senior position, maturity in thinking, a good sense of judgement and strong analytical skills are essential attributes.

Interested applicants should forward a detailed curriculum vitae including salary details and quoting reference LDN/CD to:

General Manager, Write to Box A914,
Financial Times, One Southwark Bridge,
London, SE1 9HL

Applications will close on 12th December 1990

UK or EUROPEAN EQUITIES

At Home or Abroad

Several of our key clients have focused plans for their London, Paris and Frankfurt offices and now wish to strengthen or further develop certain parts of their UK or European business.

We invite approaches from high calibre country or sector analysts and salesmen with proven track records and the desire to play a successful role in building market share.

Whether you are actively looking for a move or simply wish to be kept informed of relevant situations in the future, we are pleased to advise you in confidence. Please contact William Dickens on Europe and Emma Weir on the UK at 20 Connaught Lane, London, EC4R 3TA. Telephone: 071-236 7307. Fax: 071-489 1130.



STEPHENS ASSOCIATES

SEARCH & SELECTION SPECIALISTS IN SECURITIES & INVESTMENTS

1992 M&A

Expanding international M&A advisory firm with offices in ten countries globally is seeking one entrepreneurial M&A professional with substantial transaction experience to join its London office. Firm is a leader in middle-market, cross-border M&A.

Please send resume in confidence to us to obtain further information: Write Box A376 Financial Times, One Southwark Bridge London SE1 9HL.

MICHELANGELO

EUROPEAN EQUITY SALES

Our client, a leading Securities House, has two vacancies on their European sales desk. They are Members of the European Exchanges with first class research capabilities to support their sales team.

The successful candidates will have in-depth knowledge and experience of the European markets with a strong European institutional client base in either the DM or Southern European areas. The ability to work within an expanding team is essential together with a fluency in the relevant European language. Salaries are highly competitive with market rates and all responses will be treated in the strictest confidence. Please contact Nick Hudson.

EQUITY TRADER

We have been retained by a committed International House who would like to engage a European Equity Trader with special emphasis on the German market. The individual will have a proven track record coupled with a mature outlook. This is a start-up situation which will require the ability to create new ideas within Equity linked products. The individual will run a proprietary book supporting the existing sales team. Contact Oliver Wells or Nick Hudson.

MICHELANGELO RECRUITMENT 36-38 Whitefriars Street London EC4Y 8BH Tel: 071 936 2857 Fax: 071 583 6531

EUROBOND SALES

An International Investment Bank has identified an opportunity for an experienced professional with a proven track record of sales to Germany, Austria and German speaking Swiss clients. With the support of a strong product base, this is an excellent opportunity for a top salesperson with a high-profile client base. You will currently be with a major name, but will feel that you can make a more positive contribution within a house which has demonstrated a growing long-term commitment to multi-currency fixed-income sales. Contact Oliver Wells or Andrew Bartlett.

EUROBOND TRADERS

We have two vacancies with an International house who wish to enhance their successful non market making trading activities. One is for an individual with strong experience of Canada \$, Australian \$ and New Zealand \$ denominated products. The other is for French Franc, Lire, Peseta and Scandinavian currencies. In both instances, the required person will be able to demonstrate a creative, mature attitude and will have a full understanding of the area with a profitable history. Contact Oliver Wells.



Senior Insurance Adviser

Professional & financial risks

c.£21k + bonus + benefits

Bristol

NatWest Insurance Services, already one of the largest insurance brokers in the country, also provides an internal service to the Group on all insurance matters. A new position has been created to assist senior Divisional management in the specialist area of the Bank's professional insurance requirements.

Reporting to the Head of Division, the Senior Adviser will play a key role in maintaining adequate and up-to-date cover for the variety of professional liabilities that arise. These may include risks attached to financing/leasing arrangements, Directors' and Officers' legal liabilities and professional liabilities associated with large corporate bodies.

Candidates must have sound experience of all the above areas, gained in a similar role with a major financial institution or City broker. A knowledge of the changing legal framework created by the Single Market would be particularly useful.

Salary is negotiable around £21k plus bonus and a substantial benefits package, including relocation assistance where appropriate. Success in this important new role will lead to first class career opportunities.

Please write with full career details to Alan Forrest, Strategic People Recruitment, Pepys House, 48 Station Road, Chertsey, Surrey KT16 8BE.

STRATEGIC PEOPLE
RECRUITMENT

University of Bradford

DEVELOPMENT AND PROJECT PLANNING CENTRE

TWO LECTURESHIPS

(Rolling Contract; minimum period 3 years)

Applications are invited from individuals with appropriate operational experience in the following two areas:

1. Development Economics, with industrial planning and policy issues; (Ref: DFFC01).
2. Financial analysis and accounting as applied to development issues and projects; (Ref: DFFC02).

Overseas experience and competing skills will be valuable attributes in both cases. The persons appointed will teach in the Centre's postgraduate and post experience programmes in Bradford, as well as contributing to the other work of the centre. Candidates will be expected to have an interest in and the capability to undertake related research activities and institution-based consultancy. Salary on other Lecturer A £12,066 - £16,735 p.a. or Lecturer B £17,455 - £22,911 p.a. Superannutable.

Application forms and further particulars from the Assistant Registrar (specify ref), University of Bradford, West Yorkshire BD1 1DP. Working towards equal opportunities. Applications should be submitted by 11.11.91.

Interest Rate Options

Paris

££cellent

Our client is a dynamic and rapidly growing French Primary Dealer with a strong presence in local traded markets. They are now seeking an interest rate specialist to trade options on the "Notionnel" and, eventually, the Bund future. The ideal candidate will be currently running a successful interest rate options book and have experience of the above contracts.

Call David Scott-Ralphs on
071-623 1266

Jonathan Wren & Co. Ltd., Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Tel: 071-623 1266, Fax: 071-626 5389

Jonathan Wren Executive

Swaps Trader

c£60,000
+ bonus + benefits

A prestigious City merchant bank is expanding its trading activities and, accordingly, wishes to recruit a specialist interest rate and currency swaps trader to structure, hedge and trade its books. The role will require a combination of technical and trading skills, and the energy to contribute to the development of the department. Ideal candidates will be mid 20s to early 30s, with a successful swaps trading background.

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Handwritten note: 1/12/90

Bankruptcies raise questions over auditors

Austin Mitchell criticises the profession for putting profit before independence

AS THE recession deepens and failures, closures and bankruptcies mount, it is time to question the value of audited financial statements. Polly Peck, British & Commonwealth, Ferranti, Eagle Trust, Coleridge and others raise questions about annual accounts and the quality of audits.

Auditors are meant to be "watch-dogs" and independent of the management whose accounts they audit. They are supposed to avoid conflicts of interest, and an unimpeachable public trust.

In spite of the legal fiction, auditors are hired and fired by the directors - the people they are supposed to be independent of. The directors go "opinion shopping" and decide which firm shall be approached.

Directors' salaries are increasingly linked to profits and performance. Naturally, they do not approach firms which are likely to frown on their accounting methods and the exaltation of their own benefits.

The firms do not want to be seen as opposing any novel accounting methods. To do so increases the risk of not attracting a client. If they do take a stand, there is no statutory regulator independent of the accountancy profession, no firm body of principles to back them.

Accounting is a multi-billion pound business. The accountancy firms will accommodate any practice as long as it results in more money flowing to their coffers. The companies can do anything: put brands in the balance sheet; leave goodwill unamortised; depreciate buildings only as and when desired; take your pick on accounting for financial instruments and swaps; practice split-depreciation. Anything

will do. Creative accounting rules the day. It is even marked by the auditing firms "true and fair". Practically anything goes, in business as in love.

With a suitable firm selected, the directors ask the shareholders to rubber-stamp their decision. Shareholders are kept in the dark. No information about the tenders the firms have submitted are given. Under the Companies Act, an auditor is supposed to report to the shareholders. Yet they are not even told of the terms of the auditors' contract.

I have asked the government to make sure that such information is given to the shareholders, either by having the appropriate letters and contracts read out at the annual meeting, or by making them available for inspection or filed at Companies House. Government is indifferent to such accountability.

The shareholders are told nothing about the company's strengths or weaknesses of a company's system of internal controls. They should be given a statutory right to be informed. Indeed, it should be forced on them so that auditing firms can check each other and compete to heighten awareness.

Auditing needs reforming. In the last 10 years, we have had 10 trade and industry secretaries, and Companies Acts in 1980, 1981, 1986 and 1989. None has done much about auditing. With local authorities, the government argued that they should not be allowed to appoint auditors. They apparently have a vested interest in selecting sympathetic auditors. Hence the Audit

Commission appoints auditors for them.

If that principle of auditor appointment by an independent agency is accepted for local authorities, should we not consider similar mechanisms for big public companies? At least that will make auditors independent of directors. In our society, we can all hire lawyers to argue our case, but not judges and juries. Yet when directors hire and fire auditors, auditors become "poodles" rather than "watch-dogs".

We need an independent regulator based on statute, laying down standards

Auditor independence is also compromised by the non-auditing services provided by the accounting firms. In the US, the Securities and Exchange Commission (SEC) bans auditors from performing certain services for their audit clients. In this country, the firms are free to recruit company officers on behalf of their clients, write up the company records, and then audit them. We are asked to assume that the extra revenue exerts no pressure on the compromises which auditors make. There has been no government interest in curtailing the provision of non-auditing services. The same auditors go on auditing

the same businesses for years, leading to over-close relationships. Conflicts of interest develop. Yet when the opportunity came to discuss these issues in the Companies Act in 1989, neither the DTI nor the profession wanted anything disturbed. We in the Labour Party supported the principle of rotation and the curtailment of non-auditing services to audit clients. Self-interest and inertia won the day.

Partners and senior staff of auditing firms can end up becoming officials of their client companies. Their work is audited by their one-time juniors. How objective are such audits? Would the audit staff really be sceptical about the explanations offered by their one-time seniors?

Surveys published in the research journals of the Institute of Chartered Accountants in England and Wales have shown that bankers and analysts feel that auditor independence is compromised. No effort has been made to deal with such issues.

Government leaves auditor independence to the accountancy profession. Yet this is a trade association concerned with promoting the interests of big firms. Professional rules on independence are formulated by faceless men usually representing the big firms. No-one is elected to these committees. Ordinary accountants, far less members of the public, cannot attend their meetings or see their minutes. The independence rules are said to be for the benefit of the public. No member of the public has been consulted.

The profession received a dressing-

down from Edmund Dell, the then trade secretary, in the mid 1970s, in response to the the scandals unearthed by the last big crash after the Barber bubble. As a result, the profession formulated rules on independence. Yet it made no effort to monitor compliance.

Under the ethical rules auditors are not supposed to hold any shares in client companies. How can we verify this? Auditors are not supposed to place undue reliance on one client for their income.

How can we check this? Neither the profession nor the DTI have come up with any ideas on informing the public. A government which zealously went after the trade unions shows no desire to open up and democratise the accountancy profession.

To restore confidence in financial reporting and auditing practices we need an overarching independent and open regulatory system. We have 24 different authorities regulating the financial services industry, some operating on a shoestring and a prayer.

Now the government is adding to this chaos by allowing the accountancy bodies to act as quasi-regulators under the provisions of the last Companies Act. This hardly provides the framework for making auditors accountable to the wider public. We need an independent regulator based on statute, laying down standards and giving backbone to the accountancy profession.

Austin Mitchell is Labour MP for Great Grimsby.

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Eastbourne is a major tourist, conference and entertainment centre attractively located on the South Downs near Beachy Head.

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You will make a major contribution to policies, advise the council, committees and colleagues alike on the financial consequences of different courses of action and on the development of management information systems.

You will be a qualified accountant with at least 10 years' experience in the public sector or industry at a senior level and be strong on team building, motivation, and the use of management information systems.

Benefits include an attractive relocation package.

Please telephone Eastbourne (0323) 410000 Ext. 5005 for details and an application form to be returned to the Chief Personnel Officer, Eastbourne Borough Council, Town Hall, Grove Road, Eastbourne, BN21 4UG.

ACCOUNTANCY APPOINTMENTS

KESTON, KENT

Seismograph Service
A Raytheon Company

£30,000 + BENEFITS

Seismograph Service, a geophysical exploration company with head offices on a pleasant country estate near Bromley, has an enviable reputation as a leader and innovator in the global search for oil, gas and minerals. The UK company forms part of the Raytheon group, a major US multinational and career prospects both in the UK and internationally are excellent.

Reporting to the Manager - Financial Accounting and supervising two Assistants your responsibilities will include: the production of statutory and consolidated accounts; branch accounts for overseas operations; and the accounting and provision for corporate and personnel tax in the UK and overseas. You will play a key role in the implementation of a new accounting package and in the development of PC spreadsheet applications using Lotus software. You will also liaise with the Management Accountant in the production of management information.

Aged in your mid-twenties, you will have qualified as a Chartered Accountant with a leading professional firm. You will also have acquired one or two years' post-qualification experience, preferably including some exposure to tax issues. Your approach will be proactive, and confident, and you will be able to demonstrate excellent interpersonal skills, a high degree of initiative, together with flexibility and resilience.

Please send full personal and career details, including daytime telephone number, in confidence to Christopher Evans, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 76 Shoe Lane, London EC4A 3JB, quoting reference CE/772 on both envelope and letter.

Coopers & Lybrand Deloitte Executive Resourcing

Financial Controller

Central London

Our client is a successful, young investment management company with a strong institutional and private client base. Recently acquired by an overseas bank, the company now has the financial ability to initiate a number of strategic expansion opportunities.

A Financial Controller is sought to play a key role in the critical change processes occurring within the company. Reporting to the Executive Committee, the Financial Controller will not only have responsibility for all matters financial but also will need to develop the department's effectiveness by formalising the budgetary process, improving the quality of management information, instigating regular reporting to the parent company and implementing a comprehensive computerisation programme.

Candidates will be young qualified accountants who regard

themselves as "doers" rather than "delegators" and are familiar with computerised accounting systems. They will be working within a small/medium size company environment either within commerce or the profession. Experience of the fund management sector would be ideal but is not essential.

Please reply, in confidence, quoting reference number CA267, giving career and personal details to Carrie Andrews at Ernst & Young Corporate Resources, 21 Conduit Street, London W1R 9TB.

ERNST & YOUNG

FINANCIAL CONTROLLER

Surrey

To £40,000 + Car

The forthcoming year will be an exciting and challenging one for our client, the British arm of a leading international chemical and pharmaceutical group. In order to streamline their operations here and build upon their prominent position in a competitive growth sector, they will be restructuring their business during 1991 and converting their pharmaceutical division into an autonomous operating company.

The appointment of a Financial Controller is central to this strategy. Reporting to the Board, the successful candidate will play a key role in creating a new finance function, drawing together existing staff and systems and introducing change where necessary. The aim is to build an efficient, motivated team and to establish the management reporting and controls needed to support a research based, marketing-driven business.

Budgeting, cash flow forecasting, price regulation and project appraisal will also be important.

Candidates should be qualified accountants of graduate calibre, probably in the 30-35 age range. A pharmaceutical background is not necessary, but sound technical and managerial experience gained in a sophisticated, fast moving, marketing environment is important. Drive, leadership and resilience are all essential personal qualities for this role and if you have the initiative and self assurance to make things happen there will be genuine opportunities for career progression.

Please reply in confidence, giving concise career, personal and salary details to Paul Carvosso, quoting Ref. L554.

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EXECUTIVE SELECTION

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FINANCIAL DIRECTOR

£30 - 35,000 + Car + Benefits

This position is based in the Home Counties and has responsibility for all financial aspects of a £20m turnover, manufacturing and contracting company within a well-established UK quoted group.

The prime requirements are:
• Chartered Accountant
• Pro-active initiative and thoroughly competent individual
• Experienced in project contracting and manufacturing activities
• Excellent interpersonal skills
• Experience in computer systems

To apply, please send your CV (quoting ref YS 769) to Austin Knight Consulting, Knightway House, 20 Soho Square, London W1A 1DS, listing any companies to whom you do not want your details sent.

A Geneva based international group with interests in banking, shipping, oil/refining and major resorts and hotels is seeking a

CHIEF FINANCIAL OFFICER

for its "Oil & Refining" Division. The candidate must have a proven track record, be a qualified accountant or equivalent qualifications, must have heavy experience in negotiating credit facilities for trade finance, good recent exposure to modern treasury techniques and instruments, and capable of co-ordinating a smooth transition from a division of a private group into a publicly held corporation with the personality to continue as the chief financial officer in that environment.

Good industry experience, technical and communicative skills are therefore also essential. This position will be based in Geneva and the right candidate can expect an attractive compensation and benefits package.

If you are interested, please submit a handwritten application together with your detailed curriculum vitae to Cipher.018-118678. PUBLICITAS, 1211 Geneva 3, Switzerland.

GROUP FINANCIAL EXECUTIVE

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London

One of Britain's largest high street success stories of the eighties and continuing through the nineties as a key PLC Group. A successful individual ideally trained with one of the big '8' and possessing good academic qualifications with strong commercial outlook is sought to join an ever progressive team within this lively Group Finance Division.

The Role
• Interpretation and review of subsidiary performance.
• Forecasting and long term planning exercises.
• Preparation of information for external presentations including interim reporting.
• Liaison with external auditors and professional advisors.

The Qualifications
• Lively & Persuasive, 25-27 years old, Chartered Accountant, ideally trained with one of the big '8'.
• Familiar with micro computer and spreadsheet packages.
• Analytical, adaptable, flexible and a good sense of humour.
• Conscientious and committed.

For a confidential discussion please contact Jeff Dean on 071-867 8899 (fax 071-867 8095), or write to him at Rathbone UK Ltd., South Quay Plaza II, 183 Marsh Wall, London E14 9FU

RATHBONE
ACCOUNTANCY SEARCH & SELECTION

OFWAT

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ACCOUNTANTS - ECONOMIC ADVISER

The privatisation of public sector utilities, has led to exciting and demanding opportunities. None more so than in the Water industry, and in particular OFWAT, the Office of Water Services, a non-ministerial government department which acts as the economic regulatory body of the water industry. There are vacancies for Accountants and an Economic Adviser within the Charges Control Division, which is responsible for the collection and analysis of financial information leading to adjustment of price limits for the water and sewerage companies. This process incorporates the fostering of competitive competition, policy, efficiency studies, tariff structures, charging, monitoring and constant appraisal.

ACCOUNTANTS

(REFERENCE: 110/F1)

Two fully qualified accountants are required, one of whom will be responsible for comparative competition and the other will undertake regulatory accounts. At least 3 years post qualification experience is required.

ECONOMIC ADVISER

(REFERENCE: 110/F2)

A 1st or 2nd class honours degree in Economics will be backed-up by at least 5 years post qualification experience.

All of these posts which are initially on contracts up to 3 years, with possible extension to 5 years, involve extensive use of spreadsheet-based financial modelling packages. Experience of Lotus 1-2-3 would be an advantage. In addition to well developed analytical skills, the ability to communicate complex ideas to laymen and specialists and to work accurately to demanding schedules, will be complemented by proven presentation skills. You may feel that currently your management ability is restricted. These posts will provide ample opportunity for your skills to be developed and exercised to the full.

Assistance with relocation may be available. Please submit in confidence a comprehensive CV or telephone for Personal History Form to: Benzie Wyn-Jones, 15 Bridgegate, Redford, Nottinghamshire DN22 5AE. Telephone: (0777) 710777. Fax: (0777) 710778, quoting Reference Number.

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EXECUTIVE SEARCH AND SELECTION

VICE PRESIDENT AND CONTROLLER

Cable Television • Growth Opportunity Surrey c£50,000 + car + benefits

Our client, the UK division of a leading US cable television company, is rapidly expanding its cable television franchises in the UK. Significant investment is planned over the next five years to capitalise on the industry's major growth potential and the exciting opportunities that have opened up in the telecommunications business.

The appointee will assume responsibility for the management and development of the financial control function, and in particular, for the formulation of accounting policies and computerised systems compatible with an expanding operation. The ability to

manage and motivate the accounts team will be key to the success of the role, as will the forging of strong relationships with the US parent company.

Candidates will be graduate chartered accountants, with a sound knowledge of US GAAP reporting. In addition to proven technical ability, candidates should be confident and self-sufficient, with excellent people management skills and an energetic, proactive approach.

Please write, in confidence, enclosing full CV and current salary details, to Bernadette Laffey, quoting reference U3220/2.

KPMG

Peat Marwick Selection & Search

70 Fleet Street, London EC4Y 1EU

FINANCE DIRECTOR

Pharmaceuticals

India

Our client is the Indian affiliate of one of the world's largest and most prestigious pharmaceutical companies. The Indian company has been established for many years, is highly successful and extremely well regarded, with sales in excess of Rs 8000 lakhs, a large fieldforce and impressive production and R & D facilities.

Reporting to the Managing Director, the person appointed will be responsible for finance, administration, human resources and information technology.

We are looking for an Indian national who is a qualified accountant with extensive finance and administration management experience at a senior level within an international business environment. This important position will appeal to those earning in excess of £40,000 in the UK, who would be attracted to the possibility of working in India in a top management role.

Salary and benefits are excellent, and success in this appointment will lead to opportunities for further career development, either within or outside India.

If you have the qualifications to match this demanding role, please send a CV to John F. Fulford, Euromedica Ltd., 5 Raleigh House, Admiral's Way, Waterside, London E14 9SN. Tel: 071-538 5164. Fax: 071-538 8362.

EUROMEDICA

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Financial Director

Rural Norfolk

£35,000 + Executive Car + Relocation

Our client is a £28 million subsidiary of a £1.6 billion turnover Danish Group which has a programme of expansion throughout the 90s.

An opportunity has now arisen for a finance professional to become involved in this acquisitive and growing business.

Reporting to the Managing Director, you will have full financial responsibility, managing 12 Accounts and DP staff. One of the factors that makes this role both interesting and challenging is that you will be expected to contribute to many different aspects of the business.

A strong personality and excellent communication skills are essential criteria

for success in an environment where you will be working closely both with management and production staff. You must be a qualified, practical and business minded Accountant, probably aged in your mid 30s, who has the business acumen to make a substantial contribution to the organisation's future success.

In return, our client offers an executive car, free family BUPA, and relocation to a particularly attractive area of Norfolk.

To apply, please write with full curriculum vitae to Richard Andrews at Michael Page Finance, Imperial Building, Victoria Street, Nottingham NG1 2EX.

MP

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LONDON

PACKAGE UP TO £40,000

Senior Manager - Credit Control

Coopers & Lybrand Deloitte is the UK's largest provider of financial and business advisory services, with 700 Partners, more than 12,000 staff and fee income in excess of \$600 million.

We are now searching for a senior Credit Control professional to join the management team in our internal finance group. Your pro-active role will involve raising the visibility of the function by reviewing and enhancing systems and formulating firm-wide policies and procedures, with the overall goal of maximising debt collection. Heading a small team, you will also provide a first-class, comprehensive advisory service to partners and senior managers.

Probably aged 30-40, ideally a member of a professional body and likely to be currently earning in excess of £30,000, you will have a highly successful track record backed by excellent technical knowledge. Your assertiveness will be balanced by a

diplomatic approach, and well-developed interpersonal and communication skills are further prerequisites. Experience gained in a service-oriented organisation would also be useful.

This is an important new appointment for an exceptional candidate, reflected in the highly competitive remuneration package we are offering. Benefits will include a company car, contributory pension scheme, five weeks' holiday and private medical insurance.

For further details, your first step is to forward your personal and career details to Mrs Rita Cornfield, Personnel Manager, Coopers & Lybrand Deloitte, Shelley House, 3 Noble Street, London EC2V 7DQ.

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Solutions for
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Challenging senior finance appointment with rapidly developing major industrial company

National Power PLC is Britain's largest generator of electricity and is one of the most exciting prospects in British industry today. As one of the successors to the Nationalised Electricity Industry, National Power is facing a challenging future adapting to the new competitive market in electricity supply.

With privatisation planned to take place in February 1991 our new and dynamic finance team is now largely in place and is led by individuals from the UK's top blue chip PLCs. One further appointment reporting to the Director of Financial Control has yet to be made, offering an outstanding salary and benefits package and extensive opportunities for long-term career development.

Financial services manager - Harrogate, Yorks c£40,000 + car + substantial bonus opportunity

Based in the Company's administrative headquarters in Harrogate, you will be responsible for the management and co-ordination of the financial activities associated with the control of over £7 billion of income and payments for National Power. Heading up a large and established department consisting of 4 managers and 120 staff, covering the areas of accounts payable and receivable, payroll, pensions and expenses, a major aspect of the role will be to identify and establish key accounting and operational controls and procedures needed to ensure the effective and efficient running of the department during a period of significant change. Above all you will be expected to develop and maintain a motivated and well trained staff capable of meeting the increasing demands of this expanding business.

For this high-profile role, we are seeking an ambitious and self-motivated Finance Manager with at least 5-10 years post-qualification experience as a Chief Accountant or in a similar role in a medium-sized or larger organisation, with proven experience of managing a complex computerised accounting function. You will be able to demonstrate a high level of technical ability, as well as possessing the personal maturity and authority to manage and motivate a large team with wide ranging skills.

For further information and a confidential discussion, please contact Neil Wax on 071-387 5400 (out of hours on 0923 819298) or write to him at FINANCIAL SELECTION SERVICES, Drayton House, Gordon Street, London WC1H 0AN, Fax 071-388 0857, quoting Ref. 10298

As an Equal Opportunity Employer, National Power welcomes applications from men and women including ethnic minorities and the disabled.



National Power

Financial Controller

Humberside

c£35,000 + Bonus + Car + Benefits

Our client is a \$40 million turnover subsidiary of a \$1.5 billion turnover division of a renowned US Corporation involved in the manufacture and distribution of fast-moving consumer products for world markets. With manufacturing activities in both France and the UK, the company markets hobby and DIY products on a global basis. A recent major investment programme in the latest technology will ensure continued expansion.

They now seek to appoint a high calibre finance professional to join a progressive management team in driving the business to achieve its full potential. The individual will assume responsibility for the finance and associated functions of the business, with initial emphasis being placed on the improvement

of management information systems and controls.

Candidates will be graduate Chartered Accountants, aged 30-35, who can demonstrate a track record of achievement to date along with commercial experience in a fast-moving environment. A high degree of technical competence, well developed leadership and communication skills, self motivation, and a strong personal presence are pre-requisites for success in the role. Future prospects for the right individual are considered outstanding.

Interested applicants should contact James J. Russell, quoting Ref. L8545, at Michael Page Finance, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. Tel: (0532) 450212.

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Recently Qualified? to £30,000

Highly prestigious US Investment Bank requires a young, energetic CIMA Qualified Accountant for a challenging greenfield situation. This is an exciting role requiring the successful candidate to initially spend some time in New York before taking full responsibility in London for budgets and project work, particularly in relation to the bank's new premises. Candidates should have 1-2 years experience in the property or construction industry and be seeking a stimulating role which offers great scope for development in this very professional environment.

In addition to the ACA/CIMA qualification, the successful candidates will possess excellent track records to date, a high level of motivation and commitment together with the proven analytical and communication skills which these high profile roles will demand. A comprehensive range of banking benefits will be offered including subsidised mortgage, private health insurance and non contributory pension scheme.

For further information please telephone or send your CV to Valerie Grassham, Joslin Rowe Associates (Financial Recruitment Consultants), Bell Court House, 11 Blomfield Street, London EC2M 7AY. Tel 071 588 7287. Fax 071 382 9417.

Swaps Accountant to £35,000

Top International Bank is seeking to appoint a high calibre ACA with extensive swaps accounting experience. Reporting to the Finance Director you will be responsible for all management accounting, development of systems and liaison with traders and senior management. You will possess in-depth Capital Markets product knowledge including swaps, futures and options, experience of financial engineering and a knowledge of trading strategy. This is a challenging role in a busy, expanding area.

A MEMBER OF THE BLOMFIELD GROUP
JOSLIN ROWE
Accountancy

Accounting Supervisor Take Charge of Joint Ventures

Oil Company

c £40,000

This London based oil company has substantial production revenue, is involved in several significant developments as operator and co-venturer and is an active 12th round participant. It plans to invest \$400 million in the UKCS over the next 5 years and now needs a top calibre accountant to be responsible for its non-operated activity.

Supervising a small team, you will enjoy both a high profile and wide workscope which includes the financial control of the company's interests in two major North Sea developments. The accounting system has recently been streamlined and you will have the chance to enhance procedures further.

A professionally qualified accountant, probably aged 25-35, you have good joint venture accounting experience, ideally North Sea related. You are computer literate and probably have worked for both an operator and non-operator. A familiarity with US accounting principles would also be helpful.

The remuneration package is particularly competitive and includes a quality car and attractive share scheme.

Please telephone or write with CV in complete confidence to: Sue Jagger, Director, Simpson Crowden Consultants Limited, 97/99 Park Street, London W1Y 3HA. Telephone: 071-629 5909.

Simpson Crowden
CONSULTANTS

150/11/10

FINANCE MANAGER

West Midlands

£34,000 + Car

The water industry is changing rapidly. There is a new emphasis on environmental issues, capital expenditure programmes and price conscious customer service. Our client is addressing these challenges with enthusiasm. Serving an area of 800 square miles and over 1.7 million customers, it has already been recognised as an innovative market leader amongst the 29 water supply companies.

Prestigious contracts at home and abroad, the opening of a major nitrate removal plant and investment in the latest research technology all testify to the company's progressive approach, as do its teambuilding programmes, sponsored MBA courses and positive attitudes to the creation of a high calibre management team.

As part of this process, the existing Finance Manager has been promoted to become Company Secretary and his successor is now being sought. Heading up the Finance function, the successful candidate will manage 24 staff and be responsible for efficient and timely management and financial reporting. The brief will also be to bring the best out

of the finance team, adapt the department to meet the needs of the new regulatory bodies, and create a climate of cost consciousness and accountability through close rapport with managers of other disciplines. Capital restructuring, corporate finance and relationships with the City will also play an important part.

Candidates aged 27-35 should be graduates, qualified accountants. They should be achievers with a record of success in progressive large companies. A commercial mind, the ability to learn quickly and well developed leadership skills are more important than previous water industry experience. For individuals with ambition, self confidence and drive this role will provide real challenges and wide scope for career progression.

Please reply in confidence, giving concise career, personal and salary details to Paul Corvoso, quoting Ref. L555.

Egor Executive Selection
58 St. James's Street
London SW1A 1LD (071-629 8070)

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EXECUTIVE
SELECTION

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PRODUCTION ACCOUNTANT

Leeds

£25,000 + Car

For a talented recently qualified accountant, this is an outstanding opportunity to join a world leader in a major growth sector.

Our client is the UK subsidiary of a prestigious international pharmaceutical group. It has a well deserved reputation for product quality, based at least partly on substantial investment in technologically advanced production techniques. After a period of sustained growth, the company is now restructuring its finance function to accommodate its latest market strategies. It now therefore wishes to appoint a high calibre Production Accountant to play a frontline role in this process.

The Production Accountant will report functionally to the Financial Controller at HQ, but will be the senior accountant on site, working very closely with the Factory Director. Supported by two staff, the successful candidate will be responsible for the provision of sophisticated management information for use in the commercial decision making process. This will include factory budgeting, variance

analysis, improved costing and stock systems and a range of ad hoc projects and analyses for the Board.

Candidates for this high profile role should be qualified accountants with ambition, commercial acumen and a practical approach. You are likely to be in your mid/late 20s with previous experience of working in a fast moving production environment. You should be familiar with the use of PCs and happy to "roll up your sleeves" when necessary. Personal credibility both on the shop floor and at Board level is essential, as is the maturity to manage others and to be aware of broader commercial implications.

This is a demanding role in an exciting environment. It will offer valuable experience, a negotiable remuneration package and a springboard for rapid career development.

Please reply in confidence, giving concise career, personal and salary details to Paul Corvoso, quoting Ref. L558.

Egor Executive Selection
58 St. James's Street
London SW1A 1LD (071-629 8070)

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EXECUTIVE
SELECTION

United Kingdom · Belgium · Denmark · France · Germany · Italy · Netherlands · Portugal · Spain · Sweden

Financial Analyst

Thames Valley / Oxfordshire

Aged 27-32

Minimum 30k + Bonus
+ F/E car + Relocation

Responding effectively to sustained growth, this property division of a major multinational is to restructure and expand its current finance team.

Reporting directly to the Financial Controller and indirectly to the Regional Managing Director, you will provide both strategic and commercial input into the growth and overall performance of the division.

Responsibilities will cover the preparation, critical review and control of Regional Business Plans, Annual Operating Plans, Forecasts and Monthly Performance. Duties include the financial evaluation of Capital Investment and Capital Disposal programmes and also extensive liaison with financial accounting in the preparation of regional accounts.

Representing the finance function on the Regional Board, the successful individual will have considerable presence, exceptional communication skills and a mature, commercial outlook.

The ability to influence and effect both senior and middle management through sound business advice, is essential to the development of the division.

A graduate accountant, with at least three years post qualification experience in a fast moving and challenging environment, you will be able to provide commitment, drive and excellence in this key position.

Interested applications should call Edward Akerman on 071-353 1244, or alternatively, write, enclosing detailed CV, to him at the address below.

ASA International Ltd, Ludgate House, 107-111 Fleet Street, London EC4A 2AB

ASA International

Director of Finance

Sheffield

£40K

Sheffield City Polytechnic is the second-largest Polytechnic in the UK, with 16,000 students and a current annual expenditure of over £50M. Recently designated an Independent Higher Education Corporation, it is entering a dramatic period of cultural change and expansion.

In order to maintain and develop the financial infrastructure for growth, there is an immediate requirement for a Director of Finance to join the senior management team of the Polytechnic.

Reporting to the Principal, the individual appointed will introduce a more commercial approach to the management of the Polytechnic's affairs. Key immediate tasks will include a thorough review of existing accounting practices and MIS, and the

financial management of an approved £70M capital project for the improvement and expansion of existing facilities.

With a degree and a relevant accounting qualification, candidates should possess personal stature and authority, the intellectual capability to make a significant contribution to the strategic development of the Polytechnic and the desire to work in an institution which can influence decision-making on a national scale. Financial management experience could have been gained from either the public or the private sectors.

An attractive base salary, negotiable in the region of £40,000, will be offered to the successful candidate.

Interested applicants should write to Roger Howell, enclosing a full CV, at the address below.

ST. JAMES ASSOCIATES

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.
A GKR Group Company

The Top Opportunities Page

Appears in the Financial Times every Wednesday

For further information please contact

Elizabeth Arthur
071-873 3694

Stephanie Spratt
071-873 4027

French-speaking

International Finance Director

£55,000 + Car

This is a high visibility, branded operation, prominent in Europe, USA and the UK, with a well-prepared strategy of increasing market penetration and improving financial performance.

The Finance Director should be used to the pace of a fast-moving consumer orientated organisation and have the commercial outlook and sense of urgency to be right hand to the Divisional Chief Executive, particularly in relation to the overseas activities where good communication and an understanding of what is happening on the ground is essential. A strong professional approach is required, supported by independence of mind and the ability to set and raise standards through Country Finance Directors.

Applicants should be multicultural individuals with a recognised finance qualification (Graduate Chartered Accountants, CPAs etc) who have successful track records within an operating company of a consumer orientated multinational or relevant exposure at a senior managerial level in a top firm. Good corporate and interpersonal skills are very important. Fluent French is essential. The position will be based in London and relocation assistance is available. Age guideline, early to mid 30s.

Please apply in confidence quoting Ref L46310:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 071-240 7805

Mason & Nurse
Selection & Search

FINANCE DIRECTOR

c £35,000 - £40,000 + Executive Car

This position has been created in a new business unit that resulted from the re-organisation of an international business. Specialising in hydraulics for the civil and military aerospace industry, this new operation will involve the integration of existing activities into a business committed to competing aggressively in the international marketplace. Objectives will include extending the existing customer base and entering new markets.

Your initial responsibilities will include formulating the business strategy in conjunction with senior colleagues and the Managing Director and then setting up and leading your finance team. Your role will include designing and implementing a comprehensive system for the provision of financial information, advising colleagues on the financial implications of the business and providing a company secretarial service.

You should be professionally qualified and fully committed to the development of multi-disciplined teams, the principles of TQM and a "hands-on" style of management. You

should have previous experience at managerial level of integrating financial and manufacturing systems. Previous involvement in military and commercial contracts would be an advantage. The creation of a culture of co-operation and a strong team spirit is considered an essential element of your brief.

If you are interested in responding to this challenge and can demonstrate a successful track record in your particular field, please write with full CV, quoting Ref: S/812 to our Consultant Peter McMahon, at Austin Knight Consultancy, 11th Floor, Castlemead, Lower Castle Street, Bristol BS1 3AG. Alternatively telephone him on 0272 221891 (daytime) or 0452 856017 (evenings/weekends).

Austin Knight

Director - Financial Services

Circa £30,000 + car + benefits

East Anglia

Suffolk Heritage Housing Association has been recently formed to receive by voluntary transfer 5,400 dwellings in a delightful part of East Anglia. Totally committed and entirely professional we will be providing a first-class service to potential and existing tenants. We are now looking for a dynamic person to complete the senior management team.

You will play a vital part in inspiring the confidence of the Association's funders and maximising financial resources to the consumer's benefit. This will include managing and monitoring complex loan structures as well as taking an active part in achieving the wider corporate objectives.

Possibly a professional qualified accountant, you will need at least five years' senior management experience, preferably in a service industry environment. You will be in at the beginning so must have the ability to balance the need for day-to-day efficiency with the foresight to plan for the future, contributing to the evolution of corporate strategy.

We will reward you well with an excellent salary, leased car, private health insurance and assistance with relocation where appropriate.

For an informal discussion and to apply please telephone the Secretary, Jonathan Sullivan, on (03943) 2741. Closing date is 20th December 1990.

CROSFIELD

Group Treasurer

Hemel Hempstead

£40,000 + Benefits

Crosfield Electronics Ltd is one of the leading worldwide suppliers of computer-based pre-press equipment to the rapidly growing graphic design, printing and communication industries. Owned jointly by Du Pont and Fuji, turnover is around £240m from 26 locations in 14 currencies. Reporting to the Finance Director, with one assistant, the Group Treasurer will play a leading part in the maximisation of cash generation by ensuring that effective procedures and mechanisms are in place and that a "cash conscious" attitude exists around the Group. This newly created role is wide ranging and will have particular emphasis on transfer pricing as well as funding responsibility for the Group's in-house leasing operation. Some European travel is envisaged. Probably aged mid-thirties, candidates will be graduates with strong interpersonal skills and several years commercial treasury experience preferably gained in a substantial capital

equipment manufacturer. Leading experience and exposure to European financial institutions will be advantageous. The salary offered will be negotiable for the right candidate and the competitive benefits package will include relocation where appropriate. Interested applicants should write enclosing CV and daytime telephone number, quoting Ref 474 to Nigel Bates, FCA, Whitehead Rice Ltd, 43 Welbeck Street, London W1M 7PD.

Whitehead Rice

MANAGEMENT SELECTION

Finance Manager

West Midlands

Our client is a high profile subsidiary of a national retailer of substantial size.

The company has performed strongly within its market and has a substantial and growing market share, a trend that is expected to continue.

An opportunity has arisen for a qualified accountant, aged 28 to 35, who has previous experience of producing accounts within a large and complex organisation and of supervising the accompanying number of staff.

The successful candidate will be a key member of the senior management team and will be a focal point for the financial control.

£30,000 + Car + Bonus

There will be a significant emphasis on the development of the computer systems, as well as on providing a commercial input to the decision making process.

If you have the maturity, confidence and application to realise the potential of this position, then you will be amply rewarded with a generous package including executive car, bonus and relocation.

To apply, please write enclosing a curriculum vitae and details of current remuneration, to Oliver Howl BSc ACA at Michael Page Finance, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST, quoting reference OH116.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

INTERNATIONAL TREASURY ACCOUNTANT

Hertfordshire
Nr M1-M25

£28,000

+ Car +
Substantial
Bonus

For a versatile ACCOUNTANT with specialist experience in the TREASURY function - THIS newly created appointment will provide a challenging and demanding career opportunity where self development and initiative is encouraged.

The Company is a long established International Group driven by an experienced Management Team and committed to continued, planned growth in the U.K. and overseas. The JOB will call for expert development of all TREASURY functions - reporting to the Financial Controller for International Operations. Applications are welcomed from qualified Accountants - preferred age 28-36, with previous Treasury experience, ideally gained in a Multinational organisation.

We seek SKILLS in Corporate Funding, Cash Flow control and management of Multi-currency exposures, Interest and Credit risks. Candidates will develop close relationships with financial institutions and the Companies overseas subsidiaries. This is a high profile role, operating at all levels in a forward looking organisation able to offer real career enhancement and progression.

Interested - Contact:-
ARTHUR FLITTER, Adviser to the Company

BEAUMONT MANAGEMENT SERVICES LTD.

Beaumont House,
Station Path,
STAINES, Middx.
TW18 3LA
0784 462131 (24 hours)
Fax 0784 363033



FINANCIAL MANAGEMENT CONSULTANCY

ISM+ABM=GFMC

Not an equation as momentous as $E = MC^2$ but important nevertheless.

We asked Harris Research Centre to talk to 150 Finance Directors, in companies in the Times 1000, about the information they use for the strategic management of their businesses. The results were surprising to some readers and have stimulated further demand for our Information for Strategic Management services.

Our work on ABC, where we have an exclusive association with the leading academics in the field, has broadened into Activity Based Management. Our success in this area is demonstrated by the size and quality of our lengthening client list.

The resulting Growth in Financial Management Consultancy means we need more staff. If you are a graduate accountant, ideally 28-35, with a record of success in one or two blue chip companies, you could perhaps help to solve the equation and gain LEE (sorry, Leading Edge Experience).

Please send CV and salary history to John Gerard, quoting reference FT/JG/D90, KPMG Peat Marwick Management Consultants, PO Box 695, 8 Salisbury Square, London EC4Y 8BB.

P.S. If you would like a free copy of the Harris report 'Information for Strategic Management: A Survey of Leading Companies, 1990' please send your business card to Brian Taylor at the above address.



Peat Marwick Management Consultants

Credit Services Manager

North East

£28,000 + Car + Benefits

Our client is a £350 million turnover organisation engaged in a variety of retail, distribution and financial services markets. Diversification and continued investment have kept the company at the forefront of its market sectors, and despite difficult trading conditions record sales and profits continue to be achieved.

As a key part of the diversification process, they now seek to develop their financial services interests through the provision of credit card facilities both internally and to third parties. Reporting to the Assistant Chief Executive, the Credit Services Manager will assume responsibility for the profitable development of a £30 million turnover business comprising some 50 people, including the formulation and implementation of growth strategies, the strengthening of financial controls and

systems, the sourcing of funds, technological developments and the introduction of new products.

Candidates are likely to be Qualified Accountants who can demonstrate a track record of achievement in the development and management of a business. In addition, he/she must be able to display a high degree of commercial ability, allied with an attention to detail and the interpersonal and team leadership skills required to succeed in a demanding role. Experience within a Credit Card, Banking or Retail environment would be desirable. A comprehensive benefits package, including relocation facilities where appropriate, is available.

Interested applicants should contact James J. Russell, quoting Ref: L8546, at Michael Page Finance, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. Tel: (0532) 450212.



Michael Page Finance

International Recruitment Consultants
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FINANCIAL CONTROLLER

Coventry/M6

to £33,000 + car + bonus

Our client enjoys an unrivalled reputation within its specialised field of insurance. Sustained compound growth in excess of 30% per annum over the last five years demonstrates its resilience in a difficult economic climate.

An expanding business requires increasingly sophisticated financial information. The Financial Controller will facilitate systems developments and improvements which in turn will lead to more comprehensive management information. Most importantly, the Financial Controller will mastermind the relocation of the finance function from London before taking charge of a team of 25 staff. The challenges of the role therefore

embrace project management alongside the day-to-day motivation of a diverse workforce.

Previous insurance experience is not a prerequisite, however applicants must be qualified, computer literate accountants with several years' management experience within a demanding and professional environment. Initiative and flexibility within a strong team environment will be rewarded by a high level of responsibility and visibility. Applicants should be prepared to spend an initial 4-6 months in London to become acquainted with existing systems: travel and accommodation costs will be paid. Please send a full curriculum vitae to Hilary Douglas, quoting reference D4863/F.



Peat Marwick Selection & Search

70 Fleet Street, London EC4Y 1EU

Falkland Islands Government

FINANCIAL SECRETARY

Key Government and Community Post

£42,500 + Full benefits/allowance — 2 Year Contract

The Falkland Islands have experienced unprecedented change and growth over recent years. With a population of around 2,000, the Islands' community is set in uniquely beautiful surroundings, rich in wildlife.

The Financial Secretary will work closely with senior Government officials to determine new policies and objectives and will therefore play a major role in defining and formulating Government plans. With overall responsibility for financial, accounting and systems policy, the individual will also act as Head of the Treasury Department, Commissioner of Currency and Income Tax and will be an ex-officio member of the Executive and Legislative Councils. Other Chairmanships

and board memberships will be required.

As one of the three most senior civil servants, it is expected that the Financial Secretary will play a significant role in the community. It is therefore essential that applicants should be committed to the further development of the Islands and possess the necessary communication and interpersonal skills to facilitate change and encourage a strong team spirit. All applicants should have broad financial experience in the public sector and must hold a professional accounting qualification.

For further details, please contact Hilary Douglas, enclosing a full curriculum vitae and covering letter and quoting ref: FI1061.



Peat Marwick Selection & Search

70 Fleet Street, London EC4Y 1EU

Young Enthusiastic Accountant

£40,000 + car + benefits

Hertfordshire

Candidate:

Qualified accountant ▶ mid to late 20's/early 30's ▶ bright, young and self-motivated ▶ able, enthusiastic and determined ▶ excellent communication skills ▶ highly ambitious.

Appointment:

A newly created role as finance director designate ▶ desire for board appointment.

Client:

A highly respected company ▶ new experienced management team.

Rewards:

Unique career opportunity ▶ excellent growth potential ▶ negotiable, incentivised remuneration package ▶ fully expensed car ▶ benefits.

Please reply in confidence enclosing a CV or telephone Keith Norman FCCA quoting reference KJN/455 to:

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HEAD OF PARTNERSHIP TAX

City Solicitors

One of the largest and most prestigious City practices, our client has an enviable reputation and rapidly growing international presence.

Reporting to the Director of Finance and working closely with the firm's Tax Partners, the Head of Tax will control a small specialist department and be responsible for all aspects of taxation for the partnership and its overseas operations. This will include ad hoc tax exercises and direct contact with all partners.

Applicants are likely to be qualified accountants who are computer literate and have extensive tax experience gained in a major firm of accountants, a similar large partnership or in commerce. This highly sensitive role requires a person with the intellect, diplomacy and communication skills to be readily accepted at the highest level.

Salary will not be a limiting factor for the right applicant.

Please write, enclosing a full career/salary history or telephone David Tod BSc FCA quoting reference D/953/F.

1550/11/91

SENIOR ACCOUNTANTS AND ANALYSTS

How do you account for an oil field that stretches from Cricklewood to Brixton?

Central London

£30,000 - £40,000

By the time the Scott field is producing oil, it will be the largest UK offshore development of the 1990's and a major factor in our ability to provide 10% of Britain's annual oil production. Superimposed on a map of London, the field stretches from Cricklewood to Brixton, and from Notting Hill to Hackney end, as a £1 billion project, is the latest episode in our success story. Indeed, Amerada Hess has become Britain's fastest growing independent oil and gas exploration and production company.

Nevertheless, Scott is only part of a business which involves major financial commitments and, by the very nature of the oil industry, unique working relationships with various joint-venture partners. As a result of our growth, we have created several senior roles which offer the chance to have a major impact on our Financial Accounting and Management Reporting and, consequently,

the success of the business as a whole. Your primary function as a Financial Accountant will be to either head up the financial function of a business unit or, to research, propose and implement Corporate accounting policies, guiding others in ensuring consistency across the Company's statutory accounts.

The Management Reporting roles call for accurate and timely support to management decision making, and close liaison with Corporate Finance on the reporting requirements of the business as a whole.

You could be a Chartered Accountant, a qualified Accountant with oil industry experience, an Accountant without oil industry experience... there are many different permutations. The real essentials

are credibility, commercial maturity, and the ability to grow with a rapidly expanding business. Beyond that, we'll be looking for top-level management skills and willingness to accept real responsibility.

In return for your vision, dedication and expertise, we can offer salaries in the £30,000 - £40,000 range, and a benefits package that includes free BUPA, non-contributory pension scheme, 20 days' holiday (25 days after completion of one year), employee share scheme, and a generous relocation package where appropriate.

The real reward though, is the promise of a high-profile career in an exciting environment where ambition and ability are recognised and applauded.

In the first instance, please send your CV to Dilly Hallett, Amerada Hess Limited, 2 Stephen Street, London W1P 1PL. Alternatively, fax her on 071-827 9961.



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FINANCIAL TIMES

CONTROLLER AND MANAGER ACCOUNTING FOR EUROPEAN CO-ORDINATION CENTER IN BRUSSELS

SnyderGeneral makes, sells and services Air Conditioning, Ventilating, Air Filtration and Air Pollution Control products.

European sales are over USD 200 million, generating high profit.

European co-ordination center now set up in Brussels.

SnyderGeneral seeks an excellent Manager Accounting and a highly qualified Controller for Europe with 10 years experience in production, cost control, international tax planning and acquisitions. Should be multi-lingual.

Excellent pay package.

Send CV to SnyderGeneral Netherlands BV, P.O. Box 7928, 1008 AC Amsterdam, The Netherlands, for the attention of Mrs. L.C. Mul.

SnyderGeneral

Finance Director

Lloyd's Insurance Broker

Aged 30 to 45 years

£48,000 +

This appointment is with a rapidly growing Lloyd's insurance broker, currently specialising in the marine insurance market and presently with an annual brokerage of £2.5 million. Formed in 1987, the company is entirely director and employee owned, and is seeking to diversify into new classes of insurance broking and to cultivate new sources of business, in particular in North America and mainland Europe.

Applicants should combine managerial and administrative ability with a capacity to contribute to policy-making at board level, and evidence an interest in playing a key role in enhancing the quality of the company's service to clients and the London insurance market through information technology. They should be qualified accountants, aged 30 to 45 years, and preferably experienced in the Lloyd's market.

A competitive remuneration package is offered including a starting annual salary of £48,000, plus car, membership of a non-contributory pension scheme and medical insurance.

Full details of career to date and current remuneration should be sent in complete confidence, quoting reference number 9047, to Patrick Bailey at Neville Russell Management Consultants, 246 Bishopsgate, London EC2M 4PB.

246 Bishopsgate
London
EC2M 4PB
Tel: 071-377 1000
Fax: 071-377 8931

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CITY

TO £40,000 + CAR

International investment banking and asset management group offer exceptional career opportunity in Computer Audit. Liaising at director level you will be advising on systems reviews and development. The recommendations have significant impact on the business and as such the bank considers this a high profile role. Substantial training in securities, investment banking, asset management and a range of computer systems will be given.

Educated to degree level, the successful applicant will need to be a newly qualified Chartered Accountant or an experienced computer auditor with a background in investment banking or securities.

Reply in strictest confidence to:
Amanda Jowers
on 081 877 1121
Accountancy Opportunities,
6th Floor,
73 Upper Richmond Road,
London SW15 2SZ



GROUP FINANCIAL CONTROLLER

INTERNATIONAL SERVICE ORGANISATION

European Based

To £45,000

Through an intensified combination of organic growth and acquisitions, this rapidly expanding organisation continues to build on its market position within a highly competitive global environment.

With a clear objective of maintaining its leading European position, the company now seeks a key individual to complement and strengthen its existing management team.

Reporting to the Group Finance Director you will play a leading role in the control, co-ordination and integration of operations throughout the world.

Identified as a senior appointment, the main areas of responsibility will be the control and co-ordination of the accounts function worldwide.

The position will specifically involve the monitoring and provision of business data, management reporting, systems development and a substantial amount of ad hoc/project work. Group accounting, policies and procedures, liaising with the auditors and company secretarial duties will also form a major part of the role.

Seen as an outstanding opportunity for an experienced manager to join this enterprising group, successful candidates must be strong communicators, self-motivated, flexible and be able to demonstrate proven leadership qualities. Fluency in a European language would be an advantage.

Interested applicants should telephone Jacques Police on 071-437 0464 or write to him, enclosing brief details at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP
Telephone: 071-437 0464 Fax: 071-437 0597

GROUP FINANCIAL CONTROLLER AND COMPANY SECRETARY CENTRAL LONDON

SALARY BASED ON A MINIMUM OF £30,000 + BENEFITS

A new opportunity has been created in an expanding, profitable, international sales and distribution Group based in their recently refurbished head office in Central London. Strongly financed and with an 8-figure turnover, the Board has identified the requirements for enhanced financial and cash management and has embarked on a programme of strengthening its financial controls and reporting. The challenge facing the successful candidate will be the implementation and subsequent administration of procedures for management accounting and cash control as well as working closely with main board and senior management across the Group in interpreting and improving actual performance against agreed budgets. Additional responsibilities include Company Secretarial matters together with pension administration and other duties. The Financial Controller will manage a team of six and report to the Commercial Director.

You will be a qualified accountant (preferably ACA) who is seeking to develop your career in a fast moving environment. Possessing a strong personality and enthusiasm, you ideally will be in your late twenties to mid thirties with some commercial experience.

To reflect the importance of the role, in addition to salary an excellent executive package is offered including a quality car.

All applications will be treated in strictest confidence. Please apply in writing with full CV and availability to:

Mr R R Howell,
Commercial Director,
G & S Allgood Group Ltd,
297, Euston Road, London
NW1 3AQ Tel: 071 387 9951

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Financial Controller

This substantial plc has a policy of continual development to enhance the profitability of its core activities and to expand into new markets. The finance function has an integral part to play in improving overall efficiency and must therefore be responsive to the changing requirements of the business.

Working closely with senior managers throughout the group, the successful candidate will have the objectives of developing financial control, preparing monthly board reports and establishing a proactive management accounting service. This post has responsibility for providing timely and accurate information to assist in improving profitability.

We are looking for a qualified accountant with well developed technical skills and experience of managing a sizeable team in a commercial organisation. Good communications skills and the ability to promote the department as a service to the business are essential.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Janice Wolden, Coopers & Lybrand Deloitte Executive Resourcing Ltd, Bull Wharf, Redcliff Street, Bristol BS99 7JR quoting reference JW426 on both envelope and letter.

Coopers & Lybrand
Deloitte Executive Resourcing

Financial Controller

N. Beds mid/late 20's to £30,000 plus car

Our clients are able to provide an exceptional opportunity to a young Chartered Accountant who has a sustained record of above-average achievement to date and who feels ready to assume responsibility for the financial control of a self-contained business within a major British group. Our clients are a significant part of this group and leaders in a well-established, leisure-oriented sector. They have recently identified opportunities for substantial growth in some new parallel markets and are now setting up a management team to exploit those opportunities. The business is, therefore, currently quite small (50 employees) but in need of financial controls and planning procedures which will be effective in an environment of burgeoning growth and profitability. Responsibility is to the Chief Executive of the business with a strong functional reporting line to the Finance Director of the parent company. The job calls for a hands-on approach and wide-ranging inter-personal skills. This is a high-profile appointment offering excellent career development opportunities in the company and the greater group.

Ref: 1719/FT. Send C.V. or write or phone for an application form to R.A. Phillips, Phillips and Carpenter, 2-5 Old Bond Street, London W1X 3TB. Tel: 071-493 0156 (24 hours).

Phillips & Carpenter
Selection Consultants



Finance Director for a major subsidiary of Hanson PLC

Butterley Brick Limited, a major subsidiary of Hanson PLC based in Ripley, Derbyshire, requires an ambitious finance director to join its management team.

Reporting directly to the Managing Director, you will be responsible for all aspects of financial control, accounting and management information. In addition, the candidate will be expected to contribute extensively to the broader business issues and to the company's profit growth.

The successful applicant will be a qualified accountant aged 30-40 with a good academic background and a proven track record within a commercial environment. Experience within the building products industry would be an advantage, although not essential.

In addition to a substantial basic salary, the remuneration package will also include bonus and share options.

Applications should be made to:
The Assistant Finance Director, Hanson PLC, 1 Grosvenor Place, London SW1X 7JH.

FINANCIAL DEVELOPMENT c£30,000 + CAR SOUTH OF LONDON

Our Client, a major contract hire and vehicle maintenance organisation, has one of the largest commercial vehicle fleets and multi-site operations in the U.K.. Part of a long established and profitable PLC, for whom it provides extensive support facilities, it is currently redefining its operational stance and seeking to expand its share of the wider commercial market.

A qualified and highly commercial accountant, probably an ACMA, is now required to spearhead a fundamental review of accounting strategies and systems with a view to improving profitability.

To succeed in this unique appointment you will have a sound knowledge of accounting theory, extensive practical experience and the entrepreneurial flair to apply both to a radically changing business.

Outgoing, customer facing and assertive, the ability to communicate effectively from shop floor to board room level is mandatory. In-depth experience of systems in a service business, not necessarily the contract hire industry, must be combined with innovative and analytical skills. Executive progression opportunities within the Group are outstanding.

Please write with full C.V., quoting ref. IOH 112 to:
Executive 2000, Sutton Park House,
15 Carshalton Road,
SUTTON, Surrey SM1 4LE.

EXECUTIVE
2000
SEARCH AND SELECTION

Financial Controller A Broader Sphere Of Influence

Kent/Surrey borders To £30,000 + Car + Quality Benefits

With the backing of their US parent, our client is a well established computer software house with a turnover of c£4m. A history of sustained and profitable growth has created a new and influential role for an energetic, commercially-aware accountant.

Reporting directly to the MD, and with responsibility for 6 staff, you will be fully accountable for all aspects of the finance and administration functions. The brief is broad, and will expose you to business planning, financial and management accounting, cash control and administration management. Continual liaison with counterparts in the USA and financiers and auditors in the UK will be necessary. Initially the focus will be on a planned review of the computer based financial systems essential in ensuring the effective control of project costs and the speedy production of pertinent management information.

For someone, preferably qualified, with business flair, hands-on skills, a practical and enthusiastic approach to computing and the ability to manage change, the position represents an excellent career move with real future prospects.

Please write to or telephone Brian Kemp at
Executive Network Consultants Ltd., 125 High
Holborn, London WC1V 6QA. Telephone 071-242
2010 (office) or 081-657 2734 (evenings/weekends).
Fax: 071-430 2587.

Executive
NETWORK

Finance Bursar Sevenoaks School

Age: 40-55

Salary: £25,000

Sevenoaks School is a long standing and highly regarded independent public school, with 900 pupils and over 150 staff.

In charge of a small team, the Finance Bursar will have responsibility for the efficient operation of the finance function of the School and its associated businesses. The scope of the role will include management and statutory reporting, treasury management, control of the computer systems and presentation of information to the Board of Governors.

This opportunity will appeal to qualified accountants familiar with computerised systems and who have the ability to manage successfully a broad role with a hands-on style.

Please send career and personal details to Carrie Andrews, Ernst & Young Search and Selection, 21 Conduit Street, London W1R 9TB, quoting reference CA285.

Tradition Luxembourg

requires a Correspondent Link
Broker with a minimum of two
years experience in the
Currency Deposit and off
balance sheet market.

Please apply in writing with
CV to:

Bernd Bachhausen
Branch Manager
Tradition SA

Succursale de Luxembourg
3 Rue des Capucins
1313 Luxembourg
Tel: 46 04 11

Financial Controller.

Morse are an expanding, profitable London-based operation. Established in 1984 with IBM, Compaq and Toshiba, we have added Sun/Unix systems to our range and are now Sun's largest UK reseller. Sales are to major corporates & public authorities.

Our Financial Controller will be an ambitious graduate A.C.A. with experience in a company where things are bought & sold. He will report to the M.D. at our new, spacious Mortlake offices. Call Margaret Cox at 081-876 0404. **MORSE**

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